

Right to Remain

(A company limited by guarantee)

Report and Financial Statements For the Year Ended 31 March 2022

Charity number 1192934

Company number 04026564

Right to Remain

Charity details

Charity Name: Right to Remain

Charity registration number: 1192934

Company registration number: 04026564

Registered Address: Right to Remain, c/o Common Knowledge, St Margaret's House, 21 Old Ford Road, London, E2 9PL

Trustees

Pinar Aksu	Co-Chair
Monish Bhatia	
Elizabeth Dresner	
Thomas Gee	Treasurer
Laura Gibbons	
Catherine Hurley	Secretary
Francis Ngale	Co-Chair
Katherine Rennie	
Holli Spencer-Boulton	
Hyab Yohannes	

Independent Examiner: Shireen Rubens
Bankers: Unity Trust Bank

Report of the Management Committee for the Year Ending 31 March 2022

The Management Committee presents its directors' report and independently examined financial statements for the year ended 31 March 2022.

Governing document

Right to Remain is a charitable company limited by guarantee, incorporated on 4 July 2000 and registered as a charity in England and Wales on 29 December 2020.

The organisation is governed by its Articles of Association, which was last amended on 25 August 2021. Until October 2013, the organisation operated under the name of National Coalition of Anti-Deportation Campaigns. In the event of the organisation being wound up, members are required to contribute an amount not exceeding £1 to contribute to the assets of the organisation.

Recruitment and Appointment of Directors

The directors of the charity are members of the Management Committee and are also charity trustees for the purposes of charity law. New directors are recruited to match the needs of the charity through an open recruitment process when necessary. The number of directors must not exceed any number fixed as the maximum number of directors.

One third of the Management Committee must retire from office in rotation at annual general meetings and can be recommended for reelection by other directors. The directors to retire by rotation shall be those who have been longest in office since their last appointment.

All member of the Management Committee give their time voluntarily and received no benefits from the charity.

Structure of the charity

The charity has a Management Committee of up to 12 members who meet every two months and are responsible for its governance. It has three sub-committees with specific responsibilities over staffing, policy and resources. The current committee members bring a range of skills and backgrounds relevant to the work of the charity. The day to day operation of the charity is delegated to its Director.

During the majority of the reporting period, the charity employed two full-time Coordinators and four part-time Organisers. Anticipating departure of one of the long-serving Coordinators, a restructuring plan was developed and two new posts were created and filled (Director and Legal Education Officer) towards the end of the year. At the same time, the four part-time Organisers' posts were consolidated into two full-time Organisers' posts in February 2022.

Director line manages Coordinator and Legal Education Officer and Coordinator line manages two Organisers. Director reports to the Management Committee.

In pursuant of the objects of the charity, Right to Remain' works within a wide network of communities of people seeking asylum and migrants, national and local voluntary sector organisations, legal practitioners, charitable foundations, statutory service providers, grassroots groups, politicians, policy makers, researchers, academics, individual supporters, campaigners and activists, media workers and many others. Connections with them inform, guide and drive the charity's work and strategy.

Objectives of the charity

Right to Remain is a national migration and refugee justice organisation that works with communities, groups and organisations across the UK. The organisation provides information, resources, training and assistance to help people to establish their right to remain and challenges injustice in the immigration and asylum system.

The objects of the charity are:

- The relief of persons who are refugees, displaced persons, asylum seekers and immigrants, including those at risk of deportation, who are in conditions of need, hardship and distress including but not limited to the provision of information, advice and support;

- To advance education of refugees, displaced persons, asylum seekers and immigrants and to advance education and awareness about the status, rights and needs of refugees, displaced persons, asylum seekers and immigrants including by training and capacity building local groups and communities to provide information, advice and support;

- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations, the European Convention on Human Rights and the Human Rights Act 1998).

In furtherance of that object but not otherwise, the directors shall have power to engage in political activity provided that the directors are satisfied that the proposed activities will further the purposes of the organisation to an extent justified by the resources committed and the activity is not the dominant means by which the organisation carries out its objects.

Financial Review

At the start of the financial year, the UK was emerging from the Covid pandemic. Some of Right to Remain's face-to-face operations and other activities were restricted for part of the year. This has resulted a small expenditure underspend against budget for the year.

Right to Remain were successful in securing additional funding during the year. This grant income secured is significantly more than budgeted but has both helped safeguard the long-term financial sustainability of the charity and has also allowed Right to Remain to expand its operations and build on its achievements to date.

