

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2021
for
InUnity Ltd

Davies Archytas Accountants Ltd
14, The Oaks
Clews Road
Redditch
Worcestershire
B98 7ST

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for the Year Ended 31 December 2021

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InUnity Ltd
Report of the Trustees
for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charitable company was incorporated on 13 October 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07808693 (England and Wales)

Registered Charity number

1193151

Registered office

Hilda Simister House
581 Pershore Road
Selly Park
Birmingham
B29 7EL

Trustees

Ms L Mills	Chair
Mr S P Williams	Treasurer
J R Brooman	
E Hendricks	(resigned 20.4.21)
Ms L J Kerrigan	(appointed 22.4.21)
Mr D P Phillips	(appointed 22.4.21)
Rev. D Collins	(appointed 7.3.22)
S Hall	(appointed 25.2.22)

Independent Examiner

Davies Archytas Accountants Ltd
14, The Oaks
Clews Road
Redditch
Worcestershire
B98 7ST

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed
on its behalf by:

.....
S P Williams – Treasurer

The Trustees present their report and the accounts for the year ended 31 December 2021.

Our annual report for 2021 looks back at the work of InUnity as we started to emerge from the second lockdown due to the Coronavirus pandemic. InUnity has adapted well to the ongoing challenges that Covid has presented, mainly down to our staff team that worked tirelessly to ensure our beneficiaries would feel more supported than ever.

By using our time efficiently, InUnity have finished the year in a strong situation. InUnity became a registered charity in early 2021 – something that had been planned for a few years. This change has been instrumental in our ability to deliver more, through new funding streams and creating a strong foundation to grow over the following years.

Our Aims and Objectives

Our charity's purposes as set out in the objects contained in the company's memorandum of association are to:

Act as a resource for young people living in Birmingham and the surrounding areas by providing advice and assistance and organising programmes of physical, educational, and other activities.

Our aims are to:

- Improve young people's resilience and wellbeing.
- Build young people's transferable life-skills and ambitions to improve educational engagement.
- Improve youth voice and decision making by delivering in a co-produced manner.

Ensuring our work delivers our aims:

We review our aims, objectives, and activities each year as part of our business planning, but also as part of major projects that we deliver through the evaluation process.

This review looks at what we achieved and the outcomes of our work in the previous 12 months (or longer if projects have culminated this year). T

We recognise that to achieve our aims, projects must be planned for and delivered to meet those aims.

At present, InUnity have 3 key strands of activity that are delivered, to ensure our aims and objectives are achieved:

1. **Community activity programme:** year-round, open-access opportunities for young people to connect, learn and have fun through in-community sports, creative arts, and youth clubs.
2. **Learning programme:** workshops, training (accredited and non-accredited), short courses and 1-2-1 mentoring focusing on developing key social and emotional skills to support mental health and wellbeing, school engagement, and to [boost protective factors](#) against youth crime and violence¹.
3. **Social action programme:** social action and volunteering opportunities embedded throughout the programme to give young people the opportunity to use their skills, develop a sense of agency and make a difference in the communities where they live.

