



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From _____ **Period start date** **To** _____
Period end date

Charity name: Choices For You

Charity registration number:1192611

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Relief of Unemployment
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To include activities / games to encourage people to feel empowered to make the right choices. How we deliver? We provide a safe and secure learning environment where beneficiaries can freely express themselves. Our employment course can be delivered • Classroom based • Online • Group • 1:1 Workshop Dates These will be determined with beneficiaries in due course. Additional workshops can then be programmed in as required. 1:1 mentor support is optional Feedback evaluation At the end of each workshop, evaluations by the participants will be completed via feedback forms and submitted to the Choices for You trainer. We can assess each beneficiary learning development throughout the course and will measure outcomes, impact Diamond Programme – Regain Your Value (Soft Skills) Leadership/ Personal Development Training Who do we help? We offer a 6-week 'Soft skills' leadership and personal development employment training programme to beneficiaries from social and economic disadvantage communities to enhance their skills. Our programme is designed for beneficiaries who are identified as unemployed, long term unemployed, those who are NEET, beneficiaries who have been made redundant or

		unemployed due to the recent Covid 19 pandemic. Training programmes can either be accessed online or delivered through face-to-face classroom facilitation. Our programmes are designed to help with the relief of unemployment for the public benefit. What we cover Leadership and Personal Development skills • Develop an understanding of personal leadership and development • Introduction into collective leadership – Group work, why it's important to work with others • Create a structured personal leadership plan – Education, Training, employment • Build self-confidence and become more work ready through the development of key skills including, Positive thinking, planning skills, team building, responding to change • Identify barriers that beneficiaries may face that will prevent them from moving into a positive outcome • To help develop confidence and increase self-esteem by advancing public speaking skills • Enhance communication skills, Interpersonal skills • Encourage decision making • Work / Life Balance • Action plan to help identify employment, training or education goals, aims and objectives How we deliver We provide a safe and secure learning environment where beneficiaries can freely express themselves. Our employment course can be delivered either • Classroom based • Online • Group • 1:1
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Trustees received the Charity Commission guidance on being a Trustee, what the role entails and a special online meeting was held to discuss any questions. Agreement to the role was confirmed by all

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related	Para 1.38	It is the intention of Choices For You to invest back into the community by providing pre- employability/ leadership programmes to support people back into work. Pre pandemic,

investment		we held public speaking events for the community, but due to Covid we have delayed face to face e Public speaking events until spring 2023. Our cancelled events hindered our outreach service during our first year.
Contribution made by volunteers	Para 1.38	Our current Trustees and team are volunteers who have contributed their expertise and time to the charity. We are a new start up charity that registered in December 2020 during Covid 19 Pandemic.
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Our main achievements were our public speaking events for International Women's Day in March 2020. We expanded our events into two local areas and our speakers all went into positive outcomes including work, university, and college. Due to Covid 19 our events did stop and will resume in Spring 2023. We have helped support beneficiaries via online platforms during the Covid 19 pandemic. We have been hindered by events completely out of our control, however we have been connecting with outside organisations and helping people online.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	We have achieved a lot, however we registered during the pandemic, and it has been difficult as our outreach work was limited
Performance of fundraising activities against objectives set	Para 1.41	We received our first funding from The National Lottery in mid-August 2021 and we saw activities ground to a halt due to Covid
		All activities ground to a halt due to

Investment performance against objectives	Para 1.41	uncertain times with Covid 19 pandemic We are however booking beneficiaries onto face-to-face courses, now we are out of a pandemic.
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	30 th June 2022 £9,700 in the bank with no outstanding debts
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	At present we do not have funds in reserve, but we will review our current status and set a reserve budget
Amount of reserves held	Para 1.22	We are not in debt to any other supplier and will review our current status and set a reserve budget
Reasons for holding zero reserves	Para 1.22	Due to the pandemic, we do not owe any monies in case of refunds, or any other expenditure
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	It is an uncertain time for us all, and we are currently in a cost of living crisis. It will take time for operations to get back to pre pandemic times, and we will need to focus on fundraising activities, and recruiting more volunteers to help with the running of the charity. We are all at the mercy of government restrictions and funding.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We have received funding from The National Lottery Community Fund and will need to focus our attention on community funding soon. We will look at holding community events and sponsored activities.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Work in progress
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charity Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are selected, interviewed by board of trustees, and voted in. Charity Commission documentation of responsibilities of a Trustee are given.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees are selected, interviewed by board of trustees and voted in. Charity commission documentation of responsibilities are given. Choices For You has policies in place for financial controls, Data protection and safeguarding.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Choices For You has a board of trustees that meet every 6 weeks Other volunteers have participated to work in a practical capacity when required.
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and Administrative details

Charity name	Choices For You
Other name the charity uses	Choices For Youth
Registered charity number	1192611

Charity's principal address	85 Great Portland Street, London, W1W 7LT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Charlene Maines			
2	Adrian Samuel	Chair		
3	Rodger Seaman			
4	Lisa Baldock			
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Corporate trustees - names of the directors at the date the report was approved

Director name		
	N/A	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
	N/A	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

C.Maines

Full name(s)

Charlene Maines

**Position (eg
Secretary, Chair, etc)**

Trustee

Date

30/06/2022