

Sex Education Forum CIO

(A Charity governed by its constitution, charity number 1193467)

Financial Statements

and

Trustees' Report

for the period ended 31 March 2022

Sex Education Forum CIO

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Sex Education Forum CIO

(A Charity governed by its constitution, charity number 1193467)

Charity Information

for the period ended 31 March 2022

Status: Sex Education Forum CIO is a charitable Incorporated Organisation governed by its constitution.

Charity name: Sex Education Forum CIO

Other operating names: SEF

Charity registration number: 1193467

Registered office: 2 Singer Mews
London
SW4 6AX

Operations address: 2 Singer Mews
London
SW4 6AX

Trustees who held office during the year:

Alison Hadley OBE	- Appointed 1 August 2020
Corah Gritton	- Appointed 1 April 2022
Sarah Faithfull	- Appointed 1 February 2022
Cindy Xin Win Zhang	- Appointed 1 February 2022
Yoan Tranholm Reed	- Appointed 1 August 2020
Jane C Lees OBE	- Appointed 1 August 2020
Alice Hoyle	- Appointed 1 August 2020
Liam Beattie	- Appointed 1 August 2020
Robbie Currie	- Appointed 1 August 2020

Chair: Alison Hadley OBE

Vice chair: Yoan Tranholm Reed

Treasurer Robbie Currie

Chief Executive: Lucy Emmerson

Independent Examiner: **Anthony Armstrong FCA**
Armstrong & Co
Chartered Accountants & Statutory Auditor
4a Printing House Yard
Hackney Road
London
E2 7PR

Bankers: **Unity Trust Bank**
Four Brindleyplace
Birmingham
B1 2JB

Sex Education Forum CIO

(A Charity governed by its constitution, charity number 1193467)

Trustees' Report

for the period ended 31 March 2022

The Trustees of Sex Education Forum CIO present their report together with the financial statements for the period ended 31 March 2022.

Letter from our Chair and Chief Executive

Originally established in 1987, the Sex Education Forum has a long history of influencing policy, that is grounded in the latest research and evidence, and supporting educators with resources and advice. After 34 years of being hosted at the National Children's Bureau, and with children and young people's entitlement to Relationships and Sex Education (RSE) in English schools newly secured in legislation, we became independent and started a new era.

Some schools began following the new statutory guidance on RSE and Health Education (RSHE) in September 2020, but due to the disruption on schools cause by the Covid-19 pandemic, the requirement for full compliance with the guidance was deferred to September 2021.

High-quality, inclusive RSE, matching this evidence, is already being delivered by many schools across the country. The challenge is bringing all schools to the level of the best to end the postcode lottery still affecting too many children and young people.

We are delighted to hold the positions of Chair of the Sex Education Forum's new Board and Chief Executive and to work as a duo at this exciting juncture.

We would like to pay credit to the members of the previous Sex Education Forum Advisory Group who worked tirelessly to ensure there was a smooth transition to our new status, and to ensure that the new charity was in the best position to hit the ground running.

The strength of the Sex Education Forum has always been our community of partners, members, and supporters. If you are not already part of our community please have a look at the values and principles that we share, and we do hope you will consider joining us.

Alison Hadley OBE, Chair of Trustees

Lucy Emmerson, Chief Executive

Aim and objectives of the Sex Education Forum

Our aim is clear: to improve children and young people's access to RSE and thereby promote their physical and mental health.

The Sex Education Forum has a unique role as a convenor of key stakeholders, including strategic and specialist organisations committed to the same goal. Our three objectives are:

- 1) Convening key RSE stakeholders including, but not limited to, statutory and non-statutory organisations and individuals involved in RSE provision to share effective practice, monitor provision, and identify gaps;
- 2) Supporting educators, parents and carers to be competent and confident providers of RSE;
- 3) Gathering and utilising the evidence for effective RSE to inform policy and practice and advance public understanding of the benefits of RSE.

Organisational structure.

We began our life as an independent charity with six Trustees, all of whom had been involved previously as members of the Sex Education Forum's 'Advisory Group' prior to securing charity status. From the outset we were clear that the Board should be dynamic, provide the range of skills that the charity needed and that we should actively address Board diversity. Within six months we launched an open recruitment for new Trustees, using a range of external networks to advertise. We successfully recruited three new trustees; Sarah Faithful and Cindy Xin Wen Zhang, who joined in January 2022 and Corah Gritton who joined soon after (1 April 2022, which is after the period covered by this report).

