



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **09/12/2020** Period start date To **20/09/2021** Period end date

Charity name: **Community Pathway Africa**

Charity registration number: **1192724**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote sustainable development for the benefit of the public by; A. The preservation, conservation and the protection of the environment and the prudent use of resources. B. The relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities. C. The promotion of sustainable means of achieving economic growth and regeneration. Sustainable development means "Development which meets the needs of the present without comprising the ability of future generations to meet their own needs"
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Community Pathway Africa supports projects throughout England and Ghana that relief poverty and advance education of vulnerable people, by providing financial support, infrastructure, healthcare, education and entrepreneurial skills training. We encourage environmental management and biodiversity conservation through a strong community development focus to achieve sustainable livelihood.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant making policy for the year.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Our Grant-making principles ensures that the Board of Trustees has ultimate responsibility for all grant-making decisions in line with the Foundation's charitable purposes and any restrictions agreed with donors and funding partners. The number of projects which can be supported is limited by the amount of funds available for distribution in one year. Applications for project funding will be considered on their own merit, regardless of previous rejection or receipt of grants.
Policy on social investment including program related investment	Para 1.38	Not Applicable
Contribution made by volunteers	Para 1.38	Our volunteers contributed to the structuring of the charity including developing and designing the charity's website.
Other		Not Applicable

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The charity did not fundraise money from the public or any other source to carry out its objectives or activities in the financial year. This was as a result of the charity's inability to open a bank account during Covid-19 pandemic.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Not Applicable
Performance of fundraising activities against objectives set	Para 1.41	Not Applicable
Investment performance against objectives	Para 1.41	Not Applicable
Other		Not Applicable

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Not Applicable
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Not Applicable
Amount of reserves held	Para 1.22	Not Applicable
Reasons for holding zero reserves	Para 1.22	Not Applicable
Details of fund materially in deficit	Para 1.24	Not Applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The charity is taking strategic steps to fundraise for its activities in the next financial year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation Structure
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charity Incorporated Organization (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The charity recruit trustee (s) by open advertisement. The Trustees have approved compliance with the ICSA guide 'Recruitment, Appointment and induction of charity trustees. The nomination committee have the responsibility to recruit new Trustees for their experience, empathy and knowledge of the charity, and to keep the skills and composition of the Trustee body and succession planning under review. The Trustees has in place a code of conduct for trustees including forml statements of role and responsibilities and provision for trustees training. The induction process has been changed to follow ICSA good practice guide with a formal induction programme for any newly appointed Trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Community Pathway Africa
Other name the charity uses	
Registered charity number	1192724
Charity's principal address	Moat House Moat Road Birdbrook HALSTEAD Essex CO9 4BZ Phone: 07725051492 Email: info@communitypathway.org.uk Website: http://www.communitypathway.org.uk

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Henry Nartey	Trustee Chair		Nomination Committee
2	Virginia Simpson	Trustee Vice Chair		Nominations Committee
3	Prince Clayman	Trustee		Nominations Committee
4	Louis Trup	Trustee		Nominations Committee
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Not Applicable		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not Applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not Applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not Applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Mr. Prince Arkoh Clayman

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not Applicable

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mr. Prince Arkoh Clayman	Mr. Henry Nartey
Position (eg Secretary, Chair, etc)	Trustee	
Date	19/07/2022	