



TRUSTEES' ANNUAL REPORT 2022

INTRODUCTION

Period covered: From 1st Jan to 31st Dec 2022

Charity name: International Companion Animal Management Coalition (ICAM)

Charity registration number: 1192921

Charity address: 4 Westcroft, Comberton, Cambridge, CB23 7EJ, UK

ICAM is a Charitable Incorporated Organisation (CIO) Association. As an association, ICAM is governed by an 'Association' model constitution with voting members other than its charitable trustees. Our members are core to ICAM, representing our combined knowledge and expertise in companion animal population management and providing strategic direction to our organisation. We benefited from seven voting members in 2022 and two non-voting members.

OBJECTIVES AND ACTIVITIES

The objects of ICAM are:

1. The advancement of animal welfare through the promotion of humane methods of managing populations of companion animals, particularly but not exclusively dogs and cats, to the public and those with responsibility for the control of these populations, to prevent cruelty and suffering among animals for the public benefit.
2. To advance education for the public benefit in the management of companion animal populations by providing research, information and guidance.

Our main activity in 2022 to address the promotion of humane methods of managing populations of companion animals has been exploring and documenting the contribution dog population management can make to sustainable development. By establishing the link between a positive dog-human relationship and the Sustainable Development Goals, we aim to increase the political interest and investment in humane dog population management. Hence achieving



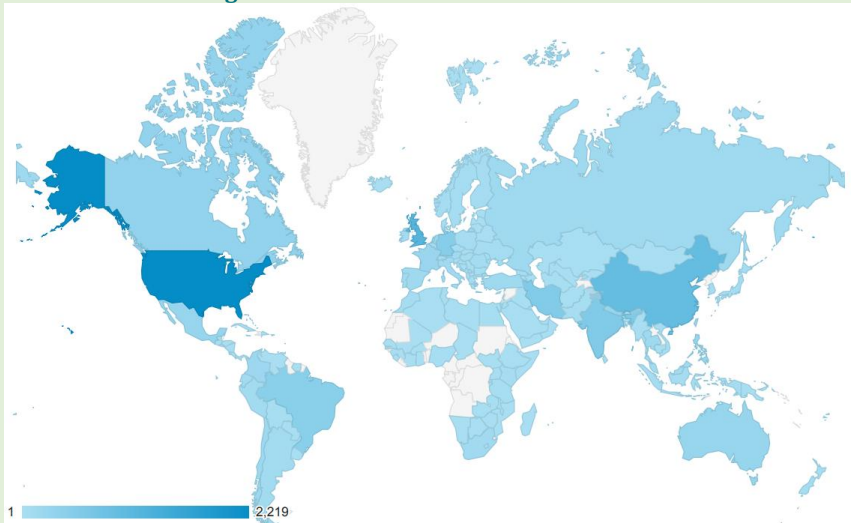
public benefit by preventing cruelty and suffering among unmanaged or cruelly managed companion animals.

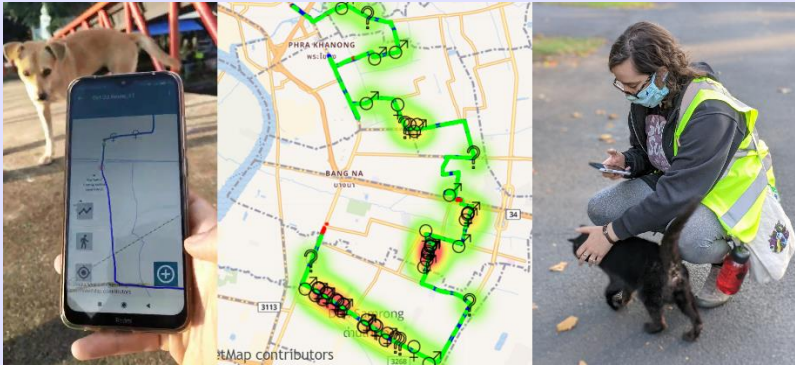
Our main activity to advance education for the public benefit in the management of companion animal populations has been supporting and disseminating our freely available street survey tool for dogs and cats: [Talea](#). By making the measurement of roaming dog and cat populations more accessible, we have enabled evidence-based design, monitoring and evaluation of humane management interventions. Hence supporting organisations and governments to achieve more effective humane management of animal populations.

