Trustees' Annual Report for the period

	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	01	2023	To	31	12	2023

Section A Reference and administration details

Charity name	**North End Baptist Church**
Other names charity is known by	-
Registered charity number (if any)	**1192736**
Charity's principal address	195 Powerscourt Road
	Portsmouth
	Hampshire
	Postcode **PO2 7JH**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Tracey Ansell	Minister		
2	Christopher Green	Treasurer		
3	Michelle Treacher	Secretary		
4	Linda Ashley	Deacon		
5	Catherine Johansen	Deacon		
6	Kevin Sumner	Deacon		
7	Sam Smith	Deacon	1-2-2023 to 10-5-2023	
8	Alex Peters	Deacon		
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Election

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

We induct trustees and encourage them to do continual training. We are affiliated with the Baptist Union and Members of the Further Faster Network.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Advancement of the Christian Faith according to the principles of the Baptist Denomination.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We provide worship services on a Sunday morning.

We run a number of bible study groups, and children and youth groups for people of all ages.

We rent out our rooms to local community groups.

We run a community Food Pantry to help and service the local area.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We cannot do what we do without our volunteers and regularly have 10 to 50 volunteers each week in the building.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

North End Baptist Church Annual Report 2023

"Give thanks to the Lord, for he is good; his love endures forever." – Psalm 107:1.

Our Mission is to lead people into a growing relationship with Jesus Christ. This is based on the following 2 Scriptures:-

1. Matthew 22: 37-40 - The Great Commandment

'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbour as yourself'.

2. Matthew 28:18-20 - The Great Commission

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Ministry Highlights

It was another full year and the Alpha course began in January with 6 guests. We had a great team and it was wonderful to see a number of them Baptised later in the course. The Church received a donation from Asda supermarket for our work in helping people as they struggled with their heating and food bills.

In February we hosted a Walk Through the Bible day and looked at the Old Testament. It was a great success and a New Testament day was quickly booked for October 23. One of the houses that we support with Hope Into Action had a change of tenant, and we were able to kit it out with some new furnishings.

We began to launch the Hall fundraising project and gave people a visual of what we were trying to achieve to make it happen. It had hoped to begin in August 2023, but was delayed until 2024 as more finances need to be raised.

During March, another training day was held, Front Door to Kitchen to enable our volunteers to grasp the vision we have of always being welcoming and focused on people who are not used to going to church. Our Prophetic clinics ran again and we held our Holy

Spirit day for Alpha. The Deacons had an away day and looked at their Geniuses and how they can best work as a team. We also began to roll out Churchsuite with a training day attended by all employees and some of the Deacons..

Easter was in April 2023 and we had an intergenerational service for Good Friday and Baptisms on Easter Day which were a real blessing. We thank God for all He is doing amongst us and the

privilege of seeing His kingdom grow. Our Minister, Rev Tracey Ansell, began her Sabbatical in April 2023, having delayed it from 2020 because of the pandemic. Throughout the Sabbatical, volunteers from the church kept things moving including all of the groups, to preaching and leading worship on a Sunday.

May saw a very successful fundraising event – an auction and it was good to see people getting to know each other and raising money as a team. The Deacons led a review of the Mast rent and were rewarded for their efforts by receiving a significant increase in rent.

The men's ministry team went off to CVM camp as they have done for a number of years. Throughout the summer we were pleased to be involved in 3 weddings and a number of Baby dedications. We also had another Baptism service for 3 candidates.

August saw the very first of the Church's camp – Abide at Lyons Copse near Wickham and we had over 60 people camping and over 100 at our Sunday service. All had a great time, despite a sickness bug in the last few days. We were awarded a grant of £3,184 for our work and support with homeless people in the area.

In September we were able to launch a free counselling service to our congregation which went alongside our preaching series on mental health called Peace of Mind. The fundraising for the Defibrillators was finalised following a generous grant by the local councillors and they were installed, one inside and one outside.

In October we launched our very first Love North End 3 week event, and included a Gift Day to the church which brought in just under £4,000. We held our 2nd Walk through the bible event and 2 new small groups started.

November saw our annual Service of Memories in partnership with Staplefords Funeral Director and was very well attended by the

community.

