

The logo for Life Beacon is located in the top right corner. It consists of the words "Life Beacon" in an orange serif font, with a stylized sunburst graphic to the right of the word "Beacon". The sunburst is composed of many thin, radiating lines in a light orange color, centered around a small white circle. The entire logo is set against a light gray circular background.

Life Beacon

ANNUAL REPORT

20/21

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ABOUT LBI

CORPORATE PROFILE

Life Beacon International is a registered charity in England and Wales (charity registration number: 1192953). The Charity was registered on 4th January 2021 under the Charity Commission as a Charitable Incorporated Organisation.

LBI Leadership Team

LBI's Leadership Team comprises:

Chairperson: Ruby Appiah-Campbell

Finance Department Coordinator: Gloria Wie-Addo

Administration Department Coordinator: Essivi Kossi

Public Engagement Department Coordinator: Flany Koulibaly

Research and Development Department Coordinator: Wolé Adaramoye

Faith - Based Department Coordinator: Rev. Nana Yaa Nsiah Appiah

Mum and Child Department Coordinator: Dinah Naa Aryeh

Well-being Department Coordinator: Kemi Ojo-Osagie

Training Department Coordinator: Dr. Bridget Ogharanduku (PhD)

Enterprise Department Coordinator: Olubunmi Akintola

Mentoring Department Coordinator: Richlove Frimpong

Supporting the Well-being and Mentoring Coordinators: Dr Innocent Kamara
Tumwebaze (PhD)

CHAIR PERSON'S MESSAGE



In a severely challenging year caused by the Covid-19 pandemic, we began the Life Beacon Journey and we have directly impacted over 3000 young people in the process. This is a massive testament to the commitment, perseverance and expertise of the Life Beacon coordinators and volunteers. Achieving this feat would not

have been possible without a steadfast commitment to our vision of supporting young people to reach a sustainable future. The impact we have made in the last year has also been made possible due to our diligent adherence to the appropriate standards and policies we developed in the process.

Indeed, one of my highlights of 2021 was the recruitment of our 11 dedicated coordinators. They are all currently volunteering in managing our established ten departments - Mentoring, Enterprise, Well-being, Faith, Mum and Child, Research and development, Training, Public Engagement, Finance, Administration.

From the very first day, these coordinators wore the Life Beacon vision on their sleeves and their commitment to our vision was indeed reflected in the significant contributions they made in the past year. Starting from scratch, the coordinators groomed their departments from an embryonic stage into self-sustaining departments with multiple volunteers. Specifically, they recruited 54 long term volunteers to help run each department and support our various projects.

Facing the restrictions of covid-19, we conducted various online and in-person projects, workshops, and training sessions for volunteers and our beneficiaries. Some included stress awareness seminars, exam stress events, mental health-related events, mentoring for young people, leadership seminars. In addition to these, we also conducted projects such as Going to University, Getting Ready for University, Entrepreneur Mindset Project, all of which were very popular among our beneficiaries.

It must be acknowledged that the steadfast progress and growth we have witnessed since our inception could not have been achieved without our key stakeholders. Firstly, to all our volunteers across all levels of responsibility and contribution, I want to say a big thank you. Often, the contributions and efforts we make via our volunteering activities might be hard to quantify at first glance. But I can assure you that every one of your cognitive, financial, and/or physical efforts in the past year has had positive ripple effects in the lives of our beneficiaries.

Secondly, to our partners, I extend my deepest gratitude. Life Beacon began only as an abstract idea, but with the contributions and support of our partners who shared our vision, we have evolved into an ecosystem of goodwill for our beneficiaries

As the world slowly returns to what normality once resembled, the coming year will bring many possibilities, some as opportunities, others as unforeseen challenges. I acknowledge that some unexpected challenges may arise in the coming year. However, I am confident that our dedicated, diligent collective effort will bring positive results and lessons that will guide us into further growth. With the continuous support of our volunteers and partners, I am optimistic that we will grab all the opportunities presented to us and translate them into projects, material resources, plans, and events that will positively contribute to our vision of helping young people reach more sustainable futures.

Finally, a huge thank you to our supporters, whose generosity and compassion, even in the most challenging times, is an inspiration. I look forward to another successful year at LBI.

A handwritten signature in black ink, appearing to read 'Ruby Appiah-Campbell', with a stylized flourish at the end.

Ruby Appiah-Campbell
Chairperson, Life Beacon International

Vision

To educate and mentor young people to develop a firm and stable foundation to achieve a sustainable future.

Mission

To educate and mentor young people in taking the right decisions in developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature and responsible individuals in these key areas: Education, Career, Leadership, Relationship and Christian Faith.

Purpose

Together, we support young people build a sustainable future for themselves and their communities through love, developing relationships and making good use of opportunities available for them.

OUR VALUES

Empowering:

We believe it is important to support and empower young people, especially those from underrepresented backgrounds reach their full potential.

Education and Mentoring:

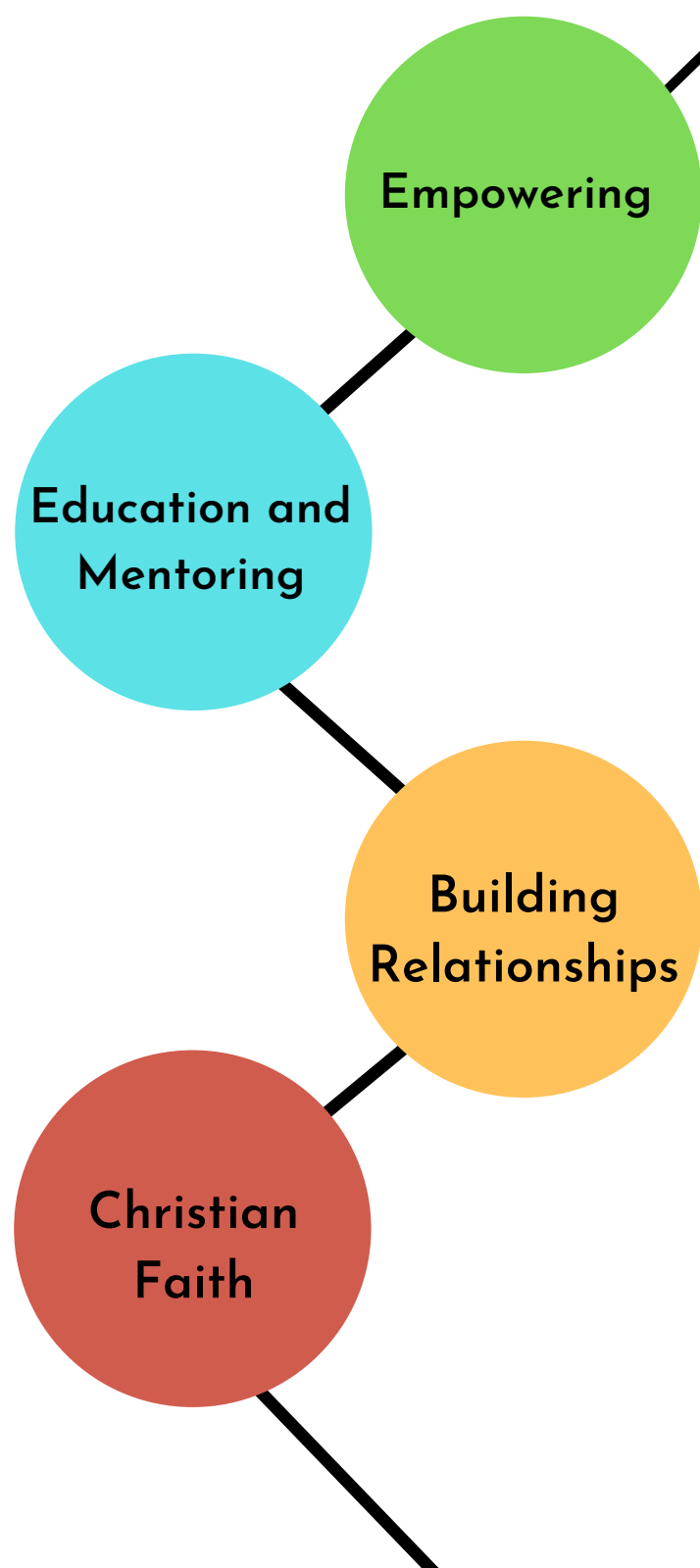
Life Beacon firmly values the power of education and mentoring (youth entrepreneurship). Access to education and mentoring creates enabling environment for opportunities that support positive change in people's lives, and having access to it can change lives for the better. Our mentorship programme helps us to reach out to young people and encourage them to pursue an education or a business idea that would not only uplift them but also uplift the community around them.

Building Relationships:

Through our activities, Life Beacon supports volunteers and beneficiaries to build strategic relationships aimed to help them to grow, develop and reach a sustainable future.

Christian Faith:

Whilst open to all, Life Beacon has been established on the firm foundation of the Christian faith and we believe that it is essential for young people to involve God in their lives.



OUR MODEL

“

...Young People-led approach....



Young People lead in achieving our vision, mission and purpose.

All LBI projects are led by young People. This provides them an opportunity to develop themselves in the process of delivering on the organisation's goal.

EXECUTIVE SUMMARY

Introduction

Life Beacon International is a registered charity organisation in England and Wales (Reg. 1192953) established to act as a resource for young people by providing advice and assistance and organising programmes of educational and other activities as a means of advancing their lives.

LBI has already reached over 63,000 beneficiaries through various projects under **Education, Mentoring, Enterprise, Faith** and **Mum and Child** programs.

While it started with 12 volunteers, it has since then undergone exponential growth and development with over 74 volunteers across 11 countries in four different continents: Africa, Europe, North America and Asia. Volunteers form the core delivery model of activities, with the majority based in UK and Ghana.

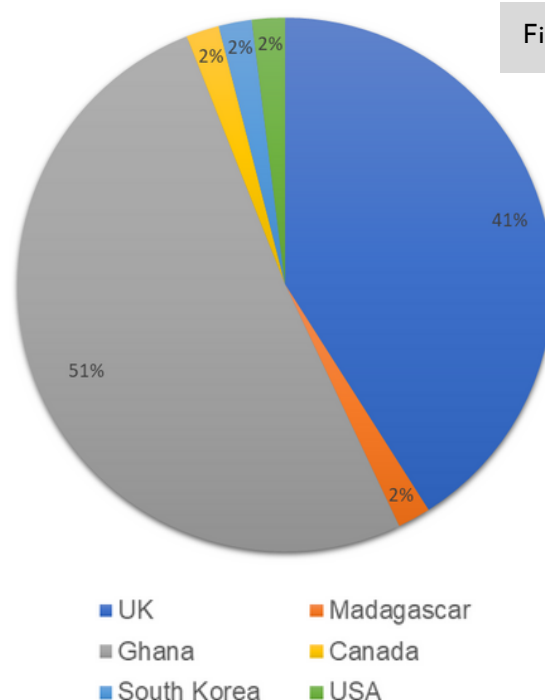
As of October 2021, Life Beacon has established 10 fully functioning departments which are led by volunteering department coordinators. These 10 departments work together simultaneously to accomplish Life Beacon's Purpose and Mission.

Life Beacon's current departments include:

- Mentoring
- Enterprise
- Well-being
- Faith
- Mum and Child
- Research and development
- Training
- Public Engagement
- Finance
- Administration

Since its launch in October 2020, Life Beacon has organized a range of internal and external events; embarked on various projects in the UK, Ghana and Ivory Coast, conducted internal and external training and mentored young people both formally and informally.

Geographical location of Volunteers





Life Beacon has
directly impacted more
than **3000** people.

We reached over
60'000 online
with our projects.



We have worked
with over **70** young
volunteers.

A large orange circle is centered on the page. In the top right and bottom left corners, there are two smaller circles with a blue hatched pattern, partially overlapping the orange circle and the dark blue background.

ORGANISATIONAL DEVELOPMENT

VOLUNTEERS

LBI Volunteers

Life Beacon started in October, 2020 with a small group of 10 volunteers and has exponentially grown to house 74 short term and long term volunteers as of December 2021. Our long term volunteers are individuals who have decided to volunteer in the charity on a long term basis by working in one of Life Beacon's departments. Short term volunteers are not affiliated to a department but temporarily assist Life Beacon in taking part in short term projects. Both short term and long term volunteers are essential to Life Beacon's growth and effectiveness. Our volunteers are made up of mostly students as well as non-students, including working professionals and parents.