The charity is on sound financial footing following the 2021/22 financial year and whilst many challenges like ahead for the charity, Right to Remain is confident that it is in a strong position to meet those challenges.

Summary of the main activities

During 2021/22, Right to Remain, like many others, emerged cautiously from the Covid lockdowns and the huge damage and disruption they have caused. The charity resumed delivering energising and sustaining in-person activities once again, while being mindful of both the challenges and opportunities that this new environment brings.

Despite challenges, the charity continued to strengthen its organisational foundations, to build on its successful charity registration in December 2020. It diversified its funding sources; invested in time for reflection among the staff team and consolidated our learning. This helped the charity to weather the storms of international crises such as in Afghanistan and Ukraine and the regressive political measures of the Nationality and Borders Bill (now the Act), Judicial Review and Courts Bill and Policing Bill. Anti-refugee and anti-migrant sentiments continue to be a strong theme in public discourse, despite the efforts of many communities and colleagues to counter this and the ongoing Black Lives Matter movement to combat endemic racism.

Working in a hostile context with huge challenges ahead, including the impact of the yet incalculable damage being caused by the pandemic, the cost of living crisis and climate change, we are incredibly proud of what the charity's staff and supporters achieved in 2021/22.

LEGAL EDUCATION

People in the UK who are seeking the right to remain must navigate an increasingly complex legal and administrative process. Whilst navigating this system, the basic necessities of life, such as housing, work, benefits, education and healthcare are restricted or fully denied. Many people have no or very limited legal representation, and have little knowledge and understanding of their rights and the oft-changing law, policies and judicial procedures they must follow to establish their right to stay.

Right to Remain's legal education work helps people understand the legal system, their rights within it, and what they can do to be in a better situation. This increased legal capability means people are more able to access justice and exercise their legal rights with confidence. The legal sector is overstretched even more so than recent times. There is diminishing access to free legal advice and legal aid lawyers' books are already full; very few people are moving out of the immigration and asylum process because of the Home Office delays and backlogs while at the same time, high numbers of people are entering the asylum process. This means that Right to Remain's legal education work for people going through the immigration and asylum system and the migration and refugee sector professionals and volunteers is even more important than it has ever been.

In June 2021, we re-launched the Right to Remain Toolkit website (https://righttoremain.org.uk/toolkit/). The Toolkit is our flagship resource, a step-by-step guide to the UK asylum and immigration system. This relaunch was the result of pioneering community research to find out more about the "digital behaviour" of people navigating the UK's asylum and immigration system; statistical analysis; and usability testing with our website users and potential users. It was also critical to ensure that our resources are easily accessible online by those who need it most, particularly during the pandemic when opportunities for face-to-face interactions with advisors became restricted, if not impossible. The need for our accessible, practical resources is greater than ever with immigration law undergoing regular and dramatic change and post-Brexit more people subject to complex and life-changing rules. Many more changes are anticipated as the Nationality and Borders Act (2022) is implemented. Our research and relaunch has meant that the number of people accessing the Toolkit increased significantly: the average monthly user number in the first quarter of the year was 17,576, and it rose to 25,437 in the last quarter of the year, a huge increase in our reach. In total, 263,368 unique users accessed our online Toolkit in 2021/22.

We continued to innovate through partnership work, building on our popular Asylum Navigation Board. We launched the Young Asylum Guide: an online resource about the main stages of the asylum process that young people (unaccompanied children) seeking asylum in the UK go through, creatively catering for the needs of young people. The guide was developed in partnership with Croydon Council and GMIAU in Manchester. One user feedback said *"I would like to say that your new guide is informative and clear without being bogged down in the complexities of this area of immigration law. It is a brilliant resource for unaccompanied minors and also for professionals supporting UASC (unaccompanied asylum seeking children) that are not familiar with this area. I recommend your website in the course of my job and this guide is just brilliant addition as it is geared to the young people that I am involved in supporting. So thank you."* We also launched new Spanish language versions of our legal resources last year, working with IRMO (Indoamerican Refugee and Migrant Organization), bringing our resources closer to our community.

As before, we ran legal education workshops with community groups, NGOs and volunteers' networks across the UK, including for groups in Swansea, Glasgow, Manchester, Bristol, London, and Yorkshire. We have utilised online capacity to train hundreds of Care4Calais volunteers who support newly-arrived asylum seekers across the country; as well as in-person workshops for people seeking asylum who are being accommodated in hotels.

We are looking forward to being able to get out and about more in 2022/23 and connect again with members of our network – grassroots support groups and community service providers – and build relationships with others across the UK. We also intend to continue to utilise online platforms to scale up our reach in 2022/23.

