



Windsor Baptist Church
CommunityFamilyCreativeInclusive

REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Address

Windsor Baptist Church, Victoria Street, Windsor, SL4 1EH

Charity Registration Number: 1192861

Website <http://windsorbaptistchurch.org.uk>

Diaconate

With the start of the new CIO, the Deacons were all newly re-elected, some for a one year term, others on a two-year term and others on a three-year term, as follows:

Revd Kat Bracewell	Minister
Mrs Gwyn Doncaster	Secretary – one year term (elected June 2022)
Mr Andrew Foakes	Treasurer (resigned December 2022)
Ms Juliana Bonilha	Treasurer (coopted from December 2022)
Mr Richard Saunders	(Term of office ended June 2022)
Mrs Hilary Troote	Deacon – one-year term from July 2022
Mrs Janna Fletcher	Deacon – one-year term from July 2022
Mrs Sally Wright	Deacon – two-year term from July 2022
Mrs Jane Deakin	Deacon – two-year term from July 2022
Mrs Lindsey Livingstone	Deacon – three-year term from July 2022
Mrs Sue Goode	Deacon – three-year term from July 2022

Property Trustee

The Baptist Union Corporation Limited, Baptist House, 129 Broadway, Didcot, Oxfordshire, OX11 8RT

Principal Bankers

- HSBC, 128 High Street, Slough, SL1 1JF
- Santander, 48 The Observatory, High Street, Slough, SL1 1DL
- Metro Bank, 24 Farnham Road, Slough, SL1 3TA

Independent Examiner

Richardson Jones (Chartered Accountants)
Mercury House, 19-21 Chapel Street, Marlow, SL7 3HN

Memberships

The Church is in membership with the Baptist Union of Great Britain and the Southern Counties Baptist Association

ANNUAL REPORT 1 APRIL 2022 - 31 MARCH 2023

Structure, Governance and Management

The Trustees are pleased to present their Annual Report and Financial Statements from

1 April 2022 to 31 March 2023. The financial statements have been prepared in accordance with the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) published in October 2019.

The name of the church is Windsor Baptist Church. As of 1 April 2022 the church became a Charitable Incorporated Organisation.

The Church Meeting is the ultimate decision-making body guiding the affairs of the church. Church Meetings normally take place four times per year. Members of the congregation and other invited guests are welcome to attend and participate, but only Members can vote.

The church's membership is established by inviting people to reaffirm their membership at, or around, the time of the Covenant Membership Service. This year the Covenant Membership service was held on 25 September. On that day (or shortly after) 41 people began or reaffirmed their membership. Therefore the church's membership stands at 41.

Church Members appoint the Charity Trustees. This comprises Deacons, the Minister, Church Secretaries, Treasurer and any other Officers. The Trustees, collectively known as the Diaconate, are responsible for the day-to-day running of the church's work and witness, and for the financial and legal aspects of the charity.

The Church occupies premises that are held in trust by the Baptist Union Corporation Ltd.

This year's **AGM** took place on Sunday 17 July 2022 comprising the election of deacons and offers, and the receiving of annual accounts.

Objects and Activities

The charitable purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

In fulfilling its purpose, the Church engages in a range of activities, both on its own and with others, aimed at showing the love of Jesus Christ in word and deed and at bringing people into a closer relationship with him as living Lord. These activities include:

- regular public worship, prayer, Bible study, preaching and teaching
- welcome, inclusion and teaching of children and young people
- giving and encouraging pastoral care
- a weekday Café
- supporting and encouraging charitable social action, both in the UK and abroad
- engaging with other Christian churches
- making our premises available for a wide range of community purposes.

A few years ago the church members agreed upon four core values that should remain at the heart of the vision of the church and all its activities – Community, Inclusive, Creative, Family. These values are displayed on four large banners in the church, and provide ongoing inspiration to the members of the church community.

Public benefit

In deciding what activities the charity should undertake the Trustees have paid due regard to the Charity Commission's guidance on public benefit. The Church's worship services are open to all, now both in person and on Zoom concurrently. The church premises are generally widely used by organisations seeking to serve Windsor and the surrounding area in different ways.