Sex Education Forum is staffed by a Chief Executive (0.9FTE*), Senior RSE Specialist (0.6FTE*) and Administrative Officer (0.5FTE*). The post of Administrative Officer was added in November 2022, with the recruitment advertised through Charity Jobs. Marketing support was provided by a volunteer for a period of 2 months (at approximately 2 hours a week).

*FTE points are correct at March 2022.

All staff work from their own homes, with occasional travel to meetings, events and to deliver training or projects. There are therefore no overheads associated with managing a physical office workplace. Staff work closely as a team, supported by effective use of technology and occasional face-to-face meetings.

Trustees' Report

for the period ended 31 March 2022

Memberships: Partners and Educators

We operate two types of membership: 'Partner' and 'Educator'. A formal application process is used for organisations and individuals wishing to join the Sex Education Forum as Partners, with applications reviewed to ensure alignment with our values and principles for evidence-based RSE. Educator members are asked to confirm that they agree with our values and principles. Partner membership fees start at £199 per year, Educator membership is £49.50 per year. A full list of benefits can be found here - <https://www.sexeducationforum.org.uk/support->

Sex Education Forum carried over a body of existing pre-paid memberships which pre-dated our life as an independent charity. With the consent of those members, we have continued to service these memberships, with members numbering 70+ Partners and hundreds of Educator members at year end (March 2022). Between April and June 2021 we offered a 'free taster' membership so that we could invite a wider audience to engage with our services.

Partners include local authorities, multi-academy trusts, voluntary sector organisations, specialist businesses and social enterprises. Educators are primarily schools, health and youth services and individuals involved in RSE delivery.

Partners are invited to at least 6 meetings and events on-line per year. These occasions provide an invaluable networking space and opportunity to provide updates about policy, research and practice. Through these events we have set up and run 'task and finish groups', with Partners contributing their time to collaborate on a shared activity. For example, five Partners formed a 'task and finish group' to review the questions in our Young People's RSE Poll, resulting in many useful changes to the wording.

Our regular communications with our Partners enable us to better achieve our objectives. Partners share their experiences of delivering or support RSE provision in schools and other settings and are able to feedback about challenges and solutions on the ground.

Agendas for our termly events are geared towards providing continuing professional development for Partners, so that they can cascade up-to-date research evidence, policy and practice through their networks and within their own practice. Key events that we held for Partners in this period were:

- Autumn Partners' Event, 9 December 2021, focused on 'RSE as part of whole-school approach to addressing sexual abuse and sexual harassment in schools'.
- Spring Partners' Event, 22 March 2021, focused on 'RSE and faith'
- A meeting in December 2021 focused on Partners' experiences of 'backlash' against RSE

A number of our events are specifically designed for our Educator members, and the programme for these events is often co-produced with our Partners. For example we hosted a guest webinar focused on education about Human Papillomavirus (HPV) with The Eve Appeal and a guest webinar focused on education about pregnancy choices including abortion with the Faculty of Sexual and Reproductive Health (FSRH). Both topics are included in the statutory RSHE guidance for schools.

In March 2022 we ran a pair of events focused on pupil voice in RSE, with one of these focused on SEND.

At the start of each new academic term we produce a packed newsletter for all our members, which enables us to update our wider membership about new resources and support available.

Key Stakeholders

Sex Education Forum's engagement with key stakeholders extends beyond our Partners, for example we hold regular keeping in touch meetings with Officials at the Department for Education. We maintain productive links with RSE specialists within international bodies such as UNESCO and World Health Organisation. We also engage regularly with academics and included leading researchers in the RSE field to attend the launch of our RSE Poll in February 2022.

Young people

Children and young people are the ultimate beneficiaries of our work as a charity. Our role is not to provide RSE directly to children and young people but to support those who do and to highlight emerging issues that affect children young people, and in particular in relation to the RSE needs of marginalised young people.