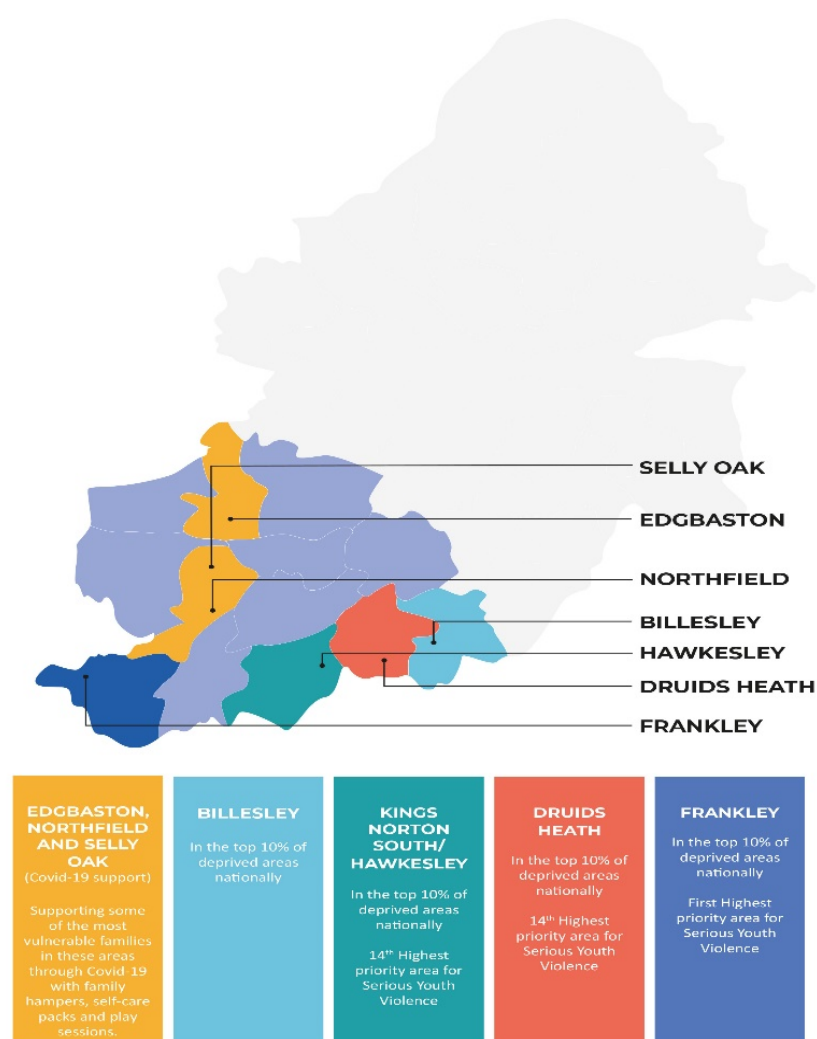
How our activities deliver public benefit

Our main activities and who we try to help are described below. All our charitable activities focus on supporting young people living in deprived communities in south Birmingham and are undertaken to further our charitable purposes for the public benefit.

Who did we support?

Birmingham is still Europe's youngest city, with over 40% of its population under the age of 25. It's also an extremely deprived city in areas, with nearly 60% of children and young people living in poverty. Since Covid 19 we have already seen a demand for some of our services grow and anticipate this will only increase.

InUnity remain in the south Birmingham area, where we deliver across several wards (see below). The delivery areas are selected for the various reasons as stated below.



The ages of the children and young people we support remain roughly the same as previous years. However, this year we have included some family-based projects, which justifies for the increase in the 26+ years category.

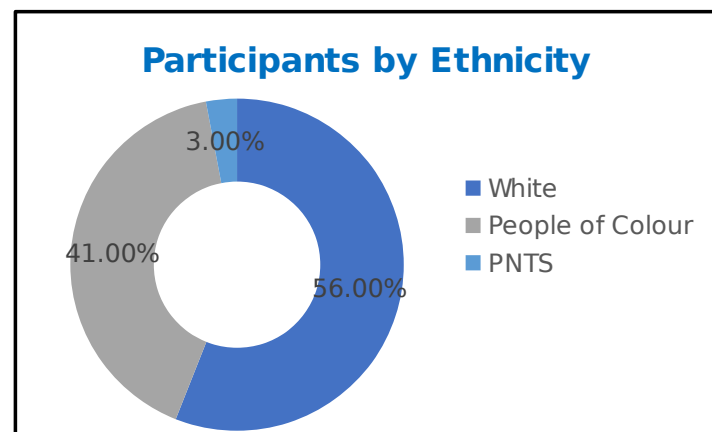
It is clear by the demand on our services that children in the 8-12 years require more interventions than we can provide; it maybe something we consider as part of our future. But in 2021, it was the largest age group that benefitted from our services.

The introduction of our latest project - Back on Track will contribute significantly to the number of 8-12 years, as many of the families living in temporary accommodation have younger children that are regularly encouraged by parents to attend our activities.

InUnity has a reputation for attracting young women & girls into its programmes, specifically being compared to other 'sport for social change' programmes. In 2021, 64% of our beneficiaries were

female. Considering we ran several 'female only' programmes, this was to be predicted, and in a sector that often devises interventions based on males, this is refreshing to see. However, given the increasing need for young men & boys to receive support around improving mental health and well-being, it's predicted this maybe more of a 50/50 split in 2022.