Overview of the year

- The impact of the **Covid 19 Pandemic** receded throughout the year and there was a growing sense of freedom in what we were able to do, whilst always trying to respect one another's differing needs and approaches to post-pandemic life. We continued to practice good hygiene and allow each other space, whilst stepping back when testing positive for Covid, even though vaccines and immunity meant it was not proving such a threat.
- The church continues to be rooted in its four core values of Community, Inclusive, Creative and Family.
- The church employs a full time minister, Kat and a part-time Community Manager, Kate. To run the café, the church employs a part-time Café Manager, part-time Café Assistant (with an outside

grant to fund the post). In April the Community Manager graciously offered to reduce her hours by 50% (15 hours to 7.5 hours) in order to release money to hire an Assistant Manager for the café, to cope with increased demand. To help maintain the church building, the church employs a part-time cleaner.

Achievements and performance

Among significant activities and developments:

- We began the year with a **baptism** on Easter Sunday, which was a great celebration.
- Even though in-person services were now the norm, we decided we would continue to offer Zoom, thus providing **hybrid services**. This enabled people who were unwell or unable to be present in person for other reasons, to join in the service.
- The **Tree House Café** has continued to thrive, providing a friendly, busy and inclusive café experience, primarily for young families but for others as well. The church took on a young man with additional needs to work in the café part-time, funded by an external 'back to work' grant. This person grew in confidence and ability. The funding had been provided for one year, but towards the end of the year it was agreed to seek a 6 month extension to the funding, which was granted, in order to help this person transition more easily to a new job. The church also took on an Assistant Manager for the Café, who has supported the manager very ably. The Café manager has continued to create a warm and nurturing environment, which has helped the church to fulfil its desire to serve the community and provide a great space for it.
- With Russia's invasion of Ukraine, the town of Windsor became home to a good number of **Ukrainian refugees** settling here under the government's 'Homes for Ukraine' scheme. The church worked in partnership with other members of the community, particularly a network that became known as 'Safeplaces', which was supporting Ukrainians in Windsor and the surrounding area. The church quickly became a strong base for Ukrainian community activities in Windsor. Two weekly groups were established – one on a Tuesday afternoon, after-school – a family session providing safety and support, and an opportunity for children to develop their English in a fun and participatory way. This group has become a great success, drawing together church volunteers with other people of good will from the community, including artists and bakers, and people skilled in early years. The group has been vibrant and high quality, thanks largely to Kate the Community Manager and Lindsey, a Deacon, who have taken

the lead. The second weekly group takes place on a Friday afternoon, and is an informal drop-in for adults, whilst children are at school, with occasional craft activities. The church hosted a very popular Ukrainian Independence Day event in August, and an Ukrainian Christmas Fayre in November, both of which attracted large numbers of people. For a few months, the church was able to host English lessons for Ukrainians, but eventually moved on from this, as the local college was providing them very well. The minister, Kat, became a UK host and welcomed a Ukrainian refugee into the Manse loft, which has proved a wonderful experience for all the family.

- In January, the church decided to try something different on the First Sunday of each month, calling it **First Sunday Brunch**. These services began with coffee and conversation, followed by a brief talk, prayer and reflection, which were translated into Ukrainian by a member of the Ukrainian community, Nastya, who had good English. After half an hour, Brunch is served and people eat and share together. These Brunch services have become very popular and a wonderful community experience.
- The church continued to work with **various groups** that use the building, particularly Blossoms Ballet/Hawthorne School of Dance and Showstoppers, enjoying a fruitful and valuable relationship with them. We continued to welcome the DASH group which supports those experiencing domestic abuse. Rock Choir returned to their usual Tuesday sessions. The church has continued to benefit from its Community Manager, Kate, whose gifts at developing and nurturing community are significant.
- With the departure of Andrew, the church treasurer, who moved house along with his wife Elaine, the Designated Person for Safeguarding, the church was delighted by the kind offer of Richard Saunders to become the Finance Manager. Richard's skills and gifting were perfect for this role, and he combines professionalism with a strong sense of vision for the church and the café. Richard had served as deacon for a long time, and it was agreed that his role of finance manager need not include being a deacon, so the church asked Juliana Bonilha if she would be Trustee Treasurer, as she had the necessary gifts and experience, along with being a strong part of the church community, and were delighted when she agreed. Richard and Juliana work together on the church finances, with Richard taking oversight and the lion's share.
- With the departure of Elaine, the Designated Person for **Safeguarding**, who moved house along with her husband Andrew, the Treasurer, the church appointed Lindsey Livingstone to be the Designated Person for Safeguarding. Lindsey is skilled and sensitive in matters of safeguarding, and the church is grateful to her. Lindsey and

Kat reviewed and updated the Safeguarding Procedures soon after Lindsey's appointment.