In the period April 2021 – March 2022 these activities were as follows:

- We commissioned an independent survey of 1003 young people aged 16 and 17 years old, with a report published in February 2022 with the support of Parliamentarians Sarah Champion (Labour MP for Rotherham) and Maria Miller (Conservative MP for Basingstoke).
- Through our project partnership with The Fostering Network we consulted young people with care experience through a series of focus groups which informed the development of the publication Start Talking - RSE guide for foster care.
- We involved Sexpression: UK (a student led RSE charity) in the recruitment of new Trustees, with young people forming the interview and shortlisting panels.

Trustees' Report

for the period ended 31 March 2022

- Through our link with Childnet (one of our Partners), three young people volunteered their expertise as judges of the RSE Awards 2021, which was held in July 2021.

Through Board discussions we recognised the value of further investigation into how we embed the inclusion of young people in our work on a range of levels. We were successful in securing a Big Lottery Community Development Grant to explore this in detail. We received the funding in February 2022 and this project will run for 12 months, starting with a series of consultation activities with Partners and young people.

Training educators

Throughout 2021-2 we ran a calendar of online training events open to members and non-members, with a discount on ticket prices offered to our members. Events are advertised on the Sex Education Forum website, with promotional information communicated to our subscribers and members by email and using social media (twitter and Linkd In). We ran a total of 46 ticketed training events open to members and non-members between April 2021 and March 2022.

In assembling our portfolio of courses, we have sought to identify gaps in the RSE training available nationally and to address these gaps. Many of our training events have been focused on meeting the RSE needs of children and young people with special educational needs and disabilities (SEND); a marginalised group of young people facing health inequalities.

Our training courses have attracted educators from a wide range of settings including primary schools, secondary schools, alternative provision, further education colleges, youth services and special schools.

We also deliver training through commissions for customers including individual schools seeking input to their 'INSET' (in-service training) programme, local authorities and multi-academy trusts. During the period reported on the vast majority of training commissions have been delivered online.

RSE Awards

Providing training is one of the key ways that we achieve our objective of confident and competent educators. As the sector leader on RSE we work to make a broader impact on the professionalisation of the teaching of RSE and believe that further investment is needed in training and support for those who teach RSE. To celebrate and share the many examples of good practice, we run an annual RSE Awards scheme for educators to put the spotlight on excellence in teaching RSE.

We opened the 2021 RSE Awards for entries in Spring 2021 and showcased the winners at an online event in July.

Young People's RSE Poll

To enable us to hear directly from young people about their experiences of RSE, and to assess progress with implementation of the statutory requirements we commissioned an independent research agency to carry out a poll of 1,003 young people aged 16 and 17 about their RSE at school and home.

We developed the questions via a 'task and finish' group of representatives from our Partners, who volunteered their time to assist with this. The poll repeats some key 'benchmarking' questions such as asking young people to rate the overall quality of their RSE at school and at home. Partners recommended including questions about the format of RSE as well as about the topics covered. The poll was live in October and November 2021. The data was used to generate a report, with a foreword from parliamentarians Maria Miller MP and Sarah Champion MP. We launched the report at an online event on 1 February to an audience of national and international strategic stakeholders including UNESCO, World Health Organisation and Department for Education as well as Partners of the Sex Education Forum. A young person representing Sexpression spoke at the launch event along with Maria Miller and Sarah Champion. A set of actions were proposed following the launch, which then formed the basis of discussions with our Partners in the months that followed.

The report highlights that only 35% of young people rate their RSE as good or very good and will serve as an important benchmark as we continue to monitor the implementation of statutory RSE.

The report publication features quotes from young people, which highlight their awareness that teachers need adequate training in RSE, for example one respondent said:

"RSE would have been improved if there was an actual teacher who was a specialist instead of any random teacher just reading off a powerpoint."

Young people also responded to the poll with practical suggestions about how RSE can be improved:

"Teach boys about girls rather than just girls about boys"

"More education on casual sexual harassment, to stop the normalisation of it"

Trustees' Report

for the period ended 31 March 2022

Interest in the Young People's RSE Poll has been sustained since publication and quoted by media and parliamentarians. The report is available to access free of charge from our website. The availability of the report contributes to public understanding about RSE and to the ongoing work across the sector to close the gap so that all children and young people can access good or very good RSE.

Positive Choices

Sex Education Forum is the intervention partner for the National Institute for Health Research (NIHR) funded Positive Choices randomised control trial research study run by the London School of Hygiene and Tropical Medicine (LSHTM). Our role between June 2021 and March 2022 has been to refine a set of RSE programme materials in readiness to provide these to the 25 secondary schools assigned as intervention schools. This work has involved regular communication with researchers at LSHTM as we prepare materials that are accurately informed by the most up-to-date research evidence about effective RSE. Our involvement in this project continues until 2024.

'Start Talking' Fostering Network

Sex Education Forum partnered with UK charity The Fostering Network and together secured funds from the DHSC National Reproductive Health, Sexual Health and HIV Innovation Fund to run a six month innovation project between October 2021 and March 2022. We held a series of focus groups with care-experienced young people and with foster carers. The learning from these focus groups, along with a survey of foster carers, informed the development of a publication for foster carers, entitled *'Start Talking – RSE guide for foster care'*. The guide aims to encourage foster carers to have confident conversations with children and young people and to access further sources of information and advice, which are signposted in the guide.

The guide covers a range of practical issues, from puberty, periods and body hair, to relationships, sex, pornography, young people with learning disabilities and LGBTQ+ and gender identities. The guide is steeped in practical tips and advice from foster carers and young people. It was disseminated through The Fostering Network's communication channels, which includes information in a Fostering magazine that goes to 37,000 people, in addition to our own channels and has received excellent feedback, for example this quote:

"Here in Plymouth we have been in receipt of your Start Talking – Relationships and Sex Education Guide and quite honestly we think it is amazing. It is clear, relevant, to the point, and most importantly the voice of young people comes through loud and clear"

Media

The Sex Education Forum is regularly called upon to comment in the media. Here are some examples of our media activities between April 2021 – March 2022.

Observer (4 April 2021)

'Are single-sex schools the safe option after abuse scandal' by solution' by Andrew Anthony

"For Lucy Emmerson, director of the [Sex Education Forum](#), the issue is not about the type of school, whether single sex or co-educational, private or state, but the general ethos, and how proactive the school is in "addressing gender and power".

[See full article in the Observer](#)

BBC Radio 4 (24 April 2021)

[Archive on 4 - Our Bodies Ourselves](#)

Sex Education Forum trustees Jane Lees OBE and Alison Hadley OBE interviewed as part of this look back at the creation of *Our Bodies, Ourselves* - a revolutionary text in the history of women's liberation.

[Listen on BBC Sounds](#)

BBC Radio 4 (3 August 2021)

[Woman's Hour](#)

Chief Executive, Lucy Emmerson talks with host Emma Barnett and writer Eleanor Mills about a now deleted but much discussed and decried tweet from the journalist Flora Gill, which suggested "entry level" porn should be made available to teenagers as an antidote to the hard core material they're already accessing online. Does she have a point? [Listen from 39 minutes](#).

Sec Ed / Headteacher update (4 October 2021)

The shockwaves of Ofsted's review of sexual harassment and abuse in schools can still be felt. Schools are now responding. Lucy Emmerson looks at the role of effective RSE as part of this response. [Article in Sec Ed / Headteacher update](#).

Sex Education Forum CIO

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Trustees' Report

for the period ended 31 March 2022

Setting up our infrastructure

In our first year as a new charity we have attended to a wide range of infrastructure set up. This has included:

- Developing a full suite of policies, ranging from Safeguarding to Financial management and Trustee Code of Conduct.
- Developing a full risk register with an agreed review process.
- Appointing accountants to perform Pay Roll functions and support our use of Quick Books for our book-keeping.
- Digital infrastructure to support membership sales and communications.
- Maintenance of our web-site and IT support.

The Chief Executive is a member of ACEVO (the Association of Chief Executives of Voluntary Organisations), which has been an invaluable source of peer support and practical advice. Trustees accessed support from the Small Charities Coalition before it closed and the Chair is a member of the Association of Chairs.

Governing Document

Sex Education Forum CIO is a charitable incorporated organisation which is governed by its constitution.

