

HARROW CYCLE HUB

ANNUAL REPORT 2024



www.harrowcyclehub.org
Registered Charity No 1193039



Welcome to Harrow Cycle Hub's fourth Annual Report.

Our Vision, developed in 2023:

"In five years' time, we envisage the Harrow Cycle Hub as a thriving, inclusive, and sustainable community hub dedicated to transforming Harrow into a cycling-friendly borough. Our vision is to see Harrow as a place where cycling is not just a mode of transport but a way of life, positively impacting the wellbeing, environment, and connectivity of our community."

We're a registered charity founded in January 2021:

- Our Trustees set policy, ensure we operate legally and look after our money
- Our Steering Group runs our programmes
- We support people to cycle at the former Civic Centre
- We have one staff member and 50 volunteers
- We love working with other community groups
- We care about how we work and aim to include everyone.

We are grateful to Harrow Public Health for funding and more; and to Harrow Council for providing the Civic Centre site. When that site is redeveloped, we aim to build a permanent Hub in a Harrow park, enabling even more Harrow people to cycle and working towards our Vision.

Veronica Chamberlain
Chair, Harrow Cycle Hub

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Highlights of 2024

- New coaching courses and partnerships
- New Wheels for All partner organisations
- £60,000 John Lyon's Charity grant for Wheels for All
- Positive Wheels for All research report
- Children's Diwali event - second year running
- Inventory of all Hub bikes
- £1,146 sales of donated bikes
- 10 new Ride Leaders
- New Trustee Safeguarding Lead and updated Safeguarding Policy
- The commitment of all our wonderful volunteers



Bicycle Coaching

Janet Flemming, Coaching Coordinator

18 volunteers: 12 qualified coaches, 2 helpers and 4 mechanics

23 courses; 92 attendees

New: Teenager course, Brush Up Your Skills, Refresher and Ride

Bespoke courses for Ignite! (young people) and

Harrow Central Integrated Neighbourhood Team (GP patients)

Drop-in children's sessions with Harrow Cyclists

Diwali event with Harrow Cyclists for 22 children and their families

'So pleased I can cycle confidently! Really warm, friendly environment and encouraging instructors'

'Very good. Penny and Saba were very motivational'

'My son did teenager cycling lessons in April, and he was riding on his own the very first day. Janet and Julie were really awesome trainers.'

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Anna's Story

Anna Ananth, 56, lives in Hatch End and learned to ride with Harrow Cycle Hub in 2022.

'I had always wanted to learn to cycle but never got an opportunity growing up. I didn't have a cycle and mostly boys rode in the neighbourhood.

'Initially I found learning to ride hard, having never sat on a bike. However, the coaches were very patient, calm and supportive. They allowed everyone to learn at their own pace. Then I completed a Confidence Builder course and purchased my first bike and accessories.

'Pragna, one of our coaches, also organised short rides around Hatch End, which was very helpful as it helped cement what we had learnt. I am grateful to all Hub leaders who spend their time and energy organising rides; all have the same goal of making sure we are safe and have an enjoyable time.

'Learning to cycle has given me freedom to join other organised rides, visit new places, meet people and exercise on the sly. It also enabled me to complete the 30-mile Ride London event last year.

'I chose to volunteer at Harrow Cycle Hub because I now have a valuable skill which I had always wanted to learn. I felt I wanted to give something back to such a worthwhile cause.'

Anna is now the Hub's Newsletter Editor. Thank you, Anna!

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Wheels for All

Maryanne Smith, Wheels for All Project Manager

Kevin Lynch, Inclusion Officer

16 volunteers; three session leaders trained

- Bi-weekly sessions on adapted cycles – Tuesday and Saturday mornings
- Attendance up 13%: 959 in 2023; 1082 in 2024
- 4 riders progressed from tricycle to bicycle
- Partnerships: Community Connex, The Inclusion Project, Lifeways, Barnet Mencap, Harington and KefKids
- Easter Fun Day; launch of Fun2Go two-seater
- Tandem pilot training for people with visual impairment
- 20 adapted cycles, including 4 new ones
- Very positive independent report by Smart Move Ventures

“It's good to feel the fresh air while I am riding. I would like to do this every Tuesday, would really want to keep coming.” Mark (42),
Adult Participant

“We don't feel out of place. It shows in the kind of cycles that they have because they really....I feel they have a bike for every condition”
Shola for Moyo (15),
Child Participant

