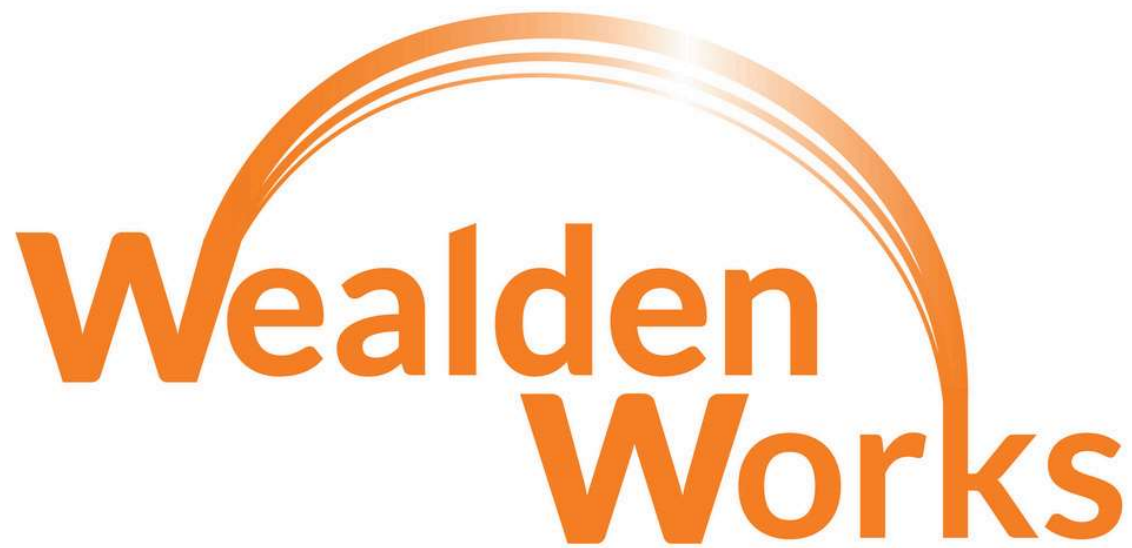




**WEALDEN WORKS**

**ANNUAL ACCOUNTS 2023-2024**



**Legal and  
Administrative  
Information**

**Charity info  
Charity number 1193296**

**Trustees  
Sally Frost  
Paula Gear  
Susan Stedman**

**Chair  
Bob Bowlder**

**Vice Chair  
Peter Bailey**

**Treasurer  
Tim Hough**

**Registered Office  
Tunstall House  
Station Road  
Heathfield  
TN21 8LD**

**Independent Examiner  
Steven Hill Mid Kent LTD**

**Main Bankers  
Lloyds Bank  
82 High Street  
Lewes  
BN7 1XW**

# Contents

- Chairmans Report
- Mission, Purposes & Values
- Objectives & Activities
- A little bit of background
- 2023-2024 statistics
- With thanks to funders
- Financial Information

# Our Vision, Mission and Purposes

## Vision Statement

Every Young Person Deserves Success

## Mission Statement

Bridging the Gap between education and employment. A unique youth employment project that works closely with local businesses and key organisations within the Wealden community.

## Purposes

Develop employability, social and life skills

Develop motivation and self-confidence

Benefitting the economy and communities within Wealden

Creating a positive environment which transforms youth outcomes

# CHAIRMAN'S REPORT

I have had the pleasure of working with, supporting and fundraising for, Wealden Works since its inception in 2012, then under the guise of 'Tomorrows People', and that was even before we had any employees. Soon afterwards Tora joined the Team, with Lisa recruited a while later, then Tomorrows People decided to take a different path, leaving Heathfield altogether, and thus Wealden Works was born.

I am not sure how many students, or clients, we have had over those 12 years, but it's a lot, and many of them are extremely memorable, for varying reasons. It has been an absolute joy to see the fantastic work done by our staff to achieve the results they have. Lisa and Tora have changed lives, and continue to do so, with sterling support from Parish Councils, local businesses, many residents, including some notable celebrities, Wealden District Council, ESCC and local and nationwide charity fundraisers, without all of whom we would not have achieved what we have, and we would certainly not be here today, AND WE THANK THEM ALL! I know it's never easy, but it is always worthwhile and rewarding. And the benefits are widespread across the immediate families, the wider community and the individual mature 'adults' we eventually let loose into that big scary world that lies just beyond Heathfield!

Of course we owe much to our founder, Rupert Simmons, who we lost early in 2022, and he would be 'over the moon', (but he would never use such a phrase), to see how far the charity has come, and what opportunities we now have in our new home at Tunstall House.

Our heartfelt thanks go to all those who made it happen. Brian Bishop in particular, whose brainchild it was, determined to find a new home for Wealden Works within the boundaries of Heathfield, and there were many disappointments along the way before he was successful with the new site in Station Road. We owe Brian and his fellow Trust Board members for Tunstall Jubilee Foundation so much, and the timing was perfect, with the recent loss of our original home at Heathfield Youth Centre.

