



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 01.01.24 To 31.12.24

Charity name: Worcester Environmental Group

Charity registration number: 1193048

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	• To protect and enhance the biodiversity of Worcester • To educate the residents of Worcester about the biodiversity in our area • To improve the wellbeing of residents by creating more opportunities to connect with our local environment
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Manufacture and supply/installation of wildlife habitats for birds, mammals and insects. Promoting the WEG and providing biodiversity education at public events. Running educational and engagement events. Working with the council and councillors to improve Worcester habitats and biodiversity in agreed areas. Running volunteering sessions to connect people with our local environment and enhance biodiversity.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have read and understood the CC guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	In respect of the manufacture and installation of wildlife habitats, over 100 swift boxes have been made and delivered to the RSPB and local residents. In respect of volunteering sessions, we delivered 57 sessions, with a total of 1,670 biodiversity volunteer work hours throughout 2024. Some of the most notable work undertaken by our volunteers was: caring for a 400m hedgerow and other young trees around the city, developing wildflower meadows, coppicing hazel woodland, coppicing blackthorn to encourage a rare butterfly species, creating hibernacula and stumperies. In respect of engagement, the WEG attended a number of local events including eco fairs and the Worcester Show. A guided walk of the Wild About Worcester Way was run for the anniversary.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See financial report.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	£19,515.49 unrestricted at close of accounts 31.12.2024
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		None.
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution signed 16th June 2020 by the two founding trustees.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A trustee role is identified, a job description generated and role advertised to the public, trustees and partner organisations are encouraged to share with potential candidates. Shortlisting is undertaken by at least 2 current trustees, the prospective trustees are then interviewed by (where possible) the same panel of current trustees involved in shortlisting and the role is offered to the best candidate.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Worcester Environmental Group
Other name the charity uses	N/A
Registered charity number	1193048
Charity's principal address	11 Beeston Gardens Worcester WR4 0JT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jonathan Hildred		From 17.08.21 to date	
2	Cathy Lusty		From 01.09.22 to date	
3	Zoe Hickman		From 28.11.22 to date	
4	Andrew Stafford		From 09.12.23 to date	
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	Signature(s)	<i>Cathy</i>	<i>Zoe</i>
	Full name(s)	CATHY LOSTY	ZOE HICKMAN
	Position (eg Secretary, Chair, etc)	TREASURER	CHAIR
	Date	23/10/25	



Worcester Environmental Group		Charity No		1193048	
Annual accounts for the period					
Period start date	01/01/2024	To	date	31/12/2024	

Section A Statement of financial activities

Recommended categories by

Incoming resources (Note 3)

Income and endowments from:

	Unrestricted £ F01	Restricted £ F02	Endowment £ F03	Total funds £ F04	Prior year £ F05
Donations and legacies	827	-	-	827	42,863
Charitable activities	3,204	2,500	-	5,704	19,880
Other trading activities	2,050	-	-	2,050	-
Investments	-	-	-	-	-
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	6,081	2,500	-	8,581	62,743

Resources expended (Note 6)

Expenditure on:

Raising funds	-	-	-	-	-
Charitable activities	8,593	598	-	9,191	37,305
Separate material item of expense	-	-	-	-	-
Other	-	-	-	-	-
Total	8,593	598	-	9,191	37,305

Net income/(expenditure) before investment

gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

S13	-	2,512	1,903	-	609	25,438
S14	-	-	-	-	-	-
S15	-	2,512	1,903	-	609	25,438
S16	-	-	-	-	-	-
S17	-	-	-	-	-	-

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

Net movement in funds

S18	-	-	-	-	-	-
S19	-	-	-	-	-	-
S20	-	2,512	1,903	-	609	25,438

Reconciliation of funds:

Total funds brought forward

Total funds carried forward

S21	23,918	1,520	-	25,438	-
S22	21,406	3,423	-	24,829	25,438

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small
companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

Print Name	Date of approval dd/mm/yyyy
CATHY LUSTY	23/10/2025
ZOE HICKMAN	23/10/2025

Signature of director authenticating accounts being sent to Companies House

Signature	Date dd/mm/yyyy
	23/10/25
Print name	