

Parish Church of St Michael & All Angels, Thurmaston
Living as Christ in our community to share the love of God

**ANNUAL REPORTS AND FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL**

For the Year Ended 31st December 2021



ANNUAL MEETINGS 2022

**Annual Parish Meeting for the Election of Churchwardens
Annual Parochial Church Meeting (APCM)**

**Sunday 8th May 2022 from 12.30pm
At the Parish Church of St Michael & All Angels, Thurmaston**

Incumbent:

The Rev'd Timothy Day (Vicar)
828 Melton Road, Thurmaston, Leicester LE4 8BE
vicar@stmichaelsthurmaston.org / 0116 348 6896

Bank:

Barclays Bank Ltd, Town Hall Square, Leicester

Independent Examiner:

Mr. Colin Wood

Contact for meeting enquiries:

Darren Gartside, PCC Secretary
darren.gartside@live.co.uk / 07746 326254

The Parochial Church Council of St Michael & All Angels, Thurmaston – Registered Charity 1193394
Thurmaston Vicarage, 828 Melton Road, Thurmaston, Leicester LE4 8BE

Annual Parish Meeting for the Election of Churchwardens
Sunday 8th May 2022 at 12.30pm at St Michael & All Angels, Thurmaston

Agenda

1. Opening Prayer
2. Apologies for absence
3. Minutes of Annual Parish Meeting held 10th May 2021 (page 3)
 - a. Approval for accuracy
 - b. Matters arising
4. Election of Churchwardens
5. Date of next Annual Parish Meeting – Sunday 7th May 2023 at 12.30pm

Annual Parochial Church Meeting (APCM)
Sunday 8th May 2022 immediately following the Annual Parish Meeting

Agenda

1. Apologies for absence
2. Minutes of APCM held 10th May 2021 (pages 4-9)
 - a. Approval for accuracy
 - b. Matters arising
3. To receive and approve Financial Report and Accounts (pages 10-27)
4. To receive other reports (pages 28-40)
5. Elections and Appointments:
 - a. Election of Parochial Church Council members (2 to 2023; 3 to 2025)
 - b. To resolve that Licensed Lay Ministers shall be ex-officio members of the PCC (Church Representation Rules 2020, M15, 1(h))
 - c. Election of Fosse Team Council members (two required)
 - d. Appointment of Honorary Auditor / Independent Examiner
 - e. Appointment of Parish Safeguarding Officer
 - f. Appointment of Safeguarding Independent Person
6. Date of next Annual Parochial Church Meeting – Sunday 7th May 2023 immediately following the Annual Parish Meeting
7. Close of meeting with The Grace

“May the Grace of our Lord Jesus Christ; and the Love of God; and the Fellowship of the Holy Spirit, be with us all; evermore. Amen”.

PCC members are invited to remain for a meeting of the Parochial Church Council.

Parish of St Michael & All Angels, Thurmaston
Annual Parish Meeting – Monday 10 May 2021

MINUTES

Held	Zoom	
Present	Rev Tim Day (Chair); Dave Beck; Bob Davies; Pat Davies; Cllr Andy Dent; Darren Gartside; Mandy Green; John Hower; Julie Hower; Lesley Hyam; Jay Jones; Sheila Langley; Terry Sutton; Angela Taylor; John Tebbutt; Maureen Tebbutt; Collette Webster-Jones.	
1.	Opening Prayer – Rev Tim Day opened the meeting at 7.30pm, welcomed all, and led the meeting in Prayer.	
2.	Apologies for absence – received from Ann Burdett; Andrea Day; Stephen Gamble; Suzanne Gamble; Dave Lewis; Cllr Brenda Seaton CC, Lita Woolley.	
3.	Minutes of last Annual Parish Meeting - held on 12 October 2020 had been circulated in advance of the meeting and were displayed on screen.	
a	Approval for accuracy – the minutes were approved.	
b	Matters arising – there were none.	
4.	Election of Churchwardens – two nominations had been received – Dave Lewis (proposed by John Hower and seconded by Darren Gartside) and John Tebbutt (proposed by John Hower and seconded by Angela Taylor). The election of Dave Lewis and John Tebbutt was agreed.	
5.	Date of next Annual Parish Meeting – Sunday 8 th May 2022 at 12.30pm at the Parish Church of St Michael & All Angels, Thurmaston.	
	There being no further business the Rev Tim Day closed the meeting at 7.35pm.	

Parish Church of St Michael & All Angels, Thurmaston MINUTES
Annual Parochial Church Meeting – Monday 10 May 2021

Held	Zoom	
Present	Rev Tim Day (Chair); Dave Beck; Bob Davies; Pat Davies; Cllr Andy Dent; Darren Gartside; Mandy Green; John Hewer; Julie Hewer; Lesley Hyam; Jay Jones; Sheila Langley; Dave Lewis (from 8pm); Cllr Brenda Seaton CC (from 7.40pm); Terry Sutton; Angela Taylor; John Tebbutt; Maureen Tebbutt; Collette Webster-Jones.	
	Rev Tim Day opened the meeting at 7.35pm.	
1	Apologies for absence – received from Ann Burdett; Andrea Day; Stephen Gamble; Suzanne Gamble; Lita Woolley. Dave Lewis and Cllr Brenda Seaton were expected to join the meeting shortly after it started.	
2	Minutes of the Annual Parochial Church Meeting - held on 12 th October 2020 had been circulated in advance and were displayed on screen.	
a	Approval for accuracy – the minutes were approved.	
b	Matters arising – there were none.	
3	To receive financial report and accounts – had been circulated in advance and were displayed on screen. Lesley Hyam, PCC Treasurer, provided her report as follows: <i>“Despite the pandemic financial activity continued, although the actual mechanics changed slightly with more things having to be done from a distance, and numerous diversions on my dog walk to go by John’s house for cheques to be signed.</i> <i>As I mentioned last year, the accounts have to be interpreted carefully because Thurmaston was the employer for the Children & Families Worker and also for the Team Administrator, so we had to pay their salaries and on-costs in full and then recover the appropriate amounts from the other parishes. We also received the full amount of grant for Mandy’s post, although in reality it was shared with East Goscote. All this has the effect of misleadingly inflating both the payments and receipts.</i>	

	<i>Our expenditure in 2020 was just under £10,000 higher than in 2019. This was because our main expenses continued – parish share contribution, employee salaries (as it was decided not to furlough either of the posts), and commencement of the work on the toilet and kitchenette.</i> <i>Costs associated with upkeep of the church building and holding services continued, but as would be expected, were lower than the previous year although purchase of the new noticeboards and two oak frames for the Methodist stained-glass windows added £5,300 to the total payments.</i> <i>As there weren't many services during 2020, there was a big drop in cash on the collection plates, but most envelope givers continued to send in their regular giving in an "irregular" way – often through my letterbox in lump sums. Thankfully planned giving, either via the new Parish Giving Scheme or direct to the bank continued and increased slightly which almost offset the loss from the collection plate. This emphasises the importance to the church of receiving income via planned giving because it isn't disrupted by events such as a pandemic.</i> <i>Unsurprisingly the PCC received little in the way of fees for weddings or funerals and opportunities for fundraising were severely curtailed. However, we were blessed by an increase in donations and grants – mainly for the toilet and kitchenette.</i> <i>Overall, the 2020 accounts show a deficit of £5,555 payments over receipts, but this is to be expected due to the commencement of the toilet and kitchenette project. However, it is vital to note that our reserves continue to be used to cover regular costs and that at year end only £48,324 remained in the general account for day-to-day expenses, including the parish share contribution.</i>	
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	<i>We are incredibly blessed therefore to be receiving the proceeds from the sale of the Old School and we will need to carefully consider how best to use and invest the money to try to provide a regular income for the future at the same time as spending on ministry and outreach”.</i> There were no questions. Tim thanked Lesley on behalf of the church membership for all her hard work as PCC Treasurer. Cllr Brenda Seaton joined the meeting at 7.40pm. Brenda apologised for joining the meeting late, owing to other commitments.	
4	To receive other reports – which had been circulated in advance and were displayed on screen. Presenting his Vicar’s Report, Tim drew attention to the return to in-person worship, expected from Sunday 23rd May 2021 and that the near completion of building work on toilet and kitchen facilities would significantly enhance the hospitality and welcome that the church is able to offer. Tim expressed his thanks to all involved in maintaining Thurmaston Old School Community Centre over many years and welcomed the purchase by Yogi Divine Society UK, with whom Tim expected the church in future to enjoy a good working relationship, with the possibility of being able to use the Old School building and car park on occasions. Tim said that church members needed to trust God in how best to use the sale proceeds that would be received by the church to enhance worship and mission. Tim drew attention to Shaped By God Together, a diocesan initiative for the future organisation of parish ministry, and noted that a presentation and discussion would take place on Monday 24th May 2021. Tim thanked members of the Parochial Church Council and wider church for all that they do and prayed that the church and its mission would go from strength to strength. There were no questions. Mandy talked through her Children & Families Report, highlighting that 80+ gifts and cards had been hand	