But we do not do this work alone! With the help of all of you, and those we have yet to meet, we will continue the valuable work of providing opportunities, and changing lives for our young people, and not just those from Heathfield, but also from the surrounding area, young people who, perhaps, have no concept of how brilliant they can be, with just, 'A little help from their friends'.

Thank you!  
Bob Bowdler



# Objectives and Activities

Wealden Works' employability project was established in May 2017, operating within the confines of 'The Heathfield Partnership Trust', which showed an extremely successful initial 4 years, the project had run under the auspices of the Trusts Ltd charity status. With its initial success the staff explored the opportunity of taking the next step as an independent charity and began the process of registering as a CIO during the period of Lockdown in 2020. In 2021 Wealden Works achieved the CIO status.

Wealden Works is run by a board of 6 Trustees and supported by 2 full time members of staff which both hold a level 3 in Education and Training and are qualified Assessors with one member holding an Internal Quality Assessor qualification. In November they enrolled on a level 6 Diploma in Career Guidance and development. Wealden works core objective is to work with those 16-24 year olds who are not in Employment, Education or Training (NEET). Wealden Works offers 10 week courses enabling participants to gain work experience, complete business tours, receive networking opportunities in their chosen industry and complete accredited qualifications in their chosen field. The course also provides the social interaction with peers and mentors and the routine and structure that is often missing from these young peoples lives.

A psychotherapist skilled in counselling young people attends the centre on a voluntary basis to offer counselling sessions to all of Wealden Works attendees on an ongoing basis and has been working closely with Wealden Works since it was established in 2017.



# Key achievements

Recently we underwent our Matrix Annual Continuous Improvement Check and passed. This is to make sure that we are still meeting the guidelines. The matrix Standard is owned by the Department for Education (DfE) and ensures the delivery of high-quality information, advice and guidance (IAG) services that enable people to reach their full potential. The Standard is delivered by the Growth Company and is applicable in all IAG settings including education, skills, employability, careers, health advice and money advice. In 2025 we will undergo the full assessment again.

The charity, Tunstall Jubilee Foundation, who have funded Wealden Works in the past were seeking an investment property in Heathfield and approached Wealden Works regarding the opportunity to lease the property at a peppercorn rental once all renovations had been completed. They had seen the restraints we were under trying to run a successful project from a building for multiple users. A building in Heathfield was successfully purchased in October 2023, which came at a perfect time as the current youth centre and our home for the project for the last 11 years was being demolished

The building that had been purchased on our behalf had laid empty for 20 years so there were major renovation works that needed to be completed. This work started in January and was estimated to take 5 months. Within the time of moving out of the youth centre and the opening of the new premises, we were unable to offer group work but continued to support young people on a one to one basis. We did notice that as the lack of group work was missed by some young people, this can be an important part of the course as it helps to build confidence, reduces isolation and helps build friendships. However, we were still successful in placing young people into employment and education.

In June 2024 we moved into our new premises which was fitted out for the sole purpose of the Wealden Works activities. The first course to run from the new centre will start at the end of the summer term in line with the end of the school academic year. Being fortunate enough to now have a shop front with central prominence within the main high street, we have found already that this has encouraged new supporters such as local businesses wanting to connect with us, potential volunteers and young people have also been walking in the door for support too. Being tucked away in the youth centre for many years, our service had limited visibility and we were reliant on word of mouth and prominence on social media.



# Wealden Works

Wealden Works is located in Heathfield. This is a free employability service that is available to young people living within the Wealden area. There is simply no other provision in the rural stretches of our county, our initiative has stimulated young people back into progressive pathways who are now making positive contributions to society.

The outline of the project is to bridge the gap between education and employment by enrolling young people who reside in the Wealden area (between the ages of 16-24) who each attend an intense 10 week employability course, delivered 3 days a week. Participants attend daily employability and financial workshops, career assessments, work trials and college tours. We also address other life skills such as confidence building, mental health issues, and provision of a free professional counselling service to those in need. A 12 month aftercare programme is available for each young person who has attended the course as that ongoing support is crucial to sustain success.

With no Job Centre located within the rural Wealden area, a current bus fare to the nearest job centre which is based in Eastbourne is £7.25 return; once a young person has signed up to the job centre they must attend appointments once a week. This equates to nearly £30 in travel expenses in one month.



