



## Trustees' Annual Report for the period

From 01/01/2023 Period start date To 31/12/2023 Period end date

Charity name: Hand in Hand BSL

Charity registration number: 1193121

## Objectives and Activities

|                                                                                                                                                                      | SORP reference     |                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the purposes of the charity as set out in its governing document                                                                                          | Para 1.17          | To advance the Christian faith in particular to the deaf and hearing impaired community by the provision of services and activities in British Sign Language                                                                                     |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ul style="list-style-type: none"><li>• General Charitable Purposes</li><li>• Disability</li><li>• Religious Activities</li><li>• Makes Grants To Individuals</li><li>• Makes Grants To Organisations</li><li>• Provides Other Finance</li></ul> |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public                                                 | Para 1.18          |                                                                                                                                                                                                                                                  |

## Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                  | SORP reference |  |
|------------------------------------------------------------------|----------------|--|
| Policy on grant making                                           | Para 1.38      |  |
| Policy on social investment including program related investment | Para 1.38      |  |

|                                    |           |  |
|------------------------------------|-----------|--|
| Contribution made by<br>volunteers | Para 1.38 |  |
| Other                              |           |  |

## Achievements and Performance

|  |                |  |
|--|----------------|--|
|  | SORP reference |  |
|--|----------------|--|

|                                                                                                                                                                                                        |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p> | <p>Para 1.20</p> | <p>Our regular Sunday service meetings continue every week, with services held on the 2nd and 4th Sundays of each month. We also attend BSL-interpreted services on the 1st and 3rd Sundays. In addition to these, we conduct our Bible study sessions on the 1st and 3rd Sundays each month. However, to accommodate more participants, we have moved our Bible study to the 3rd Thursday evening of each month, utilising the Zoom platform.</p> <p>Through these meetings, we continue to make a positive impact and improve the quality of life for individuals in the community, both Deaf and hearing. We were pleased to receive a testimony from one of our hearing members who found our meetings to be a great blessing after being suddenly diagnosed with a life-changing condition.</p> <p>Our collaboration with our parent church, Ruislip Baptist Church, continues to grow stronger. This year, we organised a BSL taster and awareness session for the church leaders, which was well attended. Participants left with a positive experience and a greater understanding of Deaf people and our unique approach to church and Bible study. Ruislip Baptist Church has also encouraged our leaders to actively participate in church events; for instance, one of our leaders, Alison, is now teaching hearing children in Sunday school, and a hearing couple from our leadership team are actively attending leaders church meetings to represent Hand in Hand ministry.</p> <p>We are also planning to celebrate our 21st anniversary of reaching and serving the Deaf community on 28th September.</p> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Additional information (optional)**

You may choose to include further statements where relevant about:

|                                                              |           |  |
|--------------------------------------------------------------|-----------|--|
| Achievements against objectives set                          | Para 1.41 |  |
| Performance of fundraising activities against objectives set | Para 1.41 |  |
| Investment performance against objectives                    | Para 1.41 |  |
| Other                                                        |           |  |

## Financial Review

|                                                                                  |           |                                                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------------------------------------------------------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Review of the charity's financial position at the end of the period              | Para 1.21 | The trustees have reviewed the charity's reserves. This review considered the nature of income and expenditure streams, the need to align variable income with fixed commitments, and the composition of the reserves. The review concluded that, in order to manage the charity efficiently and ensure a buffer for uninterrupted services, an unrestricted general reserve is necessary. |
| Statement explaining the policy for holding reserves stating why they are held   | Para 1.22 | <b>Please see above</b>                                                                                                                                                                                                                                                                                                                                                                    |
| Amount of reserves held                                                          | Para 1.22 | <b>N/A see above</b>                                                                                                                                                                                                                                                                                                                                                                       |
| Reasons for holding zero reserves                                                | Para 1.22 | <b>See above</b>                                                                                                                                                                                                                                                                                                                                                                           |
| Details of fund materially in deficit                                            | Para 1.24 |                                                                                                                                                                                                                                                                                                                                                                                            |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 |                                                                                                                                                                                                                                                                                                                                                                                            |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                                 |           |                                                                                                |
|---------------------------------------------------------------------------------|-----------|------------------------------------------------------------------------------------------------|
| The charity's principal sources of funds (including any fundraising)            | Para 1.47 | The majority of Hand in Hand BSL's funding comes from individual donations and regular giving. |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 |                                                                                                |
| A description of the principal risks facing the charity                         | Para 1.46 |                                                                                                |
| Other                                                                           |           |                                                                                                |

