

Trustees' Annual Report for the period

From **June 2020** **To** **June 2021**

Charity name: The Belay Foundation

Charity registration number: 1192653

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	"The objects of the CIO are: To relieve the needs of children who have previously been in local authority care and who suffer disabilities, including early trauma, by: a) Providing support services to parents who are providing a permanent home particularly, but not exclusively, through adoption; b) Finding, training and supporting specialist support workers to provide in-home support; c) Supporting parents and caregivers to protect their own mental health d) Linking families to funding sources; e) Other support and respite services as the trustees deem appropriate; f) Advancing the awareness of the impact of childhood disabilities, including early trauma, to professionals in training, particularly but not exclusively to those studying psychology, education and social work."
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	There have been 3 main areas of activity: - Sourcing, training and supporting of Specialist Support Workers to offer therapeutic childcare and respite to families whose children have experienced early childhood trauma - Reducing financial hardship in these families by offering support to apply for disability benefits - Advancing the knowledge of early childhood trauma in emerging professionals by offering degree placements supporting families.
Statement confirming	Para 1.18	

whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit		The Trustees have maintained regard to upholding the public benefit of the charity's aims and activities.
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	To date The Belay Foundation has supported: - 13 families have benefited from a Specialist Support Worker - 11 families have received 1:1 benefit advice and application support for either Disability Living Allowance or Personal Independence Payment - 1 student studying Psychology has benefited from a placement which enhances their degree and career development - 18 Specialist Support Workers have received specialist training, support and supervision in early childhood trauma.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Objectives: - To increase number of families receiving in-home support - To increase number of families accessing disability benefits - To increase the awareness of and skill in dealing with early childhood trauma. Achievement against these: In our first year we have achieved an increase in the number of families receiving in-home therapeutic support. We have also increased the number of families able to access disability benefits for their children who have experienced early years trauma. In addition, we have increased awareness and skill in dealing with early childhood trauma in the individuals we are supporting to become Specialist Support Workers.
Performance of fundraising activities	Para 1.41	Fundraising objectives: Our first year's fundraising objective was to create financial sustainability for our ongoing

against objectives set		existence as an organisation. We have received £3,395 in donations which has led to financial stability. The Belay Foundation intends to diversify our income streams in the coming year in order to create a broader financial platform for ongoing success. We have also applied for grant funding to cover core costs.
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our turnover during the period has been £8,314 and cash funds remain at £3,236 with £750 restricted to be spent on website development. All other funds are unrestricted.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are that part of a charity's unrestricted funds that is freely available to spend on any of the charity's purposes. The Belay Foundation maintains free unrestricted reserves: • to provide a level of working capital that protects the continuity of our work • to provide a level of funding for unexpected opportunities • to provide cover for risks such as unforeseen expenditure or unanticipated loss of income. the board of trustees will review the above criteria with reference to The Belay Foundation's strategy and Annual Plan and determine the target level of free reserves to meet these. The Board of Trustees will at times designate funds from free reserves for significant project costs or replacement of major assets.
Amount of reserves held	Para 1.22	£1,200
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	To date, our principal funds have come from donations. In coming years we intend to diversify this to include grants for projects and income from service delivery. We have piloted a contract delivering therapeutic respite to Hampshire Local Authority. This is proceeding well and we intend to expand this service in collaboration with the Regional Adoption Agency, Adopt South.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Principal risks: - Single points of failure: The Belay Foundation is currently dependent upon a small number of individuals to perform key roles. Future sustainability will include information databases, process descriptions and broader recruitment - System failure: The Belay Foundation needs to continue to invest in secure data systems to ensure safe data capture, smooth processes and data interrogation - A lack of funding to expand services - A safeguarding incident despite training, policies, procedures and enhanced pre-employment checks - Inability to find quality workers in rural locations
Other		

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	Charitable Foundation Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporate Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Assessment against key 'perspectives' e.g. 'adopted person', 'adoptive parent', 'professional', 'interested layperson'. Election where one or more trustees are interested in a particular role.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees are required to undertake an enhanced DBS check and child protection training. Trustee induction includes access to the training in developmental trauma received by Specialist Support Workers. Trustees are also offered training in charity governance through an organisation such as NCVO. In addition, new trustees are offered 1:1 onboarding sessions with the Chief Executive and Chair of Trustees.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<pre> graph TD A[Chair of Trustees Ali Crowther] --> B[Trustee and Treasurer Alana Buckingham] A --> C[Trustee Paula Sullivan] A --> D[Trustee Matt Humberstone] A --> E[Trustee Co-Founder Chief Executive Sarah Fry] A --> F[Trustee Co-Founder Training and Supervision Lead Jade Fullick] D --> G[Clinical Consultant Dr Vicky Sutton] E --> H[Fundraising Officer Molly Deakin] E --> I[Peer Supervisor Kevin Richardson] </pre>
Relationship with any related parties	Para 1.51	The Belay Foundation will work with the University of Bath to offer 2nd year Social Work students a 70 day non-statutory placement. The Belay Foundation will work with Adopt South to provide selected families with a Specialist Support Worker managed by The Belay Foundation and funded by Hampshire Local Authority.
Other		

Reference and Administrative details

Charity name	The Belay Foundation
Other name the charity uses	N/A

Registered charity number	1192653
Charity's principal address	209 Trowbridge Road Bradford on Avon Wiltshire BA15 1EU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Ali Crowther	Chair of Trustees	March 2021 to date	
2	Alana Buckingham	Treasurer	March 2021 to date	
3	Matt Humberstone	Trustee and Fundraising Lead	March 2021 to date	
4	Jade Fullick	Trustee and Training and Supervision Lead	June 2020 to date	
5	Sarah Fry	Trustee and Chief Executive	June 2020 to date	
6	Molly Deakin	Trustee	March 2021 to date	
7	Andrew Fry	Trustee and treasurer	June 2020 to February 2021	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Clinical Consultant	Dr Vicky Sutton	2 The Orchard, Upton Scudamore, Warminster BA12 0DS

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Ali Crowther

Full name(s)

Alison Crowther

**Position (eg
Secretary, Chair, etc)**

Chair of Trustees

Date

30.06.2021

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	2,486	750	-
		-	-	-
		-	-	-
	Total cash funds	2,486	750	-
(agree balances with receipts and payments account(s))				
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
	Loan	Unrestricted	400	
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		SARAH FRY	14.04.22

Notes to the Accounts

1. Related Parties

In the year the Charity was loaned £400 by a person connected to a charity trustee. As at year end the full balance is outstanding. The loan is interest free and is repayable in accordance with the loan agreement.