# Wealden Works

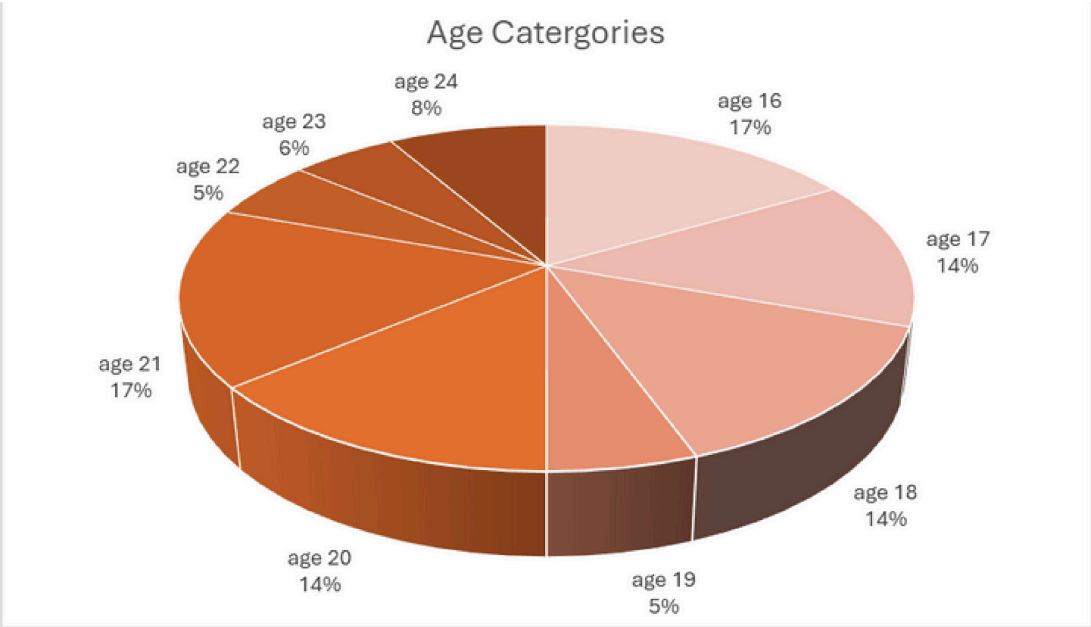
In addition to the core business of the 4 annual intense courses, Wealden Works are also active working with young people within the community in the following areas.

- Offering a free consultancy/recruitment service to those young people who are at risk of NEET and struggling to find suitable outcomes for work or education, available by drop in. This service is available to any 16-24 year old Wealden resident and in the 6 years since the charity has been running have seen an average of 10 of these distance service users per annum.
  - Working closely with the local state schools, in the Heathfield, Uckfield and Hailsham areas, attending regular careers events, assemblies and liaising with the careers advisors and heads of year to recognise those students who need support and advice prior to leaving school. In March we were asked for a second year to be a part of the Year 9s employability day at Heathfield Community College following on from the success of the previous year. This included running workshops on CV writing and workplace behaviour for over 240 students.
  - Wealden Works in in the 4th year of a bespoke mentoring programme with the local community College. This was initiated by the school and is available for 5 selected year 10/11 students each year who are looking to gain employment after leaving school. This is delivered by Wealden works staff on a biweekly basis within the school premises.
- 