When we breakdown our beneficiaries by ethnicity, it is clear to see that we are providing for a wide range of young people. The south Birmingham area has historically been known as very 'white British' but InUnity is breaking boundaries and attracting young people of colour onto our programmes. We will aim to continue this growth in our diversity; ensuring all our programmes are equal for all.



Our projects & activities:

Over the course of 2021, InUnity delivered several key projects with two major ones ending. Many of our programmes were still adapted around the restrictions of Covid-19, which affected physical attendances at some of our sessions – particularly in early 2021 and in the Nov – December period, when once again Covid cases were on the increase. However, there were several projects funded through Covid-19 grants, to support young people with the effects of Covid. These projects were mainly short-term but provided some opportunities to explore new areas of work.

All our programmes are categorised into one of the three focus areas as listed: community activities, learning and social action programmes. These three strands of work allow us to align projects and programmes to meet our aims and objectives.

Our key programmes for 2021:

Young Brum:

The third and final year for our flagship project, which was delivered across three hub wards, providing activities for children and young people 50 weeks of the year. The project culminated with an impact report which has been used to identify the need for further investment. The aim for 2022 is to secure further funding from the National Lottery Reaching Communities funding stream to develop and build on the success of Young Brum.

The impact report is attached as part of this annual report and demonstrates how our work has impacted on the lives of Young Brummies living in south Birmingham. Having an independent researcher complete this impact report has highlighted the ongoing need to develop our insight / evidence as an organisation. An area to build on for 2022 & beyond.

Young Brum: What's next?:

InUnity received additional funding from the National Lottery, via the Active Communities Network to deliver a mentoring project, alongside our general programming. The mentoring allowed young people to receive either one-to-one or small group mentoring, quickly and accessibly. The service proved incredibly popular amongst referring agencies such as schools, policing, exploitation leads, social workers and other charities. Over 85 young people received direct support, and we extended the project to run for year (September 2020 to August 2021) due to the demand.

We can clearly see the need for more mentoring for young people so as a result it has been included in our proposal for Young Brum phase 2 for 2022. Although mentoring does not directly fit into one of three strands of work, our story of change shows how young people accessing our services through either route, can benefit across all our opportunities.

Back on Track:

Back on Track (BOT) is our latest programme to launch, working towards the Commonwealth Games that is heading to Birmingham in 2022. Funded through Children in Need and the Youth Futures foundation, BOT is to support young people that have been disproportionately affected by Covid-19, with the aim that we support young people on a path to employment.

InUnity have used the Commonwealth Games as a way of empowering young Brummies through accessing the range of training, upskilling, volunteering opportunities to help them get 'back on track' after Covid-19. A large majority of our work is focussed on supporting young people and their families living in temporary accommodation sites (hotels that were once used for commercial use). This work takes a lot of resources – both time sensitive and time intensive. However, InUnity have become recognised for our work and support, not only by the families that live there but also by partners. InUnity have been proud to be part of the fight against holiday hunger, ensuring that all children and young people that live onsite are receiving free meals and positive activities. However, we also deliver weekly youth clubs and provide links with other agencies and partners.

Violence Reduction Unit:

Birmingham is one of the few cities in the UK that is home to a Violence Reduction Unit. Across the West Midlands there are around 10 locations that house Local Delivery Pilot programmes, and InUnity are one of the key stakeholders delivering the work on the 3 Estates area in Kings Norton.

Our work includes delivering several youth activities in the community and in the local high school. The need and demand for our work is high. InUnity secured match-funding to ensure this work continued until March 22.

The 3 Estates is one of the most deprived wards in the UK. The secondary school has the highest number of young people eligible for free school meals, and youth crime levels on the estate are high. All these reasons compound our decision for working on the estate, but over the course of 2022, InUnity to formulate a more strategic plan with all the stakeholder involved in the VRU.

EmpowHER:

InUnity have been part of EmpowHER since the programme's inception in 2018. Funded through the IWill# campaign, InUnity were awarded a grant from UK Youth to deliver the Birmingham based projects. Female empowerment has always been at the forefront of InUnity's work. For 3 years we have committed to EmpowHER, supporting hundreds of young women to increase their self-confidence, self-esteem and get involved in youth social action.