- The church has continued to be a publicly affirming church of the **LGBTQ+ community**, and began to make plans to mark Pride.
- **Youth Club** returned to in-person meetings, with a lovely group of 10-15 year olds meeting once a month on a Sunday evening. In October they took part in the Windsor Homeless Project's annual sleep-out, by sleeping in the manse garden, supervised by Kat and Tina. This was a wonderful evening and raised hundreds of pounds.
- The **Monday Group** (a prayer and Bible study group) led by Sue continued to meet weekly, offering participants a weekly opportunity for prayer and Bible study.
- **Soul Stillness** – a fortnightly prayer and meditation session led by Sally – took a little break due to Sally's other commitments, with plans to reconvene in 2024.
- The church marked and support **Christian Aid** week, with a Brunch service in May.
- The church took part in **Windsor Fringe Festival** as it has done in previous years, doing a 'Library of Life', where people get to have one-to-one conversations with a variety of people with different life experiences. We hosted a 'Wonderdome', which provided an experience of space in a dome constructed in the church for the morning. And our local PCSO, Dave Bullock, did an excellent talk about Jack the Ripper. These three Fringe events were popular and great opportunities to engage with the wider community.
- The minister has regularly attended online **ministers' meetings** with other clergy from Windsor town centre as well as the local Baptist minister's cluster. She was not able to attend the Southern Counties Baptist Association's Leaders Conference this year, but did attend Greenbelt, which was, as usual, a great source of inspiration to her. Kat was asked to co-lead a 'Kind and Gentle Spaces' session run by the local Baptist Association, giving Baptist Church ministers the space to think through issues of LGBTQ+ inclusion.
- On 5 June the church held an all-age **Jubilee service**, to mark the Jubilee of Queen Elizabeth II, and many members went on to the Long Walk, near the Castle, to join in a huge picnic.
- On the 30 October the church held a **Light Party**, for local children, including Ukrainian children – this was great fun and very popular.
- The usual **Christmas services** were slightly different this year as the final of the football World Cup took place on the evening we had planned to do a carol service. We decided to embrace the event, and held a 'Football, Beer and Carols' session instead! A Crib service and a Christmas Day service were held the following week.

- On 28 January the Deacons had a wonderful morning **retreat** at Burnham Abbey, discussing the church's vision and plans for the upcoming year.
- On 12 March the adopted son of a church member was brought by his mother for **blessing and dedication**, with a large number of guests, which was a great occasion, and on 18 March the son of two church members' was married at the church in a small ceremony.
- For two months in January and February, Kat was one of three local leaders running a **warm hub**, for the homeless community and anyone else who wanted to come, on three evenings a week at the local URC church, with other church members coming to volunteer. The church was glad to be part of this national initiative, designed to help people in the coldest months, with energy prices unusually high.

The Church does not measure the success of its programmes only in numbers and finances, but also in less tangible areas like fellowship, encouragement and spiritual growth and how, individually and collectively, members show the love of Jesus Christ in daily life.

Future Plans

With the success of First Sunday Brunch, In 2023/24 the church is planning to continue to experiment with the pattern of Sunday worship, with a different emphasis on each Sunday of the month.

The church will continue to support the Ukrainian community and will be pressing on with community kitchen endeavours.

The Deacons will be continuing to maximise the wonderful opportunities available to us in the short-term, whilst keeping alert to the changing nature of church life, generally, in this post Covid era, and developing the necessary flexibility to adapt to new and creative ways of being church in the medium-long term.

Financial Review

Please see Appendix 1 for the church's financial overview and audited report.

Risk management

The Deacons have assessed the major risks facing the church and put plans in place to mitigate these risks. These plans are kept under regular review.

This report was approved by the Church Meeting at its church meeting on 24 September 2023,

and signed on its behalf by

Revd Kat Bracewell
Minister

Ms Juliana Bonilha
Church Treasurer

Appendix 1: Financial report

The final report of the accounts was prepared by Richardson Jones Chartered Accountants and is given below.

**TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
WINDSOR BAPTIST CHURCH**

Richardson Jones
Chartered Accountants
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

WINDSOR BAPTIST CHURCH

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

	Page
Trustees' Report	1 to 2
Independent Examiner's Report	3
Statement of Financial Activities	4
Balance Sheet	5
Notes to the Financial Statements	6 to 10
Detailed Statement of Financial Activities	11 to 12

WINDSOR BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please refer to the annexed full report of the Trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a charitable incorporated organisation (CIO).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1192861

Principal address

71 Victoria Street
Windsor
SL4 1EH

Trustees

The Rev R K Bracewell
R Saunders
Mrs S Wright
Mrs J Fletcher (appointed 1.7.22)
Mrs J Deacon
A Foakes (resigned 1.12.22)
Mrs G Doncaster (appointed 1.6.22)
Ms J Bonilha
Mrs H Troote (appointed 1.7.22)
Mrs L Livingstone (appointed 1.7.22)
Mrs S Goode (appointed 1.7.22)

Independent Examiner

David Porter
Richardson Jones
Chartered Accountants
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Property Trustee

The Baptist Union Corporation Limited
Baptist House, 129 Broadway, Didcot, Oxfordshire, OX11 8RT

Principle Bankers

HSBC
128 High Street, Slough, SL1 1JF

Santander
48 The Observatory, High Street, Slough, SL1 1DL

Metro Bank
24 Farnham Road, Slough, SL1 3TA

WINDSOR BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

Approved by order of the board of trustees on10/11/23..... and signed on its behalf by:



Ms. Bonilha - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
WINDSOR BAPTIST CHURCH**

Independent examiner's report to the trustees of Windsor Baptist Church

I report to the charity trustees on my examination of the accounts of Windsor Baptist Church (the Trust) for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

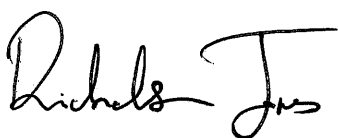
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Porter

Richardson Jones
Chartered Accountants
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date:10/11/23.....

WINDSOR BAPTIST CHURCH

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

				Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	Notes	Unrestricted fund £	Restricted fund £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	65,046	6,217	71,263	103,427
Charitable activities	5				
Staff costs		-	-	-	11,940
Other trading activities	3	25,911	4,240	30,151	15,650
Investment income	4	100	-	100	7
Total		<u>91,057</u>	<u>10,457</u>	<u>101,514</u>	<u>131,024</u>
EXPENDITURE ON					
Staff costs	6	86,276	6,862	93,138	99,661
Charitable activities	7				
Worship expenses		1,619	-	1,619	-
Community and support costs		-	1,097	1,097	-
Other		11,187	-	11,187	21,421
Total		<u>99,082</u>	<u>7,959</u>	<u>107,041</u>	<u>121,082</u>
NET INCOME/(EXPENDITURE)		(8,025)	2,498	(5,527)	9,942
Transfers between funds	16	(1,250)	1,250	-	-
Net movement in funds		(9,275)	3,748	(5,527)	9,942
RECONCILIATION OF FUNDS					
Total funds brought forward		79,725	(1,811)	77,914	67,972
TOTAL FUNDS CARRIED FORWARD		<u>70,450</u>	<u>1,937</u>	<u>72,387</u>	<u>77,914</u>

The notes form part of these financial statements

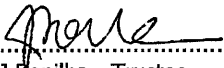
WINDSOR BAPTIST CHURCH

BALANCE SHEET 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	11	-	-	-	-
CURRENT ASSETS					
Debtors	12	6,659	-	6,659	5,631
Cash at bank and in hand		65,559	3,447	69,006	76,984
		<u>72,218</u>	<u>3,447</u>	<u>75,665</u>	<u>82,615</u>
CREDITORS					
Amounts falling due within one year	13	(1,768)	(1,250)	(3,018)	(4,441)
		<u>70,450</u>	<u>2,197</u>	<u>72,647</u>	<u>78,174</u>
NET CURRENT ASSETS					
		<u>70,450</u>	<u>2,197</u>	<u>72,647</u>	<u>78,174</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>70,450</u>	<u>2,197</u>	<u>72,647</u>	<u>78,174</u>
CREDITORS					
Amounts falling due after more than one year	14	-	(260)	(260)	(260)
		<u>70,450</u>	<u>1,937</u>	<u>72,387</u>	<u>77,914</u>
NET ASSETS		<u>70,450</u>	<u>1,937</u>	<u>72,387</u>	<u>77,914</u>
FUNDS	16				
Unrestricted funds				70,450	79,725
Restricted funds				1,937	(1,811)
TOTAL FUNDS				<u>72,387</u>	<u>77,914</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