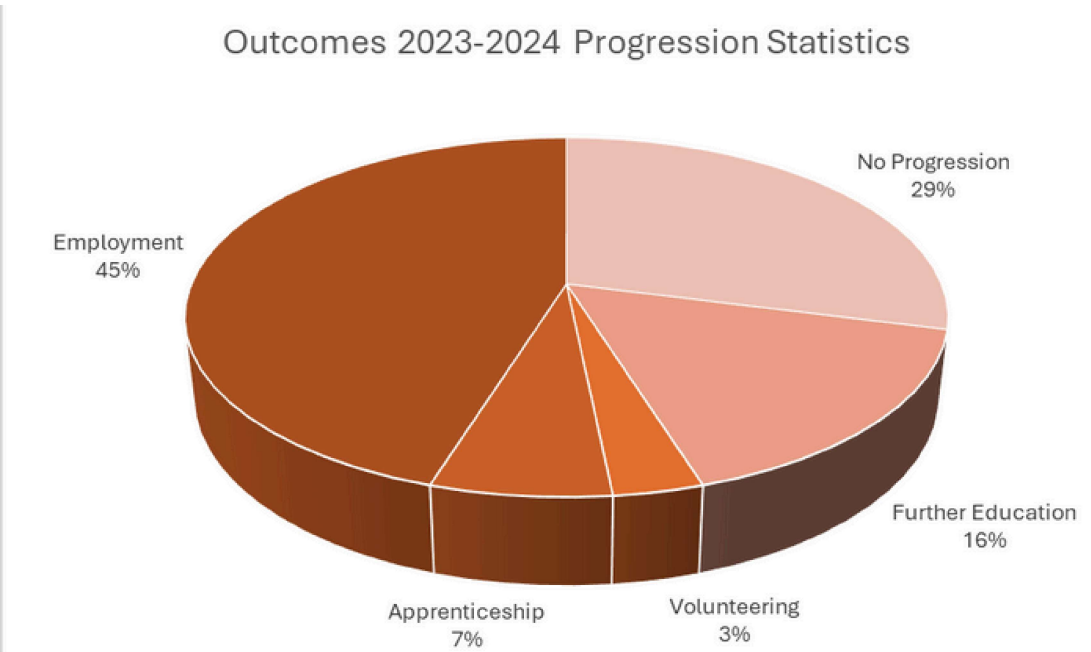


# Statistics 2023-2024

Age Categories

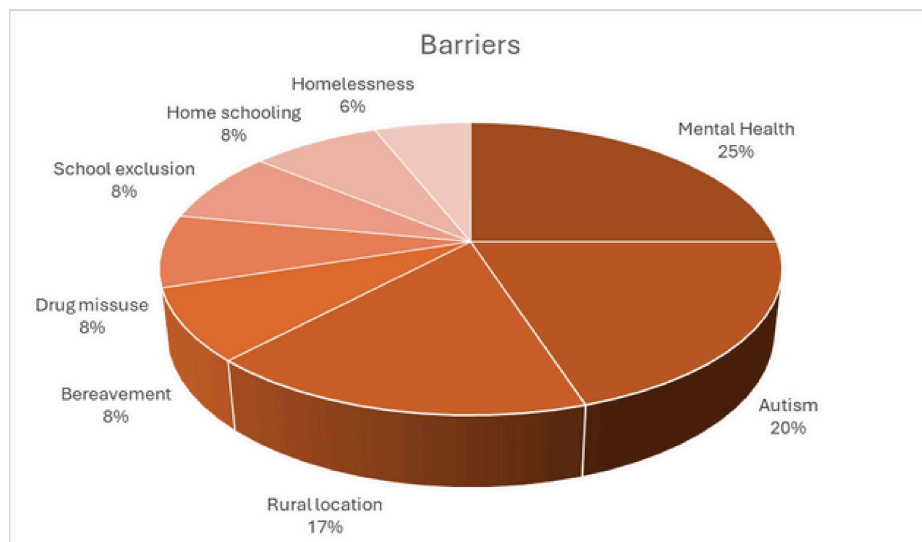


Outcomes 2023-2024 Progression Statistics



Wealden Works overall success rate for this financial year 2023-24 is 71%. There are times when our young people are not ready for work due to certain barriers that they are facing. With these young people we will continue to support them until they feel they are ready to either enter employment or a volunteering role. Just being able to access a group setting with other young people facing the same barriers as them is a huge step in itself, and can have the biggest impact on their self-confidence and self-worth. And understanding that they are not alone in their thoughts and challenges is vital. When young people have a diagnosis of Autism or any other neurodiversity diagnosis, their journey of finding employment may take a little longer due to having to work at a slower pace to ensure a smooth transition into the next step of their lives. Many of our young people feel lonely and isolated, but by offering them a place of safety with structure, it can give them motivation and a focus to their daily lives. By providing a group setting in an adult environment where they can understand from their peers, they are not alone in their journey and this has proved invaluable

## Barriers that our young people have faced during 202-2024



As you can see mental health and having a diagnosis of Autism were the biggest barriers, alongside living in a rural location.



## **With special thanks to Charitable Trusts and community groups who supported Wealden Works 2023-24**

- .Tunstall Jubilee Foundation
- .Sussex Community Foundation.
- .National Lottery, Awards For All.
- .The AM Foundation.
- .Heathfield Rotary Club
- .Uckfield Lions

## **Local authorities and Parish Councils for grants and donations**

- .Wealden District Council
- Heathfield and Waldron Parish Council
- Horam Parish Council

## **East Sussex County Council Completed Government Contracts**

- DWP/JCP contract
- CXK

And to local community organisations for their private donations.



**REGISTERED CHARITY NUMBER: 1193296**

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
WEALDEN WORKS**

Stephen Hill Mid Kent Limited  
31-33 Albion Place  
Sittingbourne Road  
Maidstone  
Kent  
ME14 5DZ



# **WEALDEN WORKS**

## **CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

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| <b>Independent Examiner's Report</b>              | <b>2</b>       |
| <b>Statement of Financial Activities</b>          | <b>3</b>       |
| <b>Balance Sheet</b>                              | <b>4</b>       |
| <b>Notes to the Financial Statements</b>          | <b>5 to 12</b> |
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**WEALDEN WORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the receipts and payments method for reporting the charities activities.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1193296

**Principal address**

Tunstall House  
Station Road  
Heathfield  
East Sussex  
TN21 8LD

**Trustees**

R Bowdler  
P Bailey  
Mrs S Frost  
T Hough  
Mrs P Gear  
Mrs S Stedman

**Independent Examiner**

Peter Shillinglaw FCA  
Stephen Hill Mid Kent Limited  
31-33 Albion Place  
Sittingbourne Road  
Maidstone  
Kent  
ME14 5DZ