Long and Short Term Volunteers

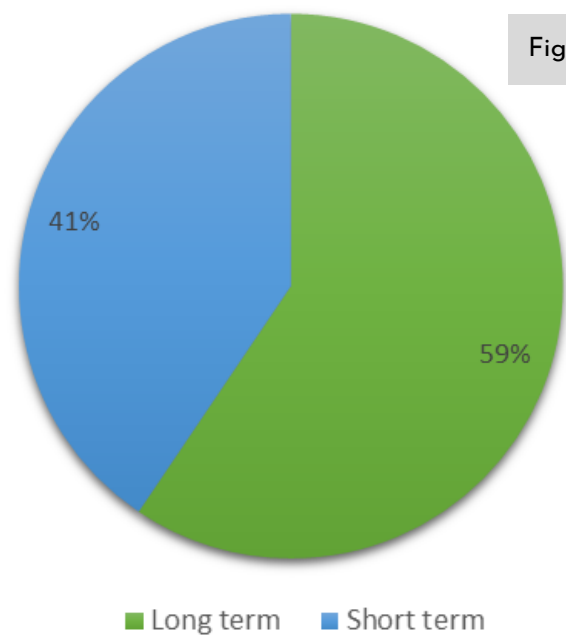
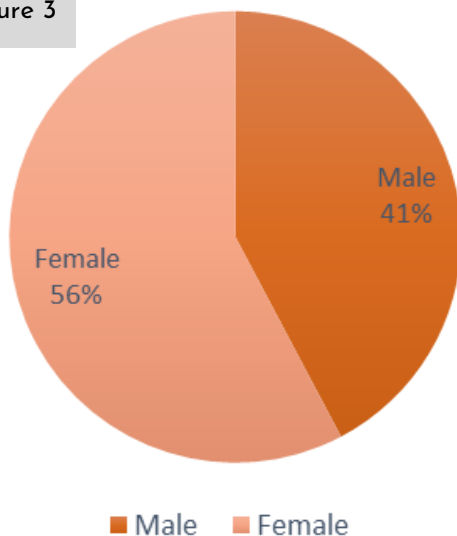


Figure 2

Gender Breakdown

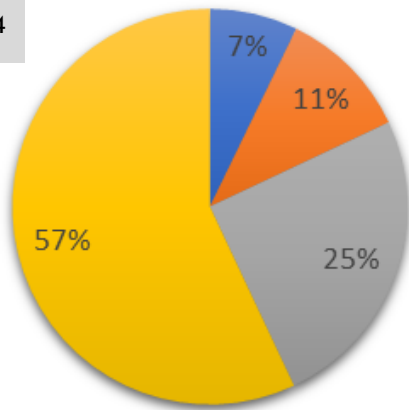
Figure 3



Life Beacon is made up of 41% male student volunteers and 56% female student volunteers across the world.

Volunteers' Level of Education

Figure 4

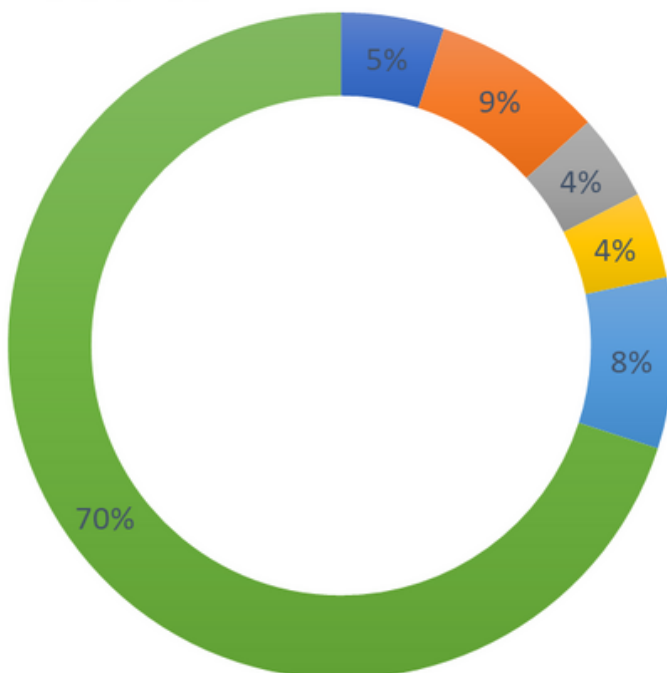


- Full time employment
- PhD student
- Master student
- Undergraduate

70% of our volunteers are Undergraduate students from the educational field of Economics, Business or/and finance.

Volunteers' Educational Backgrounds

Figure 5



- Arts
- Biosciences and Mathematics
- Communications and Entrepreneurship
- Education and Mentoring
- Philosophy, Psychology and Counselling
- Economics, Business and Finance



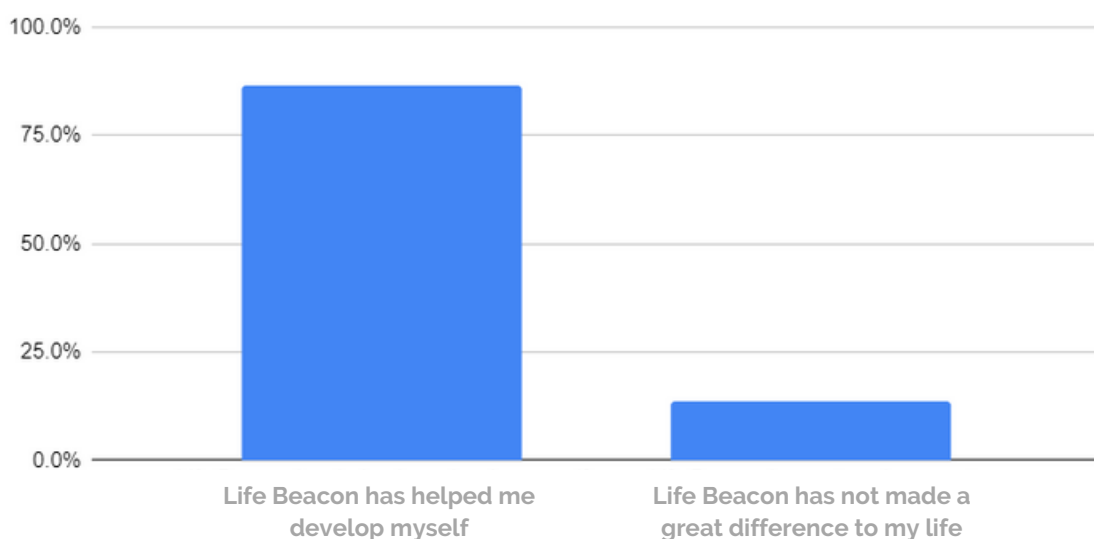
Developing Capacities of Volunteers

At Life Beacon we believe that our volunteers should be the first to benefit from our services, projects and activities. Therefore, we make sure to invest in their personal development and growth.

Our goal is to effectively empower our volunteers to develop themselves as they also support young people through volunteering.

To ensure that our volunteers are effectively empowered, we evaluate the impact Life Beacon makes in their personal life. As figure 6 shows, 85% of volunteers agree that Life Beacon has helped them to develop themselves in their academic and personal life.