10/11/23


.....
J Bonilha - Trustee

WINDSOR BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These accounts have been prepared on a 'receipts and payments' basis in accordance with the Charities Act 2011, Section 133.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	Year Ended	Period 1.1.21 to 31.3.22
	31.3.23	31.3.22
	£	£
Gifts	36,093	67,234
Donations	7,198	4,020
Gift aid	6,707	13,326
Legacies	21,265	18,847
	<u>71,263</u>	<u>103,427</u>

3. OTHER TRADING ACTIVITIES

	Year Ended	Period 1.1.21 to 31.3.22
	31.3.23	31.3.22
	£	£
Shop income	27,434	14,666
Other income	2,717	984
	<u>30,151</u>	<u>15,650</u>

4. INVESTMENT INCOME

	Year Ended	Period 1.1.21 to 31.3.22
	31.3.23	31.3.22
	£	£
Deposit account interest	100	7
	<u>100</u>	<u>7</u>

WINDSOR BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023**

5. INCOME FROM CHARITABLE ACTIVITIES

		Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	Activity	£	£
Grants	Staff costs	-	11,940
		<u>-</u>	<u>11,940</u>

Grants received, included in the above, are as follows:

	Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	£	£
HMRC grant income	-	11,940
	<u>-</u>	<u>11,940</u>

6. STAFF COSTS

Raising donations and legacies

	Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	£	£
Trustees' remuneration etc	29,246	34,404
Staff costs	33,025	39,645
Support costs	30,867	25,612
	<u>93,138</u>	<u>99,661</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Worship expenses	1,619
Community and support costs	1,097
	<u>2,716</u>

8. SUPPORT COSTS

	Management £	Human resources £	Governance costs £	Totals £
Raising donations and legacies	14,931	15,936	-	30,867
Other resources expended	-	-	2,897	2,897
	<u>14,931</u>	<u>15,936</u>	<u>2,897</u>	<u>33,764</u>

WINDSOR BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

9. TRUSTEES' REMUNERATION AND BENEFITS

	Year Ended 31.3.23 £	Period 1.1.21 to 31.3.22 £
Trustees' salaries	25,955	30,650
Trustees' pension contributions to money purchase schemes	3,291	3,754
	<u>29,246</u>	<u>34,404</u>

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the period ended 31st March 2022.

10. STAFF COSTS

	Year Ended 31.3.23 £	Period 1.1.21 to 31.3.22 £
Wages and salaries	53,830	59,438
Other pension costs	8,441	14,611
	<u>62,271</u>	<u>74,049</u>

The average monthly number of employees during the year was as follows:

	Year Ended 31.3.23	Period 1.1.21 to 31.3.22
Staff	<u>6</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title to which is held by the church's custodian trustee [the Baptist Union Corporation Ltd). The cost of the assets are shown within The Baptist Union Corporation Ltd charity financial statements.

Church premises at 71 Victoria Street, Windsor is valued at £1,201,862, church manse at 19 College Crescent, Windsor is valued at £363,734 and fixtures, furniture and equipment is valued at £76,440. These are based on the insured values and are not reflective of the actual cost of the assets.

WINDSOR BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Other debtors	6,659	5,631
	<u>6,659</u>	<u>5,631</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	816	989
Taxation and social security	354	357
Other creditors	1,848	3,095
	<u>3,018</u>	<u>4,441</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23	31.3.22
	£	£
Other creditors	260	260
	<u>260</u>	<u>260</u>

15. LOANS

An analysis of the maturity of loans is given below:

	31.3.23	31.3.22
	£	£
Amounts falling due within one year on demand:		
Other loans	1,250	2,500
	<u>1,250</u>	<u>2,500</u>
Amounts falling between one and two years:		
Other loans more than one year	260	260
	<u>260</u>	<u>260</u>

16. MOVEMENT IN FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Fund Transfer £	Carried forward £
MOVEMENT IN FUNDS					
General Fund 31.03.2022	70,480	119,269	(104,970)	(5,054)	79,725
Restricted Fund 31.03.2022	(2,508)	11,754	(16,111)	5,054	(1,811)
	<u>70,480</u>	<u>119,269</u>	<u>(104,970)</u>	<u>(5,054)</u>	<u>79,725</u>