THESE WALLS MUST FALL

We continued to work in our communities to deepen and expand the movement for migration justice, through our These Walls Must Fall project.

These Walls Must Fall is a network of refugee and migrant campaigners working in solidarity with allies and supporters to dismantle the Hostile Environment. It's a crucial time to build resilience and survival networks among communities facing an unprecedented combination of crises. A key aspect of These Walls Must Fall is that it is not simply a platform for people with lived experience – those directly affected by the policies and cultures we seek to change direct and lead the campaign and its actions. (See more here: https://wallsmustfall.org/about/)

Approximately 40 TWMF campaigners with lived experience of immigration enforcement in the four cities (Manchester, Liverpool, Sheffield and Halifax area) have continued to participate in our Campaigner Development Programme, building their skills and confidence to advocate for the rights and dignity of people seeking asylum, refugees and other migrants.

During 2021/22, TWMF campaigners initiated, organised and took part in a number of activities that challenge and oppose immigration enforcement, increasingly taking on leadership roles.

An example of notable success during the year has been working closely with Migrants Organise on our Abolish Reporting campaigning – seeking to cease the punitive practice of enforced regular reporting to the Home Office that many migrants currently endure. In July 2021, These Walls Must Fall and Migrants Organise coordinated actions at seven Immigration Reporting Centres (Sheffield, Liverpool, Leeds, Manchester, Solihull, London and Bristol). Our messaging for the day was about equality, fairness, dignity and respect. The aim of the day was to raise awareness in the community of the issues around reporting; to put pressure on the centre management (as a starting point); to mobilise our network; and to build the capacity of the These Walls Must Fall groups and the experience and confidence of campaigners. Sustained pressure since then has contributed to the Home Office's decision to shift common practice to telephone reporting, which is less onerous that in-person reporting.

LOOKING AHEAD

Right to Remain is a small, agile organisation, proud of our dynamic, reflective and influential approach that has consistently celebrated solidarity-based change making for years, which is now embraced by many other groups. Throughout our existence, Right to Remain has adapted to the oft-changing political and socio-economic environment by responding to our community's needs and priorities and challenging unequal power-dynamics that structure of our society.

2021/22 was a particularly intense period of review for the charity, prompted by a planned departure of one of its long-serving Coordinators, Lisa Matthews. Lisa skillfully led the work to restructure the charity and oversaw recruitment and induction of the two new posts of Director and Legal Education Officer.

The year was a much-needed reflection period, to begin to address the challenges of an unprecedentedly hostile and difficult environment our community finds themselves in. Right to Remain has since identified ways to step up and increase the depth and the reach of our work in 2022/23 and beyond. We are determined to ensure that more people are protected from harm while trying to access justice and secure their legal rights, including our ongoing work to build networks and alliances with others to generate a systemic change.

At the same time, it is also an exciting moment for Right to Remain as a newly registered charity, as we embark on our much-awaited work to consolidate and scale up our model of lived-experience-led community organising and to link our public legal education work more directly with campaigning and strategic litigation. There is an endemic sense of hopelessness in many parts of

our community who at the sharp end of the hostile immigration and asylum system, because their quest for right to remain in the UK has become increasingly an alienating experience. We have seen, however, that our public legal education work not only empower individuals but also generate a shared sense of struggle, that galvanises collective desire to seek justice inclusively. We also want to enhance our movement building work through strategic convening, partnership and influencing: it is vital that we build power collectively and we want to do this by bringing people together.

As of the end of 2021/22, the charity has a predominantly migrant team of four full-time and one part-time staff are based in London, the West Midlands, South and West Yorkshire, and north west England. We are proud our ethos and values which are the hallmarks of our uniqueness - enabling people to do things for themselves, solidarity, anti-racism, foregrounding people with lived-experience and people-power – are informing and shaping our new strategy in development that will be implemented in 2022/23 and beyond to enhance the charity's impact.

OUR SUPPORTERS

We are very grateful to our funders for enabling our work in 2021/22. Thank you to A B Charitable Trust; Ben and Jerry's Foundation; Esmée Fairbairn Foundation; Evan Cornish Foundation; Joseph Rowntree Charitable Foundation; the Legal Education Foundation and the Paul Hamlyn Foundation. Thank you also to our individual donors whose regular giving and one-off donations allows us to be both dynamic and stable.