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Rides

- British Cycling-qualified volunteer leaders take out friendly rides of 5-25 miles. 1203 attendances in 2024 - 67% up on 2023!
- Kevin Lynch led 73 rides. Pragna Shah, Veronica Chamberlain and Delani Nanthathayalan led 25 or more rides. 25 other volunteers led or assisted.
- Kenton Road Club Chair Des said: 'Every time I see Kevin's Facebook posts encouraging people to ride in later life, it gladdens my heart.'
- We organised Ride Leader and First Aid courses for 10 new leaders. Ellie said: 'The leadership course was a highlight and I look forward to leading rides myself.'
- Kevin and Janet led an ambitious Big Day Out ride of over 55 miles.
- Three Hub teams took part in StreetTag, the Council-sponsored app encouraging physical activity; the Hub's teams won vouchers to fund events and equipment.

One rider said: 'I am so grateful to Harrow Cycle Hub. Through their guided rides I have gained much more cycling confidence as well as had many great days out!'

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Fleet Team

Naran Gorsia, Fleet Coordinator

5 volunteers

- Maintaining the Hub's two-wheeler training bikes and adapted cycles for Wheels for All
- Fitting and adjusting bikes for students on courses
- Checking and fixing children's bikes at events
- Receiving, refurbishing and selling donated bikes - £1,146 raised
- Inventory and labelling of all two-wheelers
- 12 attendees on two Puncture Repair courses

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Volunteers and Members – Thank You Everyone!

50 volunteers were active in 2024. We held four Volunteer and Member Socials during the year to say thank you.

Our Trustees have overall responsibility for the Hub:

Veronica Chamberlain – Chair

Delani Nanthathayalan - Treasurer

John Rome – Annual Return and Safeguarding; Vice-Chair during 2024

Kunle Babalola – IT, Wheels for All; Vice-Chair during 2024

Karl Howe – Payroll and HR; Chair, Development Committee

Donna John – Policy

Farah Juma – Risk Management

Paul Osborn – Harrow Council representative

Kavita Tailor – Development Committee

Akinetoye Williams – Wheels for All, Events

'I support Harrow Cycle Hub because many people in Harrow want to learn to cycle and this could make a huge difference to people's health and wellbeing.' Cllr Paul Osborn, Leader of Harrow Council

Our 50 Members elect Trustees and can vote at the AGM. Most also come on rides or volunteer. Premises Officer Darren said: 'I can't believe the number of people who are willing to help!'

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Steering Group

Our Steering Group, almost all volunteers, runs the Hub on a day-to-day basis:

Darren Beazley – Premises Officer

Bryn Evans – Fleet Coordinator (resigned July 2024)

Janet Flemming – Coaching Coordinator

Des Gayler – Website Officer

Naran Gorsia – Fleet Coordinator

Kevin Lynch – Inclusion Officer

Eleanor Letek – Volunteering Officer

Julie Mellor – Volunteering Officer

Julie Pappacoda – Safeguarding Officer

Katherine Saminaden – Membership Officer

Alka Shah-Kalayil – Volunteering Officer

Maryanne Smith – p/t Wheels for All Project Manager

Brij Soni – Secretary

Other valued helpers are coaches, Wheels for All volunteers, administrators, mechanics, event organisers, photographers, ride leaders, web designer, litter-pickers.

Dinah Loon says: 'Kevin's free Guided Rides gave me the confidence to cycle longer distances on roads, to interesting places with friendly people. I wanted to give something back, and that's why I help with Wheels for All once a month and at Hub events. I'm now a Ride Leader as well!'

Thank you to Aparna Shah – Coach, Ride Leader, Bookings Coordinator and Graphic Artist – for designing this report.

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Thank you to our Funders, Supporters and Partners

Major Funders

Harrow Council
Harrow School
John Lyon's Charity

Other Funders

Collins & Hoy
Desk & Chair Foundation
Giants of London
Harrow Rotary
Kenton Road Club
Pinner Association
Rotary Club of Northwick Park
SC Law
Walking & Cycling Grants London (TfL)
Walter Lees Foundation
And many kind individual donors

Supporters in Kind

Access Sport
A&O Shearman
Bluepath Ltd
British Cycling
Cooper Dawn Jerrom
Cycle King & Hawk Cycles
Wheels for All

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Partner Organisations

Barnet Mencap
Carib & Co
Community Connex
Compass Elevation
Evolve Muslim Women's Cycling Network
Harington
Harrow Carers
Harrow Cyclists
Harrow Giving
Harrow Litterpickers
Harrow Recreation Ground Users' Association
Ignite!
Kefkids
Kenton Road Club
Lifeways
The Inclusion Project
Voluntary Action Harrow
Young Harrow Foundation

The Desk and Chair Foundation funded our third container to house adapted cycles.
Trustees Kassim Meghjee, with his sons, and Shama Meghjee-Caine came to see it.