	delivered to the children and families with which the churches (Thurmaston and East Goscote) were in contact, and that contact had been maintained by telephone, social media, etc. Jay asked Mandy if there were any plans for anything aimed at children and families to be held in St Michael's, with no current All Age Service or Sunday School. Mandy said that she had been in discussion with Tim to consider if a Messy Church could be set up in Thurmaston, and that she would be measuring up St Michael's to assess if the building was suitable for a monthly Messy Church, even if it were only until 'Church at Church Hill' commenced. Mandy was also looking at Church Hill Junior School as a possible venue for Messy Church, but not to operate as an 'after school club', but rather 5pm or later, so that parents / carers returned with their children. Mandy said that Bright Sparks was working well at Tangent House. Mandy thanked those who had helped Bright Sparks to relocate from the Old School to Tangent House. There were no further questions. Sheila added to her Lay Minister's Report by explaining that she had helped to keep in touch with people and was thinking and praying about the future. Sheila had reluctantly withdrawn from funeral ministry whilst isolating during lockdown. There were no questions. John Tebbutt thanked Dave Lewis for producing the Churchwardens' Report. John said that he missed in-person worship and was looking forward to a return to normality. John drew attention to the new noticeboards and thanked Angela and John Taylor for their kind gift and for erecting the noticeboards. There were no questions. Dave Lewis joined the meeting at 8pm. Dave Beck added to his Prayer Group Report by saying the group would welcome additional people and that prayer was being offered for the future direction of St Michael's and 'Church at Church Hill' and encouraged people to submit prayer requests. Sheila reminded people that they are welcome to attend without praying out loud if they preferred. There were no questions.	
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	Tim confirmed that Stephen, Collette, and Jay represented St Michael's at Deanery Synod, which had only met twice – one meeting for appointments, and the other to consider Shaped By God Together. Jay added to the 'Thirsty Thursday' report saying the podcast was a new idea and had been well received and whilst aimed at people without faith it had also been welcomed by those with faith. Tim encouraged people to listen to the podcast at www.stmichaelsthurmaston.org/thirsty-thursday Maureen added to the Old School report explaining that the Old School had closed in March 2020 due to COVID restrictions and had never reopened as it became apparent that there was insufficient income to cover maintenance costs. Maureen gave her thanks to all who had supported the Old School, including Ann and Pat for providing cakes and marmalade for monthly coffee mornings. Maureen extended her best wishes to the new owners, Yogi Divine Society UK. Tim thanked all for their contribution to the Old School. There were no questions.	
5	Elections and appointments:	
a	Election of Parochial Church Council members – Tim reminded the meeting that the elected representatives of the laity are now elected to three-year terms, and hence there were three vacancies this year. Three nominations had been received: Darren Gartside (proposed by Neil Hewer, seconded by Elizabeth Lowe); Angela Taylor (proposed by Sandra Gartside, seconded by Neil Hewer); Maureen Tebbutt (proposed by John Hewer, seconded by Sandra Gartside). The election of Darren Gartside, Angela Taylor, and Maureen Tebbutt to serve to the Annual Parochial Church Meeting 2024 was confirmed. Tim thanked Darren, Angela, and Maureen for their service.	
b	Election of Fosse Team Council representatives – Jay Jones and Sheila Langley were elected. Tim thanked Jay and Sheila for their service.	
c	Appointment of Honorary Auditor / Independent Examiner – Lesley advised the reappointment of Colin	

	Wood as Independent Examiner, though noted that the receipt of sale proceeds from Thurmaston Old School Community Centre may lead to additional accounting requirements, and Lesley would need to confirm that Colin was appropriately qualified and willing to act. Lesley advised that she had sought an exemption from the Charity Commission as the receipt would be a 'one-off', but the Charity Commission had indicated that a full audit and a more comprehensive set of accounts would be required. Dave Lewis wondered if investing a sum of money might reduce the balance sheet and make such requirements unnecessary, but Lesley advised that the ownership of such investments by the Parochial Church Council would be listed in the accounts. It was proposed by Tim and seconded by Dave Lewis that Colin Wood be appointed Independent Examiner and this was agreed unanimously.	
d	Appointment of Parish Safeguarding Officer – It was agreed that John Hower be appointed. Tim undertook to chase up with the Diocese of Leicester 'recruiter access' to the safeguarding system / DBS online processing for John Hower.	Tim
e	Appointment of Safeguarding Independent Person – it was agreed that Cllr Brenda Seaton CC be appointed. Tim thanked Brenda for serving in this way.	
6	Date of next Annual Parochial Church Meeting – Sunday 8 th May 2022 immediately following the Annual Parish Meeting at 12.30pm.	
7	Close of meeting with The Grace – those present together recited The Grace, after which there being no further business, the Rev Tim Day closed the meeting at 8.25pm.	

NOTES TO THE FINANCIAL STATEMENTS

Accounting Policies

The financial statements of the Parochial Church Council of St. Michael and All Angels Thurmaston have been prepared on the Accruals basis, to show a true and fair view, in accordance with the Charities Act 2011, Section 132 and comply with the 2008 Regulations and have been prepared in accordance with the methods and principles set out in the applicable Statement of Recommended Practice: Accounting and Reporting by Charities (SORP) (FRSSE). They are consistent with accounting standards and the accounting concepts of going concern and accruals.

General Funds

General funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Parochial Church Council. These include funds designated for a particular purpose by the Parochial Church Council.

Designated funds

Designated funds are part of the unrestricted funds, which the Parochial Church Council has earmarked for a particular project or use, without restricting or committing the funds legally. The designation may be cancelled by the Parochial Church Council if it later decides that they should not proceed or continue with the use or project for which the funds were designated.

Restricted funds

Restricted funds are established when required, where grants, donations, legacies or other income have been received that require that the funds be used in a specific way or for a specific purpose. The Parochial Church Council considers it necessary at present to maintain a balance in the "Fabric Fund" in order to fund the works required to maintain its ancient historic parish church, comply with modern legislation and enhance the facilities within the building.

The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other church groups that owe an affiliation to another body, nor those that are informal gatherings of church servants.

Statement of Assets and Liabilities

Investments are recognised but not valued in the Statement of Assets and Liabilities.

The following assets are recognised and a monetary value given as part of the description in the Statement of Assets and Liabilities:

Amounts owing from HMRC

Any other amounts owing to the Parochial Church Council

Closing bank balances as shown in the receipts and payments account.

The following liabilities are recognised in the Statement of Assets and Liabilities:

Any arrears of Diocesan parish Share

Any arrears of assigned fees or fees to church servants, or other amounts owed

Creditors for goods and services where supply has been received by 31st December 2021

Reserves

The Parochial Church Council's has created an Investment Policy and an Investment Working Party which keeps under review the amount of working capital required to meet the PCC's short term objectives and to seek professional advice from its Financial Adviser, Mr Nick Trudgill of Ashwood Law Wealth Management with regard to long term investment of any reserve funds. Such investment is held on behalf of the PCC by Leicester Diocesan Board of Finance. Savings likely to be required to meet short term objectives are held in the PCC's own Church Board of Finance deposit accounts and its Nationwide Building Society Business Savings Account.

Assigned Fees

All assigned fees recovered are paid over to the Diocese.

"Contra" Receipts and Payments

The "Contra Charity" items are amounts collected by the church, which are subsequently paid out in full to other organisations, such as collections for charity. They do not form part of the financial statements. The "Contra Non-Charity" items are mainly transfers between PCC accounts.

Insurance

The church is insured through the Ecclesiastical Insurance Group under a discounted Long Term Agreement. The premium is paid annually on 22nd August and was £3,236.31 in 2021. The sum insured is £10,400,000 for buildings and contents combined, which represents 100% of the cost of repair/restoration of the church. The cover carried for Public Liability is £5m. In addition, organisers of special and fund raising events arrange further insurance cover where appropriate.

Risk management

The Parochial Church Council is aware of the many risks involved with the administration of the Parish and has endeavoured to minimise or reduce them, paying particular attention to health and safety and child protection issues, creating and maintaining all the necessary policies and procedures as required by legislation.

Legal Advice

If required legal advice is obtained Leicester Diocesan Registrar.

ST. MICHAEL AND ALL ANGELS CHURCH THURMASTON

Background

The Parochial Church Council of St Michael & All Angels, Thurmaston is a Charitable Incorporated Organisation, registration no 1193394. It is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

St. Michael and All Angels Parochial Church Council (PCC) has read the Commission's guidance on public benefit (PB3 Public benefit: reporting) and is therefore aware of the Charity Commission's guidance on public benefit. In regard to "The Advancement of Religion for the Public Benefit" the PCC has particular regard to this in its administration of the Parish. The

PCC believes that, by fulfilling its responsibility to work together with the incumbent, the Rev'd Timothy Day, in the Parish and co-operate in all matters of concern and importance for the promotion of the whole mission of the Church, pastoral, evangelistic, social and ecumenical, it provides a benefit to the public by:

- Providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers;
- Promoting Christian values, and service by members of the Church to the community, to the benefit of individuals and society as a whole.

The PCC is responsible, inter alia, for the parochial budget and all expenditure thereunder, the care and maintenance of Church fabric, and for any action or other matter referred to it.

With the exception of the Incumbent and the Children and Families Worker all members are unpaid volunteers.