Trustees

We carefully researched and planned a process to recruit new trustees, with diversity and inclusion at the forefront. We launched a recruitment for new trustees in Autumn 2021 and decided to utilise advice from 'Be Applied – Scaling Fast'. We sought a range of external 'notice boards', for example 'Reach' and 'Young Trustees Movement' to advertise our recruitment so that we didn't rely on existing networks only. We decided not to request CVs (until shortlisting) or cover letters so that we could focus on skills and experience rather than 'names, dates and places'.

We invited student-led charity Sexpression (one of our Partners) to be fully involved in the trustee recruitment process and this included sitting on the interview and shortlisting panels.

Risk mitigation

The board has examined the principal areas of the charity's operations and considered the major risks which may arise in each of these areas. In the opinion of the trustees the charity has established resources and review systems which, under normal conditions, should allow the risks identified by them to be mitigated to an acceptable level in its day to day operations.

Financial Review

Results for the year

The results of the period and financial position of the charity are shown in the annexed financial statements.

The Statement of Financial Activities shows net income for the year of £105,767 and reserves of £105,767.

Tangible fixed assets for use by the charity.

Fixed assets are set out in Note 8 to the accounts.

Reserves Policy

The trustees consider that a target of holding a minimum of 3 months salary, a further approx £5,000 of running costs and the total of membership receipts during the period as a general reserve is appropriate for the charity.

Independent Examiner

The Independent Examiner, Anthony Armstrong FCA of Armstrong & Co, has indicated his willingness to be proposed for reappointment.

The financial statements were approved by the Board of Trustees on 24 January 2023 and signed on its behalf by:



Alison Hadley OBE
Chair of Trustees

Statement of Trustees' Responsibilities for the period ended 31 March 2022

The trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the financial activities of the charity and of its financial position at the end of that period. In preparing those financial statements the trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP;
- c) Make judgements and estimates that are reasonable and prudent;
- d) Follow applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the accounts;
- e) Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Independent Examiner's Report to the Charity Trustees of Sex Education Forum CIO

I report on the accounts of Sex Education Forum CIO for the period to 31 March 2022, which are set out on pages 11 to 17.

This report is made solely to the charity's trustees as a body in accordance with section 145 of the Charities Act 2011 (the Charities Act) and regulations made under section 154 of that Act. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

As described on page 9, the trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to:

- a) examine the accounts under section 145 of the 2011 Act,
- b) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- c) to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Armstrong

Anthony Armstrong FCA, Independent Examiner
of **Armstrong & Co**
Chartered Accountants & Statutory Auditor

Dated: 24 January 2023

4a Printing House Yard
Hackney Road
London
E2 7PR

Sex Education Forum CIO

(A Charity governed by its constitution, charity number 1193467)

Statement of Financial Activities for the period ended 31 March 2022

		2022		
		Unrestricted Funds	Restricted Funds	Total Funds
		14 months		
Notes		£	£	£
Income from:				
Donations and legacies	3	6,150	-	6,150
Charitable activities	4	117,738	83,158	200,896
Other income	5	1,935	-	1,935
Total income		125,823	83,158	208,981
Expenditure on:				
Charitable activities	6	64,494	38,720	103,214
Total expenditure		64,494	38,720	103,214
Net income/(expenditure) and movement in funds		61,329	44,438	105,767
Reconciliation of funds:				
Total funds brought forward	10	-	-	-
Total funds carried forward	10	61,329	44,438	105,767

All incoming resources and resources expended are derived from continuing activities.

The accompanying accounting policies and notes form an integral part of these financial statements.

Sex Education Forum CIO

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Statement of Financial Position

as at 31 March 2022

		31 March 2022	
	Notes	£	£
Current assets:			
Debtors	8	11,362	
Cash at bank and In hand	11	99,382	
Total current assets		<u>110,744</u>	
Creditors: amounts falling due within one year	9	<u>4,977</u>	
Net current assets/(liabilities)			105,767
Total net assets			<u>105,767</u>
The funds of the charity:			
Restricted income funds	11		44,438
Unrestricted funds	10		61,329
Total charity funds	10		<u>105,767</u>

The financial statements were approved by the Board of Trustees on 24 January 2023 and signed on its behalf by:

Alison Hadley

Alison Hadley OBE
Chair of Trustees

Robbie Currie

Robbie Currie
Treasurer, Trustee

The notes on pages 14 to 17 form part of these accounts.