Tim Dalton of Harrow School (L) rode our two-seater
with his friend Michael. Harrow School funded Wheels for All in 2024.

Julie Waller of the Pinner Association enjoyed meeting participants and
riding our new Fun2Go two-seater, which the Association helped fund.



What Do People Say about our Work?

'Thanks to Kevin as always for designing and leading the ride. Thanks to Nirav for backmarking. Great weather, great company!' Rider, Guided Ride

'Really positive to see people riding adapted bikes. What a great use of the space. Well done to all involved.' Member of the public commenting about Wheels for All at the former Civic Centre

'Dear Janet, Thank you for teaching me how to comfortably pedal... You made my dream (and my mum's but mostly my dreams) come true.' Teenage student, Learn to Ride course

'Being able to cycle now opens up a new world of opportunities for me, so it's increased freedom, and just increased experiences.' Adult student, Learn to Ride course

We hope you have enjoyed reading our 2024 Annual Report.
Email us: welcome@harrowcyclehub.org

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Registered Charity No 1193039



Charity Registration Number 1193039

HARROW CYCLE HUB

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024



Independent Examiner's Report to the Trustees of Harrow Cycle Hub For The Year Ended 31 December 2024

I report on the accounts of the charity for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Shama Meghjee-Caine FCA, CTA, TEP

Director

Cooper Dawn Jerrom Limited

Units SCF 1&2, South Core

Hayes Road,

UB2 5XJ

28th February 2025

	Unrestricted	<-----Restricted ----->		FY 2024	FY 2023
		Wheels for all	Other	Total Funds	Total Funds
Receipts	£		£	£	£
Grants - Public	-	3,000	-	3,000	14,400
Grants - Charitable	-	1,000	-	1,000	31,500
Donations & Fund raising	-	6,848	-	6,848	268
Cycle training	1,952	6,242	1,600	9,794	8,562
Cycle hire	642	-	-	642	1,220
Bike Sale	1,151	-	-	1,151	778
Annual Membership	357	-	-	357	216
Events	-	203	-	203	75
Other	85	-	-	85	74
Total Receipts	4,187	17,293	1,600	23,080	57,093
Expenditure					
Employees & Contractors costs	60	19,458	90	19,608	17,167
Equipment & Cycle purchase	-	7,837	-	7,837	11,969
Transport & Storage	-	-	-	-	8,030
Premises Costs	731	731	-	1,462	831
Insurance and Bank charges	678	618	-	1,296	778
Volunteer Management	109	21	-	130	884
Volunteer & Staff training	675	-	-	675	481
Research Costs	-	500	-	500	-
Promotion	276	34	-	310	348
Accountancy Fees	-	-	-	-	210
Bike Sale Costs	-	-	-	-	120
Event Costs	-	133	-	133	75
Cycle maintenance	92	-	-	92	92
Telephone Costs	-	87	-	87	79
Governance Costs	47	-	-	47	81
Total Payments	2,668	29,419	90	32,177	41,145
Net Receipts / (Payments)	1,519	- 12,126	1,510	- 9,097	15,948
Cash funds b/fwd	13,135	29,686	290	43,111	27,163
Cash funds c/fwd	14,654	17,560	1,800	34,014	43,111

Statement of assets & liabilities

As the end of year 31 December 2024

	Unrestricted Funds	Restricted Funds	Total FY2024 Funds	Total FY2023 Funds
	£	£	£	£
Cash funds	14,654	19,360	34,014	43,111

Signed on behalf of all trustees

V Chamberlain

Veronica Chamberlain
Veronica Chamberlain (Jul 2, 2025 11:53 GMT+1)

D Nanthathayalan

Delani Nanthathayalan
Delani Nanthathayalan (Jul 2, 2025 11:56 GMT+1)

Date

2 July 2025