Membership

Members of the PCC are either ex officio, co-opted, or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules. During the year 1st January 2021 to 31st December 2021, (the period covered by these accounts) the following served as members/ officers of the PCC:

Ex-Officio

Incumbent:	The Rev'd Timothy Day
Wardens:	Mr. John Tebbutt Mr. David Lewis
Readers:	Mrs. Sheila Langley (until 13.09.21 then co-opted) Mr. John Hewer Mrs Andrea Day
Deanery Synod:	Mr. Stephen Gamble Mr. Jason Jones Mrs. Collette Webster Jones
Diocesan Synod:	Mrs. Suzanne Gamble

Co-opted Members

Mrs. Sheila Langley (from 13.09.21 – previously ex-officio as Reader)
Mrs. Sandra Gartside

Elected Members

Mr. David Beck
Mr. Darren Gartside
Mrs. Mandy Green
Mrs. Julie Hewer
Miss Lesley Hyam
Mrs. Angela Taylor
Mrs. Maureen Tebbutt

Diocesan Synod Representative

Mrs. Suzanne Gamble

Deanery Synod Representatives

Mr. Stephen Gamble
Mr. Jason Jones
Mrs. Collette Webster Jones

Fosse Team Council Representatives

Mr. Jason Jones

Mrs. Sheila Langley

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC. The Standing Committee during 2021 was constituted of the Vicar, Churchwardens, Mrs Suzanne Gamble, Mr. Darren Gartside and Miss Lesley Hyam.

Investment Working Party

Reverend Timothy Day

Miss Lesley Hyam

Mr. Darren Gartside

Mrs. Angela Taylor

Mrs. Maureen Tebbutt

PCC Chair

Reverend Timothy Day

PCC Vice Chair

Mr David Lewis (until 10.05.21)

Mr John Tebbutt (from 10.05.21)

Church Wardens

Mr. David Lewis

Mr. John Tebbutt

Deputy Church Warden

Mrs. Suzanne Gamble

PCC Secretary

Mr. Darren Gartside

PCC Treasurer

Miss Lesley Hyam

Health and Safety Co-ordinator

Mr. John Hewer

Safeguarding Officer

Mr. John Hewer

Child Protection Independent Officer:

Councillor Mrs Brenda Seaton CC

Electoral Roll Officer

Mrs. Julie Hewer

Head Server

Mr. David Lewis

TREASURER'S REPORT ON THE 2021 ACCOUNTS

There were two particularly significant events during 2021 which had a major impact on the accounts. The first was the completion of, and payment for, the new kitchenette and toilet; the other was the receipt of £476,323 from the sale of the Old School. The effects of these events are described throughout this report.

After the last lockdown, regular church life began to return to some form of normality towards the end of Spring / beginning of Summer. Both income and expenditure reflect this increase in activity. There was a slight increase over last year in cash on collection plates, fund raising, other events and fees from weddings and funerals and there was a corresponding increase in assigned and other fees paid out. Worth noting is a significant decrease in 2021 in organist fees paid for Sunday services due to the use of the music system on many occasions.

The redundancy of the Team Administrator at the beginning of January had a significant impact on both income (from contributions from the other Fosse Team churches) and expenditure, as did the decision of the PCC to take responsibility for full payment of the Children and Families Worker with effect from 1st July. Contributions from East Goscote therefore ceased in June. It should also be noted that grant funding for this post terminated in 2020. The changes to the funding of these two posts account for the majority of the difference between 2020 and 2021 on the "Other Running Expenses" line on the accounts. This is because the portion of both posts which was recovered from other parishes was categorized under the "Other Running Expenses" heading, so that the actual costs could be shown under "Other Salaries".

The net remaining cost to Thurmaston in 2021 (for redundancy, pension and adjustments), for the Team Administrator was £139. The net cost for salary, on-costs, training and mileage expenses to Thurmaston in 2021, for the Children & Families Worker was £18,599, compared to £6,973 in 2020. Assuming employment continues on the same basis throughout 2022, the cost to the PCC will be £24,733.

£12,000 was transferred from the General Fund into the restricted Sunday School/Young People Fund at the beginning of the year to ensure sufficient funds were available. A donation of £15,000 from the Old School Church and Community Centre Charity at the beginning of May, before it was wound up, helped to further support the work with children and young people.

In addition to salary costs, a total of £728 was spent on resources for, and work with, children and families including the Bright Sparks group and a further £80 was spent on hiring the scout hut on four occasions and £519 for the purchase of a shed and boxes for storing children's toys.

Due to its secure financial position the PCC fulfilled its commitment to review its 2021 parish share contribution and increased it from the original offer of £15,000 to £21,500 and this amount was paid in full. This compared to £20,756 in 2020. The PCC also reached a decision to offer £35,000 as its contribution for 2022 in recognition of God's generosity to Thurmaston and in acknowledgement of the diocesan costs of providing clergy and other support and also for grant funding received in the past.

An increase in church running costs, including fuel, and especially repairs and maintenance, reflect the increase in activity in 2021 over 2020. Two major items under this heading were £1,788 to clean up guano and other mess in the belfry and clock chamber and £2,440 for repairs to and the provision of polycarbonate sheeting and mesh guards to the stained glass windows.

A saving was made by not renewing one of the two zoom licences, but one was retained with the fee being paid on alternate months, by East Goscote.

Apart from the cost of salaries to be recovered, and the purchase of a shed, as detailed above, "Other Church Running Expenses" include various small items ranging from the purchase of keys, to six muffles for the bells and the largest amount of £1,032 from designated funds to pay for electrical work and installation of the "Methodist Windows" in the Cemetery Chapel. £468 remains in the fund and is likely to be given to the Parish Council to pay for a storyboard about the windows. The windows, previously given to St Michael's for safe keeping, look beautiful in their new setting.

Payment of £62,833 was made in respect of the new kitchen and toilet in 2021 compared to £20,783 in 2020 when the project commenced. A donation of £15,000 into the Fabric Fund from the Old School Church and Community Centre Charity at the beginning of May, before it was wound up, was used to pay for a substantial part of the work. A grant to refund VAT of £13,456 was received from the Listed Places of Worship Scheme and a further £480 has yet to be claimed on invoices received late in the year.

As part of the celebrations to mark the 800th anniversary of the Christian church on the same site in Thurmaston, the PCC decided to donate £800 to each of three organisations to further Christian Mission and Ministry. These donations were made to St Hilda's Church East Goscote for mission, Church Hill Junior School to help develop their prayer garden, and the Bishop's Emergency Covid Appeal for the Trichy Diocese. During Christian Aid Week a donation of £200 was made and another donation of £200 was made later in the year to the British Red Cross Afghanistan Crisis Appeal.

No gift aid claim has been submitted since April 2020 so a claim amounting to £4,765 will be made before April 2022. It is worth noting however that gift aid of £1,192 was received during 2021 because eight regular givers are signed up to the Parish Giving Scheme which automatically calculates and pays their gift aid into the accounts on a regular monthly basis.

Fundraising increased from £516 in 2020 to £822 in 2021 as various events, including regular coffee mornings, became possible again.

The quinquennial inspection due for 2021 has been postponed until the Spring of 2022 and it is anticipated that funds will be required for a number of building repair and maintenance items likely to be identified in the report. In addition £4,108 is required to seal the asbestos floor tiles in the south side of the church.

As stated previously, a commitment has been made to fully fund the Children and Families worker at a cost of £24,733 per year and to increase the parish share

contribution to £35,000 in 2022. Funds will also be required if the PCC decides to go ahead with further developments to the church building but at this time the amount is impossible to quantify.

As a result of the income received from the sale of the Old School, the total income received by Thurmaston PCC in 2021 was over £500,000 which means that the accounts have had to be prepared on an Accruals basis, rather than the usual Receipts and Payments basis. This means that income and expenditure due in 2021, but not yet received, as well as income and payments received or paid in advance, have had to be included on the balance sheet for 2021. This makes an overall increase of £6,983 and is made up of an estimated £400 owing for end of year gas and electric, £2,066 prepayment (Jan-Aug) for insurance, gift aid refund of £4,765, a grant of £480 to cover outstanding vat on building work and £72 estimated interest on the Nationwide Business Savings account.

Overall the 2021 accounts show a surplus of £392,480 receipts over payments and the balance sheet shows a total of £488,979 to be carried forward compared to £96,499 from last year, which looks very healthy.

However it has to be borne in mind that £446,323 was received from sale of the Old School, with £30,000 having been received earlier in the year, making a total of £476,323 from the same source. If other income and expenditure had been equal to each other the balance sheet would be showing £579,805 so our resources have been depleted by £90,826 in 2021. Whilst much of this is due to building work, care has to be exercised, going forward, to ensure that wise decisions are made and income is maximized.

The Investment Working Party has been working with a professional Financial Adviser to ensure that reserves which are not required in the short term are invested wisely in order to obtain a decent rate of return. (The investment policy is included with this report and describes the attitude to risk and the decisions which have been made regarding environmental, social and governance issues.). Care has been taken to obtain as high a return as possible with a medium level of risk and taking into account the particular ethical issues selected by the working party as being the most important.

However, interest on investment alone will not secure sufficient income to cover the anticipated day to day deficit, so maintenance of existing regular planned giving, and the development of new streams of income continues to be vital. Unfortunately, with such a high figure in the bank at present, it is difficult to persuade people that their regular financial support is still essential if we are to prevent an on-going drain on resources.