Our final cohort of young women were from Droitwich High school, based in Worcestershire. Over 20 young women completed this course. But for InUnity this was an opportunity to increase our delivery area.

In our business plan (for 2018 – 2021), this was always the aim. Worcestershire neighbours south Birmingham, with many of the towns being recognised for high levels of deprivation, but very few youth organisations working in them. This will continue to be part of our planning for the next 3 years.

EmpowHER ended in 2021, with the final impact report from UK Youth being shared in 2022. Being part of the programme from start to end has provided us with a lot of learning that we can embed in our own female programmes and continue to develop our work in this field.

There have been many other (smaller) programmes and funders that have allowed InUnity to grow in 2021. Unfortunately, many of these grants are part of the Covid-19 impact response. However, what 2021 allowed InUnity to do was to try new things; innovative, creative ways of delivering our programmes, reaching the wider families of our young people, and raising the profile of InUnity as a strong, reliable youth provider.

Financial review:

InUnity's statement of Financial Activities for 2021 shows a net income of £39,976. Despite the second year of Covid-19 restrictions, InUnity has adapted and continued to deliver a range of services for our beneficiaries. With some additional funding from Covid-19 grants, InUnity grew its turnover from 2020 (£227,718).

With key funders allowing us to use budgets in a more versatile way, this has provided the chance to try new innovative ways of working to meet the growing demands of our young people. Many of these new ways of working are demonstrated in our recent impact report.

The dedication of our staff team is testament to this growth – in both numbers of young people supporting, but also the range and scale of funders that are valuing our work and investing in InUnity.

In 2021, Young Brum (InUnity's flagship project) finished in July. The income attached to this programme provided around 40% of our previous years' turnover. Therefore, the focus for the second half of the year, and moving into 2022 is to diversify our income, which we have achieved through gaining trust of new funders, diversifying our income as a result of becoming a registered charity and producing the impact report that has clearly demonstrated our ability to deliver high quality activities for young people that is making a real difference.

Moving into 2022, InUnity will focus on using this growing success and reputation to secure additional investment from both grant funders, corporate partners, and contracted work with partners such as schools, the Police, and other statutory contracts.

Reserves Policy

In 2021, given the current climate, the Board of Trustees have reviewed and implemented a new Reserves policy, with a view of having 6 months reserves in cash flow. We are currently meeting this new requirement, with a view that more funding needs to be secured for core costs to maintain these levels, whilst also still growing and developing.

For 2021, the threat of Covid-19 affecting funding led to InUnity developing a more robust fundraising plan, and sub-committee. This will allow for income diversification and sustainable growth.

Over the year, thanks to funding in 2019, InUnity has been working hard to ensure other areas of the business are being managed more efficiently but also cost savings in the longer term. For example, outsourcing our HR services, investing in more CPD for staff and our biggest achievement, becoming a registered charity.

Risk Management:

As part of our 'Good Governance' plan, a risk management sub-committee is planned for 2022. Currently it is the responsibility of the CEO to form and manage the risk register which is discussed at board meetings. However, with new trustees on board with more experience in this area of work, the risk management committee will meet separately to report into the board meetings.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Independent examiner's report to the trustees of InUnity Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Daryl Davies
FCCA
Davies Archytas Accountants Ltd
14, The Oaks
Clews Road
Redditch
Worcestershire
B98 7ST

Date:

InUnity Ltd

Statement of Financial Activities
for the Year Ended 31 December 2021

	Notes	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and grants	2	21,703	191,876	213,579
Other income		<u>11,439</u>	<u>2,700</u>	<u>14,139</u>
Total		<u>33,142</u>	<u>194,576</u>	<u>227,718</u>
EXPENDITURE ON				
Charitable activities	3			
Charitable activities		28,670	159,072	187,742
NET INCOME		4,472	35,504	39,976
Transfers between funds	12	<u> </u>	<u> </u>	<u> </u>
Net movement in funds		4,472	35,504	39,976
RECONCILIATION OF FUNDS				

