



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **8/01/2021 (date of registration)** To **31/12/2021 end date**

Charity name: Worcester Environmental Group

Charity registration number: 1193048

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	• To protect and enhance the biodiversity of Worcester • To educate the residents of Worcester about the biodiversity in our area • To improve the wellbeing of residents by creating more opportunities to connect with our local environment
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Manufacture of wildlife homes – bird boxes, hedgehog houses, insect hotels. Promoting the WEG at public events. Working with the council and councillors to improve Worcester habitats.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have read and understood the CC guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
	Para 1.38	

Contribution made by volunteers		
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During 2021 WEG invested in tools and equipment while working in the Building Block community workshop. Volunteers manufactured in excess of 100 wildlife habitats products there using recycled timber sourced from local industry. WEG also persuaded the Worcester City Council to purchase cut and collect machines so that when the grass was cut and collected those green spaces reverted to wildflower hay meadows. In addition, WEG planted an edible hedge and maintained and restored traditional orchards. Councillors at city and county level donated funds for the purchase of wildlife habitat products to be placed in their wards.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See financial report.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		None.
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution signed 16 th June 2020 by the two founding trustees.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A trustee role is identified, a job description generated and sent out to identified candidates. The prospective trustee is interviewed by a panel of current trustees and the role offered to the best candidate.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Worcester Environmental Group
Other name the charity uses	None
Registered charity number	1193048
Charity's principal address	11 Beeston Gardens Worcester WR4 0JT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Paul Snookes	-		Founding trustee
2	Alison Morgan	-	Up to 26/06/21	Founding trustee
3	Rod Howell			
4	Steve Dent			
5	Vann Vogstad			
6	Clancy Radley		From 25/08/21	
	Jon Hildred		From 25/08/21	
	Caitlin Wakefield		From 24/08/21	
7	Steve Shaw		From 20/10/21	

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A do not own property		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Paul Snookes	
Position (eg Secretary, Chair, etc)	Trustee	
Date	05/10/2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Worcester Environmental Group

No 1193048

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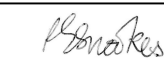
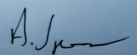
Receipts and payments accounts

For the period from	08/01/2021	To	31/12/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Wildlife Habitats Donations	2,308	-	-	2,308	-
Councillors donations	4,556	-	-	4,556	-
Other donations	1,199	-	-	1,199	-
Grants	11,999	-	-	11,999	-
Other products	450	-	-	450	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,512	-	-	20,512	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,512	-	-	20,512	-
A3 Payments					
Tools	1,946	-	-	1,946	-
Consumables	959	-	-	959	-
Running costs	1,850	-	-	1,850	-
Wix cost	19	-	-	19	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	4,774	-	-	4,774	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,774	-	-	4,774	-
Net of receipts/(payments)	15,738	-	-	15,738	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,420	-	-	1,420	-
Cash funds this year end	17,158	-	-	17,158	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current account	17,157	-	-
		-	-	-
		-	-	-
	Total cash funds	17,157	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	None	0	-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Paul Snookes Trustee	05/10/2022
			Alan Spencer Treasurer	05/10/2022