Lesley Hyam
PCC Treasurer

THURMASTON PAROCHIAL CHURCH COUNCIL INVESTMENT POLICY

This policy has been created following receipt of the proceeds from the sale of Thurmaston Old School Church and Community Centre. However, it will be reviewed on an annual basis to ensure it remains adequate to deal with those monies and also any future income to the Parochial Church Council (PCC).

Thurmaston PCC wishes to exercise its right, under the general power of investment which permits trustees to invest a charity's funds in any asset that is specifically intended to maintain and increase its value and/or produce a financial return.

In accordance with the Parochial Church Council (Measures) Act 1956, investment decisions made by the PCC must be approved by, and vested in, Leicester Diocesan Board of Finance. The name will be "Leicester Diocesan Board of Finance acting as Custodian Trustee on behalf of Thurmaston Parochial Church Council".

Two of four signatories, as nominated by Leicester Diocesan Board of Finance (LDBF), will be required to authorise investment transactions, but LDBF will react to instructions from the PCC which are signed by the Vicar and Treasurer who are both members of the Investment Working Party.

The PCC has delegated all investment decisions to its Investment Working Party (IWP), which consists of five members of the PCC, including the Vicar and Treasurer. However, as no member of the PCC has sufficient investment experience, knowledge, or skills the PCC has approved the appointment of a suitably qualified and regulated Financial Adviser, as selected by the IWP. The IWP must report to the PCC at each of the PCC's meetings if the IWP has been active during the period between PCC meetings, or if there have been any significant events affecting the PCC's investments, or otherwise on an annual basis.

The investment objective is to maximise income, seek capital growth and keep pace with inflation, while at the same time taking into account the need to spend on mission and ministry as well as maintenance and possible development of the church building.

When determining the amount to invest, the IWP will take into account immediate financial needs, missional objectives, future spending commitments and longer-term organisational objectives as well as past patterns and potential for unforeseen future circumstances. It will then be possible to identify funds which need to be available on instant access, those which are available for short term investment and those which can be tied up for longer periods of time, ensuring at the same time that it will be possible to respond to unplanned events.

The IWP will satisfy itself that all investments are appropriate for Thurmaston PCC and with the help of the Financial Adviser will keep this under review and consider whether there is a need to change or diversify those investments. The Financial Adviser will make appropriate asset and investment selections in accordance with the PCC's investment policy and will report on, and evaluate, investment performance. Fees will be paid out of the capital in order to easily identify net performance. Returns

generated by investment are either to be paid into the PCC's current account or to be re-invested, as deemed most appropriate by the IWP, on an annual basis.

The PCC intends to exercise its powers to make ethical investments, including Environmental, Social and Governance, using a Christian approach to investment in alignment with the Church of England's teaching and values, to ensure that investments do not conflict with its aims. This may include both negative and positive screening and has delegated the detailed criterion of this approach to the Investment Working Party. Initially the PCC does not intend to engage in stakeholder activism, although this is not precluded, should it be considered appropriate to do so at some future date. It is acknowledged that it is possible this approach could lead to a lower return on investments, but it is considered it would be inappropriate for the charity to make investments which conflict with its values.

Whilst the PCC wishes to invest in funds with the highest possible ethical considerations, it has agreed that the PRIMARY ethical criterion for selecting suitable funds for investment are those which:

Positively promote:

- Animal Welfare
- Climate Change Reduction
- Human Rights

Whilst also definitely avoiding those funds which invest in organisations involved in

- Animal Welfare – Fur
- Armaments
- Pornography

Where it is possible the PCC would also wish to select funds which positively promote health and avoid any involved in Animal Testing for Non-Medical purposes, or have negative Human Rights or Climate Change/Fossil Fuel impacts.

Recognising the need to obtain as high a return as reasonably possible, and anticipating that the investment will be long term, the PCC considers that a “moderate” level of risk is appropriate and most likely to contribute more towards the long term goals.

The PCC recognises that with all investments there is a level of risk. In order to mitigate capital risk it will invest in a diversified portfolio of assets, which will be selected and regularly monitored by the Financial Adviser. Day to day decisions concerning the contents of the investment portfolio will be delegated to the financial adviser, acting in a discretionary capacity in line with the Investment Policy.

Fund Managers will make decisions regarding the day-to-day management of the investment, but the Financial Adviser may make recommendations from time to time upon which the IWP will decide on behalf of the PCC.

The Financial Adviser:

- must not appoint a substitute or select his or her own successor.
- must exercise normal duty of care and has a liability for breach of contract.
- must not act in situations which might give rise to a conflict of interest

The functions delegated to the Financial Adviser must be carried out in the PCC's best interests and he or she must ensure that he or she only invests in funds that are within the remit of the PCC's investment policy.

The Financial Adviser will be required to provide valuation statements at least quarterly to the IWP.

The IWP will review at least annually, in conjunction with the Financial Adviser, how investments are performing. The evaluation will also take into account the cost of management.

The IWP will review, at least annually, the performance of the Financial Adviser. This will be carried out independently of the Financial Adviser and may involve independent expert assistance if felt appropriate. Consideration will include whether the terms under which he or she is acting remain suitable, how well he or she is performing, and whether he or she is complying with the policy statement.

The PCC will monitor and review, on an annual basis, its internal arrangements for managing its investments.

INVESTMENT AGREEMENT BETWEEN THURMASTON PAROCHIAL CHURCH COUNCIL AND ASHWOODLAW WEALTH MANAGEMENT

The investment manager agrees to follow an investment policy in line with the investment policy of Thurmaston Parochial Church Council, as set out above.

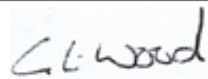
The policy sets out Thurmaston Parochial Church Council's investment objectives, how it intends to achieve them, the remit and responsibilities of the investment manager and the principles that the investment manager must follow when taking any investment decisions on behalf of Thurmaston Parochial Church Council. All investment must be within the remit of the Investment Policy.

This agreement is to be reviewed on an annual basis and can be terminated, in writing, at any time by either side.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

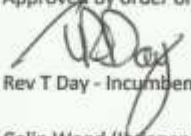
Section A		Independent Examiner's Report	
Report to the trustees/ members of	Charity Name St Michael and All Angel's Church, <u>Thurmaston Leics</u>		
On accounts for the year ended	31 st December 2021	Charity no (if any)	1193394
Set out on pages	(remember to include the page numbers of additional sheets)		
	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021		
Responsibilities and basis of report	As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination <u>of the</u> Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.		
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in <u>order to</u> enable a proper understanding of the accounts to be reached.		
Signed:			Date: 29th March 2022
Name:	Colin Wood		
Relevant professional qualification(s) or body (if any):	Member of the Association of Accounting Technicians		
Address:	16 Wordsworth Rd Loughborough <u>Leicestershire LE11 4LQ</u>		

**THURMASTON PAROCHIAL CHURCH COUNCIL
BALANCE SHEET AS AT 31ST DECEMBER 2021**

	2021	2020	
Current Assets			
Current Account	£100,060.07	£94,568.53	
Deposit Account 6002D	£1,361.12	£1,360.42	
Deposit Account 6003D	£30,575.03	£570.65	
Nationwide Building Society	£350,000.00		
Pre payments	£7,383.13		Note 1
	<u>£489,379.35</u>	<u>£96,499.60</u>	
Current Liabilities			
Accruals	£400.00		Note 1
	<u>£400.00</u>	<u>£0.00</u>	
	<u>£488,979.35</u>	<u>£96,499.60</u>	
Balance Brought Forward	£96,499.60	£102,054.25	
Excess income / (- expenditure)	£392,479.75	-£5,554.65	Note 2
Balance Carried Forward	<u>£488,979.35</u>	<u>£96,499.60</u>	
Made up of Funds			
General	£470,843.16	£45,288.59	
Designated	£930.77	£31,785.03	
Legacy			
Restricted	£17,205.42	£19,425.98	Note 3
	<u>£488,979.35</u>	<u>£96,499.60</u>	

Note

Approved by order of the PCC on 29/04/2022 and signed on it's behalf by:


Rev T Day - Incumbent and Chairman

Colin Wood (Independent Examiner)



THURMASTON PAROCHIAL CHURCH COUNCIL					
BANK RECONCILIATION					
DECEMBER 2021					
Balance Brought Forward from November Reconciliation				£104,328.53	
Receipts				£5,071.23	
Payments				£9,339.69	
Balance at month end					£100,060.07
Bank Statement Balance at end of December 2021				£108,099.96	
Less Unpresented Cheques	Number	Amount			
	104559	£90.00			
	104570	£800.00			
	104597	£1,032.00			
	104618	£40.00			
	104625	£60.00			
	104627	£1,791.00			
	104628	£968.05			
	104628	£968.04			
	104629	£786.40			
	104630	£1,293.40			
	104631	£211.00			
	104618	-£40.00			
	104632	£40.00			
				£8,039.89	
Add Uncleared Deposits					
				£0.00	
Reconcilled Balance at month end					£100,060.07

