



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.01.23 To 31.12.23

Charity name: Worcester Environmental Group

Charity registration number: 1193048

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	• To protect and enhance the biodiversity of Worcester • To educate the residents of Worcester about the biodiversity in our area • To improve the wellbeing of residents by creating more opportunities to connect with our local environment
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Manufacture and supply/installation of wildlife habitats for birds, mammals and insects. Promoting the WEG and providing biodiversity education at public events. Working with the council and councillors to improve Worcester habitats and biodiversity in agreed areas. Running volunteering sessions organised by our Biodiversity Volunteer Coordinator to connect people with our local environment and enhance biodiversity. Sought advice from a steering group with local experts and council members in the continued planning and launch of Wild about Worcester Way, a 12 mile wildlife corridor linking up green spaces in and around the city to connect people to their local environment.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have read and understood the CC guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	In respect of the manufacture and installation of wildlife habitats, 108 habitat boxes were built. Towards the end of the year there was a big push on swift box production, throughout the remainder of the year there was steady work on building smaller bird boxes, bat boxes, and hedgehog houses. 2 sandmartin colonies were built and installed in partnership with Canal & Rivers Trust and local RSPB branch. In respect of WaWW, successfully launched the project to the public, with over a hundred people attending the launch event. Since then we have delivered several guided walks/education sessions aimed at children and families, to improve their connection with nature, understanding of their local environment and their wellbeing. Feedback from residents and visitors about the WaWW has been very positive and it has helped people to discover new green spaces in the city. In respect of volunteering sessions organised by our Biodiversity Volunteer Coordinator, we delivered 33 sessions, with a total of 780 biodiversity volunteer work hours throughout 2023. Some of the most notable work undertaken by our volunteers

		was: caring for a 400m hedgerow and other young trees around the city, developing wildflower meadows, coppicing to encourage a rare butterfly species, creating hibernacula and stumperies.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See financial report.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	£19,198.10 unrestricted at close of accounts 31.12.22
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		None.
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution signed 16th June 2020 by the two founding trustees.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A trustee role is identified, a job description generated and role advertised to the public, trustees and partner organisations are encouraged to share with potential candidates. Shortlisting is undertaken by at least 2 current trustees, the prospective trustees are then interviewed by (where possible) the same panel of current trustees involved in shortlisting and the role is offered to the best candidate.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Worcester Environmental Group
Other name the charity uses	N/A
Registered charity number	1193048
Charity's principal address	11 Beeston Gardens Worcester WR4 0JT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jonathan Hildred		From 17.08.21 to date	
2	Cathy Lusty		From 01.09.22 to date	
3	Zoe Hickman		From 28.11.22 to date	
4	Steve Shaw		01.07.22 to 11.01.23	
5	Clancy Radley		to 27.01.23	
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Cathy Lusty

Zoe Hickman

Full name(s)

CATHY LUSTY

ZOE HICKMAN

Position (eg Secretary,
Chair, etc)

TREASURER

CHAIR

Date

31/10/24

31/10/24

Worcester Environmental Group		Charity No (if any)	1193048
Annual accounts for the period			
Period start date	01/01/23	To	Period end date
			31/12/23

Section A Statement of financial activities

Guidance Notes

Recommended categories by activity

Incoming resources (Note 3)

Income and endowments from:

Donations and legacies
Charitable activities
Other trading activities
Investments
Separate material item of income
Other

Total

Resources expended (Note 6)

Expenditure on:

Raising funds
Charitable activities
Separate material item of expense
Other

Total

Net income/(expenditure) before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

Net movement in funds

Reconciliation of funds:

Total funds brought forward

Total funds carried forward

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
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S01	7,969	-	-	7,969	34,894
S02	810	12,800	-	13,610	6,270
S03	-	-	-	-	-
S04	-	-	-	-	-
S05	-	-	-	-	-
S06	-	-	-	-	-
S07	8,779	12,800	-	21,579	41,164

S08	-	-	-	-	-
S09	7,417	6,560	-	13,977	23,329
S10	-	-	-	-	-
S11	-	-	-	-	-
S12	7,417	6,560	-	13,977	23,329

S13	1,362	6,240	-	7,602	17,836
S14	-	-	-	-	-
S15	1,362	6,240	-	7,602	17,836
S16	-	-	-	-	-
S17	-	-	-	-	-

S18	-	-	-	-	-
S19	-	-	-	-	-
S20	1,362	6,240	-	7,602	17,836
S21	22,556	4,720	-	17,836	-
S22	23,918	1,520	-	25,438	17,836

Section B Balance sheet

Guidance Notes

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
	F01	F02	F03	F04	F05
Fixed assets					
Intangible assets (Note 15)	-	-	-	-	-
Tangible assets (Note 14)	-	-	-	-	-
Heritage assets (Note 16)	-	-	-	-	-
Investments (Note 17)	-	-	-	-	-
Total fixed assets	-	-	-	-	-
Current assets					
Stocks (Note 18)	-	-	-	-	-
Debtors (Note 19)	-	-	-	-	-
Investments (Note 17.4)	-	-	-	-	-
Cash at bank and in hand (Note 24)	1,362	6,240	-	7,602	17,836
Total current assets	1,362	6,240	-	7,602	17,836
Creditors: amounts falling due within one year (Note 20)					
	-	-	-	-	-
Net current assets/(liabilities)	1,362	6,240	-	7,602	17,836
Total assets less current liabilities	1,362	6,240	-	7,602	17,836
Creditors: amounts falling due after one year (Note 20)					
Provisions for liabilities	-	-	-	-	-
	-	-	-	-	-
Total net assets or liabilities	1,362	6,240	-	7,602	17,836

Funds of the Charity

Endowment funds (Note 27)

Restricted income funds (Note 27)

Unrestricted funds

Revaluation reserve

Total funds

B17	-		-	-
B18		6,240	6,240	-
B19		19,198	19,198	-
B20				
B21	-	25,438	25,438	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	CATHY LUSTY	31/10/24
	ZOE HICKMAN	31/10/24