Sex Education Forum CIO

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Statement of Cash Flows

for the period ended 31 March 2022

	Notes	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		105,767
(Increase)/decrease in debtors		(11,362)
Increase/(decrease) in creditors		4,977
Cash flows from operating activities:		
Net cash provided by/(used in) operating activities		99,382
Cash flows from investing activities:		
Change in cash and cash equivalents in the reporting period		99,382
Cash and cash equivalents at the end of the reporting period	B	99,382

Notes to the Cash Flow Statement

	2022 £
B] Analysis of cash and cash equivalents	
Cash at bank and in hand	99,382
Total cash and cash equivalents	99,382

Accounting Policies

for the period ended 31 March 2022

Basis of preparation

The financial statements have been prepared in accordance with:

- a) Applicable UK accounting standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)'.
b) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102);
d) the Charities Act 2011.

Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue to operate and accordingly the accounts have been prepared on a going concern basis.

Income recognition

Income is recognised when the charity has a contractual or other right to its receipt, it is probable that the income will be received and that the amount can be measured reliably. Income with conditions attached to its receipt is recognised when those conditions have been fulfilled.

Restricted Funds

Restricted funds are to be used for specified purposes as laid down by the funder. Direct and support expenditure which meets these criteria are identified to the fund together with a fair allocation of other costs.

Unrestricted Funds

Unrestricted funds are funds received which have no restrictions placed on their use and are available as general funds.

Allocation of costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spent on the fund activities or other appropriate criteria.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions

The charity operates defined contribution schemes which are administered by outside independent pensions providers. Contributions payable for the year are charged to the Statement of Financial Activities.

Tangible Fixed Assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Items of equipment are only capitalised where the purchase price exceeds £1,000.

Sex Education Forum CIO

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Notes to the Accounts

for the period ended 31 March 2022

1 Incoming resources

The incoming resources and surplus are attributable to the principal activities of the charity.

2 Net incoming resources

Net incoming resources are stated after charging:

Independent Examiner's fees - reporting service

Independent Examiner's fees - other services

Trustees' emoluments

Emoluments include salaries, fees, bonuses, expense allowances and estimated non-cash benefits receivable. All trustees serve in a voluntary capacity and do not receive payment for their services.

			2022 Total £
3 Income from donations and legacies	Unrestricted £	Restricted £	
Donations	6,150	-	6,150
	<u>6,150</u>	<u>-</u>	<u>6,150</u>

			2022 Total £
4 Income from charitable activities	Unrestricted £	Restricted £	
Grant income	-	83,158	83,158
Training courses	70,724	-	70,724
Consultancy	3,325	-	3,325
Membership & subscriptions	43,689	-	43,689
	<u>117,738</u>	<u>83,158</u>	<u>200,896</u>

			2022 Total £
5 Other income	Unrestricted £	Restricted £	
Miscellaneous income	1,935	-	1,935
	<u>1,935</u>	<u>-</u>	<u>1,935</u>

			2022 Total £
6 Expenditure on charitable activities	Unrestricted £	Restricted £	
Staff salaries	46,643	36,925	83,568
Office administration	824	-	824
Printing, postage & stationery	118	-	118
Telephone	384	99	483
Insurance	601	-	601
Computer expenses	1,131	-	1,131
Travel & subsistence	275	-	275
Office expenses	965	-	965
Membership & subscriptions	3,464	63	3,527
Publications	5,344	-	5,344
Advertising & marketing	295	-	295
Website costs	504	1,331	1,835
Stripe & eventbrite fees	2,169	-	2,169
Bank charges	90	-	90
Independent examiner's fees	1,207	302	1,509
Payroll processing fees	480	-	480
	<u>64,494</u>	<u>38,720</u>	<u>103,214</u>

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Notes to the Accounts

for the period ended 31 March 2022

7 Staff costs	2022
	£
Staff salaries	78,111
Staff social security	3,890
Staff pensions	1,567
	<u>83,568</u>

Average number of employees during the year was: 3

Employees paid in excess of £60,000 during the current year and previous year: None