THURMASTON PAROCHIAL CHURCH COUNCIL		Income and Expenditure at 31st December 2021							
RECEIPTS - 2020/21									
INCOMING RESOURCES	TOTAL TO 31ST DECEMBER 2021				TOTAL TO 31.12.21		TOTAL TO 31.12.20		
	RESTRICTED		UNRESTRICTED		ALL		ALL		
VOLUNTARY INCOME									
Tax efficient planned giving		£0.00		£16,469.85		£16,469.85		£16,636.62	
Collections of loose cash at services		£0.00		£634.88		£634.88		£583.76	
Sunday services	£0.00		£545.77		£545.77		£458.18		
Funerals	£0.00		£89.11		£89.11		£2.00		
Weddings	£0.00		£0.00		£0.00		£0.00		
Other special services	£0.00		£0.00		£0.00		£123.58		
Other recurring giving / donations		£0.00		£0.00		£0.00		£630.00	
Non-recurring giving / donations (inc Special Appeals)		£30,000.00		£447.75		£30,447.75		£7,633.83	
Donation from Thurmaston Old School	£30,000.00		£0.00		£30,000.00				
Other non recurring giving	£0.00		£447.75		£447.75				
Tax recovered through gift aid (inc £4,765.36 still due to be received)		£0.00		£6,677.79		£6,677.79		£5,018.26	
Legacies received (capital value)		£0.00		£0.00		£0.00		£0.00	
Recurring grants		£0.00		£0.00		£0.00		£15,000.00	
Non-recurring or one-off grants (inc £479.77 vat refund still due)		£13,935.96		£0.00		£13,935.96		£23,100.00	
ACTIVITIES FOR GENERATING FUNDS									
Fund raising		£0.00		£821.63		£821.63		£516.10	
INCOME FROM INVESTMENTS									
Dividends, interest, income from property etc (inc £72 still due)		£4.38		£72.70		£77.08		£8.16	
CHURCH ACTIVITIES									
Parochial fees retained by the PCC		£0.00		£2,970.60		£2,970.60		£1,853.20	
Running Costs (Weddings)	£0.00		£536.00		£536.00		£318.00		
Running Costs (Banns)	£0.00		£62.00		£62.00		£31.00		
Running Costs (Funerals)	£0.00		£1,043.00		£1,043.00		£619.00		
(Running Costs (Certificates)	£0.00		£0.00		£0.00		£0.00		
Minister (unpaid) (funerals)	£0.00		£769.60		£769.60		£695.20		
Organist (funerals)	£0.00		£330.00		£330.00		£60.00		
Organist (weddings)	£0.00		£0.00		£0.00		£45.00		
Choir (funerals)	£0.00		£0.00		£0.00		£0.00		
Choir (weddings)	£0.00		£0.00		£0.00		£0.00		
Bellringers (funerals)	£0.00		£0.00		£0.00		£0.00		
Bellringers (weddings)	£0.00		£60.00		£60.00		£0.00		
Verger (funerals)	£0.00		£120.00		£120.00		£60.00		
Verger (weddings)	£0.00		£50.00		£50.00		£25.00		
Minister(unpaid)(weddings)	£0.00		£0.00		£0.00		£0.00		
Bookstall, magazine advertising & sales etc		£0.00		£47.98		£47.98		£23.70	
Candles	£0.00		£47.98		£47.98		£23.70		
Other	£0.00		£0.00		£0.00		£0.00		
OTHER INCOMING RESOURCES		£6,184.21		£448,547.32		£454,731.53		£12,400.20	
Other incoming resources (Including Income from sale of Old School)			£446,323.50						
Contribution towards Administrator			£870.20						
Subs			£384.90						
Flowers for 800th Celebration			£235.00						
Other income / Resources			£733.72						
Contribution towards Family Worker (other parishes)	£6,184.21								
ASSIGNED FEES		£0.00		£2,966.40		£2,966.40		£1,448.80	
Weddings	£0.00		£422.00		£422.00		£211.00		
Banns	£0.00		£0.00		£0.00		£0.00		
Funerals	£0.00		£2,544.40		£2,544.40		£1,237.80		
Certificates	£0.00		£0.00		£0.00		£0.00		
CONTRA									
Contra Charity		£0.00		£468.75		£468.75		£102.40	
Christian Aid	£0.00		£0.00		£0.00		£0.00		
USPG	£0.00		£0.00		£0.00		£0.00		
Childrens Society	£0.00		£0.00		£0.00		£0.00		
Every Penny Counts	£0.00		£0.00		£0.00		£0.00		
Other	£0.00		£468.75		£468.75		£102.40		
Contra Non Charity		£0.00		£228.00		£228.00		£60.00	
TOTAL INCOMING RESOURCES		£50,124.55		£480,353.65		£530,478.20		£85,015.03	

THURMASTON PAROCHIAL CHURCH COUNCIL		Income and Expenditure at 31st December 2021							
PAYMENTS 2020/21									
RESOURCES EXPENDED	TOTAL TO 31ST DECEMBER 2021		TOTAL TO 31.12.21		TOTAL TO 31.12.20				
	RESTRICTED	UNRESTRICTED	ALL	ALL					
COSTS OF GENERATING FUNDS									
Costs of generating funds (fundraising costs etc)	£0.00	£0.00	£0.00	£0.00	£0.00				
MISSION GIVING & CHARITABLE GRANTS & DONATIONS									
Mission giving and charitable grants & donations	£0.00	£2,865.00	£2,865.00	£605.00					
CHURCH ACTIVITIES									
Parish share paid to diocese	£0.00	£21,500.00	£21,500.00	£20,756.00					
Salaries / honoraria (organist etc)	£18,550.56	£1,570.40	£20,120.96	£14,002.54					
Organist (services)	£0.00	£315.00	£315.00	£655.00					
Organist (funerals)	£0.00	£400.00	£400.00	£60.00					
Organist (weddings)	£0.00	£0.00	£0.00	£0.00					
verger (funerals)	£0.00	£135.00	£135.00	£60.00					
verger (weddings)	£0.00	£50.00	£50.00	£0.00					
Bellringers (funerals)	£0.00	£0.00	£0.00	£0.00					
Bellringers (weddings)	£0.00	£60.00	£60.00	£0.00					
Choir (funerals)	£0.00	£0.00	£0.00	£0.00					
Choir (weddings)	£0.00	£0.00	£0.00	£0.00					
Minister (unpaid) (funerals)	£0.00	£610.40	£610.40	£854.40					
Minister (unpaid) (weddings)	£0.00	£0.00	£0.00	£0.00					
Family Worker (Thurmaston Element)	£18,550.56	£0.00	£18,550.56	£12,373.14					
Expenses (of clergy, pastoral staff etc)	£47.94	£701.74	£749.68	£549.66					
Mileage	£47.94	£350.09	£398.03	£334.56					
Hospitality	£0.00	£0.00	£0.00	£0.00					
Telephone	£0.00	£173.40	£173.40	£173.40					
Other	£0.00	£178.25	£178.25	£41.70					
Church running expenses	£7,766.47	£14,376.28	£22,142.75	£29,614.73					
Insurance (for period 22.08.20 to 31.12.20 only)	£0.00	£1,170.31	£1,170.31	£3,191.20					
Repairs & Maintenance	£1,224.00	£6,403.31	£7,627.31	£315.95					
Altar Supplies	£0.00	£71.51	£71.51	£307.23					
Printing & Stationery	£15.84	£278.99	£294.83	£57.47					
Books	£146.43	£83.75	£230.18	£87.27					
Advertising	£0.00	£0.00	£0.00	£0.00					
Subscriptions	£0.00	£0.00	£0.00	£0.00					
Licences	£0.00	£552.15	£552.15	£455.76					
Family Worker (East Goscate element)	£6,184.23		£6,184.23	£12,373.26					
Administrator		£1,009.56	£1,009.56	£6,682.56					
Reimbursement for resources purchased by Children & Families Worker	£124.93		£124.93	£121.62					
Bright Sparks Items		£723.58	£723.58	£264.65					
Materials	£71.04	£1,294.80	£1,365.84	£5,757.76					
Cleaning		£988.40	£988.40						
800th Celebrations		£1,299.92	£1,299.92						
Refund		£500.00	£500.00						
Church utility bills	£0.00	£3,656.76	£3,656.76	£2,790.09					
Gas (inc £200 estimate for amount still owed)	£0.00	£2,188.16	£2,188.16	£1,872.09					
Electricity (inc £200 estimate for amount still owed)	£0.00	£1,402.02	£1,402.02	£819.32					
Water	£0.00	£66.58	£66.58	£98.68					
Other	£0.00	£0.00	£0.00	£0.00					
Costs of trading (candles, bookstall etc)	£0.00	£0.00	£0.00	£0.00					
GOVERNANCE COSTS									
Governance costs (examination or audit fee etc)	£0.00	£171.00	£171.00	£24.86					
MAJOR CAPITAL EXPENDITURE									
Major repairs to the church building inc redecoration	£0.00	£0.00	£0.00	£0.00					
Major repairs to other PCC property inc redecoration	£0.00	£0.00	£0.00	£0.00					
New building work to church or PCC property	£37,480.15	£25,352.80	£62,832.95	£20,782.80					
ASSIGNED FEES	£0.00	£3,262.60	£3,262.60	£1,281.60					
Weddings	£0.00	£422.00	£422.00	£0.00					
Banns	£0.00	£0.00	£0.00	£0.00					
Funerals	£0.00	£2,840.60	£2,840.60	£1,281.60					
Certificates	£0.00	£0.00	£0.00	£0.00					
CONTRA									
Contra Charity	£0.00	£468.75	£468.75	£102.40					
Christian Aid	£7.00	£0.00	£0.00	£0.00					
USPG	£0.00	£0.00	£0.00	£0.00					
Childrens Society	£0.00	£0.00	£0.00	£0.00					
Every Penny Counts	£0.00	£0.00	£0.00	£0.00					
Other	£0.00	£468.75	£468.75	£102.40					
Contra Non Charity	-£12,000.00	£12,228.00	£228.00	£60.00					
TOTAL RESOURCES EXPENDED	£51,845.12	£86,153.33	£137,998.45	£90,569.68					
SURPLUS / DEFICIT	-£1,720.57	£394,200.32	£392,479.75	-£5,554.65					
			Balance Sheet Note 2						