Approved by order of the board of trustees on 27 September 2024 and signed on its behalf by:



T Hough - Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WEALDEN WORKS**

### **Independent examiner's report to the trustees of Wealden Works**

I report to the charity trustees on my examination of the accounts of Wealden Works (the Trust) for the year ended 31 March 2024.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Shillinglaw FCA  
The Institute of Chartered Accountants in England and Wales

Stephen Hill Mid Kent Limited  
31-33 Albion Place  
Sittingbourne Road  
Maidstone  
Kent  
ME14 5DZ

27 September 2024

**WEALDEN WORKS**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

|                                    | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31.3.24<br>Total<br>funds<br>£ | 31.3.23<br>Total<br>funds<br>£ |
|------------------------------------|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                            |                          |                                |                                |
| Donations and legacies             |       | -                          | -                        | -                              | -                              |
| <b>Charitable activities</b>       |       |                            |                          |                                |                                |
| Charitable Activity                |       | 10,407                     | 40,063                   | 50,470                         | 127,751                        |
| Investment income                  | 2     | <u>1,380</u>               | <u>-</u>                 | <u>1,380</u>                   | <u>312</u>                     |
| <b>Total</b>                       |       | <u>11,787</u>              | <u>40,063</u>            | <u>51,850</u>                  | <u>128,063</u>                 |
| <b>EXPENDITURE ON</b>              |       |                            |                          |                                |                                |
| Raising funds                      |       | -                          | 3,990                    | 3,990                          | 1,000                          |
| <b>Charitable activities</b>       |       |                            |                          |                                |                                |
| Charitable Activity                |       | <u>-</u>                   | <u>92,415</u>            | <u>92,415</u>                  | <u>99,176</u>                  |
| <b>Total</b>                       |       | <u>-</u>                   | <u>96,405</u>            | <u>96,405</u>                  | <u>100,176</u>                 |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | 11,787                     | (56,342)                 | (44,555)                       | 27,887                         |
| <b>RECONCILIATION OF FUNDS</b>     |       |                            |                          |                                |                                |
| Total funds brought forward        |       | <u>99,985</u>              | <u>71,329</u>            | <u>171,314</u>                 | <u>143,427</u>                 |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u>111,772</u>             | <u>14,987</u>            | <u>126,759</u>                 | <u>171,314</u>                 |

The notes form part of these financial statements

**WEALDEN WORKS**

**BALANCE SHEET  
31 MARCH 2024**

|                                                  | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31.3.24<br>Total<br>funds<br>£ | 31.3.23<br>Total<br>funds<br>£ |
|--------------------------------------------------|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>CURRENT ASSETS</b>                            |       |                            |                          |                                |                                |
| Cash at bank                                     |       | 111,771                    | 14,988                   | 126,759                        | 171,314                        |
| <b>NET CURRENT ASSETS</b>                        |       | <u>111,771</u>             | <u>14,988</u>            | <u>126,759</u>                 | <u>171,314</u>                 |
| <b>TOTAL ASSETS LESS CURRENT<br/>LIABILITIES</b> |       | <u>111,771</u>             | <u>14,988</u>            | <u>126,759</u>                 | <u>171,314</u>                 |
| <b>NET ASSETS</b>                                |       | <u>111,771</u>             | <u>14,988</u>            | <u>126,759</u>                 | <u>171,314</u>                 |
| <b>FUNDS</b>                                     | 6     |                            |                          |                                |                                |
| Unrestricted funds                               |       |                            |                          | 111,771                        | 99,985                         |
| Restricted funds                                 |       |                            |                          | <u>14,988</u>                  | <u>71,329</u>                  |
| <b>TOTAL FUNDS</b>                               |       |                            |                          | <u>126,759</u>                 | <u>171,314</u>                 |

The financial statements were approved by the Board of Trustees and authorised for issue on 27 September 2024 and were signed on its behalf by:



T Hough - Trustee

The notes form part of these financial statements

# WEALDEN WORKS

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charity have been prepared on a receipts and payments basis, in accordance with the charity commission governing the UK.

#### Taxation

The charity is exempt from tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### 2. INVESTMENT INCOME

|                   | 31.3.24      | 31.3.23    |
|-------------------|--------------|------------|
|                   | £            | £          |
| Interest Received | <u>1,380</u> | <u>312</u> |

### 3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

The Charity reimbursed the trustee P Bailey a total of £1,982 (2023 -£2,001) in this accounting period.