8 Debtors: amounts falling due within one year	2022
	£
Prepayments	500
Accrued income	10,862
	<u>11,362</u>

9 Creditors: amounts falling due within one year	2022
	£
Payroll taxes	2,341
Pensions liability	613
Accrued expenses	2,023
	<u>4,977</u>

10 The funds of the charity: current year	Opening balance	Resources arising	Resources utilised	Other movements	Closing balance
	£	£	£	£	£
<u>Restricted funds</u>					
Restricted income funds	-	83,158	(38,720)	-	44,438
<u>Unrestricted funds</u>					
General funds	-	125,823	(64,494)	-	61,329
	<u>-</u>	<u>208,981</u>	<u>(103,214)</u>	<u>-</u>	<u>105,767</u>

11 Restricted funds: current period	Opening balance	Incoming resources	Resources expended	Transfers & gains/(losses)	Closing balance
	£	£	£	£	£
Big Lottery Funding - Youth Inclusion	-	50,000	5,562	-	44,438
Positive Choices	-	14,678	14,678	-	-
Fostering Network / Start Talking project	-	18,480	18,480	-	-
	<u>-</u>	<u>83,158</u>	<u>38,720</u>	<u>-</u>	<u>44,438</u>

Restricted funds (continued)

Projects financed by restricted funds are supported by unrestricted funding where necessary. This occurs where the funding is in arrears or the incidence of expenditure on the project occurs disproportionately at the beginning of the project compared to the income flows. Where restricted projects end the year with a deficit, this is met by after year-end restricted income or transfers from unrestricted funds.

Big Lottery Funding - Youth Inclusion	Developing partnerships and youth inclusion for high quality relationships and sex education.
Positive Choices	Randomised control trial research collaboration for whole-school intervention.
Fostering Network / Start Talking project	Co-production of relationships and sex education resource for foster carers.

Sex Education Forum CIO

(A Charity governed by its constitution, charity number 1193467)

Notes to the Accounts

for the period ended 31 March 2022

	General funds	Designated funds	Restricted funds	Endowment funds	Total
		£	£	£	£
12 Net assets attributable to funds: current period					
Current assets	66,306	-	44,438	-	110,744
Current liabilities	(4,977)	-	-	-	(4,977)
Net assets represented by funds	<u>61,329</u>	<u>-</u>	<u>44,438</u>	<u>-</u>	<u>105,767</u>

13 Taxation

The entity is a registered charity. Accordingly, it is exempt from taxation in respect of income and capital gains to the extent that these are applied to its charitable objects.

14 Post balance sheet events

There were no significant post balance sheet events.

15 Contingent liabilities

The charity had no material contingent liabilities at 31 March 2022.

16 Related parties

There were no disclosable related party transactions during the year.

17 Transactions with trustees

During the year the following transactions with trustees were recorded:

(Cindy) Xin Wen Zhang Reimbursement of travel expenses

2022

£

19

18 Gifts in kind and volunteers

During the year the charity benefited from unpaid work performed by volunteers.

Signature Certificate

Reference number: PIGT9-8JZZ7-YZNRS-YXBP2

Signer	Timestamp	Signature
Alison Hadley Email: alison.hadley@hotmail.co.uk Shared via link Sent: 23 Jan 2023 17:35:12 UTC Viewed: 23 Jan 2023 18:41:18 UTC Signed: 24 Jan 2023 09:40:41 UTC		 IP address: 86.134.42.87 Location: London, United Kingdom
Robbie Currie Email: robbie.currie@hotmail.co.uk Sent: 23 Jan 2023 17:35:12 UTC Viewed: 24 Jan 2023 10:24:57 UTC Signed: 24 Jan 2023 10:25:53 UTC		 IP address: 152.37.83.44 Location: London, United Kingdom
Recipient Verification: ✓Email verified	24 Jan 2023 10:24:57 UTC	
Tony Armstrong Email: tony@armco.co.uk Sent: 23 Jan 2023 17:35:12 UTC Viewed: 23 Jan 2023 17:35:13 UTC Signed: 24 Jan 2023 18:30:41 UTC		 IP address: 185.78.8.123 Location: London, United Kingdom

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