CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/09/2023 to 31/08/2024

Charity name: State2Bar

Charity registration number: 1192995

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The charity's object is: "*To advance education of young people for the public benefit in all aspects of joining the legal profession, including how to apply for a career in law and the bar exam, and in such ways as the trustees may from time to time decide.*" State2Bar is a volunteer led charity which provides educational and soft skill opportunities with the sole aim of boosting the employability of the state educated within the legal sector.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The charity undertakes a number of activities in order to further its objectives: ● The charity organises a mentorship programme for aspiring barristers. ● The charity organises a national Brand Ambassador Scheme for state-educated university students. . Brand Ambassadors will organise networking events, panel events and workshops for aspiring advocates. ● Once the funds are available, the charity intends to offer bursaries to assist with the costs of embarking on a career at the Bar beyond simply training. ● Through its student volunteers, the charity looks to provide research into social mobility at the bar, fair recruitment practice and policy.
Statement confirming whether the trustees have	Para 1.18	The trustees have had regard to the guidance issued by the Charity

had regard to the guidance issued by the Charity Commission on public benefit		Commission on public benefit.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Jasmin Avril Carrington-Wolf, for their significant involvement in recruiting the Charity's first board of trustees, involving the assessment of written applications and performance at interview. Jelani Allman for their role in establishing vital connections with external organisations which will continue to be useful as the Charity progresses. Such organisations have included: Lincoln's Inn, Middle Temple, Inner Temple, upReach and Young Citizens. Joey Liu for their role in creating the Charity's fundraising strategy, process and aims as concern Sponsorships and Fundraising. This involved creating material for each project with the support of each project lead. Elizabeth Akalumhe for their role in the recruitment and retention of volunteers. Jardine Barrington-Cook for their role in supporting the general operations of the charity. This included managing the charity's social platforms, supporting with recruitment and managing projects in the interim. Clemmie Taylor-Smith for their role in establishing the Advocate project and launching the Policy and Advocacy Hub with a team of six research volunteers. Beatrice Yahia for their role in establishing connections with Inns of Court to understand the funding landscape for students. This will continue to be useful as the charity becomes

		a grant giver. Liz Jones for their role in establishing the mentoring programme. This involved setting up the processes to apply as a mentor and mentee, advertise the programme and connect students with appropriate mentors. Gurav Sachanandani for their role in creating financial processes and report templates. This will be useful as the charity receives funding and sponsorship.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The Charity established connections with existing social mobility charities and key stakeholders like the Inns of Court. This allows for future collaborations in order to create a larger impact. So far, these connections have been used to further the reach of the Charity's mentorship and brand ambassador recruitment. The Charity launched its extensive research program (Advocate) into the achievements and downfalls of pre-existing social mobility initiatives at the Bar. It attracted 6 researchers and a project lead.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity currently has no income and no liabilities.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity does not currently hold any reserves as it has no income and no liabilities.
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	The charity does not currently hold any reserves as it has no income and no liabilities
Details of fund materially in deficit	Para 1.24	None.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None.

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	CIO constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The CIO constitution provides: (1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees who reserve the right to review every appointed trustee following one year of appointment, and can remove said charity trustees if they think it is best to do so, with valid reasoning. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. As part of this process, prospective trustees are generally interviewed by one or more current trustees and a recommendation made to the trustees as a whole, which the trustees consider at a meeting.

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	

Other		

Reference and Administrative details

Charity name	State2Bar
Other name the charity uses	
Registered charity number	1192995
Charity's principal address	2 Ezel Court, Cardiff, CF10

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Jasmin Avril Carrington-Wolf	CEO	14 December 2021 to present	
Jelani Allman	COO	02 March 2023 to present	
Richard Fielder		30 June 2023 to present	
Florence Rankin		08 November 2023 to present	
Joey Liu		30 June 2023 to present	
Grace Osbourne		30 June 2023 to present	

Names of the charity trustees who manage the charity

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Jasmin Avril Carrington-Wolf and Jelani Allman

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Jasmin Avril Carrington-Wolf	
Full name(s)	Jasmin Avril Carrington-Wolf	
Position (eg Secretary, Chair, etc)	Chair	
Date	29/07/2024	