Figure 6



Overall ratings from LBI student volunteers on the extent they feel LBI has helped them develop

DEPARTMENTS

As of October 2021, Life Beacon has established 10 fully functioning departments which are led by volunteering department coordinators. These 10 departments work together simultaneously to accomplish Life Beacon's Purpose and Mission.

Mentoring department

The mentoring department oversees all mentoring activities of Life Beacon, including long-term formal mentoring, one-stop mentoring advice and informal mentoring. The department works closely with other departments, especially the Enterprise department and Faith department to carry out mentoring activities. Please turn to the Mentoring section (page 23) of this report to see what Mentoring activities Life Beacon has done.

Enterprise department

The department is focused on leading and advocating for enterprise in the life of young people through various projects, events and mentorship. Please turn to the Mentoring section (page 23) of this report to see Enterprise activities Life Beacon has done.

Faith department

Life Beacon is built on Christian values; we believe that young people may need to have faith and a good spiritual life to build a sustainable future. Through our Faith-Based Advisors' mentorship and teaching, the faith department helps young people grow in faith and develop their spiritual life. Please turn to the 'Mentoring' section of

this report to see faith activities Life Beacon has done.

Public Engagement department

Through various methods, including media, the Public Engagement department , engages with the public and builds strategic relationships with Life Beacon stakeholders.

Administration department

The goal of this department is to contribute to the efficiency of the overall organisation by supporting departments to perform administrative duties.

Finance department

The department's role is to strategically plan, organize and manage Life Beacon's grants, funds, donations and expenditures.

Mum and Child department

We believe that building a sustainable life begins before and continues after the birth of a child. The Mum and child department supports new young mothers through education and counselling, and the new born babies by donating baby essentials which helps to ignite the appropriate love from mother to child. Please turn to the Mum and Child section (page 26) of this report to see the Mum and Child Project Life Beacon has done.

Research and Development Department

The Research and Development department conducts research to improve existing processes and operations. The first process and operation the Research and Development improved was how Life Beacon collects and collates data so that we can measure our Impact.

To measure our impact, Life Beacon takes reviews and feedback from beneficiaries after providing services or activities during each project. This is to ensure continuous enhancement of the project to the benefit of the young people. We also take reviews and feedback from our volunteers periodically to review the performance of the departments and their activities; and after every internal event (especially training events) so that we can continuously improve our activities for our volunteers and beneficiaries.

Life Beacon has invested in various softwares and platforms which help to collect and create data appropriately. Our main platforms are **Typeform, Airtable, Notion, and Connecteam.**

Our volunteers have been taught to use these platforms in order to help collect, keep and share data. Typeform is used to collect data and feedback surveys.

Airtable is used to help us further organize the data collected on Typeform in order to turn raw data into useful information we use in the planning of new projects and improving current ones. Notion is used to store the information we curate through the two aforementioned platforms, and it allows us to store and

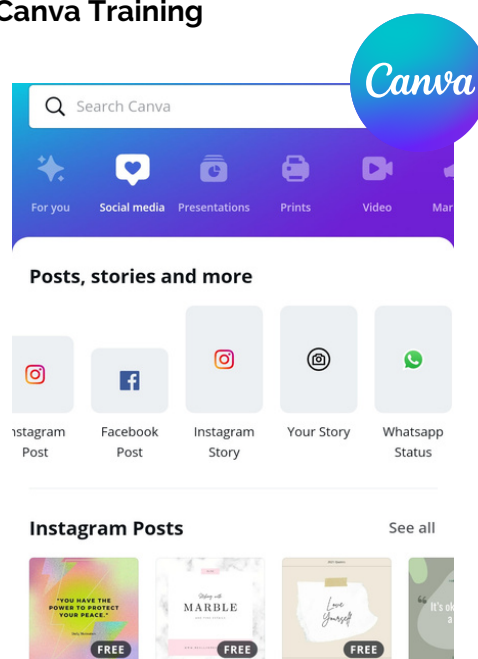
share knowledge in a secure way across the organization. Connecteam is the platform that all volunteers use to records and track the time invested in Life Beacon activities. These activities include content development, self/team development, projects and many more.

Training department

The growth of LBI volunteers is very important for the growth of the organisation. Therefore, the training department provides essential training for volunteers to grow in their skills and knowledge. Below are the the Trainings that the department has provided.

Training Events for Volunteers

1. Canva Training



Canva is a great tool that LBI uses to create posters, flyers, forms, videos, cards and even to design our logo. As Canva is such an essential graphics design tool. The Public Engagement department taught volunteers to use the basic features of

Canva to make most of the useful tool. The training took place on 25th September as part of our frequent LBI Family Social (volunteers' bonding event). 93.6% of volunteers who attended the training rated the training 5/5 for being beneficial as they **'learnt a lot..'**

2. Mental Health Training

On the 22nd July, LBI volunteers were invited to attend a mental health conversation event titled, **'Green Therapy: In conversation with mental health experts'**. It was an interactive session with keynotes and case studies delivered by mental health experts who are Psychiatrist, GP's, Psychotherapists, Successful Professionals and Mental health coaches. The event was highly beneficial as it provided participants with a better understanding of how mental illness can affect a person's life and gave them confidence in helping people suffering with mental illnesses and recognizing early signs and risks of mental illnesses in their own life and in the lives of others.

3. Mentoring Young People Training

LBI Volunteers received invaluable training for 'Mentoring Young People' on 23rd September to help them to interact and relate with young people. The training was delivered by Hannah McManmon, who is the Head of Student Development Peer Support at Loughborough University's Student's Union.

Department Specific Trainings

With the support of the Training department, department Coordinators provide necessary training for their department volunteers so that they can be equipped to do the work.

Most of the training is carried out during weekly or bi-monthly department meetings.

1. Faith-Based Advisors Training

The Faith-Based department coordinator conducts Bi-monthly teaching and training to give the Faith-Based Advisors the foundational knowledge and skills they need to advise others. 9 volunteers have attended the teaching and training sessions.

2. Public Engagement Training

The Public Engagement Coordinator teaches and trains Public Engagement Volunteers how to manage LBI social media accounts and create engaging social media content. 8 volunteers have attended the media training sessions.

3. Administration Training

The Administration Coordinator conducts weekly department meeting in which volunteers are taught how to carry out basic administrative tasks such as writing minutes, sending emails, using Canva to create documents and posters. Informal training is also provided whenever it is needed. 7 volunteers have attended the administration training sessions.

4. Finance Training

The finance department volunteers are taught how to manage the donations, grants and expenditures of LBI. 5 volunteers have attended the finance training sessions.



EDUCATION

We are confident that it is through education that we can assure children of building a sustainable future and make this world a better place.

