



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.01.25 To 31.12.25

Charity name: Worcester Environmental Group

Charity registration number: 1193048

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	• To protect and enhance the biodiversity of Worcester • To educate the residents of Worcester about the biodiversity in our area • To improve the wellbeing of residents by creating more opportunities to connect with our local environment
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Manufacture and supply/installation of wildlife habitats for birds, mammals and insects. Promoting the WEG and providing biodiversity education at public events. Running educational and engagement events. Working with the council and councillors to improve Worcester habitats and biodiversity in agreed areas. Running volunteering sessions to connect people with our local environment and enhance biodiversity.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity	Para 1.18	The trustees have read and understood the CC guidance on public benefit.

Commission on public benefit		
------------------------------	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
--	----------------	--

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	WEG manufactured and sold a variety of wildlife habitats during 2025 including; tawny owl nesting boxes, small bird nesting boxes, swift nesting boxes, hedgehog houses/feeding stations and bat roosting boxes. WEG only produced a small number of products due to the loss of the facility which the charity had previously had the benefit of working from, reducing our capacity in terms of equipment and volunteers. The construction of swift nesting boxes was WEGs primary product it sold to residents and local partners. WEG made the decision to produce its wildlife habitats to order since the change to our manufacturing capability and seek projects that focus on specific need such as the local focus on supporting swifts with our partners in the local branch of the RSPB. WEG did put together a successful presentation on 'how to build a hedgehog house' in partnership with the Worcestershire Wildlife Trust and we will continue to seek similar projects going forward to secure regular revenues for supporting WEGs mission. In respect of volunteering sessions, we delivered 52 sessions, with a total of 1,452 biodiversity volunteer work hours throughout 2025. Activities included: Pruning fruit trees, clearing cages, Weeding/mulching trees. Removing old fencing to enable meadow grazing. Balsam bashing. Bio blitz Caring for fruit trees, raspberries and hedge. Aconbury Orchards: Collecting yellow rattle and big butterfly count Worcester Show: Summer fete on Pitchcroft, public engagement Bio Blitz: Joint with WWT and Chapter Meadows, surveying + other activities
--	------------------	---

		Eco Fair: Community garden fair, public engagement Guided Walk: Riverside walk, introduction to the WEG Sessions were delivered in partnership with the Lighthouse Family Centre, Millbrooke Estate, Chapter Meadows, Sanctuary, Malvern Panalytical and the King's Trust. In respect of engagement, the WEG attended a number of local events including eco fairs and the Worcester Show. A guided walk of the Wild About Worcester Way was run for the anniversary.
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See financial report.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	£18,359 unrestricted at close of accounts 31.12.2025
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	

Other		

Structure, Governance and Management

Description of charity's trusts:		None.
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution signed 16th June 2020 by the two founding trustees.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A trustee role is identified, a job description generated and role advertised to the public, trustees and partner organisations are encouraged to share with potential candidates. Shortlisting is undertaken by at least 2 current trustees, the prospective trustees are then interviewed by (where possible) the same panel of current trustees involved in shortlisting and the role is offered to the best candidate.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	

Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Worcester Environmental Group
Other name the charity uses	N/A
Registered charity number	1193048
Charity's principal address	11 Beeston Gardens Worcester WR4 0JT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jonathan Hildred		From 17.08.21 to date	
2	Cathy Lusty		From 01.09.22 to 31.12.25	
3	Zoe Hickman		From 28.11.22 to date	
4	Andrew Stafford		From 09.12.23 to date	
5				
6				
7				
8				
9				
10				

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

--

Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)

--	--

Full name(s)

--	--

Position (eg
Secretary, Chair, etc)

--	--

Date

--



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Orchester Environmental Group

No (if any)
1193048

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/1/2025

To

Period end date
12/31/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and legacies	500	1,450	-	1,950	827
Charitable activities	3,050	-	-	3,050	5,704
Other trading activities	162	-	-	162	2,050
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	3,712	1,450	-	5,162	8,581
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,712	1,450	-	5,162	8,581
A3 Payments					
Insurance & Admin	1,095	-	-	1,095	-
Charitable activities - Project Lead	4,374	-	-	4,374	9,191
Project Materials	1,290	1,747	-	3,037	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	6,759	1,747	-	8,506	9,191
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	6,759	1,747	-	8,506	9,191
Net of receipts/(payments)	3,047	297	-	3,343	610
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	21,406	3,423	-	24,829	-
Cash funds this year end	18,359	3,126	-	21,486	610

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	WEG Lloyds Current Account	18,359	3,126	-
		-	-	-
		-	-	-
	Total cash funds	18,359	3,126	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval