



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/22 To 31/12/22

Charity name: Worcester Environmental Group

Charity registration number: 1193048

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	• To protect and enhance the biodiversity of Worcester • To educate the residents of Worcester about the biodiversity in our area • To improve the wellbeing of residents by creating more opportunities to connect with our local environment
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Manufacture and supply/installation of wildlife habitats for birds, mammals and insects Promoting the WEG and providing biodiversity education at public events. Working with the council and councillors to improve Worcester habitats. Running volunteering sessions to connect people with our local environment and enhance biodiversity. Creating videos and signage with ecologists to educate local residents on the riverside environment and biodiversity. Created a steering group with local experts and council members in the planning of Wild about Worcester Way. Working on the creation and way-marking planning of a 12 mile walk around the City of Worcester, linking green spaces together for the community to access. This project is due to culminate in the launch of Wild about Worcester Way in May 2023.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have read and understood the CC guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
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Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Worked with volunteers in the field to undertake activities such as ecological surveying of ponds, installing hibernacula & stumperies and creating edible hedges. These mini projects helped to engage with local people, getting them out into nature and providing education on their local areas and biodiversity. Completed the finalisation of the WaWW route and associated signage planning. Ran a primary school art competition where around 70 images were created to carve into way-markers on the planned route. This helped to promote WaWW, ensuring children and their families became engaged with their local outdoor spaces and its biodiversity. WEG has continued to build and sell over 270 wildlife habitats to the community, city councillors and organisations such as Worcestershire Wildlife Trust, Canal and River Trust and RSPB. WEG has benefitted from over 600 volunteer hours providing opportunities for local people to learn new woodworking skills, improve their mental health, protect and improve biodiversity, and make a positive contribution to their community.

Additional information (optional)

You may choose to include further statements where relevant about:

	Para 1.41	
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Achievements against objectives set		
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See financial report.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		None.
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution signed 16th June 2020 by the two founding trustees.
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A trustee role is identified, a job description generated and role advertised to the public, trustees and partner organisations are encouraged to share with potential candidates. Shortlisting is undertaken by at least 2 current trustees, the prospective trustees are then interviewed by (where possible) the same panel of current trustees involved in shortlisting and the role is offered to the best candidate.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Worcester Environmental Group
Other name the charity uses	N/A
Registered charity number	1193048
Charity's principal address	11 Beeston Gardens Worcester WR4 0JT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Clancy Radley			
2	Steve Shaw			
3	Jonathan Hildred		From 17/08/2021 date	
4	Cathy Lusty		From 01/09/22 date	
5	Zoe Hickman		From 28/11/22 date	
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	Signature(s)	<i>Zoe Hickman</i>	<i>Cathy Lusty</i>
	Full name(s)	ZOE HICKMAN	CATHY LUSTY
	Position (eg Secretary, Chair, etc)	Chair	Trustee / Acting Treasurer
	Date	31/10/2023	

Worcester Environmental Group		Charity No	1193048	
		Company No	N/A	
Annual accounts for the period				
Period start date	01/01/22	To	Period end date	31/12/22

Section A Statement of financial activities (including summary income and expenditure account)

Guidance Note

Recommended categories by activity

Income (Note 3)

Income and endowments from:

Donations and legacies

Charitable activities

Other trading activities

Investments

Separate material item of income

Other

Total

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
S01	9,632	-	-	9,632	-
S02	2,270	4,000	-	6,270	-
S03	-	-	-	-	-
S04	-	-	-	-	-
S05	-	-	-	-	-
S06	-	-	-	-	-
S07	11,902	4,000	-	15,902	-

Expenditure (Notes 6)

Expenditure on:

Raising funds	S08	-	-	-	-
Charitable activities	S09	6,412	8,720	-	15,132
Separate material expense item	S10				
Other	S11	-	-	-	-
Total	S12	6,412	8,720	-	15,132

Net income/(expenditure) before tax for the reporting period

Tax payable

Net income/(expenditure) after tax before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure) Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

S13	5,490	-	4,720	-	770	-
S14	-	-	-	-	-	-
S15	5,490	-	4,720	-	770	-
S16	-	-	-	-	-	-
S17	5,490	-	4,720	-	770	-
S18	-	-	-	-	-	-
S19	-	-	-	-	-	-
S20	-	-	-	-	-	-
S21	-	-	-	-	-	-

Net movement in funds						
	S22	5,490	-	4,720	-	770
Reconciliation of funds:						
Total funds brought forward	S23	-	-	-	-	-
Total funds carried forward	S24	5,490	-	4,720	-	770

Worcester Environmental Group Charity No 1193048

Company No N/A

Section B Balance sheet

Guidance Note

		Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01	-	-	-	-	-
Tangible assets (Note 14)	B02	-	-	-	-	-
Heritage assets (Note 16)	B03	-	-	-	-	-
Investments (Note 17)	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						

Stocks (Note 18)	B06	-	-	-	-
Debtors (Note 19)	B07	-	-	-	-
Investments (Note 17.4)	B08	-	-	-	-
Cash at bank and in hand (Note 24)	B09	17,860	-	17,860	-
Total current assets	B10	17,860	-	17,860	-
Creditors: amounts falling due within one year (Note 20)	B11	-	-	-	-
Net current assets/(liabilities)	B12	17,860	-	17,860	-
Total assets less current liabilities	B13	17,860	-	17,860	-
Creditors: amounts falling due after one year (Note 20)	B14	-	-	-	-
Provisions for liabilities	B15	-	-	-	-
Total net assets or liabilities	B16	17,860	-	17,860	-
Funds of the Charity					
Endowment funds (Note 27)	B17	-		-	-
Restricted income funds (Note 27)	B18		-	-	-

Unrestricted funds	B19	17,860			
Revaluation reserve	B20		-	17,860	-
Fair value reserve	B21				
Total funds	B22	17,860	-	17,860	-

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

Print Name	Date of approval dd/mm/yyyy
ZOE HICKMAN	31/10/23
CATHY LUSTY	31/10/23

Signature of director authenticating accounts being sent to Companies House

Signature	Date dd/mm/yyyy
<i>Zoe Hickman</i>	31/10/23
<i>Cathy Lusty</i>	31/10/23

Section C**Notes to the accounts****(cont)****Note 24 Cash at bank and in hand**

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	17,860	17,135
Other	-	-
Total	17,860	17,135