MOVEMENT IN FUNDS					
General Fund 31.03.2023	79,725	91,057	(99,082)	(1,250)	70,450
Restricted Fund 31.03.2023	(1,811)	10,457	(7,959)	1,250	1,937
	<u>79,725</u>	<u>91,057</u>	<u>(99,082)</u>	<u>(1,250)</u>	<u>70,450</u>

WINDSOR BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

17. EMPLOYEE BENEFIT OBLIGATIONS

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan was undertaken as at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £219 million, whilst the level of assets needed to pay benefits was £312m, giving a deficit of £93m (equivalent to a past service funding level of 70%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The Baptist Union advise that as at 31 March 2023, the deficit is £78m.

Under the Schedule of Contributions, the church makes a monthly payment in respect of the DB scheme deficit, which will increase in line with increases in Minimum Pensionable Income. The Schedule of Contributions foresees these contributions continuing until December 2028.

The Church has also been advised that the estimated cost for the church to buyout their Pension Scheme liabilities at 31 March 2023 was £7,400

The BU advise the Church's pension liabilities under the DB scheme arise from the following past Ministers and/or their dependents

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

19. RESERVE FUNDS

The reserves policy of Windsor Baptist Church is to hold three months of all expenditure (based on average annual spend over 5 years) to allow the church to adapt to any changes in the income or expenditure of the church. The Trustees currently believe this amount to be £23,000 but have rounded this up to £25,000, this compares to £72,300 in free cash reserves held at the year - end. This policy will be reviewed annually.

WINDSOR BAPTIST CHURCH

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

	Year Ended 31.3.23 £	Period 1.1.21 to 31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	36,093	67,234
Donations	7,198	4,020
Gift aid	6,707	13,326
Legacies	21,265	18,847
	71,263	103,427
Other trading activities		
Shop income	27,434	14,666
Other income	2,717	984
	30,151	15,650
Investment income		
Deposit account interest	100	7
Charitable activities		
Grants	-	11,940
Total incoming resources	101,514	131,024
EXPENDITURE		
Raising donations and legacies		
Trustees' salaries	25,955	30,650
Trustees' pension contributions to money purchase schemes	3,291	3,754
Wages	27,875	28,788
Pensions	5,150	10,857
	62,271	74,049
Charitable activities		
Community events	2,716	-
Other		
Worship expenses	2,549	1,995
Manse costs	5,741	13,791
Gifts	-	1,980
	8,290	17,766
Support costs		
Management		
Insurance	-	1,168
Light and heat	5,388	5,510
Office and general expenses	1,145	1,550
Carried forward	6,533	8,228

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WINDSOR BAPTIST CHURCH

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

	Year Ended 31.3.23 £	Period 1.1.21 to 31.3.22 £
Management		
Brought forward	6,533	8,228
Licenses & membership	3,737	5,228
Repairs & maintenance	2,703	1,752
Cleaning	1,958	1,271
	<u>14,931</u>	<u>16,479</u>
Human resources		
Café general costs	15,936	9,434
Governance costs		
Accountancy and legal fee	<u>2,897</u>	<u>3,354</u>
Total resources expended	<u>107,041</u>	<u>121,082</u>
Net (expenditure)/income	<u>(5,527)</u>	<u>9,942</u>

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**TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
WINDSOR BAPTIST CHURCH**

Richardson Jones
Chartered Accountants
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

WINDSOR BAPTIST CHURCH

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

	Page
Trustees' Report	1 to 2
Independent Examiner's Report	3
Statement of Financial Activities	4
Balance Sheet	5
Notes to the Financial Statements	6 to 10
Detailed Statement of Financial Activities	11 to 12

WINDSOR BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Please refer to the annexed full report of the Trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a charitable incorporated organisation (CIO).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1192861

Principal address

71 Victoria Street
Windsor
SL4 1EH

Trustees

The Rev R K Bracewell
R Saunders
Mrs S Wright
Mrs J Fletcher (appointed 1.7.22)
Mrs J Deacon
A Foakes (resigned 1.12.22)
Mrs G Doncaster (appointed 1.6.22)
Ms J Bonilha
Mrs H Troote (appointed 1.7.22)
Mrs L Livingstone (appointed 1.7.22)
Mrs S Goode (appointed 1.7.22)

Independent Examiner

David Porter
Richardson Jones
Chartered Accountants
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Property Trustee