THURMASTON PAROCHIAL CHURCH COUNCIL
RESTRICTED FUND RECEIPTS & PAYMENTS FOR THE YEARS ENDED
31ST DECEMBER 2018 - 2021

Totals excluding					
Non Restricted Legacy					
	2021	2020	2019	2018	2017
Receipts					
Interest	£4.38	£2.41	£4.24	£2.79	£1.57
Donations or grants (previously included contribution & grants to salary & on-costs)	£30,000.00	£43,515.00	£17,162.00	£18,000.00	£8,822.96
Contribution to Salary & On-Costs	£6,184.21	£0.00	£0.00	£0.00	£0.00
Special Events	£0.00	£6,896.80	£4,759.27	£4,118.59	£0.00
VAT Refund on Building Work	£13,456.19	£0.00	£0.00	£0.00	£0.00
Transfers from Another Fund	£12,500.00	£11,000.00	£10,597.46	£3,380.97	£0.00
Closure of Account	£0.00	£65.12	£0.00	£0.00	£0.00
Gift Aid Refund from HMRC	£0.00	£0.00	£0.00	£0.00	£0.00
	£62,144.78	£61,479.33	£32,522.97	£25,502.35	£8,824.53
Payments					
Repairs	£1,224.00	£0.00	£0.00	£469.64	£0.00
Salary & On-Costs	£24,734.79	£0.00	£0.00	£0.00	£0.00
Return of Unused Grant	£500.00	£0.00	£0.00	£0.00	£0.00
Architect's Fees	£1,655.75	£0.00	£0.00	£0.00	£0.00
Building Work	£35,824.40	£20,782.80	£0.00	£0.00	£0.00
Sundries (previously included payment of salary & on-costs)	£406.18	£28,034.65	£25,461.34	£29,660.99	£0.00
Transfer to Another Fund	£500.00	£7,900.00	£1,474.25	£0.00	£0.00
	£64,845.12	£56,717.45	£26,935.59	£30,130.63	£0.00
Excess of Receipts over Payments	£0.00	£4,761.88	£5,587.38	£0.00	£8,824.53
Excess of Payments over Receipts	£2,700.34	£0.00	£0.00	£4,628.28	£0.00
Bank Current and Deposit Accounts at Start of Year	£19,425.99	£14,664.11	£9,076.73	£13,705.01	£4,880.48
Pre-paid vat on Fabric	£479.77				
Bank Current and Deposit Accounts at End of Year	£17,205.42	£19,425.99	£14,664.11	£9,076.73	£13,705.01

RESTRICTED FUND RECEIPTS & PAYMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021[illegible]

THURMASTON PAROCHIAL CHURCH COUNCIL
AS AT 31ST DECEMBER 2021

DEBTORS & CREDITORS - SEE BALANCE SHEET NOTE 1					
CREDITORS					
Gas & Electric (Estimated)	£400.00				
	<u>£400.00</u>				
DEBTORS					
Gift Aid & GASDS Refund from HMRC	£4,765.36				
Insurance 01.01.22 - 21.08.22	£2,066.00	Annual payment of £3,236.31 covers 22.8.21 to 21.8.22			
Interest from Nationwide Savings Account	£72.00				
Vat to be reclaimed on invoices to date for building	£479.77				
	<u>£7,383.13</u>				

MONETARY ASSETS	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL
	AT 31.12.21	AT 31.12.20	AT 31.12.19	AT 31.12.18	AT 31.12.17
CBF DEPOSIT ACCOUNT 002	£1,361.12	£1,360.42	£1,354.67	£1,344.56	£1,337.91
CBF DEPOSIT ACCOUNT 003	£30,575.03	£570.65	£568.24	£564.00	£561.21
NATIONWIDE BUILDING SOCIETY ACCOUNT	£350,000.00	£0.00	£0.00	£0.00	£0.00
RECONCILED BANK ACCOUNT	£100,060.07	£94,568.53	£100,131.34	£99,056.27	£94,117.86
TOTAL AVAILABLE CASH	£481,996.22	£96,499.60	£102,054.25	£100,964.83	£96,016.98

ALLOCATED AS FOLLOWS:

Non Restricted					
General (Non Designated)	£464,339.80	£45,288.59	£83,341.64	-£2,545.80	£9,023.25
In Safe					
In Hand for funeral taken by Visiting Clergy	£0.00	£0.00	£0.00	£0.00	£0.00
Designated	£930.77	£31,785.03	£4,035.49	£3,831.02	£3,950.16
Legacy (unrestricted)	£0.00	£0.00	£13.00	£90,602.88	£69,338.57
Restricted					
Legacy (restricted)	£0.00	£0.00	£3,002.26	£3,001.06	£3,000.32
Decorating	£0.00	£19.33	£19.33	£19.33	£19.32
Toilet	£0.00	£12,550.49	£4,793.67	£631.10	£630.94
Fabric	£6,612.36	£3,859.95	£3,859.42	£2,808.51	£7,378.29
Window	£857.38	£857.17	£857.05	£856.71	£856.50
In Memory	£316.73	£316.65	£316.61	£316.48	£316.40
Floodlights	£208.82	£208.76	£208.74	£208.65	£208.60
Sunday School	£8,472.29	£355.63	£349.07	£349.07	£349.07
Youth Activities	£133.77	£133.73	£133.72	£133.66	£133.62
Choir	£0.00	£0.00	£0.00	£597.32	£607.14
Poor	£124.30	£124.27	£124.25	£154.84	£204.80
In Memory of Terry Harley	£0.00	£500.00	£500.00	£0.00	£0.00
Clock	£0.00	£500.00	£500.00	£0.00	£0.00

OTHER ASSETS	NON MONETARY ASSETS
Nil	As listed in the church terrier and inventory, held by the churchwardens on special trust for the Parochial Church Council, and which require a faculty for disposal.

VICAR'S REPORT

I don't think too many people will look back too fondly on 2021. It is difficult to remember what COVID Pandemic restrictions were in place at any one time but towards the late spring we did start in person services once again. At Easter John Hewer led the Sunrise Service and we had a wonderful communion outside for the 11am service in perfect Spring sunshine led by most of our worship team. In the lead up to Easter we were able to meet online for Compline and a Lent course on the theme of 'God's Story Our Story', the course invited each of us to reflect on our own story of God and how we might share it through our everyday lives as part of our Christian witness. Our online services stopped in early May, and I would like to express my deep gratitude to all who contributed and lead our online services to enable us to remain connected and to worship together.

As we began to gather for worship in church it was in a building that had been transformed by the addition of a Toilet, for the first time in 800 years, we think! A new kitchen area significantly enhanced the look of the back of the church as well as providing much improved facilities like the water boiler and a sink with hot and cold running water and a fridge. Our Bellringers also had a new ringing chamber on the first floor of the tower, the move doesn't seem to have caused too many problems and in fact the ringing chamber has the best view in the church.

Another significant event in the life and ministry of the church was the start of the food bank in June. We are working as a satellite of the Soar Valley Food Project. We have been able to provide food parcels for many people as well as friendship, pastoral and budgetary help as well as helping people navigate the social services system.

After the enforced absence of in person services through COVID restrictions we have noticed that the congregation has reduced numerically, some people have found other places to worship where they made connections during COVID. It is always hard to say goodbye to long standing members of our fellowship, but I am confident they have found churches where they will continue to learn and to serve God. Other members of the congregation have become unable to worship in person for mobility and health issues.

In September we were finally able to mark and celebrate the 800th Anniversary of St Michael and All Angels, it is amazing to think that for over 800 years people have met on this site to worship God. The service was attended by many congregation members past and present as well as visitors representing the local community organisations. We were really blessed by the presence of our Diocesan Bishop, Martyn, who preached and led the communion part of the service. The church was beautifully florally decorated by the Roundhill Flower Club, many thanks to Maureen for coordinating this. Afterwards a wonderful reception was held at the Memorial Hall

which was attended by many of those who were in the church service, it was a very memorable occasion.

Although not directly a PCC responsibility, the Thurmaston Old School has been run and supported largely by Church members from the 1980's onward. In January the sale finally went through, and the final meter readings taken. Reflecting on the sale over a year on, it does seem like the right thing to have done as we see the scope of the remedial work that the new owners are undertaking, including a complete re-roof, and stripping out of the old floors for stronger replacements. The work is stalled at the moment whilst they have architectural plans drawn up for replacement stairs as the existing ones don't meet building regulations which isn't a surprise as they were constructed in 1848!