Life Beacon has been involved in educational events to help university students manage stress in key areas of their lives, one being exam stress. Life Beacon has also embarked on projects to facilitate education in the lives of young people through:

1. The Going to University Project
2. The Getting ready for University Project
3. The Back to School Project

FACILITATING EDUCATION PROJECTS

Life Beacon has embarked on 3 major projects to facilitate education. The **Going to University project** and the **Getting Ready for University** project helps college and sixth form students prepare for university so they can successfully integrate into higher education. The **Back to School project** on the other hand, supports students in primary and secondary education to succeed in their education by providing essential school items needed to effectively participate in school activities.

Getting Ready for University

The Getting Ready for University project is divided into two parts:

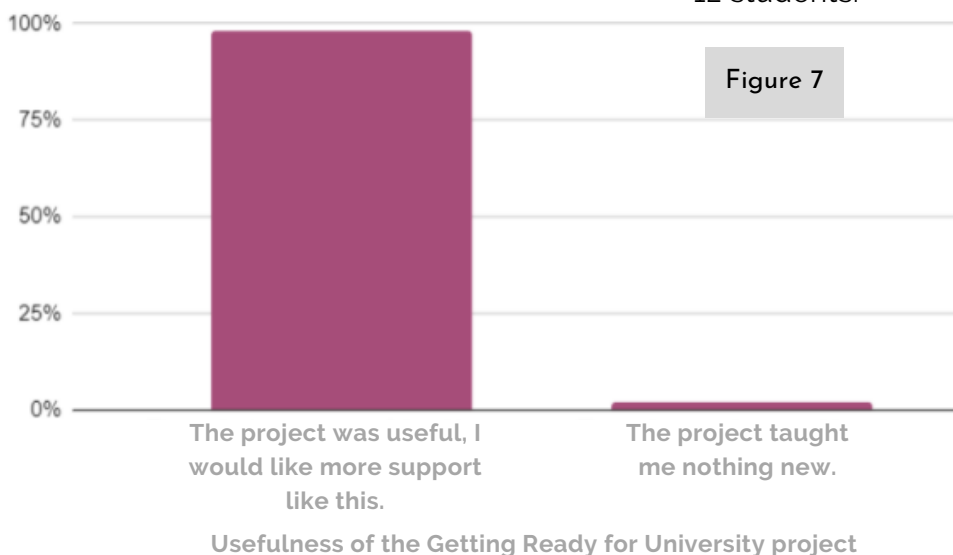
1. **Home Students University Tips Project**
2. **International Students University Tips Project**

This project consisted of home and International University students talking about their university experience and providing tips for upcoming university students through blogs and videos which were compiled to create **Getting ready for University documentaries**.

Going to University Project-Loughborough Student Union ACTION Project

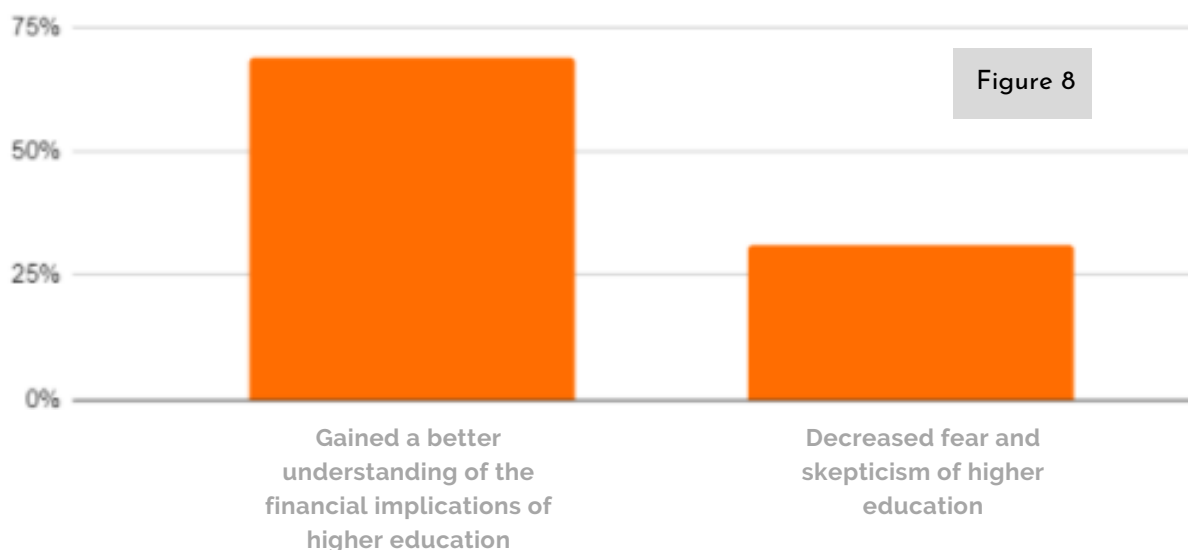
The purpose of the project is to help guide college and sixth form students to get ready for university and life in a career. In this project we conduct various activities with the students of the college/ sixth form who are either at GCSE's or A Levels

stages where they need to start thinking about what they will do post college. In 2021, we successfully launched the project by visiting De Lisle College-Loughborough Uk, who is our first beneficiary of the project with 120 year 12 students.



99% of the student beneficiaries found the project very useful and wanted more support like the support Life Beacon provides.

70% of the beneficiaries had a better understanding of the financial implications of higher education and the project decreased the fear and skepticism of higher education for 30% of the students.

