



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2023 To 31st December 2023

Charity name: Workneh Dechasa Education Foundation (WDEF)

Charity registration number: 1192747

Objectives and Activities

	SORP ref	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To advance education for the public benefit in Malkaa Dhagaa-Gudar (Guder), Oromia, Ethiopia by: a) providing and assisting in the provision of an Elementary School (the school) in cooperation with local NGO's and the educational authorities in Oromia b) the provision of educational equipment at the school.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The charity runs fundraising activities so that funds are available to carry out the school build in Oromia.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have used the guidance set out in the Statement of Recommended Practice (SORP) to help compile this report.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP ref	
Policy on grant making	Para 1.38	WDEF does not make/give grants.
Policy on social investment including program related investment	Para 1.38	Social investment is not suitable for our charity.
Contribution made by volunteers	Para 1.38	The organisation does not employ staff; all the work of the organisation is undertaken by a core-group of 11 members with another 50 supporters attending events we organise. One volunteer has been a significant fundraiser over the past year raising over £10,000 for WDEF by running fitness classes, social events and physical challenges. Other volunteers have organised memorial events and celebratory meals to promote the organisation and encourage

		donations. (listed on our website https://workneh.org.uk)
Other		The Trustees and Core Group members give their time and commitment to the charity. They greatly assist with communications with the Local Authority and NGOs in Ethiopia.

Achievements and Performance

	SORP ref	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The charity is working with the local community in Oromia to organise the school build. The Local Authority in Oromia has shared required school design plans. These are part of the initial phase of the project delivery in Oromia.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	At the beginning of the project, we aimed to raise £100K to realise the project aims. Along with fundraising activities there are two on-line platforms that facilitate one-off and regular donations. We have successfully applied for Gift Aid registration with HMRC.
Performance of fundraising activities against objectives set	Para 1.41	2023 saw more activities taking place, greatly helping in meeting our fundraising target. Gift Aid has also helped to increase the charity's income.
Investment performance against objectives	Para 1.41	There are no investments made with any of the funds raised to date
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Key points to note for the year. We began the year with £5,801.41 in our CAF Bank current account. Annual Income: The Foundation received an income of £18,501.66 from contributions, donations and other funding-raising activities. Expenditure: Much of the work of the foundation relies on volunteers who donate their services free of charge. However, we incurred bank charges of £66.12, and returned a cheque for £290.00. The current account balance carried forward at year end was £ £23,946.95.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	There is no policy for holding reserves.
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	There is no need at present to hold reserves
Details of fund materially in deficit	Para 1.24	The funds are in credit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Fundraising Activities are the main source of income. There are regular donors who contribute monthly.
Investment policy and objectives including any social investment policy adopted	Para 1.46	At present there are no plans to adopt social investments.
A description of the principal risks facing the charity	Para 1.46	Economic and political challenges in both UK and Oromia provides risks in terms of economics (interest rates/rising costs etc). Risks that impact socially, e.g. pandemics, climate change have reduced recently but are still factored into the charity's risk assessments. Technological aspects can affect communications with Oromia and this has been planned for in the risk assessment.
Other		

Structure, Governance and Management

Description of charity's trusts:		WDEF is a registered CIO with the Charity Commission
Type of governing document	Para 1.25	Charitable Incorporated Organisation with an Association Constitution.
How is the charity constituted?	Para 1.25	CIO: Members elect a board of trustees who have the responsibility of managing the activities of the charity in accordance with its governing document.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected by the membership They serve a three-year term. One-third of Trustees resign according to their length of service. Members select or reselect Trustees at Annual General Meetings.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees attend training to ensure they are well supported in their roles. Three Trustees participated in training organised by the Charity Commission (18/7/23) covering International Working Overseas. Trustees also access on-line training, which is shared with other Trustees. (See website for examples)
The charity's organisational structure and any wider network with which the charity works	Para 1.51	There are 5 Trustees. Positions are for Chair, Vice-Chair, Secretary, Treasurer and Vice-Treasurer.
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and Administrative details

Charity name	Workneh Dechasa Education Foundation
Other name the charity uses	WDEF
Registered charity number	1192747
Charity's principal address	35, St. Peter's Road, London N9 8JJ

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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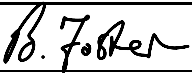
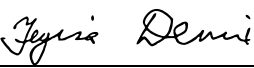
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Brian Foster	Feyisa Demie
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date	2 nd April 2024
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WORKNEH DECHASA EDUCATION FOUNDATION

INCOME AND EXPENDITURE REPORT FINANCIAL YEAR 1st January 2023 TO 31st December 2023

	Income	Expenditure	
Balance 1st January 2023			£5,801.41
1. Regular Donations	£900.00		
2. JustGiving	£13,841.28		
3. CAF donations	£239.48		
4. Other Donations	£3,361.83		
5. Cash Donations	£140.00		
6. Interest	£19.07		£18,501.66
7. Charges		-£66.12	
8. Returned payment		-£290.00	-£356.12
Totals	£18,501.66	-£356.12	£18,145.54
Balance 31st December 2023			£23,946.95