

NOT A PHASE

England & Wales · Charity number 1193381

Details

Status Registered

Legal form CIO

Registered 2021-02-03

Register [View on the Charity Commission register](#)

Contact

Address Not A Phase
C/O CT9 Studios
11 High St
Margate
Kent
CT9 1DL

Phone 07944097019

Email hello@notaphase.org

Website <https://notaphase.org/>

Activities

Objects: FOR THE PURPOSES OF THIS CLAUSE, 'GENDER IDENTITY' MEANS AN INDIVIDUAL'S PERCEPTION OF THEIR GENDER AND THE GENDER BY WHICH THEY REFER TO THEMSELVES AND 'SOCIALY EXCLUDED' MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, ON THE GROUNDS OF GENDER IDENTITY.THE OBJECTS OF THE CIO ARE:1. THE RELIEF OF FINANCIAL HARDSHIP AMONGST PEOPLE WHO ARE ECONOMICALLY DISADVANTAGED AS A RESULT OF DISCRIMINATION ON THE GROUNDS OF GENDER IDENTITY.2. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY.3. TO PROMOTE EQUALITY AND DIVERSITY IN THE UNITED KINGDOM AND IN PARTICULAR THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF GENDER IDENTITY INCLUDING WHERE GENDER IDENTITY IS DIFFERENT FROM A PERSON'S SEX AT BIRTH, BY.A) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; ANDB) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY."

Activities: Not a Phase is working towards a brighter future for the trans community across the UK. Through awareness campaigning, community unifying activities and peer support workshops, developing company diversity strategies and supporting trans owned business and projects with financial and material investment, Not A Phase aims to bridge the gaps that the trans people too often fall between.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£490,279	£426,355	-	-
2024-06-30	£486,974	£297,964	-	-
2023-06-30	£206,818	£198,679	-	-
2022-06-30	£78,864	£49,764	-	-

Trustees

Name	Role	Appointed
Dee Humphreys	Chair	2023-12-19
Antonia Belcher OBE		2023-12-19
DANIELLE ANSON-JONES		2021-02-03
DANIELLE ANSON-JONES		2021-02-03
Dr Jack Lopez		2023-12-19
GLYN FUSSELL		2022-02-08
Hayden Millar		2023-12-19