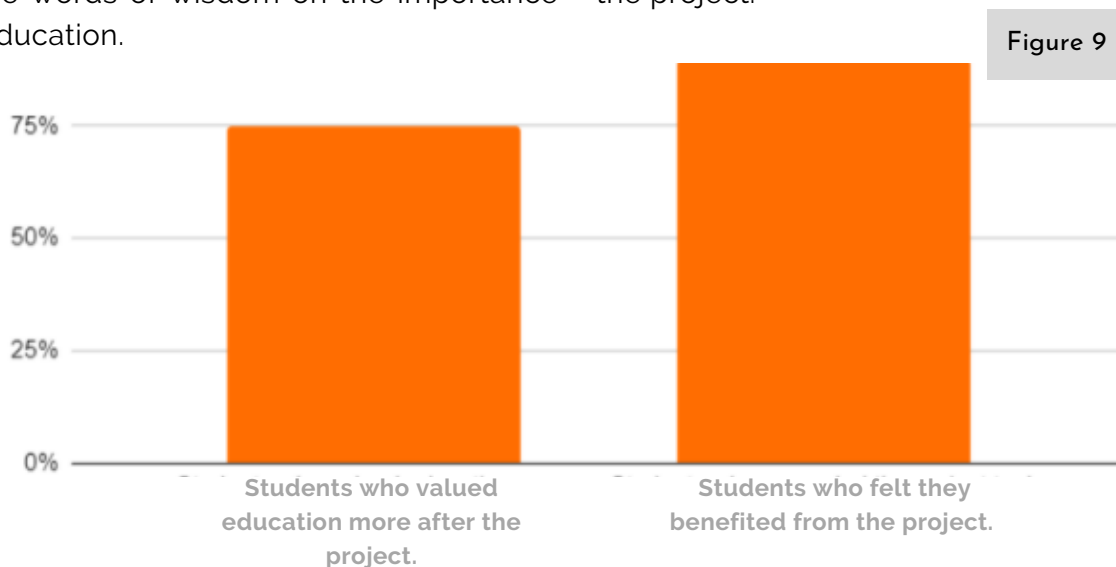


Outcome for beneficiaries of the Getting Ready for University Project

Back to School Project

Life Beacon successfully launched the Back to School Project which focuses on visiting schools within underprivileged communities to donate some essential back to school items; speak to the students, encouraging them and give them some words of wisdom on the importance of education.

In 2021, we successfully visited **Christ Ambassador's School** in Ghana and **Koudougou 1,2,3** in Côte D'Ivoire (Ivory Coast). Over 450 students benefited from the project and 75% of the student beneficiaries valued education more after the project.



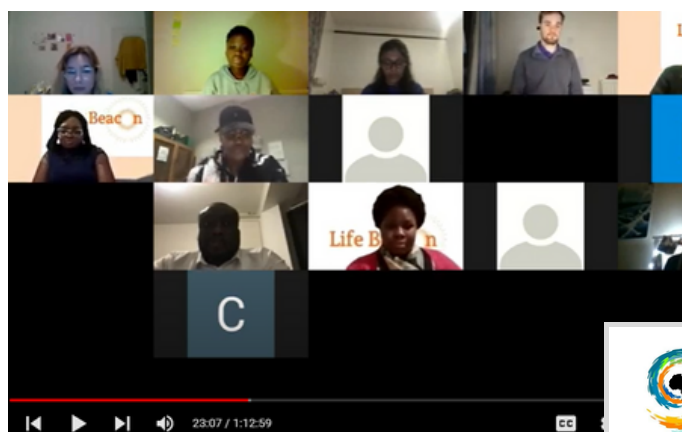
Outcomes of the Back to School Project

STRESS MANAGEMENT EVENTS

Every student experiences stress at some point of their educational journey. However, not everyone understands how important it is to manage stress or even know how to manage stress effectively. Knowing how to effectively manage stress will help improve students' health, mood and boost their immune system. Being in a constant state of stress will put students at risk of developing serious health and psychological issues. As part of Life Beacon's mission to support young people to build sustainable lives, Life Beacon has partnered with L'Afrik society and Loughborough Student Union (Welfare and Diversity Section) to provide university students with helpful tips to manage their stress so they can improve their health, focus better on their education and excel in that area of their life.

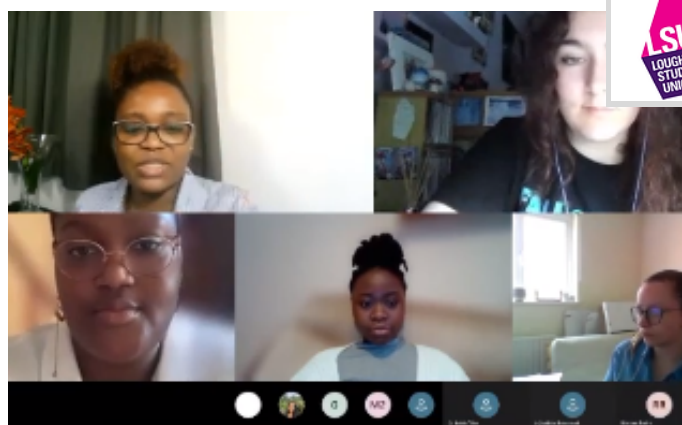
Stress Awareness Seminar

Life Beacon was invited as guest speakers on the topic of Stress Management at L'Afrik society's (Loughborough Student Union society) **Stress Awareness Seminar** which was in recognition of **International Stress Awareness Week**. This was a seminar organised to help students deal with stress in various aspects of life including education and relationships. Overall, over 30 students attended the event.



Exam Stress Event

Life Beacon partnered with Loughborough Student Union Welfare and Diversity section to organise and host an event to help students deal with the stress of exams and deadlines. 14 students attended the event.





MENTORING

Life Beacon uses mentoring as an approach to help young people to develop their skills, capacities, and capabilities to enable them to participate in society as independent, mature and responsible individuals.

Under the Mentoring section is the Enterprise and Faith department.

YOUTH ENTREPRENEURSHIP

The Enterprise department at Life Beacon mentors and empowers young people by equipping them with tools, skills, confidence, connections, and the mindset required to navigate the business world and start successful business ventures. This has been done through one on one mentoring sessions and live Instagram sessions.

Enterprise Weekly Instagram Live

The Enterprise department hosted an Instagram live series titled 'Enterprise Weekly' for 2 weeks in September to give the public an opportunity to ask questions related to enterprise topics such as starting a business, investing, selling products online and much more. The Enterprise department also invited volunteers from Public Engagement department, Administration department and Faith department to also answer the public's questions and discuss on some topics that were raised such as 'essential skills for entrepreneurs' and

'managing finances'. Over the two weeks, 92 people tuned in live and 370 people watched the sessions after they had been live.



Figure 10

Live viewers	Post- live viewers	Views from Instagram followers	Views from non-Instagram followers
92	370	169	540

One on One Mentoring

The Enterprise department has supported 8 new businesses through One on One mentorship. The new businesses owners received continuous free expert advice from the Enterprise mentor to help them establish and grow their business. The businesses that received support covered various industries such as food, technology and finance.

FAITH AND SPIRITUALITY

The Faith department supports Life Beacon to create an environment where young people can develop a good christian life. Life Beacon believes young people may need to have faith and develop a good spiritual life to build a sustainable future. Through our Faith-Based Advisors' mentorship and teaching, the Faith department helps young people grow their faith and develop their spiritual life.

Leadership Online Seminar

On November 13th, the Faith-Based Department hosted a Leadership seminar titled "Leadership: The Place of Character, Influence and Power".