### 4. 2023 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

|                                   | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------------|----------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b> |                            |                          |                     |
| <b>Charitable activities</b>      |                            |                          |                     |
| Charitable Activity               | 17,817                     | 109,934                  | 127,751             |
| Investment income                 | <u>312</u>                 | <u>-</u>                 | <u>312</u>          |
| <b>Total</b>                      | <u>18,129</u>              | <u>109,934</u>           | <u>128,063</u>      |
| <b>EXPENDITURE ON</b>             |                            |                          |                     |
| Raising funds                     | -                          | 1,000                    | 1,000               |
| <b>Charitable activities</b>      |                            |                          |                     |
| Charitable Activity               | <u>1,581</u>               | <u>97,595</u>            | <u>99,176</u>       |
| <b>Total</b>                      | <u>1,581</u>               | <u>98,595</u>            | <u>100,176</u>      |



# WEALDEN WORKS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 4. 2023 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| NET INCOME                         | 16,548                     | 11,339                   | 27,887              |
| <b>RECONCILIATION OF FUNDS</b>     |                            |                          |                     |
| Total funds brought forward        | 83,436                     | 59,991                   | 143,427             |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>99,984</u>              | <u>71,330</u>            | <u>171,314</u>      |

### 5. DESIGNATED FUNDS

The aim of Wealden Works reserves policy is to allow the charity's ongoing activities and to ensure the Charity is protected from unexpected fluctuations in its income and expenditure, not least the fact the Charity heavily rely on voluntary income to continue its charitable activities with such uncertain income this may not always be sufficient to cover essential costs.

Trustees have affirmed the designated funds are to cover essential costs of the charity's future budgeted charitable and support costs and should be maintained between 6-9 months. This will allow for our activities to continue as normal during temporary downturn in income or unanticipated increase in expenditure. This level is deemed appropriate when considered alongside the major strategic and operational risks currently faced by the Charity.

In addition to this designated amount the charity aim to maintain at least 3 month's completely unrestricted free reserves to allow further financial flexibility in future years.

# WEALDEN WORKS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 6. MOVEMENT IN FUNDS

|                                       | At 1.4.23<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31.3.24<br>£ |
|---------------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b>             |                |                                  |                                    |                    |
| General fund                          | 49,985         | 11,786                           | (10,199)                           | 51,572             |
| Designated Funds                      | <u>50,000</u>  | <u>-</u>                         | <u>10,199</u>                      | <u>60,199</u>      |
|                                       | 99,985         | 11,786                           | -                                  | 111,771            |
| <b>Restricted funds</b>               |                |                                  |                                    |                    |
| Blagrove                              | 5,489          | (5,489)                          | -                                  | -                  |
| Department of Work and Pensions       | 12,004         | (12,004)                         | -                                  | -                  |
| Uckfield Town Council                 | 734            | (734)                            | -                                  | -                  |
| Heathfield and Waldron Parish Council | 10,755         | (8,255)                          | -                                  | 2,500              |
| Horam Parish Council                  | 500            | -                                | -                                  | 500                |
| National Lottery Community Fund       | 9,641          | (9,641)                          | -                                  | -                  |
| Sussex Police                         | 3,500          | -                                | -                                  | 3,500              |
| Skills Training UK                    | 10,172         | (7,184)                          | -                                  | 2,988              |
| East Sussex County Council            | 14,462         | (14,462)                         | -                                  | -                  |
| Heathfield Rotary Club                | 2,500          | 2,500                            | -                                  | 5,000              |
| CXK                                   | 1,572          | (1,572)                          | -                                  | -                  |
| Uckfield Lions                        | <u>-</u>       | <u>500</u>                       | <u>-</u>                           | <u>500</u>         |
|                                       | <u>71,329</u>  | <u>(56,341)</u>                  | <u>-</u>                           | <u>14,988</u>      |
| <b>TOTAL FUNDS</b>                    | <u>171,314</u> | <u>(44,555)</u>                  | <u>-</u>                           | <u>126,759</u>     |

# WEALDEN WORKS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 6. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

|                                       | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>             |                            |                            |                           |
| General fund                          | 11,786                     | -                          | 11,786                    |
| <b>Restricted funds</b>               |                            |                            |                           |
| Blagrove                              | -                          | (5,489)                    | (5,489)                   |
| Department of Work and Pensions       | -                          | (12,004)                   | (12,004)                  |
| Uckfield Town Council                 | -                          | (734)                      | (734)                     |
| Heathfield and Waldron Parish Council | 11,500                     | (19,755)                   | (8,255)                   |
| Horam Parish Council                  | 500                        | (500)                      | -                         |
| National Lottery Community Fund       | 10,000                     | (19,641)                   | (9,641)                   |
| Skills Training UK                    | -                          | (7,184)                    | (7,184)                   |
| East Sussex County Council            | -                          | (14,462)                   | (14,462)                  |
| Heathfield Rotary Club                | 2,500                      | -                          | 2,500                     |
| CXK                                   | 113                        | (1,685)                    | (1,572)                   |
| Sussex Community Foundation           | 9,950                      | (9,950)                    | -                         |
| AM Foundation                         | 5,000                      | (5,000)                    | -                         |
| Uckfield Lions                        | <u>500</u>                 | <u>-</u>                   | <u>500</u>                |
|                                       | <u>40,063</u>              | <u>(96,404)</u>            | <u>(56,341)</u>           |
| <b>TOTAL FUNDS</b>                    | <u>51,850</u>              | <u>(96,405)</u>            | <u>(44,555)</u>           |

