

Fairhealth

Charity number 1193223

Annual Report and Financial Statements

**for the period 25 January 2021 to
31 January 2022**



West Yorkshire Community Accounting Service

Annual Report and Financial Statements
for the period ended 31 January 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

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Trustees' report for the period ended 31 January 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial period and up to and including the date the report was approved were:

Name	Position	Dates
Dr Gemma Kate Ashwell		
Dr Alice Deasy		Resigned May 2022
Dr Juliana Duodu		
Dr Dominic Thomas Patterson		
Dr Thomas Martin Ratcliffe		
Dr Rachel Steen		
Charity number	1193223	Registered in England and Wales
Registered and principal address	Bankers	
22a Church Lane	Triodos Bank UK Ltd	
Bessacarr	Deanery Road	
Doncaster	Bristol	
DN4 6QB	BS1 5AS	

Accountants

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) formed on 25 January 2021 and is governed by a constitution.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by a resolution passed at a properly convened meeting of the charity trustees.

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Trustees' report (continued) for the period ended 31 January 2022

Objectives and activities

The charity's objects

The promotion of equality and diversity for the public benefit by:

1. Working to actively confront individual, collective, institutional, and structural discrimination and prejudice that worsen health inequalities, including racism.

2. Working to reduce health inequalities by improving health outcomes for patients who are socioeconomically disadvantaged and/or who belong to marginalised patient groups, including but not limited to:

- * Homeless patients
- * Vulnerable migrants, asylum seekers and refugees
- * Gypsies and Travellers
- * LGBTQ+ patients
- * Sex workers

3. Working to improve health outcomes for these groups in any way that the charity trustees see fit, including but not limited to:

- * health professionals' education
- * research and academic activities
- * advocacy
- * support to policy development
- * support to healthcare workforce initiatives

The charity's main activities

Fairhealth is a charity offering courses, elearning, blogs, a podcast and more. Materials are largely delivered online. All activities and learning are designed to enable healthcare professionals to develop the knowledge, skills and confidence to work in areas of deprivation, with marginalised patients and to reduce health inequalities.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular, the advancement of equality and diversity.

Achievements and performance

The CIO was formed on 25 January 2021; these are its first accounts and it benefited from a transfer of £21,458 from the preceding unincorporated association.

In the past year we have migrated to a new online learning portal. Updating of the website and platform has enabled more interactive spaces for groups to engage and connect online in a way that was not possible on our previous website. These interactions allow for more meaningful engagement and networking connections within the trailblazer trainees and Primary Care Network Health Inequality Leads whom currently use them. It is hoped to expand this to create a similar space for the Post-CCT GP Trailblazers.

We currently have 1,250 registered users registered on 2,340 courses. In the past year we have developed and published five new learning modules and three podcast episodes.

The charity has provided a quality and affordable space to develop and host content for the London Network of Nurses and Midwives Homelessness group – namely their online module on “health related street outreach” which is available and free to all whom wish to access it.

Ongoing provision of free, core, foundational e learning modules pertaining to health inequalities and related topics.

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Trustees' report (continued) for the period ended 31 January 2022

Achievements and performance continued

Hosting and curation of both the Post-CCT Trailblazer GP and trainee fellowship programmes. Arming and equipping the next generation with tools to help develop not only their clinical acumen but personal and professional resilience in a way that enables them to not only survive but thrive in their chosen spaces.

Provision of a support programme to West Yorkshire PCN Health Inequalities Leads. We have been able to use the courses we developed for this cohort, providing them for free and openly accessible to all.

Financial review

The net receipts for the period were £19,452, including net receipts of £16,756 on unrestricted funds and net receipts of £2,696 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the period end were £16,756.

The charity does not have a reserves policy.

Signed on behalf of the board of trustees on 21 July 2022

Dr Juliana Duodu (Trustee)

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Receipts and payments account for the period ended 31 January 2022

	Notes	2022	2022	2022
		Unrestricted	Restricted	Total
		funds	funds	funds
		£	£	£
Receipts				
Transfer from unincorporated association		17,173	4,285	21,458
Comissioned work		3,002	-	3,002
Bank interest		4	-	4
Total receipts		<u>20,179</u>	<u>4,285</u>	<u>24,464</u>
Payments				
Volunteer reimbursement		2,052	1,589	3,641
Software fees		1,368	-	1,368
Bank charges		3	-	3
Total payments		<u>3,423</u>	<u>1,589</u>	<u>5,012</u>
Net receipts		<u>16,756</u>	<u>2,696</u>	<u>19,452</u>
Fund balances brought forward		-	-	-
Fund balances carried forward	(2)	<u>16,756</u>	<u>2,696</u>	<u>19,452</u>

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Statement of assets and liabilities as at 31 January 2022

	2022 Unrestricted £	2022 Restricted £	2022 Total £
Cash funds			
Cash at bank	<u>16,756</u>	<u>2,696</u>	<u>19,452</u>
Total cash funds	<u>16,756</u>	<u>2,696</u>	<u>19,452</u>
Liabilities			£
Accountancy			<u>360</u>

The financial statements were approved by the board of trustees on 21 July 2022

Dr Juliana Duodu (Trustee)

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Notes to the accounts

for the period ended 31 January 2022

1 Accounting policies

Basis of accounting

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

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Notes to the accounts continued for the period ended 31 January 2022

2 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Trailblazer fund	-	4,285	1,589	-	2,696
	-	4,285	1,589	-	2,696

Fund name	Purpose of restriction
Trailblazer fund	To expand the production of online learning modules, patient stories and humanities resources for primary care health professionals, with the aim of reducing health inequalities

3 Related party transactions

Trustee expenses

No trustee received any expenses during this period.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this period.