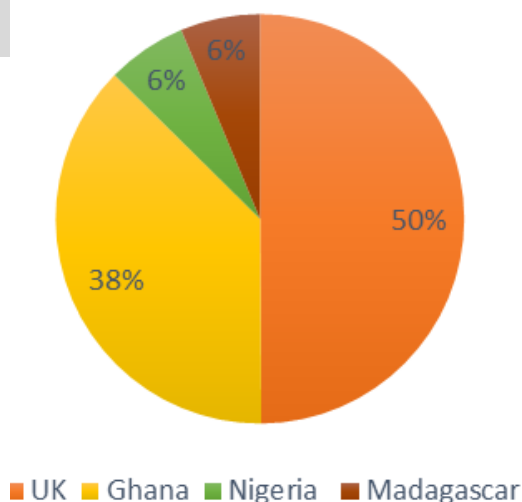
The guest speaker, Yves Okpure, from Nigeria taught LBI volunteers and guests how to be effective leaders from a christian and a general perspective.

45 people attended the Seminar. It was successful as all participants found the seminar beneficial; 69% of all participants rated the seminar a 5/5.

50% of the participants of the Leadership Seminar attended from the UK and 38% attended from Ghana. The attendance reflects the demographic of Life Beacon volunteers, majority of volunteers are in the UK and Ghana.

Countries people joined the leadership seminar from

Figure 11



How beneficial the leadership seminar was

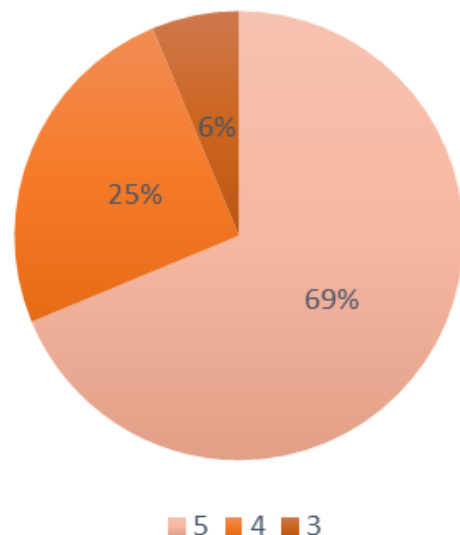


Figure 12

Dominant World Faiths online Seminar

The Faith-Based Department also hosted a 'Dominant World's Faiths' seminar for LBI volunteers and external guests on November 27th. 32 people attended the Seminar.

Our guest speaker, Augustine Owusu-Ansah from Canada, broke down the basic fundamental doctrines of dominant world faiths which Includes Islam and Buddhism. The event helped attendants to better understand the dominant world faiths . Attendants also asked questions after the guest speaker finished his talk.

50% of the participants of the seminar attended from the UK and the other 50% attended from Ghana. The Seminar was successful; all participants rated the seminar a 5/5.

Countries people joined the Faith Seminar from

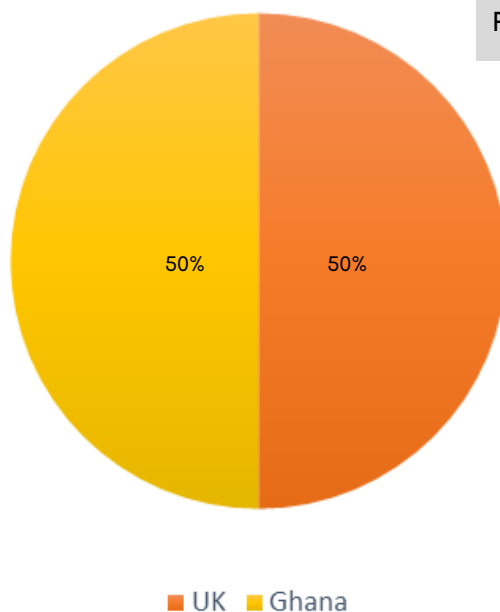


Figure 13

A photograph of a woman in a blue surgical cap and mask holding a newborn baby wrapped in a white cloth. The woman is wearing a patterned blue and white dress. In the background, there is a blue medical machine with the letters 'TQM' on it and some hanging light bulbs. The image is partially covered by a large blue circular graphic.

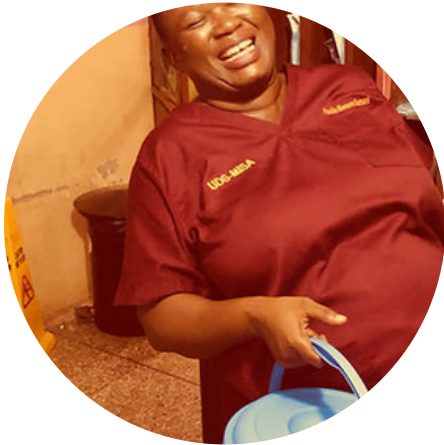
MUM AND CHILD

Life Beacon believes that the first few weeks of a new-born's life is the most critical for building a sustainable life so in 2020, Life Beacon launched the Mother at Birth Project to help new mothers to nurture the new-born babies.

The Mother at Birth Project aims to ignite the appropriate love from new mothers to new-born babies so that the child can experience healthy growth and development. The Project involves visiting government hospitals in underprivileged communities to donate essentials to new mothers and new born babies. In 2020, we visited 3 different hospitals in Ghana: Tetteh Quarshie Memorial Hospital; Madina Polyclinic Rawlings Circle Hospital and Madina PolyClinic Kekele Hospital.

MOTHER AT BIRTH PROJECT

For the Mother at Birth project, we visited the 3 hospitals in Ghana. We donated baby essentials in medium sized buckets to new mothers and expecting mothers. The buckets (which can be used for clean water) contained baby essentials like diapers, wipes, baby wash, lotion, powder, towel and grooming kit. We had discussions with the new mothers and expecting mothers so we could understand their experiences and empathize. We also counseled the mothers so they could make the right decisions concerning their baby and themselves.



Tetteh Quarshie Memorial Hospital

123 mothers benefited from the project.

Madina PolyClinic Kekele Hospital

51 mothers benefited from the project.



