

SUNRISE MULTICULTURAL PROJECT CIO
Charity No. 1192766

Registered Office

60, Orchard Way, Banbury, OX16 0EN

Trustees

Melissa Latchman	Chair
Meryl Smith	Vice-Chair
Andrew Meyrick	Treasurer (appointed May 22)
Alyas Ahmed	
Surinder Dhesi	(appointed February 22)
Shamim Rehman	(appointed November 22)
Elizabeth Horn	
Robert Hughes	(resigned April 2022)

CEO

Assia Bibi

Structure, Governance and Management

The Charity is a Charitable Incorporated Organisation (CIO) and is governed by a constitution which was approved by the Charity Commission and adopted by the Trustees on December 31st, 2021, and which sets out the aims of the charity as being “to support the education and well-being of ethnic minority families in Banbury and the surrounding area.”

The Charity is managed by a Board of voluntary Trustees taken from the local area. Day-to-day running of the Charity is managed by a full-time CEO and a part-time Deputy. They organise and supervise a staff of part-time sessional workers, and a group of volunteers. Staff are all professionally qualified.

The CEO is responsible for

- planning the programme of sessions
- budgeting
- supervision of staff and ensuring they are paid on time
- ensuring bids to funders are completed and feedback to funders takes place
- ensuring programmes remain within budget
- meeting responsibilities on Safeguarding
- liaising with partners and other organisations

The CEO reports regularly to the Trustees

The Trustees are responsible for all matters regarding

- policies, including Safeguarding.
- strategic planning
- oversight of spending and budgets
- staffing and pay policies

All to be undertaken in consultation with the CEO.

Recruitment and Training of Trustees

Prospective Trustees are invited to an interview with two existing Trustees, and then asked to complete an application form outlining why they wish to be a Trustee of Sunrise, and what skills they feel they might be able to bring to the organisation.

Using this and any reflections from the interview, the Trustees will then vote whether to accept them. Subject to a satisfactory DBS check, they will then be provided with a Trustee Induction pack which includes an outline of Trustees responsibilities. They may then attend meetings and are encouraged to undergo online Trustee Training in Safeguarding, and Health and Safety as soon as reasonably possible. Opportunities for further training are offered as they become available through NCVO.

Financial Review

Sunrise Reserves are set in line to cover 6 months' closing down funds.

To avoid closure if funding difficulties arise, the Sunrise Trustees have agreed to keep a certain level of financial reserves to ensure that main operations can continue for a period of 6 months. This would cover redundancies, enable certain staff to continue working to secure new funding, and cover the termination of leases and other contracts.

Reserves should be built up from the unrestricted (earned) income. The level of reserves should be calculated and monitored at least every 6 months by the CEO and Treasurer (unless delegated).

The policy is reviewed yearly.

Public Benefit Statement

Sunrise operates within the three wards of Banbury which scored within the top 20% most deprived wards based on the index of Multiple Deprivation 2015. Within these wards can be found lower levels of income, lower levels of literacy and fewer young people progressing to Further or Higher Education.

Sunrise is open to anyone from the local minority communities, and in practice, the majority of Sunrise's beneficiaries tend to be from the Muslim Kashmiri minority. Locally this community remains fairly conservative, highly protective of their women and children and reluctant to allow them free rein in the wider community, which leaves them vulnerable to exploitation.

Objects

Our constitution states that the objects of the charity are *'to support the well-being of ethnic minority families in Banbury and the surrounding area through:*

- 1. Promoting awareness and understanding of healthy living*
- 2. Enabling parents, carers and children to access education, training, health, social care and recreational facilities appropriate to their particular needs.*
- 3. Working with groups of parents, carers and children to develop the confidence of individuals through mutual support*
- 4. Providing direct services through community action.'*

To achieve these objects, Sunrise continues to offer a flexible programme of playgroups, youth groups, Ladies Drop-Ins, ESOL classes, a Football Academy, and a service offering support and advice to those at risk of or experiencing domestic abuse. Group sessions are mainly term-time only. During the holidays outings are also arranged to go shopping or visit the seaside.

We ensure that sessions are user-led and carefully planned with the participants letting the staff and CEO know what they would like to do through the Steering Group.

We continue to offer sessions at both Orchard Way and Britannia Road, the latter of which is proving invaluable as a meeting-place for the refugee families currently placed in the town.

Achievements and performance

Sunrise has prospered this year; all the adult, youth, and children's groups are well attended, and numbers continue to grow. 200+ people went on outings. Referrals for domestic violence have steadily fallen since the end of lockdown.

Evaluations carried out in response to funders' requirements have shown that our users consistently report enjoyment of the social contact and the many learning opportunities offered, increased self-confidence and ability to express themselves, and a better understanding of their rights and responsibilities under British legislation, for example in relation to healthy eating, mental well-being, and guarding against pressures such as domestic abuse, radicalisation, forced marriage etc.