December was a full programme again, with the Nativity, a Christmas Fayre raising over £1,000 for the Hall refurbishment and a wonderful Bring and Share Christmas meal which was a fabulous smorgasbord of international cuisine. Our Christingle event had around 200 people attending and contained a beautiful play about a mouse searching for the perfect gift to give Jesus. A number of our congregation suffered bereavements during December making it a very sad time.

The Pantry continued to be well supported and celebrated their 2nd Anniversary. On average 150 people come into the Pantry each week. We restrict members to those that live in the PO2 & PO3 postcode area. A number of small grants were received from local organisations like The Partnership and the Hive. We also received 2 grants from the Household Support Fund which enabled us to top up our food on a weekly basis and recruit a Deputy Manager. We were also given a grant to purchase a Van that will be used for the Pantry and for the Church.

Overall, 2023 has been a great year and amazing to see so much growth across the Church family. Huge thanks to all in the Church membership and wider congregation for all of their service, love and support that has made this all possible.

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."
1 Peter 4:10.

Children's, Youth & Family Report

Children's Church has been thriving and been continuing to grow and it's been great seeing the children grow in confidence by praying out loud each week, engaging with the Bible story and building great relationships with the leaders each week who do an amazing job of interacting with the children.

We officially started a youth church that is held upstairs every Sunday morning as numbers had grown significantly throughout 2023. The team have done a great job of creating an environment to help these young people grow in their faith and I personally was so excited to be able to baptise one of our young people, Marita and to see her commitment to the Lord was such an example to everyone.

Section D Achievements and performance

Little Gems, Music Makers and Impact continue as always to grow and it was great to see so many young people from Impact coming along to our Abide camp last summer and to see our Little Gems and Music Makers community really engage with our fundraising opportunities; with several buying a jar and others coming and helping at fundraising events which is very exciting.

F.U.E.L has now split into two groups to cater better for the diverse range of young people that attend the group which has been successful and so thankful for the team who selflessly give up their time and to all our amazing chefs who cater for us each week also.

Schools work expanded significantly in 2023 and we now connect with several schools providing assemblies and classroom sessions in the local area now including Mayfield, which has been a huge answer to prayer and was able to go in with our established schools team to provide an assembly and classroom sessions with the hopes of this continuing into 2024. With connections to the school, we have seen the increase of teachers and new families coming along to experience Messy Church which has been encouraging to the team.

A big thank you to all those involved in our CYF ministry. What an amazing asset and blessing you are in helping our children and young people grow in their relationship with Jesus.

"Let your light shine before others, that they may see your good deeds and glorify your Father in heaven." – Matthew 5:16.

Financial Overview for 2023

"For where your treasure is, there your heart will be also." – Matthew 6:21.

This year has been a year of faith when it came to the finances of the Church. The year started with a low balance of £21,799 in the account. With rising costs due to the high inflation rates and a budget that suggested we had more outgoings than we would receive in, there was the possibility church funds would be stretched during the year. God has been generous to us in providing funds when we most needed them.

During the early part of the year, we needed to replace the heaters in the main sanctuary and this cost was financed from a generous donation and a will legacy.

In April we received grants from the local surrounding council

wards to enable us to install two toilets into the Sanctuary entrance to the Church. This was very welcome as it aided both the Nursery operating during the week in the Sanctuary, and reduced the disruption to hall activities whenever the Sanctuary and hall were both in use.

During the 1st half of the year a big focus was fundraising for the refurbishment of the hall. Over the full year £7,410 was raised through 7 different events / activities. Our priorities changed in the 2nd half of the year and so fundraising was paused. We will continue to fundraise during this year with the aim of completing the refurbishment during the summer.

In November our boiler system broke down due to some flooding in the basement. The system was an old system and required replacing. We are thankful the Baptist Insurance agreed to cover the cost for this and were very helpful in enabling us to get a new boiler installed in time for the Christmas period.

Despite finances being stretched, God's blessings and the generosity of the congregation meant we didn't fall into a negative throughout the year and the balance ended on £13,486. We continue to believe God will provide for all our needs as we journey through 2024 and beyond.