**WEALDEN WORKS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**6. MOVEMENT IN FUNDS - continued**

**2023 Comparatives for movement in funds**

|                                       | At 1.4.22<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31.3.23<br>£ |
|---------------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b>             |                |                                  |                                    |                    |
| General fund                          | 76,436         | 16,549                           | (43,000)                           | 49,985             |
| Wealden District Council              | 7,000          | -                                | (7,000)                            | -                  |
| Designated Funds                      | -              | -                                | 50,000                             | 50,000             |
|                                       | 83,436         | 16,549                           | -                                  | 99,985             |
| <b>Restricted funds</b>               |                |                                  |                                    |                    |
| Blagrove                              | 7,105          | (1,616)                          | -                                  | 5,489              |
| Department of Work and Pensions       | 11,094         | 910                              | -                                  | 12,004             |
| Uckfield Town Council                 | 3,500          | (2,766)                          | -                                  | 734                |
| Heathfield and Waldron Parish Council | 5,000          | 5,755                            | -                                  | 10,755             |
| Horam Parish Council                  | 1,650          | (1,150)                          | -                                  | 500                |
| Chalk Hill Trust                      | 5,000          | (5,000)                          | -                                  | -                  |
| National Lottery Community Fund       | 10,000         | (359)                            | -                                  | 9,641              |
| Sussex Police                         | 3,500          | -                                | -                                  | 3,500              |
| Skills Training UK                    | 8,142          | 2,030                            | -                                  | 10,172             |
| East Sussex County Council            | -              | 14,462                           | -                                  | 14,462             |
| Heathfield Rotary Club                | -              | 2,500                            | -                                  | 2,500              |
| CXK                                   | -              | 1,572                            | -                                  | 1,572              |
| Sussex Community Foundation           | 5,000          | (5,000)                          | -                                  | -                  |
|                                       | 59,991         | 11,338                           | -                                  | 71,329             |
| <b>TOTAL FUNDS</b>                    | <u>143,427</u> | <u>27,887</u>                    | <u>-</u>                           | <u>171,314</u>     |

# WEALDEN WORKS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 6. MOVEMENT IN FUNDS - continued

2023 Comparative net movement in funds, included in the above are as follows:

|                                       | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>             |                            |                            |                           |
| General fund                          | 18,129                     | (1,580)                    | 16,549                    |
| <b>Restricted funds</b>               |                            |                            |                           |
| Blagrove                              | -                          | (1,616)                    | (1,616)                   |
| Department of Work and Pensions       | 72,034                     | (71,124)                   | 910                       |
| Uckfield Town Council                 | -                          | (2,766)                    | (2,766)                   |
| Heathfield and Waldron Parish Council | 7,000                      | (1,245)                    | 5,755                     |
| Horam Parish Council                  | 825                        | (1,975)                    | (1,150)                   |
| Chalk Hill Trust                      | -                          | (5,000)                    | (5,000)                   |
| National Lottery Community Fund       | -                          | (359)                      | (359)                     |
| Skills Training UK                    | 2,950                      | (920)                      | 2,030                     |
| East Sussex County Council            | 15,000                     | (538)                      | 14,462                    |
| Heathfield Rotary Club                | 2,500                      | -                          | 2,500                     |
| CXK                                   | 9,625                      | (8,053)                    | 1,572                     |
| Sussex Community Foundation           | -                          | (5,000)                    | (5,000)                   |
|                                       | <u>109,934</u>             | <u>(98,596)</u>            | <u>11,338</u>             |
| <b>TOTAL FUNDS</b>                    | <u>128,063</u>             | <u>(100,176)</u>           | <u>27,887</u>             |