The Trustees' Responsibilities

The Trustees are required under the constitution of the charity to prepare financial statements for each financial year to reflect the state of affairs of the charity and of its results for that period. In preparing those financial statements the Trustees are required to:

a) select suitable accounting policies and apply them consistently.
b) make judgments and estimates that are reasonable and prudent; and
c) prepare the financial statement on a going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Independent Examiner

Shireen Rubens was appointed to carry out an independent examination.

Declaration

This report was approved by the Trustees on 7 December 2022 and signed on their behalf by:



Tom Gee, Treasurer

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Report to the trustees/ members of Charity Name: Right to Remain Ltd

On accounts for the year ended 31 March 2022 **Charity no (if any)** 1192934

Set out on pages 8 – 16 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 03 2022

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ~~[insert name of applicable listed body]~~. *Delete [ ] if not applicable.* Chartered Institute of Public Finance and Accountancy (CIPFA)

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Rubens **Date:** 20/12/2022

Name: Shireen Rubens

Relevant professional qualification(s) or body CIPFA

(if any):

Address: [redacted]

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Right To Remain Ltd
Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Income from:							
Donations		23,072	1,095	**24,167**	24,930	11,072	36,002
Grants		79,000	161,459	**240,459**	10,000	174,746	184,746
Self generated income		-	-	**-**	1,266	-	1,266
Investment Income		140	-	**140**	96	-	96
Total income		102,212	162,554	**264,766**	36,292	185,818	222,110
Expenditure on:							
Charitable activities							
Staff costs (Note 3)		21,801	133,304	**155,105**	6,296	125,482	131,778
Staff training and external supervision		1,460	975	**2,435**	151	857	1,008
Staff tavel and subsistence		447	1,181	**1,628**	-	282	282
Outreach		-	15,524	**15,524**	-	7,823	7,823
Tool kit postage		15	345	**360**	55	217	272
IT and Small Equipment		-	239	**239**	-	390	390
Community Donations		-	-	**-**	-	6,664	6,664
Rent		40	6,967	**7,007**	1,184	6,898	8,082
Telephone Costs		114	1,194	**1,308**	165	1,251	1,416
Internet Costs		-	324	**324**	-	324	324
Publicity materials and advertising		141	848	**989**	256	139	395
Support costs							
Postage		12	206	**218**	10	2	12
Stationery		2	170	**172**	-	115	115
Subscriptions and memberships		-	164	**164**	-	463	463
Bank Charges and Interest Paid		289	-	**289**	204	50	254
Website & Software Costs		500	2,411	**2,911**	432	691	1,123
Accountancy Fees		-	4,027	**4,027**	1,122	1,548	2,670
Sundry expenses		-	1,195	**1,195**	777	401	1,178
Professional Fees		-	-	**-**	400	10,410	10,810
Depreciation		1,630	-	**1,630**	1,281	254	1,535
Trustee meetings		626	-	**626**	-	-	-
Total expenditure		27,077	169,074	**196,151**	12,333	164,261	176,594
Net income / (expenditure) for the year	2	75,135	(6,520)	**68,615**	23,959	21,557	45,516
Transfers between funds		(420)	420	**-**	(896)	896	-
Net movement in funds	11	74,715	(6,100)	**68,615**	23,063	22,453	45,516
Reconciliation of funds:							
Total funds brought forward		58,063	105,837	**163,900**	35,000	83,384	118,384
Total funds carried forward		132,778	99,737	**232,515**	58,063	105,837	163,900

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 11 to the financial statements.

Right To Remain Ltd
Balance sheet

Company no. 04026534

As at 31 March 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	7		1,760		2,192
Current assets:					
Debtors	8	-		1,500	
Cash at bank and in hand		236,810		164,052	
		236,810		165,552	
Liabilities:					
Creditors: amounts falling due within one year	9	6,055		3,844	
Net current assets / (liabilities)			230,755		161,708
Total assets less current liabilities			232,515		163,900
Total net assets / (liabilities)	10		232,515		163,900
The funds of the charity:	11				
Restricted income funds			99,737		105,837
Unrestricted income funds:					
General funds		132,778		58,063	
Total unrestricted funds			132,778		58,063
Total charity funds			232,515		163,900

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ending 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

Approved by the Trustees on 7 December 2022 and signed on their behalf by

Tom Gee

.....
Trustee

Tom Gee

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

d) Key source of estimation, uncertainty and judgement

The preparation of financial statements in conformity with generally accepted accounting practice requires trustees to make estimates and judgements that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period. There is estimation uncertainty in calculating depreciation. A review of fixed assets is carried out by the trustees regularly. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of the assets.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £250. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Equipment — Over 3 years

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Net incoming resources for the year

This is stated after charging / crediting:

	2022	2021
	£	£
Depreciation	1,630	1,535
Independent examination	-	-

3 Analysis of staff costs, Trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022	2021
	£	£
Salaries and wages	139,777	119,305
Social security costs	8,348	6,508
Employer's contribution to defined contribution pension schemes	6,980	5,965
	155,105	131,778

No employee earned more than £60,000 during the year (2021: nil).