As a church we now face the challenge of how to deploy the money we received from the sale of the Old School. Although we have toilet and kitchen facilities our building doesn't easily lend itself to the mission and social activities that we once held at the Old School. Towards the end of the year the PCC began to formalise the second stage of the church re-ordering that would provide for a flexible space to facilitate our many activities. The result has been a good blend of retaining important aesthetic and spiritually significant parts of the church combined with a flexible space that will enable traditional and informal worship alongside outreach and social events. We look forward to engaging with an Architect to turn our specification into formal drawing plans.

Towards the end of the year our Children and Families Worker Mandy had to take extended sick leave as she was treated for Cancer. As I write Mandy has come through the first part of her treatment well and we look forward to her returning to work soon. In her absence Sheila Langley and a team of helpers have continued the Sunday school provision and run a couple of really successful Messy Church events in the building. These events were a real blessing and a number of families from the community attended, however it did show us clearly that our building needs to be adapted.

In October 2021, as part of the Shaped by God Together (SBGT) process, the Diocesan Synod voted to adopt a Minister Model approach to the structure of the Diocese, roughly this involves churches grouping into Minister areas of 15+ churches served by 4 stipendiary posts. As I write no firm plans have been developed for our area and the first Pilot Minister Community around Launde Abbey is starting on its journey. What it means for our area is difficult to speculate on and we wait patiently for the initial development plans and conversations to begin.

Our plans to work with the Cornerstone resourcing church team to start an outreach to the people who live to the East side of the A607 bypass have begun to take a firm shape. A resourcing church Curate the Reverend Steve Sweet has started and lives in

the Thurmaston Parish with Sarah, his wife. Church Hill Junior School have agreed to allow the new worshipping community to meet in the school on a Sunday afternoon from September 2022 and Steve has begun to build a team from Cornerstone and Thurmaston to lead and resource the new worshipping community. The name for the outreach has been chosen and it is, Living Hope Church Thurmaston. We look forward to working alongside them in building the Kingdom of God in Thurmaston.

The Parochial Church Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).

The Church Electoral Roll was revised by the Parochial Church Council from 1st April 2022 to 20th April 2022. Three names were removed from the roll, and ten were added to the roll. Membership of the roll now stands at 58 people.

Finally, many many thanks to everyone who contributes to the life of St Michaels, both in our worship, pastoral care, missional outreach events and the very many practical tasks that are essential to the smooth and legal running of a church building and a PCC. I would like to extend my heartfelt thanks to you all. Particular thanks to our PCC members, our Treasurer Lesley, PCC Secretary Darren and our Church Wardens John and David. Also, very many thanks to our Readers John, Stephen, and Sheila and all those who lead and preach at our services. We look forward with confidence in the God whom we serve as we seek to bring the Good News of the Gospel of our Lord Jesus to those who don't yet know Him.

'Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit', Matthew 28 verse 19.

Reverend Tim Day
Vicar

CHURCHWARDENS' REPORT

We have had a busy year pleased to say that the work on the toilet and the ringing platform is now completed, also the refurbishment of the kitchen.

We were due to have the quinquennial done this year but because of the pandemic it has been delayed until March 2022 however the maintenance has been completed as follows:

Electrical survey

PAT testing

Lightning conductor test

Fire extinguisher test

Boiler service

All items have been completed and I'm pleased to say have passed.

During the year we have had 10 funerals, 2 weddings, and 1 baptism.

The church has been involved in the 'Shaped by God' Minister Communities framework, which is ongoing.

We would like to thank everyone who has helped to keep our church running.

John Tebbutt & Dave Lewis
Churchwardens

LAY MINISTER – SHEILA LANGLEY

It is my practice to regularly go to Launde Abbey for a 24-hour retreat. I love Launde, it is such a holy place that I never fail to meet God there. I have returned from there today, as Darren gave out his last call for Reader Reports. One of the verses we were looking at today is from

Jeremiah 17: 7-8

"Blessed are those who trust in the Lord, whose trust is the Lord. They shall be like a tree planted by water, sending out its roots by the stream. It shall not fear when heat comes, and its leaves shall stay green; in the year of drought it is not anxious, and it does not cease to bear fruit."

With a further quote from Margaret Silf

"Trees quite spectacularly embody the wisdom of resting and growing exactly where they are."

This is a wonderful analogy of where I find myself in my ministry at the moment. It is a difficult time with so many different aspects up in the air, and not knowing which direction God wants me/us to take. Perhaps this is a time of resting, a time for reassessment and as long as our roots are firmly planted near to the living water

"the prescription to rest in the ground of our being and let our hearts reach down to the source of all peace?" (Margaret Silf)

After what seemed an endless time, Covid restrictions began to be lifted earlier this year. So for us it has been a year of adapting and getting used to a new ways of working. A new normal.

It has been challenging and enjoyable for those of us who preach to have to deal with Old Testament text. In particular the book of Ruth. You may well have thought, as I did, that you knew the story of Ruth. However, once you begin to look at it in more detail it is so much more than a love story.

With Mandy Green being unable to work because of her medical treatment, my main focus of the last six months of the year has been helping to keep the children and families work ticking over. I had forgotten that it can be exhausting, but at the same time very rewarding as we met with families, offering the love and hospitality of our church and introducing both parents and children to the stories of the bible. We have built up some very strong relationships.

With firstly Covid and then Shaped by God Together the Fosse Team has never been legally dissolved. I have continued to support Reverend Sister Mary in her parishes, taking a regular evening service at Ratcliffe and other occasional services elsewhere. As each church has a slightly different worship style it allows me to be creative. I shall be leading the 4 villages joint Songs of Praise for the Queens Jubilee on the last Sunday in May.

With my booster vaccination under my belt, I have felt more confident in taking funerals which of late have taken me to parishes further afield. It is always a privilege to guide families in organising a funeral service. As many people coming to funeral services have little concept of what the Christian funeral service is about it is an opportunity, even though very challenging, to preach in the short time available the gospel of the hope of resurrection to eternal life through Jesus Christ.

Sometimes it is hard to keep up one's enthusiasm for ministry, especially when positive outcomes or feedback fails to materialise. But we can only hope and pray that the seeds we set may come to fruition as God provides the right conditions for the seeds to lay down roots and flourish.

As always, I am for ever grateful that the people of St Michael's who work closely together, supporting one another in our ministry to the people of Thurmaston. God Bless you all.

Sheila Langley
Lay Minister

CHILDREN & FAMILIES WORKER

2021 has continued to be challenging but as we begin to come out of lockdown, we have begun to cautiously start a number of activities.

I have continued to keep in touch with our families and children as much as possible throughout the year in a variety of ways, supporting individual families where necessary. Here is a brief report of what has been going on.

Schools

With lockdown in the first few months of 2021, I was unable to go into schools. However, I did manage to run a couple of collective worship sessions at Church Hill Junior School and one at Church Hill Infant school on Teams from the comfort of my living room. Very strange but a good way of keeping in touch with the schools and children.

After Easter I was able to return to Church Hill Junior School to run Buzz Club on a Wednesday and a Thursday lunchtime, but with a limited number of children. We looked at the schools Christian and British Values, making craft that represented these. I was also able to put a display in the corridor showing the children's work. This was a lovely time, and with fewer children I was able to have some really good conversations about faith and matters that are of interest / concern to them. I have not been able to go in for the autumn term due to my health and would like to thank Steve Sweet for continuing this work.

Being a Governor of Church Hill Junior School means I have been able to maintain a good relationship with the school during lockdown. We even managed to interview and appoint a new head teacher.

I have had no contact with Eastfield Primary School since the first lockdown, despite sending emails.

Bright Sparks

As you are all aware the Old School was sold and Bright Sparks moved venue. Tangent House Day Nursery was all ready for us to start meeting as and when we were able to do so.

We were finally able to open for the summer term. The venue was ideal, a purpose made room with a baby changing area off, a small kitchen area we could use and an enclosed covered outside area. We were also able to store our toys / equipment in a large cupboard. The only downside was the toilet which was outside the area and meant we had to go through the reception area.

Bookings were taken to ensure we didn't exceed numbers and each week we were averaging 10 families, which was lovely. We had some new faces joining us too.

Unfortunately, this arrangement was not working for the staff at Tangent House, and we were told that we would not be able to meet there after the summer.

The search began again for a new venue. After a number of calls to various venues and even looking at the church (which wasn't practical for a number of reasons) we finally reached an agreement with The Exec Committee at the 78th Leicester Scout Headquarters on Unicorn Street. It was agreed that we could put a shed at the back to store our toys and hire the scout room to meet in. I liaised with Richard Warrington and produced a risk assessment finalising the details. Tim looked at getting a shed (not my expertise so I delegated!).

Everything was ready to open in September subject to lockdown restrictions.

Unfortunately, due to my diagnosis of breast cancer in early August, I was unable to see this through and handed over the running of Bright Sparks to the team. I would like to thank Sheila, Tim, David and Sandra for opening up in a new venue and continuing to run Bright Sparks. I have kept in touch with many families throughout my illness and they all really appreciate being able to go along and meet people. The feedback about the new venue is all very positive and I managed to pop down once after surgery and just before chemotherapy started and it was lovely to see how the venue was working and chat to people again.

Birthday Cards

Throughout lockdown and later months during my illness, I have continued to send birthday cards to our children, as well as baptism anniversary cards.