# WEALDEN WORKS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

|                                       | At 1.4.22<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31.3.24<br>£ |
|---------------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b>             |                |                                  |                                    |                    |
| General fund                          | 76,436         | 28,335                           | (53,199)                           | 51,572             |
| Wealden District Council              | 7,000          | -                                | (7,000)                            | -                  |
| Designated Funds                      | -              | -                                | 60,199                             | 60,199             |
|                                       | 83,436         | 28,335                           | -                                  | 111,771            |
| <b>Restricted funds</b>               |                |                                  |                                    |                    |
| Blagrove                              | 7,105          | (7,105)                          | -                                  | -                  |
| Department of Work and Pensions       | 11,094         | (11,094)                         | -                                  | -                  |
| Uckfield Town Council                 | 3,500          | (3,500)                          | -                                  | -                  |
| Heathfield and Waldron Parish Council | 5,000          | (2,500)                          | -                                  | 2,500              |
| Horam Parish Council                  | 1,650          | (1,150)                          | -                                  | 500                |
| Chalk Hill Trust                      | 5,000          | (5,000)                          | -                                  | -                  |
| National Lottery Community Fund       | 10,000         | (10,000)                         | -                                  | -                  |
| Sussex Police                         | 3,500          | -                                | -                                  | 3,500              |
| Skills Training UK                    | 8,142          | (5,154)                          | -                                  | 2,988              |
| Heathfield Rotary Club                | -              | 5,000                            | -                                  | 5,000              |
| Sussex Community Foundation           | 5,000          | (5,000)                          | -                                  | -                  |
| Uckfield Lions                        | -              | 500                              | -                                  | 500                |
|                                       | 59,991         | (45,003)                         | -                                  | 14,988             |
| <b>TOTAL FUNDS</b>                    | <u>143,427</u> | <u>(16,668)</u>                  | <u>-</u>                           | <u>126,759</u>     |

## WEALDEN WORKS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

#### 6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

|                                       | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>             |                            |                            |                           |
| General fund                          | 29,916                     | (1,581)                    | 28,335                    |
| <b>Restricted funds</b>               |                            |                            |                           |
| Blagrove                              | -                          | (7,105)                    | (7,105)                   |
| Department of Work and Pensions       | 72,035                     | (83,129)                   | (11,094)                  |
| Uckfield Town Council                 | -                          | (3,500)                    | (3,500)                   |
| Heathfield and Waldron Parish Council | 18,500                     | (21,000)                   | (2,500)                   |
| Horam Parish Council                  | 1,325                      | (2,475)                    | (1,150)                   |
| Chalk Hill Trust                      | -                          | (5,000)                    | (5,000)                   |
| National Lottery Community Fund       | 10,000                     | (20,000)                   | (10,000)                  |
| Skills Training UK                    | 2,949                      | (8,103)                    | (5,154)                   |
| East Sussex County Council            | 15,000                     | (15,000)                   | -                         |
| Heathfield Rotary Club                | 5,000                      | -                          | 5,000                     |
| CXK                                   | 9,738                      | (9,738)                    | -                         |
| Sussex Community Foundation           | 9,950                      | (14,950)                   | (5,000)                   |
| AM Foundation                         | 5,000                      | (5,000)                    | -                         |
| Uckfield Lions                        | 500                        | -                          | 500                       |
|                                       | <u>149,997</u>             | <u>(195,000)</u>           | <u>(45,003)</u>           |
| <b>TOTAL FUNDS</b>                    | <u>179,913</u>             | <u>(196,581)</u>           | <u>(16,668)</u>           |

#### 7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.



# WEALDEN WORKS

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

|                                         | 31.3.24<br>£    | 31.3.23<br>£   |
|-----------------------------------------|-----------------|----------------|
| <b>INCOME AND ENDOWMENTS</b>            |                 |                |
| <b>Investment income</b>                |                 |                |
| Interest Received                       | 1,380           | 312            |
| <b>Charitable activities</b>            |                 |                |
| Appeals & Donations                     | 9,883           | 10,317         |
| Grants                                  | 38,950          | 107,809        |
| Other Income                            | <u>1,637</u>    | <u>9,625</u>   |
|                                         | <u>50,470</u>   | <u>127,751</u> |
| <b>Total incoming resources</b>         | 51,850          | 128,063        |
| <b>EXPENDITURE</b>                      |                 |                |
| <b>Other trading activities</b>         |                 |                |
| Fundraising costs                       | 3,990           | 1,000          |
| <b>Charitable activities</b>            |                 |                |
| Wages                                   | 73,252          | 79,178         |
| Hire of plant and machinery             | 1,940           | 815            |
| Rent and Storage Costs                  | 2,382           | 4,960          |
| Insurance                               | 370             | 358            |
| Telephone                               | 2,310           | 2,686          |
| Postage and stationery                  | 29              | 215            |
| Advertising                             | 2,057           | 1,535          |
| Sundries                                | 867             | 3,606          |
| Computer software and maintenance costs | 250             | 2,052          |
| Accountancy Costs                       | 1,908           | 1,920          |
| Consultancy Fees                        | 198             | 1,089          |
| Bank Charges                            | 87              | 28             |
| Trade Subscriptions                     | 35              | 35             |
| Training                                | 6,680           | 603            |
| Repairs & Renewals                      | -               | 96             |
| Travel                                  | <u>50</u>       | <u>-</u>       |
|                                         | <u>92,415</u>   | <u>99,176</u>  |
| <b>Total resources expended</b>         | <u>96,405</u>   | <u>100,176</u> |
| <b>Net (expenditure)/income</b>         | <u>(44,555)</u> | <u>27,887</u>  |

This page does not form part of the statutory financial statements