Pantry Finances

The Food Pantry has had another year of growth. The balance in the bank at the start of the year was £39,739. At the 2nd birthday of the Pantry in April the price was raised from £4 to £5, the first increase in price since it was opened in 2021, and still lower than the recommended price.

In total over the course of the year we received £66,342 in grants. These were received from several different businesses, but the main source was the PCC from their Household Support Fund for which we are extremely grateful. These grants enabled the pantry to hire another part time employee, first as an admin support, then a Deputy Manager when the admin support left.

The Pantry was also able to purchase a van, which was very useful during most of the year for the many collections from local supermarkets of food waste product.

In total the pantry was visited 6,617 times by 605 unique members throughout the year enabling many in the local community to

Section D Achievements and performance

provide food for their families, save on their food costs during this year of high inflation, and reduce food waste. This equates to 21,704 people having 195,336 meals. We have been able to support 9 asylum seekers throughout the year by offering them a sponsored place, where donations and grants have covered their membership fees.

The balance in the bank at the end of the year was £59,770.

Acknowledgements

We all know that the Church is made up of the people, and we have a special group of people that make up our Church. Church life is vibrant and we continue to welcome people from all walks of life.

A huge thank you goes to the Deacons for their leadership, the volunteers that give so sacrificially with their time and last but not least a great staff team that go above and beyond time after time.

Section E Financial review

Brief statement of the charity's policy on reserves	Our aim is to have 3 months' worth of normal expenditure in cash. We do have 4 buildings as assets and if needed we would look to liquidise 2 of these if reserves are low and costs increase.
Details of any funds materially in deficit	

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of funds comes from donations from our members. We rent out our rooms in the building for income and rent out 2 flats.

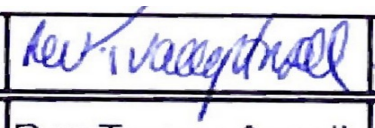
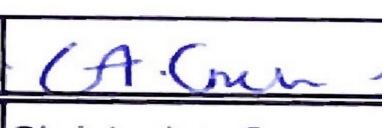
We have 2 full time staff and 4 part time members of staff who ensure that the charities objectives are met.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rev Tracey Ansell	Christopher Green
Position (eg Secretary, Chair, etc)	Minister, Chair	Treasurer
Date		13 / 04 / 2024



North End Baptist Church			1192736		CC17a
Annual accounts for the period					
Period start date	01/01/2023	To	Period end date	31/12/2023	

Section A Statement of financial activities

	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Income					
Donations and similar items - NEBC	134,338	45,447		179,785	71,857
Donations and similar items - Pantry	68,582			68,582	34,817
Operating Activities to further charities objects - NEBC	1,901			1,901	3,973
Operating Activities to further charities funds - NEBC	19,488			19,488	23,770
Operating Activities to generate funds - Pantry	29,661			29,661	21,078
Total incoming resources	253,970	45,447	-	299,417	155,495
Expenses					
Grants paid - NEBC				-	25,640
Charitable Activities - NEBC	88,243	37,043		125,286	72,937
Charitable Activities - Pantry	59,300			59,300	31,376
Management and Administration - NEBC	84,201			84,201	39,757
Management and Administration - Pantry	15,721			15,721	6,734
Total resources expended	247,465	37,043	-	284,508	176,444
Net incoming/(outgoing) resources before transfers	6,505	8,404	-	14,909	- 20,949
Gross transfers between funds	-	-	-	-	23,671
Net incoming/(outgoing) resources before other recognised gains/(losses)	6,505	8,404	-	14,909	2,722
Other recognised gains/(losses)					
Photocopier Arrangement	-	-	-	-	4,416
Gains and losses on investment assets	-	-	-	-	-
Net movement in funds	6,505	8,404	-	14,909	7,138
Total funds brought forward	53,861	7,677	-	61,538	54,400
Total funds carried forward	60,366	16,081	-	76,447	61,538