The Baptist Union Corporation Limited
Baptist House, 129 Broadway, Didcot, Oxfordshire, OX11 8RT

Principle Bankers

HSBC
128 High Street, Slough, SL1 1JF

Santander
48 The Observatory, High Street, Slough, SL1 1DL

Metro Bank
24 Farnham Road, Slough, SL1 3TA

WINDSOR BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

Approved by order of the board of trustees on10/11/23..... and signed on its behalf by:



Ms. Bonilha - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
WINDSOR BAPTIST CHURCH**

Independent examiner's report to the trustees of Windsor Baptist Church

I report to the charity trustees on my examination of the accounts of Windsor Baptist Church (the Trust) for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

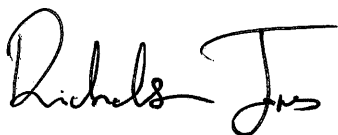
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Porter

Richardson Jones
Chartered Accountants
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date:10/11/23.....

WINDSOR BAPTIST CHURCH

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

				Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	Notes	Unrestricted fund £	Restricted fund £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	65,046	6,217	71,263	103,427
Charitable activities	5				
Staff costs		-	-	-	11,940
Other trading activities	3	25,911	4,240	30,151	15,650
Investment income	4	100	-	100	7
Total		<u>91,057</u>	<u>10,457</u>	<u>101,514</u>	<u>131,024</u>
EXPENDITURE ON					
Staff costs	6	86,276	6,862	93,138	99,661
Charitable activities	7				
Worship expenses		1,619	-	1,619	-
Community and support costs		-	1,097	1,097	-
Other		11,187	-	11,187	21,421
Total		<u>99,082</u>	<u>7,959</u>	<u>107,041</u>	<u>121,082</u>
NET INCOME/(EXPENDITURE)		(8,025)	2,498	(5,527)	9,942
Transfers between funds	16	(1,250)	1,250	-	-
Net movement in funds		(9,275)	3,748	(5,527)	9,942
RECONCILIATION OF FUNDS					
Total funds brought forward		79,725	(1,811)	77,914	67,972
TOTAL FUNDS CARRIED FORWARD		<u>70,450</u>	<u>1,937</u>	<u>72,387</u>	<u>77,914</u>

The notes form part of these financial statements

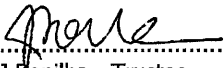
WINDSOR BAPTIST CHURCH

BALANCE SHEET 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	11	-	-	-	-
CURRENT ASSETS					
Debtors	12	6,659	-	6,659	5,631
Cash at bank and in hand		65,559	3,447	69,006	76,984
		<u>72,218</u>	<u>3,447</u>	<u>75,665</u>	<u>82,615</u>
CREDITORS					
Amounts falling due within one year	13	(1,768)	(1,250)	(3,018)	(4,441)
		<u>70,450</u>	<u>2,197</u>	<u>72,647</u>	<u>78,174</u>
NET CURRENT ASSETS					
		<u>70,450</u>	<u>2,197</u>	<u>72,647</u>	<u>78,174</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>70,450</u>	<u>2,197</u>	<u>72,647</u>	<u>78,174</u>
CREDITORS					
Amounts falling due after more than one year	14	-	(260)	(260)	(260)
		<u>70,450</u>	<u>1,937</u>	<u>72,387</u>	<u>77,914</u>
NET ASSETS		<u>70,450</u>	<u>1,937</u>	<u>72,387</u>	<u>77,914</u>
FUNDS	16				
Unrestricted funds				70,450	79,725
Restricted funds				1,937	(1,811)
TOTAL FUNDS				<u>72,387</u>	<u>77,914</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

10/11/23


.....
J Bonilha - Trustee

WINDSOR BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These accounts have been prepared on a 'receipts and payments' basis in accordance with the Charities Act 2011, Section 133.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	Year Ended	Period 1.1.21 to 31.3.22
	31.3.23	31.3.22
	£	£
Gifts	36,093	67,234
Donations	7,198	4,020
Gift aid	6,707	13,326
Legacies	21,265	18,847
	<u>71,263</u>	<u>103,427</u>

3. OTHER TRADING ACTIVITIES

	Year Ended	Period 1.1.21 to 31.3.22
	31.3.23	31.3.22
	£	£
Shop income	27,434	14,666
Other income	2,717	984
	<u>30,151</u>	<u>15,650</u>