## Structure, Governance and Management

|                                                                                                                                                                  |           |                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------------------------------|
| Description of charity's                                                                                                                                         |           |                                      |
| Type of governing document<br>(trust deed, royal charter)                                                                                                        | Para 1.25 | <b>Hand In Hand BSL constitution</b> |
| How is the charity constituted?<br>(e.g unincorporated association, CIO)                                                                                         | Para 1.25 | A charitable Trust                   |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more | Para 1.25 | Elected at the Annual Meeting.       |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                                           |           |  |
|-------------------------------------------------------------------------------------------|-----------|--|
| Policies and procedures adopted for the induction and training of trustees                | Para 1.51 |  |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 |  |
| Relationship with any related parties                                                     | Para 1.51 |  |
| Other                                                                                     |           |  |

### Reference and Administrative details

|                             |                                      |
|-----------------------------|--------------------------------------|
| Charity name                | Hand in Hand BSL                     |
| Other name the charity uses | N/A                                  |
| Registered charity number   | <b>1193121</b>                       |
| Charity's principal address | C/O 27 Elm Park Road, Pinner HA5 3LE |

### Names of the charity trustees who manage the charity

|    | Trustee name       | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee<br><i>(if any)</i> |
|----|--------------------|-----------------|-----------------------------------|-------------------------------------------------------------------------|
| 1  | Kevin Whalley      | Chair           |                                   |                                                                         |
| 2  | Michael<br>Citron  | Treasurer       |                                   |                                                                         |
| 3  | Kathy Whalley      |                 |                                   |                                                                         |
| 4  | Alison Hayes       | Secretary       |                                   |                                                                         |
| 5  | Omoniyi<br>Adediji |                 |                                   |                                                                         |
| 6  | Matthew<br>Adediji |                 |                                   |                                                                         |
| 7  | Jeremy<br>Yankov   |                 |                                   |                                                                         |
| 8  |                    |                 |                                   |                                                                         |
| 9  |                    |                 |                                   |                                                                         |
| 10 |                    |                 |                                   |                                                                         |
| 11 |                    |                 |                                   |                                                                         |
| 12 |                    |                 |                                   |                                                                         |
| 13 |                    |                 |                                   |                                                                         |
| 14 |                    |                 |                                   |                                                                         |
| 15 |                    |                 |                                   |                                                                         |
| 16 |                    |                 |                                   |                                                                         |
| 17 |                    |                 |                                   |                                                                         |
| 18 |                    |                 |                                   |                                                                         |
| 19 |                    |                 |                                   |                                                                         |
| 20 |                    |                 |                                   |                                                                         |

### Corporate trustees – names of the directors at the date the report was approved

| Director name |  |  |
|---------------|--|--|
|               |  |  |
|               |  |  |
|               |  |  |
|               |  |  |
|               |  |  |
|               |  |  |

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

|                                                                                                                               |  |
|-------------------------------------------------------------------------------------------------------------------------------|--|
| Description of the assets held in this capacity                                                                               |  |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects |  |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets                         |  |

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|-----------------|------|---------|

|  |  |  |
|--|--|--|
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

#### Name of chief executive or names of senior staff members (Optional information)

|  |
|--|
|  |
|--|

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

|  |
|--|
|  |
|--|

## Other optional information

|  |
|--|
|  |
|--|

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

|                   |  |
|-------------------|--|
| <i>K. Whalley</i> |  |
|-------------------|--|

Full name(s)

|               |  |
|---------------|--|
| Kevin Whalley |  |
|---------------|--|

Position (eg  
Secretary, Chair, etc)

|       |  |
|-------|--|
| Chair |  |
|-------|--|

Date

|            |
|------------|
| 10/10/2024 |
|------------|



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**HAND IN HAND BSL**

No (if any)  
1193121

## Receipts and payments accounts

**CC16a**

|                        |                                 |    |                               |
|------------------------|---------------------------------|----|-------------------------------|
| For the period<br>from | Period start date<br>01/01/2023 | To | Period end date<br>31/12/2023 |
|------------------------|---------------------------------|----|-------------------------------|