Section B Balance sheet

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets		F01	F02	F03	F04	F05
Tangible assets (Note 9)	B01	**3,190**	**-**	**-**	**3,190**	**-**
Investments (Note 10)	B03	**-**	**-**	**-**	**-**	**-**
Total fixed assets	B04	**3,190**	**-**	**-**	**3,190**	**-**
Current assets						
Stock and work in progress	B05	-	-	-	-	-
Debtors (Note 11)	B06	-	-	-	-	-
(Short term) investments	B07	-	-	-	-	-
Cash at bank and in hand	B08	**57,176**	**16,081**	**-**	**73,257**	**61,538**
Total current assets	B09	**57,176**	**16,081**	**-**	**73,257**	**61,538**
Creditors: amounts falling due within one year (Note 12)	B10	-	-	-	-	-
Net current assets/(liabilities)	B11	**57,176**	**16,081**	**-**	**73,257**	**61,538**
Total assets less current liabilities	B12	**60,366**	**16,081**	**-**	**76,447**	**61,538**
Creditors: amounts falling due after one year (Note 12)	B13	-	-	-	-	-
Provisions for liabilities and charges	B14	-	-	-	-	-
Net assets	B15	**60,366**	**16,081**	**-**	**76,447**	**61,538**
Funds of the Charity						
Unrestricted funds	B16	**60,366**			**60,366**	**53,861**
Restricted income funds (Note 13)	B18		**16,081**		**16,081**	**7,677**
Endowment funds (Note 13)	B19			**-**	**-**	**-**
Total funds	B20	**60,366**	**16,081**	**-**	**76,447**	**61,538**

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Section C Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	✓	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*	✓	the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	***Not Applicable***
Disclosure of any uncertainties that make the going concern assumption doubtful;	***Not Applicable***
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	***Not Applicable***

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS102 SORP).

Section C Notes to the accounts (cont)

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES

Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · the trustees are virtually certain they will receive the resources; and · the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.
Stocks and work in progress	These are valued at the lower of cost or market value.

Section C **Notes to the accounts** **(cont)**

Note 3 **Paid employees**

Please complete this note if the charity has any employees.

7.1 Staff Costs

	This year £
Gross wages, salaries and benefits in kind	84,160
Employer's National Insurance costs	-
Pension costs	4,176
Total staff costs	88,336

7.2 Average number of full-time equivalent employees in the year

	This year Number
The parts of the charity in which the employees work	
Fundraising	-
Charitable Activities	4
Governance	-
Other	-
Total	4

7.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme **Baptist Pension Fund & Government backed NEST scheme**

	This year £
The costs of the scheme to the charity for the year	4,176
The amount of any contributions outstanding at the year end	
The amount of any contributions prepaid at the year end	

Section C **Notes to the accounts** **(cont)**

Note 4 **Tangible fixed assets**

Please complete this note if the charity has any tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Payments on account and assets under construction £	Total £
Balance brought forward	-	-	-	-	-	-
Additions	-	-	**4,690**	**-**	**-**	**4,690**
Revaluations	-	-	**-**	**-**	**-**	**-**
Disposals	-	-	**-**	**-**	**-**	**-**
Transfers *	-	-	**-**	**-**	**-**	**-**
Balance carried forward	-	-	**4,690**	**-**	**-**	**4,690**

9.2 Accumulated depreciation and impairment provisions

****Basis**			RB			
**** Rate**			**33.30%**			
Balance brought forward	-	-	**-**	**-**	**-**	**-**
Depreciation charge for year	-	-	**1,500**	**-**	**-**	**1,500**
Impairment provisions	-	-	**-**	**-**	**-**	**-**
Revaluations	-	-	**-**	**-**	**-**	**-**
Disposals	-	-	**-**	**-**	**-**	**-**
Transfers*	-	-	**-**	**-**	**-**	**-**
Balance carried forward	-	-	**1,500**	**-**	**-**	**1,500**

9.3 Net book value

Brought forward	-	-	-	-	-	-
Carried forward	-	-	3,190	-	-	3,190

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	North End Baptist Church		
On accounts for the year ended	31 December 2023	**Charity no (if any)**	1192736
Set out on pages	1 to 6		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Certified Public Accountants Association.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	M. Rudling	**Date:**	11/04/24
Name:	Martin Rudling		
Relevant professional qualification(s) or body (if any):	FCPA		

Address:	63 Castle Road,
	Southsea, Portsmouth,
	Hampshire, PO5 3AY

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.