Total funds brought forward

27,399
97,942
125,341

TOTAL FUNDS CARRIED FORWARD

31,871
133,446
165,317

InUnity Ltd

Balance Sheet
31 December 2021

		Unrestricted Restricted	Total	
	Notes	fund £	funds £	funds £
FIXED ASSETS				
Tangible assets	9	-	641	641
CURRENT ASSETS				
Debtors	10	-	18,079	18,079
Cash at bank		-	<u>148,900</u>	<u>148,900</u>
		-	166,979	166,979
CREDITORS				
Amounts falling due within one year				
11				
-				
(2,303)				
(2,303)				
NET CURRENT ASSETS				
-				
164,676				
164,676				
TOTAL ASSETS LESS CURRENT LIABILITIES				
-				
165,317				
165,317				

NET ASSETS

-

165,317

165,317

FUNDS

12

Restricted funds

165,317

TOTAL FUNDS

165,317

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the

Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
S P Williams - Trustee

Notes to the Financial Statements
for the Year Ended 31 December 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates to write off each asset over its estimated useful life.

Fixtures and fittings - 10% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND GRANTS

Grants and donations

£
213,579

InUnity Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Charitable activities	<u>184,424</u>	<u>3,318</u>	<u>187,742</u>

4. SUPPORT COSTS

	Governance costs £
Charitable activities	<u>3,318</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

Depreciation - owned assets	<u>£ 107</u>
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6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021.

7. STAFF COSTS

	£
Wages and salaries	138,785
Other pension costs	<u>2,426</u>
	<u>141,211</u>

The average monthly number of employees during the year was as follows:

Administration	<u>7</u>
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No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

8. GRANT FUNDING

Grant Funder Summary

Restricted:

Active Communities Network	£72,326
Birmingham City Council	£5,523
Birmingham Sport and Physical Activity Partnership	£28,775
BVSC	£8,765
Children in Need	£46,355
Clarion Futures	£8,356
Grimmitt Trust	£6,000
Oakland Foundation	£2,055
Heart of England	£1,855
StreetGames	£1,992
UK Youth	£7,900
West Midlands Police	£1,975

Total **£191,877**

Unrestricted:

Active Communities Network	£7,160
UK Youth	£10,000
Wesleyan Foundation	£4,184

Total **£21,344**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2021 and 31 December 2021	<u>1,068</u>
DEPRECIATION	
At 1 January 2021	320
Charge for year	<u>107</u>
At 31 December 2021	<u>427</u>
NET BOOK VALUE	
At 31 December 2021	<u><u>641</u></u>

InUnity Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Trade debtors	258
Prepayments and accrued income	<u>17,821</u>
	<u>18,079</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Trade creditors	308
Wages control account	45
Accrued expenses	<u>1,950</u>
	<u>2,303</u>

12. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	27,399	4,472	-	31,871

Restricted funds

General fund
97,942
35,504
-
133,446

TOTAL FUNDS

125,341
39,976
-
165,317

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources Movement expended in funds £	£
Unrestricted funds			
General fund	33,142	(28,670)	4,472
Restricted funds			

General fund
194,576
(159,072)
35,504

TOTAL FUNDS
227,718
(187,742)
39,976

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

Inunity Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS			
Donations and grants			
Grants and donations	21,703	191,876	213,579
Other income			
Other income	<u>11,439</u>	<u>2,700</u>	<u>14,139</u>
Total incoming resources	33,142	194,576	227,718
EXPENDITURE			
Charitable activities			
Wages	18,396	120,389	138,785
Pensions	322	2,104	2,426
Insurance	755	-	755
Telephone	209	355	564
Postage and stationery	83	459	542
Computers and software	1,383	-	1,383
Consultancy fees	300	-	300
DBS checks	139	436	575
Memberships and subscriptions	209	-	209
Office equipment	232	1,248	1,480
Printing and marketing	285	697	982
Professional fees	53	114	167
Rent	902	2,707	3,609
Staff training	917	530	1,447
Subscriptions	175	-	175
Freelance instructors	200	13,709	13,909
Project costs	91	13,286	13,377
Motor and travel	701	45	746
Room hire	-	2,886	2,886
Fixtures and fittings	<u>-</u>	<u>107</u>	<u>107</u>
	25,352	159,072	184,424
Support costs			
Governance costs			
Accountancy fees	<u>3,318</u>	<u>-</u>	<u>3,318</u>
Total resources expended	<u>28,670</u>	<u>159,072</u>	<u>187,742</u>
Net income	<u><u>4,472</u></u>	<u><u>35,504</u></u>	<u><u>39,976</u></u>