### Section A Receipts and payments

|                                                       | Unrestricted<br>funds<br>to the nearest<br>£ | Restricted<br>funds<br>to the nearest £ | Endowment<br>funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|-------------------------------------------------------|----------------------------------------------|-----------------------------------------|----------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |                                              |                                         |                                        |                                 |                               |
| Donations                                             | 570                                          | -                                       | -                                      | 570                             | 403                           |
| Bank Interest                                         | 13                                           | -                                       | -                                      | 13                              | 1                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b> (Gross income for AR)                | 583                                          | -                                       | -                                      | 583                             | 404                           |
| <b>A2 Asset and investment sales, (see table).</b>    |                                              |                                         |                                        |                                 |                               |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | -                                            | -                                       | -                                      | -                               | -                             |
| <b>Total receipts</b>                                 | 583                                          | -                                       | -                                      | 583                             | 404                           |
| <b>A3 Payments</b>                                    |                                              |                                         |                                        |                                 |                               |
| Grants Made                                           | -                                            | -                                       | -                                      | -                               | -                             |
| Preaching Costs                                       | 490                                          | -                                       | -                                      | 490                             | 70                            |
| Equipment                                             | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | 490                                          | -                                       | -                                      | 490                             | 70                            |
| <b>A4 Asset and investment purchases, (see table)</b> |                                              |                                         |                                        |                                 |                               |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
|                                                       | -                                            | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | -                                            | -                                       | -                                      | -                               | -                             |
| <b>Total payments</b>                                 | 490                                          | -                                       | -                                      | 490                             | 70                            |
| <b>Net of receipts/(payments)</b>                     | 93                                           | -                                       | -                                      | 93                              | 334                           |
| <b>A5 Transfers between funds</b>                     | -                                            | -                                       | -                                      | -                               | -                             |
| <b>A6 Cash funds last year end</b>                    | 3,340                                        | -                                       | -                                      | 3,340                           | -                             |
| <b>Cash funds this year end</b>                       | 3,433                                        | -                                       | -                                      | 3,433                           | 334                           |

## Section B Statement of assets and liabilities at the end of the period

| Categories                                                  | Details                                                                             | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b>                                        | Lloyds Treasurer Account                                                            | 1,992                              | -                                | -                               |
|                                                             | Lloyds Savings Account                                                              | 1,441                              | -                                | -                               |
|                                                             |                                                                                     | -                                  | -                                | -                               |
|                                                             | <b>Total cash funds</b>                                                             | <b>3,433</b>                       | <b>-</b>                         | <b>-</b>                        |
|                                                             | (agree balances with receipts and payments account(s))                              | OK                                 | OK                               | OK                              |
| <b>B2 Other monetary assets</b>                             | Details                                                                             | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|                                                             |                                                                                     | -                                  | -                                | -                               |
|                                                             |                                                                                     | -                                  | -                                | -                               |
|                                                             |                                                                                     | -                                  | -                                | -                               |
|                                                             |                                                                                     | -                                  | -                                | -                               |
|                                                             |                                                                                     | -                                  | -                                | -                               |
|                                                             |                                                                                     | -                                  | -                                | -                               |
| <b>B3 Investment assets</b>                                 | Details                                                                             | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
| <b>B4 Assets retained for the charity's own use</b>         | Details                                                                             | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
|                                                             |                                                                                     |                                    | -                                | -                               |
| <b>B5 Liabilities</b>                                       | Details                                                                             | Fund to which liability relates    | Amount due (optional)            | When due (optional)             |
|                                                             |                                                                                     |                                    | -                                |                                 |
|                                                             |                                                                                     |                                    | -                                |                                 |
|                                                             |                                                                                     |                                    | -                                |                                 |
|                                                             |                                                                                     |                                    | -                                |                                 |
|                                                             |                                                                                     |                                    | -                                |                                 |
| Signed by one or two trustees on behalf of all the trustees | Signature                                                                           | Print Name                         | Date of approval                 |                                 |
|                                                             |  | Michael Citroen                    | 15-Jul-24                        |                                 |
|                                                             |                                                                                     |                                    |                                  |                                 |