Pastoral support

All our families have received regular contact throughout lockdown through emails, but I have also had contact with many through social media, phone calls and texts. Even as things began to open up, I continued to keep in touch by email with our families and until my illness I was sending weekly emails with craft ideas, reading, prayers etc

Throughout my illness I have been able to keep in touch with our families and have had some lovely words of encouragement from them. I have sent emails advertising events and giving progress reports on how I have been doing. It has been so lovely to have support from these families and it shows what a community we have become over the years.

I have still been able to support individuals too or ensure they are in contact with someone who can support them as needed.

Personal / professional development

I completed a Psychological Development Course online entitled "[Children and Adolescents Counselling Course](#)", which I started last year. This is a course for beginners, which I am sure will be useful in future months with children needing additional support as life begins to return to a very different normal.

In the late summer, before surgery, I managed to complete the Virtual Safeguarding Leadership Training Course for the Diocese.

On-line Services & Meetings

In the first few months of 2021, I continued to contribute to weekly on-line services with All Age PowerPoint DVD's and supported Tim with additional services until this was no longer required.

Many meetings have continued online too, School Governor / Diocesan Board of Education / Supporting Church Schools / Diocesan Synod / Deanery Synod and PCC meetings.

Spring and Easter Gifts

With still being in lockdown in March 2021, I sent out small envelopes of sunflower seeds for families to plant, and then over Easter I put together a gift of small eggs, a card and a booklet on the Easter story and hand delivered these to about 30 families. It was so hot one day, I had to abandon delivery as the eggs were melting. Again, this was a good way of keeping in touch with families.

Christmas Events

Whilst my health has meant I haven't been able to attend any Christmas events, I know that families have still been involved in events. The lights up was a very small affair this year, but the team put on some crafts in church for children.

All in all, the children and families work has continued as much as possible and contact with the families has been maintained. I seem to have been busier than ever throughout what has been for all another challenging year.

As you know and I have mentioned above, I was diagnosed with breast cancer in August 2021. I had surgery at the end of September followed by Chemotherapy in December. It has been hard for me not being able to work, although I have kept in touch with our families as much as possible.

I really want to send a big thank you to everyone for their continued prayer and support, especially those who have continued to run events and keep this work going in my absence. You know who you are, and I can't thank you enough. I can't wait to get back to normal in 2022.

Many blessings

Mandy Green

Children & Families Worker

CHILDREN & FAMILIES WORKER – ADDENDUM FROM THE VICAR

We have missed Mandy so much since September and look forward to welcoming her back as soon as she is able to return to work. We are grateful that she has been able to maintain contact with the families and we are equally grateful to the Reverend Steve Sweet for continuing with the lunch time clubs at Church Hill Juniors. It has enabled him to get to know the school 'from the inside'.

Bright Sparks has continued to thrive at the Scout Hut, many thanks to Sheila, Sandra, David and Darren for continuing the great work. Many thanks to Jay Jones, Andrew Booth and David Beck for putting up the shed in a much shorter time than I imagined, also to Andy Dent and Darren for fitting a lock. At Christmas we were able to hold a Christingle service and although understandably less well attended than usual it was a wonderful time of worship and preparation for Christmas with many families attending.

We look forward, post COVID restrictions and with Mandy returning, to re-igniting the children's and families work and we pray for God's guidance and blessing on what we attempt in His name.

Rev Tim Day

Vicar

BELLRINGERS REPORT 2021

The past couple of years have seen a lot of changes in the bell tower, mainly due to the installation of the new toilet which necessitated the creation of a new ringing chamber above, with an amazing view across the main church towards the altar.

Once the building work was complete, the belfry and clock chamber were thoroughly cleaned of pigeon guano and general mess by Locus Services Ltd a specialist cleaning company.

After this, professionals from Taylor's Bell Foundry were able to carry out maintenance work and work to relocate the positions of three of the bell ropes. This entailed moving the holes for the ropes of the fifth and tenor bells further towards the centre of the tower, away from the glass screen, and then bell number four had to be rotated by 180 degrees in its pit so that the rope now falls sufficiently far away from the memorial tablet on the wall.

Surprisingly the bells feel the same to ring as before, but the environment feels very different. Although the ringing chamber can be a bit hot and stuffy due to lack of ventilation, the open view into the church gives the impression of space and airiness. The ringers feel more on show than before, and in some ways more a part of what is going on in church, even though in reality we are further away. Access is a little more awkward but has not caused any problems so far. We do notice that it is more noisy – from the bells above (we are nearer to them than before), from the floorboards below our feet and from the opening and closing of doors beneath us. The different sounds have perhaps taken the longest time to adjust to.

Six muffles have been purchased recently so that when necessary Thurmaston can mark appropriate local events and join in with national events by ringing the bells half muffled.

When the church building first re-opened after lock-down, we were only able to ring certain combinations of bells because there had to be a set distance between ringers but once those restrictions were relaxed, we were able to ring all the bells, assuming sufficient ringers were available, albeit wearing masks.

Since work on the bells was completed, we have been ringing on Sundays whenever sufficient ringers have been available and we were delighted to have all six ringing for the 800th Anniversary celebration service in September.

Prior to Covid we had started to teach a few new people to ring but that had to stop, and we haven't yet felt it appropriate to re-commence teaching due to student and teacher having to be in such close proximity. However, we are hoping that it won't be too much longer until we feel able to welcome learners back into the tower, so if anyone knows someone who may be interested in learning a new skill, please point them in our direction.

Lesley Hyam
Tower Captain

ECO CHURCH REPORT

St Michael's was registered as an Eco Church in February this year through the A Rocha UK Organisation which the Leicester Diocese was promoting in all churches around 3 years ago, but then Covid 19 happened. Our group consists of Suzanne Gamble, Sheila Langley, and Stephen Gamble. Lesley Hyam and Selina Thraves have offered their services as and when they can.

There are around 150 different elements that we can change towards being either a Bronze, Silver, or Gold Eco Certified Church.

The whole idea of doing this is to help to protect **Gods ever increasingly fragile Creation** in whatever way we can, as it is not too late and every little helps!!!

To those ends we have already started the Wildflower area to the left side of the church, Bird Boxes and Bird Feeders are on various trees in the church yard, a Log Pile has been started which will attract bugs etc. and a Bug Hotel is also on one of the trees.

We are also encouraging the congregation to recycle as much as possible, so items do not end up in landfill. At church mainly Fair Trade and Eco products are being used, and by doing these various elements we already have achieved bronze status. There are just so many different things we can try to achieve at church and as they say, "Rome was not built in a day" and this is certainly true in our case in an attempt to achieve a Silver or Gold Certificate. All the elements we are hoping to put in practice are not just based around Thurmaston Church alone, but hopefully in the wider community of Thurmaston.

Kind regards

Angela Taylor
Eco Co-Ordinator

THURSDAY COFFEE TIME REPORT

Coffee Time continues to thrive thanks to the team who generously give their time and cooking skills and a very loyal band of regulars. We see the time as an opportunity to reach out to our local community, welcoming people to a Christian setting and providing space for lots of different kinds of conversations.

Thank you, team!

Suzanne Gamble

PRAYER GROUP

The Prayer group has continued to meet at 8.00pm every Tuesday online via Zoom.

We discontinued during lent and joined the Lent group in Church on Tuesday Evenings.

We intend to continue after Easter.

There will be discussions held to see what changes may be required we will of course advise everybody of the new format and look forward to new members joining us.

David Beck
Prayer Group member

HEAD SERVER'S REPORT

As we are coming out of Covid 19, we are hoping to get back to normal with services and we are trying to introduce Deacons and Sub-deacons (Book Person), this is to help Tim during the service.

And a Prayer for Servers

Lord Jesus, thank you for the opportunity to serve You during Holy Communion. In Your Sacred Presence, my heart is filled with joy and peace. May Your Spirit always guide me so I may grow in Your love by the grace of the Heavenly Father. Amen

Dave Lewis
Head Server

GOSCOTE DEANERY SYNOD REPORT

The Deanery Synod acts as a forum for parishes in an area to discuss matters of mutual concern. As the Covid pandemic restrictions have begun to ease, the Synod has been able to resume having meetings in person. Two meetings have been held since last year's report, in November 2021 and March 2022.

The two main items for consideration at the November meeting were The Shaped by God Together process and the finance situation of both the Diocese and individual parishes, both of which have been negatively affected by reduced income during Covid, as well as by the rising cost of living. Synod members were also asked to suggest matters of concern to them to be circulated to members, with a request for collective prayer.

The Eco Church movement was the focus of the March meeting. Anne Scott – A Forest school teacher, licenced pioneer minister and member of Greenlight a missional community then led us through an extremely informative presentation on the Diocesan Environmental Policy and how we as individuals and as churches might engage with this policy and get involved with the issues.

She explained that the Church of England now has a stated aim to be carbon net zero by 2030.

The Diocese of Leicester is now an Eco diocese with an environmental policy in line with this stated aim. Anne further emphasised that the policy encouraged churches and individuals to engage with environmental issues within all areas of personal and church life.

Stephen Gamble
Goscote Deanery Lay Chair

(The section on Eco Church is taken from notes prepared by Andrea Day)

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The Parochial Church Council of St Michael & All Angels, Thurmaston – Registered Charity 1193394
Thurmaston Vicarage, 828 Melton Road, Thurmaston, Leicester LE4 8BE