We have also developed two online interactive courses based on our previously published humane dog population management guide, to make this guidance more digestible and accessible. We ensured consistency of course content with the 2022 WOA international standard and included references to this text throughout. The courses will be launched in early 2023. Our foundational dog population management guide was also translated into five additional languages in 2022 to increase global accessibility. Further translations of the guide and of the online courses will occur in 2023.

Public benefit statement: In setting ICAM's objectives and planning activities, our trustees have shown due regard for, and given careful consideration to, the Charity Commission's public benefit guidance.

To achieve our charitable purposes, ICAM has established 6 strategic objectives. The following outlines our activities and achievements under each of these objectives in 2022:

Strategic objective	Activities and achievements in 2022
1. To establish ICAM as a robust and sustainable organisation that fulfils member expectations.	Expanded by 1 member to 9 members in 2022. Conducted 3 virtual meetings and one in-person with full member attendance. Utilised our ICAM website as our principal resource hub and outreach mode: 12,340 users in 2022, 13.6% returning user and 86.4% new users, wide geographic spread with 97 countries with at least 10 users (max 2,219 users in USA), top 10 countries - United States, UK, China, India, Iran, Germany, Brazil, Canada, Mexico and Philippines. (This is very similar to 2021 figures for website usage). Figure 1 - Website user locations in 2022  Continued to build and refine functions, policies and procedures necessary for a registered charity, including successful completion of our first independent financial review, submission of our first annual

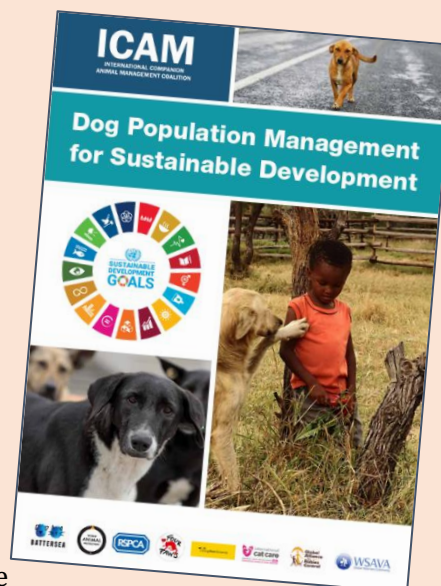
	report to the Charity Commission, and recruitment of one new experienced trustee.
2. Increase the use of street surveys to establish change in key indicators relating to effective D/CPM, as outlined in 'Are we making a difference?'	Talea continues to be improved and performance maintained, keeping pace with changes in device operating systems and associated software. By the end of 2022, Talea was used by 148 'projects' (roughly equates to number of organisations), 87 of which joined within 2022. Approximately 300 surveyors are using Talea app in 32 countries (19 Europe, 5 Asia, 5 South America, 2 Middle East, 1 North America), over 1,300 surveys have been completed and saved in the Talea system. The Talea webinar in March 2022 on the use of Talea for surveying dogs and cats attracted 260 registrations from 63 different countries. 
3. Veterinary capacity for competent neutering of dogs and cats matches the humane population management needs	Activities under this objective were delayed. A new WSAVA committee was formed in 2021 called 'reproduction control', they are now collaborating on the neutering guidelines with the 'animal wellness and welfare' committee (Chaired by Nat Lee, ICAM member representative). Both committees have been involved in creating a first draft of different sections of the guidelines, these are now being consolidated with a full first draft expected Q2 2023
4. WOAAH standards are accurate and accessible to national governments, plus supported by tools that allow them to monitor their progress towards compliance at national and local level	WOAH chapter 7.7 adopted by their members in May 2022 providing a humane and evidence-based standard for DPM with strong overlap with ICAM DPM guide. News of chapter adoption disseminated through ICAM email distribution list and social media. When developing our DPM course, we ensured consistency with this standard and, where appropriate, referenced and quoted the WOAHA text in our course content.

5. Importance of cat and dog population management is recognised within global priorities / Mainstreaming cat and dog population management within global framework (SDGs)

'DPM for sustainable development' was endorsed by the tripartite (WHO, FAO and WOA) and is available on ICAM website.

