

REGISTERED CHARITY NUMBER: 1192691

**Report of the Trustees
and
Unaudited Financial
Statements For The
Year Ended 31st December 2024
for
El-Bethel Mission**

El-Bethel Mission

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El-Bethel Mission

Reference and Administration Details

Registered Charity number

1192691

Company Number

8669456

Principal address

Fort Dunlop

Fort Parkway

Birmingham

B24 9FE

Trustees

Rev Albert Asiedu Chair

Maria Pereira DeOliveira

Dr Johnson Afrane-Twum

Cecilia Chimfwembe

Independent Examiner

Angela Bent

AB Accounting and Taxation Services Limited

17 Gleneagles Drive

Great Barr

Birmingham

B43 7RX

Bankers

Lloyds Bank

El-Bethel Mission
Report of the Trustees
for the Year Ended 31st December 2024

The trustees present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

COMMENCEMENT OF ACTIVITIES

El-Bethel Mission registered as a Charitable Incorporated Organisation (CIO) in October 2020, marking the beginning of our mission to make a positive impact on our community

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

El-Bethel Mission is a Christian faith-based charity based in Birmingham, serving wider UK communities. The organisation is governed by a Board of Trustees in line with its constitution and UK charity law. Trustees meet regularly to oversee activities, finances, and strategic direction, supported by volunteers, pastoral staff, and partners who deliver projects integrating faith, wellbeing, and social inclusion.

Legal Status

We also function as a charitable company limited by guarantee, and notably, without a share capital. This structure reflects our commitment to our mission rather than profit.

Trustees and Directors

Our dedicated team of directors, who concurrently serve as trustees, oversee the charity's day-to-day affairs. These trustees are drawn from our membership base, ensuring a deep connection to our mission.

Risk management

El-Bethel Mission places a strong emphasis on risk management. We diligently identify and assess the risks to which our charity is exposed. To safeguard against fraud and error, we implement appropriate controls. Notably, our approach includes regular risk assessments and the Disclosure and Barring Service (DBS) checks for individuals in leadership roles, especially those working closely with children.

Financial Transparency

All financial decisions of a significant nature require approval by a minimum of two trustees. This commitment to transparency ensures that our financial matters are conducted with integrity and openness.

OBJECTIVES AND ACTIVITIES

Statement of Objectives and Public Benefit

El-Bethel Mission's objectives are to:

- Advance the Christian faith for public benefit.
- Relieve poverty and distress, especially among marginalised and migrant families.
- Promote social inclusion and mental wellbeing.
- Provide pastoral care, advocacy, and training that empower individuals and communities.

These aims are achieved through a range of ministries, community projects, and volunteer initiatives under our BACiP (Befriending, Advocacy, Coaching and Innovative Pastoral Care) framework.

El-Bethel Mission
Report of the Trustees (Cont'd)
for the Year Ended 31st December 2024

Achievements and Performance

1. Growth and Impact

2024 was a year of steady progress, with a 15% increase in service delivery across all areas. Our post-pandemic recovery fully matured, demonstrating strong community trust and operational efficiency.

2. Expansion of Befriending, Advocacy, Coaching and Innovative Pastoral Care (BACIP) Support Services

The BACiP programme became central to our outreach, blending spiritual and practical care. A key highlight was our partnership with small businesses to deliver staff wellbeing, customer service, and multilingual support (Akan, Spanish, English). In the case of First Klass Foundation, a charitable wing of First Klass Shipping Specialists (FKSS), this strengthened their reputation and also opened a new collaborative opportunity for international expedition. Through their charitable gesture El-Bethel is able to ship more recyclable item to Ghana in particular and so impacting lives.

In the case of First Klass Foundation, a charitable wing of First Klass Shipping Specialists (FKSS), this strengthened their reputation and also opened a new collaborative opportunity for international expedition. Through their charitable gesture El-Bethel is able to ship more recyclable items to Ghana in particular and so impacting lives.

The C-VEhW Expedition in Tamale, Ghana successfully screened many for common eye conditions, provided reading glasses, and referred complex cases. Plans are underway to return soon with a professional team to deliver cataract surgeries and essential eye care. Look out for our fundraising campaign and donate to make the visually impaired retained their residual vision.

Award for All Community funding received in 2024 will train additional volunteers in 2025 to expand TENTing project and reinforce BACiP Service's reach.

3. Church and Community Life

Our worship services, Bible studies, and prayer meetings have continued to flourish. Key highlights of the year included the CrossOver, Graduation and Ordination Service, and the Master Class Empowerment Programme with Apostle Dr. Alan Pateman and team; events that strengthened faith, unity, and leadership capacity. Through the ongoing Bible School programme, our leaders are gaining deeper academic and ministerial insight for career development.