4. INVESTMENT INCOME

	Year Ended	Period 1.1.21 to 31.3.22
	31.3.23	31.3.22
	£	£
Deposit account interest	100	7
	<u>100</u>	<u>7</u>

WINDSOR BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023**

5. INCOME FROM CHARITABLE ACTIVITIES

		Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	Activity	£	£
Grants	Staff costs	-	11,940
		<u>-</u>	<u>11,940</u>

Grants received, included in the above, are as follows:

	Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	£	£
HMRC grant income	-	11,940
	<u>-</u>	<u>11,940</u>

6. STAFF COSTS

Raising donations and legacies

	Year Ended 31.3.23	Period 1.1.21 to 31.3.22
	£	£
Trustees' remuneration etc	29,246	34,404
Staff costs	33,025	39,645
Support costs	30,867	25,612
	<u>93,138</u>	<u>99,661</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Worship expenses	1,619
Community and support costs	1,097
	<u>2,716</u>

8. SUPPORT COSTS

	Management £	Human resources £	Governance costs £	Totals £
Raising donations and legacies	14,931	15,936	-	30,867
Other resources expended	-	-	2,897	2,897
	<u>14,931</u>	<u>15,936</u>	<u>2,897</u>	<u>33,764</u>

WINDSOR BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

9. TRUSTEES' REMUNERATION AND BENEFITS

	Year Ended 31.3.23 £	Period 1.1.21 to 31.3.22 £
Trustees' salaries	25,955	30,650
Trustees' pension contributions to money purchase schemes	3,291	3,754
	<u>29,246</u>	<u>34,404</u>

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the period ended 31st March 2022.

10. STAFF COSTS

	Year Ended 31.3.23 £	Period 1.1.21 to 31.3.22 £
Wages and salaries	53,830	59,438
Other pension costs	8,441	14,611
	<u>62,271</u>	<u>74,049</u>

The average monthly number of employees during the year was as follows:

	Year Ended 31.3.23	Period 1.1.21 to 31.3.22
Staff	<u>6</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title to which is held by the church's custodian trustee [the Baptist Union Corporation Ltd). The cost of the assets are shown within The Baptist Union Corporation Ltd charity financial statements.

Church premises at 71 Victoria Street, Windsor is valued at £1,201,862, church manse at 19 College Crescent, Windsor is valued at £363,734 and fixtures, furniture and equipment is valued at £76,440. These are based on the insured values and are not reflective of the actual cost of the assets.

WINDSOR BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Other debtors	6,659	5,631
	<u>6,659</u>	<u>5,631</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	816	989
Taxation and social security	354	357
Other creditors	1,848	3,095
	<u>3,018</u>	<u>4,441</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23	31.3.22
	£	£
Other creditors	260	260
	<u>260</u>	<u>260</u>

15. LOANS

An analysis of the maturity of loans is given below:

	31.3.23	31.3.22
	£	£
Amounts falling due within one year on demand:		
Other loans	1,250	2,500
	<u>1,250</u>	<u>2,500</u>
Amounts falling between one and two years:		
Other loans more than one year	260	260
	<u>260</u>	<u>260</u>

16. MOVEMENT IN FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Fund Transfer £	Carried forward £
MOVEMENT IN FUNDS					
General Fund 31.03.2022	70,480	119,269	(104,970)	(5,054)	79,725
Restricted Fund 31.03.2022	(2,508)	11,754	(16,111)	5,054	(1,811)
	<u>70,480</u>	<u>119,269</u>	<u>(104,970)</u>	<u>(5,054)</u>	<u>79,725</u>

MOVEMENT IN FUNDS					
General Fund 31.03.2023	79,725	91,057	(99,082)	(1,250)	70,450
Restricted Fund 31.03.2023	(1,811)	10,457	(7,959)	1,250	1,937
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WINDSOR BAPTIST CHURCH

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WINDSOR BAPTIST CHURCH

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FOR THE YEAR ENDED 31ST MARCH 2023**

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Community events	2,716	-
Other		
Worship expenses	2,549	1,995
Manse costs	5,741	13,791
Gifts	-	1,980
	8,290	17,766
Support costs		
Management		
Insurance	-	1,168
Light and heat	5,388	5,510
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WINDSOR BAPTIST CHURCH

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

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Cleaning	1,958	1,271
	<u>14,931</u>	<u>16,479</u>
Human resources		
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