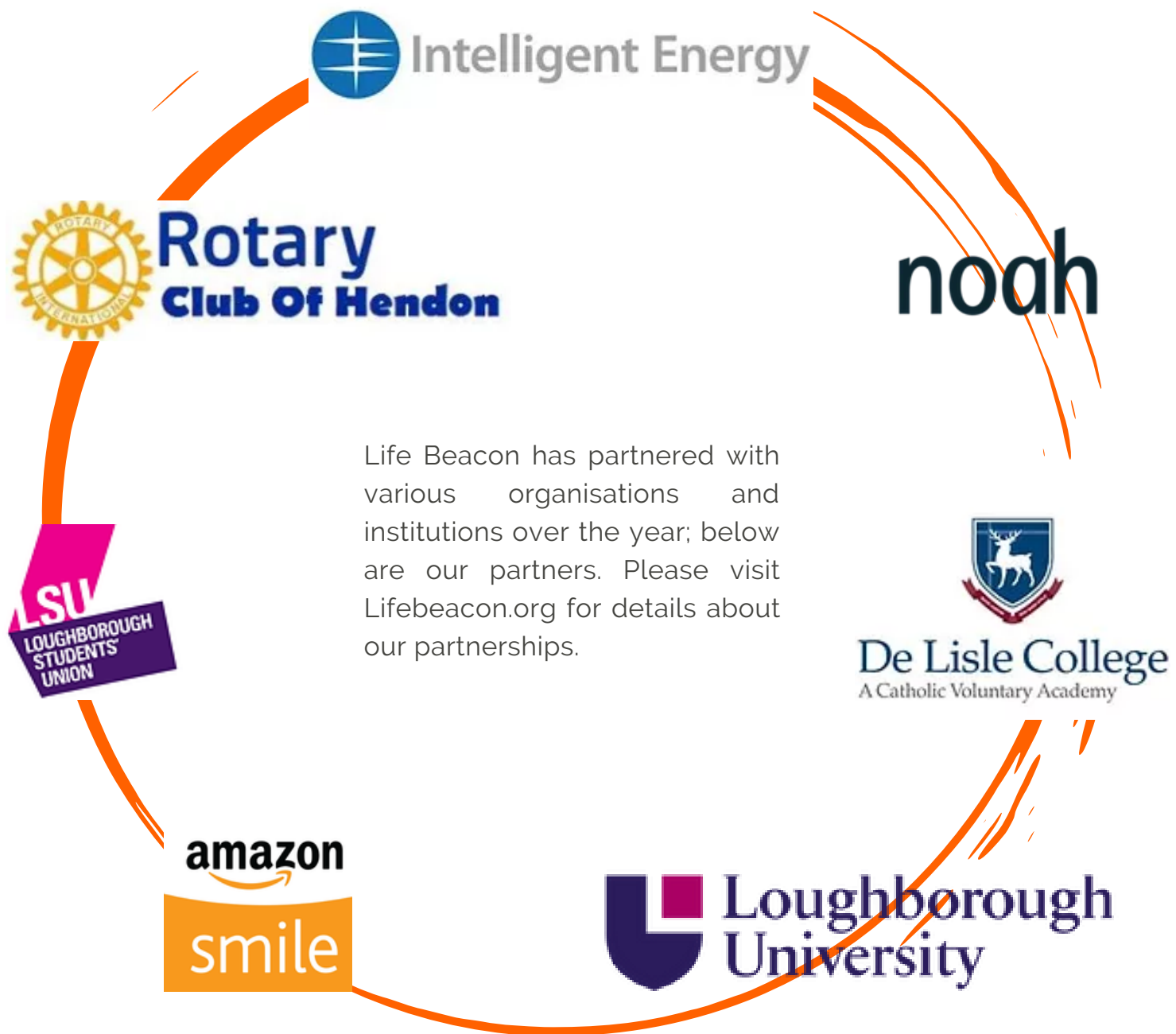
Madina Polyclinic Rawlings Circle Hospital

38 mothers benefited from the project.



PARTNERSHIPS AND FINANCING

PARTNERSHIPS



FUNDRAISING CAMPAIGNS

Go Fund Me

To raise money for our Yearly Mother at Birth project, we opted for crowdfunding through Go Fund Me and direct donations through our website

In total, we raised £1,459 for the Mother at Birth project of which the money was used to buy essential baby supplies for underprivileged new mothers and new born babies such as wipes and lotion.



Donations from other Organisations

Things To Get Us

We also give donors the option to directly donate the baby essentials through Things To Get Us.



Spreading Love and Dominion Life Ministries International

Spreading love and Dominion Life donated money towards the Mother at Birth Project.



Operation Jingle Bells

Loughborough University's Student Union chose LBI as one of the charities it will donate to for its Yearly Operations Jingle Bells fundraiser project. The proceeds from the donations will go to our Back to school and Mother at Birth projects.



INCOME AND EXPENDITURE HIGHLIGHTS

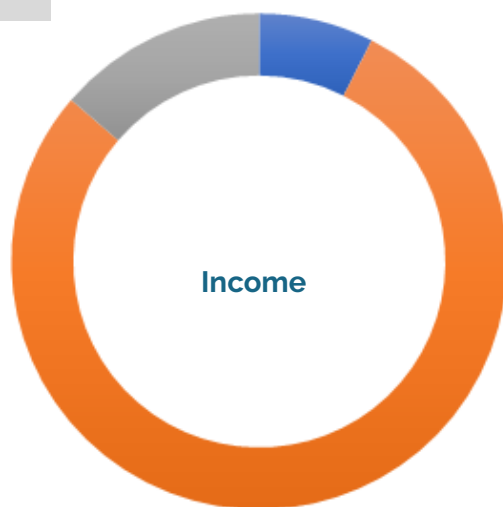
LBI's total gross Income in 2021: **£8,614.07**

Our total expenditure was: **£5,837**

Where our Income came from in 2021

LBI income comes from our fundraising, sponsors and individual donations. 79% of our income comes from sponsors.

Figure 14



- Fundraising
- Sponsors
- Individuals

Where our expenses went to in 2021

All LBI expenditures in 2021 were operational expenses and majority of LBI finances went towards non departmental expenses such as websites, email accounts, and software

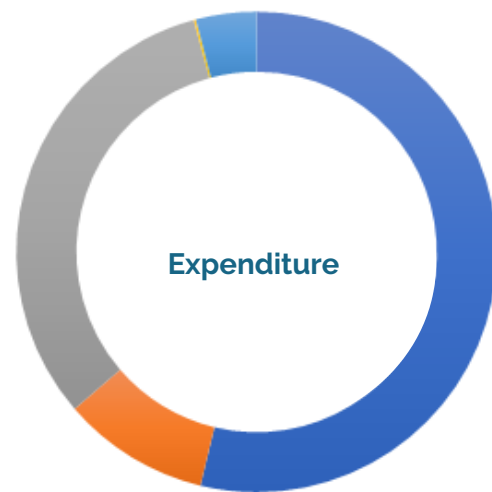


Figure 15

- LBI Operations
- Public Engagement
- Mum and Child
- Administration
- Mentoring



WE APPRECIATE YOUR SUPPORT!

We would like to thank all our volunteers, donors, partners, social media followers and beneficiaries for making 2021's achievements possible. Through your support, we have been able to carry out our 2021 mission. Thanks to you, we have impacted the lives of more than 3000 young people in just a year. We look forward to receiving your support in 2022 as we keep growing and impacting many more lives.

To find out more about what Life Beacon is doing, please visit our website and our social media pages below:



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