ICAM has been an active member of United Against Rabies forum, providing co-lead for 1 workstream on dog vaccination and input to a 2nd workstream on human-animal bond. We have provided a consistent voice for the importance of humane dog population management and its role in rabies control and have proposed an additional official workstream on this subject for 2023.

We completed research into urban development stakeholders and identified key targets for future advocacy.



6. ICAM and ICAM member tools are recognised and utilised to improve cat and dog population management practice globally

2 online courses on DPM have been developed and hosted online: Implementing DPM and DPM for policy makers. Both courses have been reviewed by ICAM members and then piloted by an invited selection of audience representatives (NGOs and government): feedback was extremely positive, suggestions for improvements have been implemented. WOA text from chapter 7.7 has been incorporated throughout the course to establish transparent overlap with ICAM's DPM guide. We await WOA's assessment of the content before the final stage of launch and translation.

ICAM humane DPM guide has been translated into 5 further languages (French, Portuguese, Bosnian, Ukrainian and Russian), bringing the total translations of this core ICAM guide to 8 languages including English.

FINANCIAL REVIEW

ICAM's principal source of funding is its membership, either through the payment of annual membership fees (currently set at 8,000 GBP) or through grants (currently 2 grants provided by one of the members).

Progress on our advocacy strategic objective continued to be limited in 2022 due to our inability to recruit a suitable consultant to drive this work forwards. This resulted in underspend in one of our restricted grants. Our financial position of 152,548 GBP at the end of 2022 reflects this underspend, and the underspend in 2021. However, these activities have been postponed and not cancelled, and underspends are expected to be rectified by increased activity in 2023; as indicated by our 2023 budget which exceeds our expected 2023 income and will hence utilise some of our 2021/2022 underspend.

Our reserve policy is to maintain an Operating Reserve fund equal to 3 months of average operating costs; in 2022 this equated to 18,826 GBP.

We also have the ambition to build an Opportunity Reserve fund intended to meet special targets of opportunity or needs that further the mission of the organization which may or may not have specific expectation of incremental or long-term increased income. The Opportunity Reserve is also intended as a source of internal funds for organizational capacity building such as staff development, research and development, or investment in infrastructure that will build long-term capacity. This fund is considered secondary to the Operating reserve fund which will be invested to the minimum target as a priority. We will be assessing contribution towards this Opportunity Reserve at end 2023, when the extent of underspend rectification can be measured.

OUR TRUSTEES

Our first trustees are long-term representatives of ICAM member organisations and know our organisations very well from its pre-charity registration days. They volunteered to govern ICAM into its next stage of charity registration and subsequent development into a robust and sustainable organisation. The trustees declare that they have approved the trustees' report above.

Full name

Signature

Date

Pankaj KC (Chairperson)

12th Jan 2023



Kate Nattrass Atema

12th Jan 2023



Alexandra Hammond-Seaman

12th Jan 2023



Paul Marvell

12th Jan 2023





CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
**The International Companion Animal Management
Coalition**

No (if any)
1192921

CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2022	To	Period end date 31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Membership fees	52,680	-	-	52,680	48,000
Grant income	-	65,193	-	65,193	96,011
Donations	-	-	-	-	15,343
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	52,680	65,193	-	117,873	159,354
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	52,680	65,193	-	117,873	159,354
A3 Payments					
Charitable expenditure	60	-	-	60	60
Management and administration	36,333	38,913	-	75,246	49,313
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	36,393	38,913	-	75,306	49,373
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	36,393	38,913	-	75,306	49,373
Net of receipts/(payments)	16,287	26,280	-	42,567	109,981
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	25,708	84,273	-	109,981	-
Cash funds this year end	41,995	110,553	-	152,548	109,981

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		41,995	110,553	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	41,995	110,553	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval




Paul Marvell

Pankaj KC

14 April 2023

14 April 2023

Independent examiner's report to the trustees of The International Companion Animal Management Coalition

I report to the trustees on my examination of the accounts of The International Companion Animal Management Coalition for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Kieren Donnelly ACA

Of: 33A Newleaze, Trowbridge, Wiltshire, BA14 7SD

Dated: 17th April 2023