In partnership with Pilgrim Christian Ministries International, we continue to impact both the congregation and the wider community. Additionally, El-Bethel Mission has supported the establishment of Rhema Pentecostal Revival Church and New Creation Chapel International branches across the UK.

4. Partnerships and Outreach

Collaboration with Bethany Food Bank continued through the GrocSHARE Project, supporting local and international food aid. We also worked closely with Agape Church Network (formerly Freedom Christian Fellowship, with other ethnic churches), strengthening multicultural and inter-church relations.

Although our Music Therapy Project faced delays, it remains a priority for relaunch in 2025 as part of our wellbeing outreach. Some musicians were recruited through our eGLOVE programme – mostly from Ghana, Nigeria and Brazil.

5. Policy and Governance

Trustees began reviewing Migrant Working Policies to align with expected government changes and ensure compliance, safeguarding, and inclusion for all volunteers and beneficiaries.

6. Financial Review

El-Bethel Mission achieved a 15% income increase over 2023, driven by restricted Community Funding, higher Gift-Aided giving and partnership income from BACiP. Careful cost management and expanded volunteer support helped maintain balanced finances and a positive net outcome. The Mission continues to pursue new funding and income diversification strategies for 2025.

7. Reserves

Reserves are maintained at a level sufficient to cover three months of operating costs. Key risks, such as funding dependency and volunteer turnover, are managed through regular financial oversight, enhanced training, and policy updates.

Plans for 2025 and Beyond

- Expand BACiP Volunteer Training to strengthen community care capacity.
- Relaunch Music Therapy as part of wellbeing and pastoral care services.
- Deepen partnerships with businesses and community organisations.
- Explore CQC registration for regulated care service delivery in 2025.
- Increase youth engagement and leadership development.

Acknowledgements

The Trustees extend heartfelt thanks to our volunteers, donors, and partners, especially Bethany Food Bank, Agape Church Network, First Klass Foundation and Pilgrim Christian Ministries International for their invaluable support.

As we enter 2025, we do so with renewed faith and commitment, confident that *"He who began a good work in us will bring it to completion."*



Signed on behalf of the Trustees:

Rev. Albert Asiedu
Chair, Board of Trustees

**Independent Examiner's Report
to the Trustees of
El-Bethel Mission**

I report on the accounts of the charity for the year ended 31st December 2024, which are set out on pages 5 to 9.

Respective Responsibilities of the Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

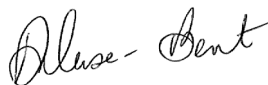
Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

There are no issues

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Angela Bent
AB Accounting and Taxation Services Limited
17 Gleneagles Drive
Great Barr
Birmingham
B43 7RX

14th October 2025

El-Bethel Mission
Statement of Financial Activities
for the Year Ended 31st December 2024

	Notes	Unrestricted Funds	Designated Funds	2024 Total Funds	2023 Total Funds
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		122,878	0	122,878	54,464
Grants		20,001		20,001	10,499
Bank Interest	2	0		0	108
Total incoming resources		<u>142,879</u>	<u>0</u>	<u>142,879</u>	<u>65,071</u>
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income		129,736		129,736	46,018
Governance costs	5	1,280		1,280	470
Other resources expended					
Total resources expended		<u>131,016</u>	<u>0</u>	<u>131,016</u>	<u>46,488</u>
NET INCOMING RESOURCES		11,863	0	11,863	18,583
RECONCILIATION OF FUNDS					
Total funds brought forward		17,108	0	17,108	2,543
Income in advance		-9,671	0	-9,671	-4,018
TOTAL FUNDS CARRIED FORWARD		<u>19,300</u>	<u>0</u>	<u>19,300</u>	<u>17,108</u>

There were no recognised gains or losses for the year other than those included in the Statement of Financial Activities

El-Bethel Mission**Balance Sheet****At 31st December 2024**

	Notes	Unrestricted Funds	Restricted Funds	2024 Total Funds	2023 Total Funds
FIXED ASSETS					
Tangible assets	6	14,905	0	14,905	15,036
CURRENT ASSETS					
Debtors	7	8,413	0	8,413	3,312
Cash at bank and in hand		<u>16,678</u>	<u>0</u>	<u>16,678</u>	<u>2,774</u>
		25,091	0	25,091	6,086
CREDITORS					
Amounts falling due within one year	8	-20,696	0	-20,696	-4,014
NET CURRENT ASSETS		<u>4,395</u>	<u>0</u>	<u>4,395</u>	<u>2,072</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		19,300	0	19,300	17,108
NET ASSETS		<u>19,300</u>	<u>0</u>	<u>19,300</u>	<u>17,108</u>
FUNDS					
Unrestricted funds	9			19,300	17,108
TOTAL FUNDS				<u>19,300</u>	<u>17,108</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The directors have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on the 14th October 2025 and were signed on its behalf by:

Rev Albert Asiedu

El-Bethel Mission
Notes to the Financial Statements
for the Year Ended 31st December 2024

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets for use by the church are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets less estimated residual value over their expected useful lives

Furniture and Equipment 25% per annum straight line basis

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	<u>0</u>	<u>108</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There was no Trustee remuneration for the year ending 31st December 2024 nor for the year 2023

Trustees' Expenses

Trustees' expenses paid for the year was Nil. Trustee expenses for 2023 was also nil

4. STAFF COSTS

	2024 £	2023 £
Wages and salaries	69,429	12,276
Pension	1,089	174
	<u>70,518</u>	<u>12,450</u>

5. GOVERNANCE COSTS

	2024 £	2023 £
Independent Examination and Statutory accounts preparation	1,280	470
	<u>1,280</u>	<u>470</u>

El-Bethel Mission
Notes to the Financial Statements - continued
for the Year Ended 31st December 2024

6. TANGIBLE FIXED ASSETS

	2024 £	2023 £
COST		
Cost b/fwd	16,937	2,789
Additions	4,582	14,148
Cost C/Fwd	<u>21,519</u>	<u>16,937</u>
DEPRECIATION		
Accumulatd Depreciation b/fwd	1,901	958
Charge for the year	4,713	943
Accumulatd Depreciation C/fwd	<u>6,614</u>	<u>1,901</u>
NET BOOK VALUE		
At 31 December	14,905	15,036

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Accrued income	8,413	3,312
	<u>8,413</u>	<u>0</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Accountancy Fee	998	420
Trade Creditors	0	0
Other Creditors	19,698	3,594
	<u>20,696</u>	<u>4,014</u>

9. MOVEMENT IN FUNDS

	At 01/01/2024	Net movements in funds	At 31/12/2024
Unrestricted Funds			
General fund	21,126	11,863	32,989
Transfers between funds and Debtors	-4,018	-9,671	-13,689
TOTAL FUNDS	<u>17,108</u>	<u>2,192</u>	<u>19,300</u>

Net movement in funds, included in the above are as follows:

	Incoming Resources	Resources Expended	Movement in Funds
Unrestricted funds			
General fund	142,879	131,016	11,863
Transfers between funds and Debtors	-9,671	0	-9,671
TOTAL FUNDS	<u>133,208</u>	<u>131,016</u>	<u>2,192</u>

El-Bethel Mission
Detailed Statement of Financial Activities
for the Year Ended 31st December 2024

	2024 £	2023 £
INCOMING RESOURCES		
Voluntary income		
Donations	100,531	45,531
Total incoming resources	<u>100,531</u>	<u>45,531</u>
RESOURCES EXPENDED		
Costs of generating voluntary income		
Employee costs:		
Salaries	69,430	12,276
Employers NI	27	0
Pension costs	1,089	174
Staff training and welfare	1,750	1,272
Travel and subsistence	4,774	3,122
Volunteer Expenses	<u>5,990</u>	<u>2,667</u>
	83,060	19,511
Premises costs:		
Rent	19,316	10,186
Light, Power and Heating	880	0
Council Tax/Rates	<u>418</u>	<u>0</u>
	20,614	10,186
General administrative expenses:		
Office Expenses	2,001	981
Advertising and Marketing	980	263
Telephone and fax	4,139	3,617
Stationery and printing	275	0
Postage	19	0
Insurance	573	618
IT Software and consumables	1,699	663
Subscriptions	35	0
Bank charges	29	42
Equipment expensed	1,149	510
Depreciation	4,713	943
Charitable Donations	1,165	1,409
Gifts and Donations	6,765	4,772
Project Expenses	0	0
Repairs and Maintenance	12	0
Sundry Expenses	0	0
Members Welfare	<u>0</u>	<u>0</u>
	23,554	13,818
Legal and professional costs:		
Accountancy fees	1,280	470
Other Legal and Professional Fees	<u>2,508</u>	<u>2,503</u>
	3,788	2,973
	131,015	46,488
Other operating income	<u>32,677</u>	<u>15,522</u>
	32,677	15,522
Surplus / Loss for Year	2,192	14,565