The total employee benefits including pension contributions of the key management personnel were £94,607.

The charity Trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil). No charity Trustee received payment for professional or other services supplied to the charity (2021: £nil).

Three Trustees received payments totalling £626 for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2021: nil).

4 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	5.7	4.9
	5.7	4.9

5 Related party transactions

There are no related party transactions to disclose for 2022 (2021: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

6 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

7 Tangible fixed assets

	Equipment	Total
	£	£
Cost or valuation		
At the start of the year	6,144	6,144
Additions in year	1,198	1,198
At the end of the year	7,342	7,342
Depreciation		
At the start of the year	3,952	3,952
Charge for the year	1,630	1,630
At the end of the year	5,582	5,582
Net book value		
At the end of the year	1,760	1,760
At the start of the year	2,192	2,192

All of the above assets are used for charitable purposes.

8 Debtors

	2022	2021
	£	£
Accrued income	-	1,500
	-	1,500

9 Creditors: amounts falling due within one year

	2022	2021
	£	£
Taxation and social security	4,286	2,694
Other creditors	1,049	850
Accruals	720	300
	6,055	3,844

10 Analysis of net assets between funds at the end of year

	General unrestricted	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,760	-	-	1,760
Net current assets	131,018	-	99,737	230,755
Net assets at the end of the year	132,778	-	99,737	232,515

Analysis of net assets between funds at the start of year

	General unrestricted	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	2,192	-	-	2,192
Net current assets	55,871	-	105,837	161,708
Net assets at the end of the year	58,063	-	105,837	163,900

11 Movements in funds

During the year	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers £	At the end of the year £
Restricted funds:					
COVID 19 grants	-	15,675	(16,095)	420	-
Legal Education Foundation	8,735	16,284	(20,162)	-	4,857
Joseph Rowntree Charitable Trust	15,108	54,000	(53,079)	-	16,029
JRCT - legal	1,110	-	-	-	1,110
Tides Foundation	9,827	-	(10,147)	320	-
Paul Hamlyn Foundation	69,024	65,500	(69,591)	(320)	64,613
TWMF donation	2,033	1,095		-	3,128
Evan Cornish Foundation	-	10,000	-	-	10,000
Total restricted funds	105,837	162,554	(169,074)	420	99,737
Unrestricted funds:					
General funds	58,063	102,212	(27,077)	(420)	132,778
Total unrestricted funds	58,063	102,212	(27,077)	(420)	132,778
Total funds	163,900	264,766	(196,151)	-	232,515

11 Movements in funds

During previous year	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers £	At the end of the year £
Restricted funds:					
COVID 19 grants	-	9,954	(10,843)	889	-
Legal Education Foundation	8,384	22,606	(22,255)	-	8,735
Joseph Rowntree Charitable Trust	19,398	39,179	(43,469)	-	15,108
JRCT - legal	-	11,520	(10,410)	-	1,110
Refugee Action Explore	-	3,000	(3,007)	7	-
Tides Foundation	-	25,026	(15,199)	-	9,827
Paul Hamlyn Foundation	55,602	67,500	(54,078)	-	69,024
TWMF donation	-	2,033		-	2,033
Centre for Acceleration of Social Technology	-	5,000	(5,000)	-	-
Total restricted funds	83,384	185,818	(164,261)	896	105,837
Unrestricted funds					
General funds	35,000	36,292	(12,333)	(896)	58,063
Total unrestricted funds	35,000	36,292	(12,333)	(896)	58,063
Total funds	118,384	222,110	(176,594)	-	163,900

Purposes of restricted funds

COVID 19 grants - to fund These Walls Must Fall project costs.

Legal Education Foundation - to fund legal education work.

Joseph Rowntree Charitable Trust - to fund legal education and community outreach work.

JRCT - legal - to fund the charitable status application process and transition to charitable status

Tides Foundation - to fund These Walls Must Fall work.

Paul Hamlyn Foundation - to fund These Walls Must Fall work.

TWMF donation - to fund These Walls Must Fall project costs.

Evan Cornish Foundation - to fund These Walls Must Fall project costs.

12 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.