The overwhelming impact on children, young people and adults of taking part in Sunrise services is an increase in confidence and self-esteem:

- ☐ Women are challenging abusive behaviours and taking greater responsibility for activities. They report an increase in confidence in dealing with different groups of people. This results in them becoming more ambitious for themselves and being better able to support their children in school.
- ☐ Women are becoming more confident around a range of domestic abuse issues; they know more about it, about legal rights, have more confidence to discuss abuse and more ideas on how to get help with domestic abuse. In some cases, they were able to remove themselves from the abusive situations.
- ☐ Reduced isolation: *"I like coming to the drop in because at home I get depressed. This drop in gets me out of the house. I'm a carer"*. Participant at ladies' drop-in
- ☐ Improved health knowledge and healthy lifestyles. They know more about mental health following the session with Restore, particularly where to find help. The women participating in the Achieve programme reported taking more exercise and losing weight and many had changed their family's diet.
- ☐ Intergenerational activities helped the mothers understand their children better, feel more confident and enjoy doing activities with their children.
- ☐ Trips and workshops through the teenage boys' youth club help to build confidence, leadership skills and independence and gave the boys new experiences which helped them to have ideas about their future.
- ☐ Teenage boys and girls improved their cooking skills.
- ☐ Teenage boys improved their communication with the police and started to build trust.
- ☐ Teenage girls improved their knowledge of sexual health.
- ☐ Children and young people are speaking out and feeling pride in themselves (Saturday clubs: 100%). *"All the children were proud of the advent calendars they made, they were especially happy to take them home to share with their families"* - Playworker.

"The first time I came to the ladies drop in I was so nervous. I didn't know about anything outside my house in Banbury. My heart was pumping so hard in my chest, and I couldn't look up. That was 10 years ago. Now I take a full part in everything that goes on. I lead activities, cooking and sewing and represent the ladies' groups on the user steering group." Participant Ladies drop-ins/volunteer/steering group member.

Domestic Violence

Because of the rise in Domestic Violence referrals during lockdown, it was felt that we needed to expand this aspect of the service. Because of the difficulty in recruiting IDV workers with both the necessary skills and languages, Sunrise set up a Training programme and trained 3 IDVA workers, one of whom is now employed by the charity. We are particularly proud of this initiative, which has attracted national interest.

"There is no other organisation like Sunrise in Oxfordshire. It is run by and for a particular ethnicity in a specific locality..... Our partnership with Sunrise has opened new doors...(Sunrise has) a "niche role" in domestic abuse pathways". Liz Jones ASBIT Manager & Domestic Abuse Lead, Oxford City Council.

Funding

Substantial funding has again been obtained from BBC Children In Need, Big Lottery, and Lloyd's Foundation, all of which have funded us in the past, which indicates that they continue to have great confidence that Sunrise will deliver.

"Sunrise are a key stakeholder and partner in the landscape of activity and opportunities to support young people and their families to thrive in their local community". Jon Wild Community Development Manager Cherwell District Council.



Meryl Smith

Chair

Sunrise Multicultural Project

1 June 2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Sunrise Multicultural Project CIO

No (if any)

1192766

Receipts and payments accounts

CC16a

For the period
from

Period start date
01-Jan-22

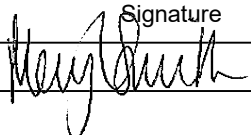
To

Period end date
31-Dec-22

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Big Lottery Fund-Building Bridges		68,070	-	68,070	81,073
BBC Forest School		30,164	-	30,164	-
BBC Children in Need		8,041	-	8,041	33,523
BBC Children in Need-Covid 19			-	-	25,459
Lloyds Bank Foundation		27,250	-	27,250	-
MOJ - SV/DA		24,874	-	24,874	28,216
OCC - Youth Opportunities		21,920	-	21,920	10,960
Other Income, Grants & Donations	13,658	5,976	-	19,634	28,919
Oxon Community Fund - HH		13,193	-	13,193	9,000
	-	-	-	-	-
Sub total (Gross income for AR)	13,658	199,488	-	213,146	217,150
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,658	199,488	-	213,146	217,150
A3 Payments					
Wages & PAYE		153,209	-	153,209	131,533
Staff Training & Recruitment	- 438	8,314	-	7,876	16,346
Administration & Overheads	206	25,539	-	25,745	31,357
Consultancy		11,301	-	11,301	-
Expenses, Activities & Equipment	254	39,939	-	40,193	54,474
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	22	238,302	-	238,324	233,710
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	22	238,302	-	238,324	233,710
Net of receipts/(payments)	13,636	- 38,814	-	- 25,178	- 16,560
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	90,003	179,685	-	269,688	286,248
Cash funds this year end	103,639	140,871	-	244,510	269,688

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Accounts	17,942	140,871	-
	Reserve Account	85,498	-	-
	Petty Cash	199	-	-
	Total cash funds	103,639	140,871	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			MERYL SMITH	1.6.2022



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Sunrise Multicultural Project CIO

On accounts for the year
ended

31 December 2022

Charity no
(if any)

1192766

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

06/06/2023

Name:

June Oxley

Relevant professional
qualification(s) or body
(if any):

AAT

Address:

Little Heritage

Milcombe

OX15 4RR

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.