



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **08.01.2024** Period start date To. **07.01.2025**
Period end date

Charity name: The Catering, Hospitality and Education Foundation

Charity registration number: 1193044

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To prevent poverty or financial hardship of people living in Lesotho.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We raise funds here in the UK to help offer grants and training to people in Lesotho in order to help them start their own business or have the knowledge to do so.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes – all guidance considered when setting up the charity

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We helped create a local business offering employment opportunities to local unemployed youth. In this period, we explored the options for bringing local Basotho to the UK for workplace hospitality experience and skills to take back to Lesotho and contribute to society.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity will hold at least £5000 as reserves that have not been spent to ensure its able to stay in operation if no funding is available at any point. These reserves will be accounted for in the following years budget and agreed by all trustees.
Amount of reserves held	Para 1.22	£5000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed (constitution)
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	As within our constitution the following applies: Apart from the first charity trustees, every trustee must be appointed (for a term of three years) by a resolution passed as a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. Every charity trustee must be a natural person. No individual can be under the age of 16 or is he she would automatically cease to hold office if they are disqualified as acting a charity trustee. New trustees cannot become trustees until the current charity trustees have accepted them and made this acceptance available to them. At least one of the trustees must be 18 years of age or over.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Catering, Hospitality and Education Foundation
Other name the charity uses	C.H.E.F
Registered charity number	11993044
Charity's principal address	60 Clayton Road Chessington KT9 1NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wayne Blything	Chairperson	N/A	All trustees
2	Tessa Blything		N/A	All trustees
3	James Brett		N/A	All trustees
4	Chris Bullock		N/A	All trustees
5	Shawn Jones		N/A	All trustees
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

No advisors

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

wblything

Full name(s)

Wayne Blything

Position (eg Secretary, Chair,
etc)

Chair

Date

08.10.2025