



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **1<sup>st</sup> April 2024** (period start) To **31<sup>st</sup> March 2025** (period end)

Charity name: **Q. Learning Nepal Trust CIO**

Charity registration number: **1192365**

## Objectives and Activities

|                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Summary of the purposes of the charity as set out in its governing document                                                                                          | <p>The objects of the CIO are to advance the education of young people living in the Hangdewa region of Nepal (and neighbouring areas) in such ways as the charity trustees think fit, including (but not limited to) by:</p> <ul style="list-style-type: none"><li>(a) Making grants and providing facilities for schools in Nepal.</li><li>(b) Awarding to such young people scholarships, maintenance allowances or grants in order to further their education.</li><li>(c) Providing funds for their education, to undertake travel in furtherance of that education or to prepare for entry to any occupation, trade or profession on leaving any educational establishment.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | <p>The main activities of the CIO are fundraising for regular, one off and other larger donations (principally from UK individuals with Gift Aid elections and other charities) to enable the provision of grants to specific Hangdewa schools for the education of c290 children and young people from reception classes up to class 8, as well as some c25 bursaries for support at class 9 and 10 in local schools and/or university.</p> <p>School leavers averaged a B+ (all students and all subjects) in the public Basic Education Exam. It is recognised as the best school in the district - indeed for the whole area - and all classes are full with a waiting list.</p> <p>We take pride in providing equal opportunity for education to girls and poorer families in Hangdewa by subsidising their education and fees more than boys in the region and encouraging families to send their girls for a global standard of high quality and broad education evidenced by our results and the life chances provided to our pupils.</p> <p>Projects during this period have included enhanced learning experience through new buildings, widened</p> |

|                                                                                                                              |                                                                                                                                                                                                                                                                                  |
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|                                                                                                                              | extra-curricular activities and school trips; attention to indigenous, poorer and vulnerable children and those struggling with school subjects; and engagement with other schools in the UK and Nepal through volunteer teachers, student visits and inter-school competitions. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | In adopting the constitution, and in planning our fundraising and grant making activities and policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.                                                                |

## Achievements and Performance

|                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | <p>The major achievements this year have been to continue to fund schooling for an increased number of children of Hangdewa and environs and to give support to those with additional needs.</p> <p>Specifically:</p> <ol style="list-style-type: none"> <li>1) Funding the Q. Learning Nepal School in Hangdewa, NE Nepal, thereby enabling 290 children aged 3 -15 to receive a quality education without selection (poor and poorer, all faiths, castes and tribe). 50% of the pupils are girls and Class 8 averaged a B+ (all students, in all 8 compulsory subjects) in the public Basic Education Examination (BEE). The Q. Learning Nepal School is recognised as the best school in the district - indeed for the whole area - and all classes are full, with a waiting list. It is now an approved location for taking public exams.</li> <li>2) Gaining Local Authority permission to extend the classes available to children by two more years to include the Secondary Education Examination (SEE) at about age 16. In Nepal, only 10% of children pass but we are on track for 100%.</li> <li>3) Funding 14 school leavers aged 15-16 to attend Kangchenjunga School in Taplejung as weekly borders. This years' 14 leavers all passed their SEE with 3 obtaining scholarships to attend the Southwestern State College in Kathmandu to study sciences and computers at Plus 2 level (aged16-18). The other 11 are all continuing their studies in major cities. Funding is also provided for 2 students at university: BSC in Agricultural Sciences at Itahari University and BSC in Computers and</li> </ol> |
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|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|  | <p>Software Engineering at Tribhuvan University, Kathmandu.</p> <p>4) Obtaining donations of reconditioned laptops from Scotland (Turing Trust) and EPAM systems India and uploading with software – we now have 1 laptop to 3 pupils. All pupils from Classes 1-9 have access to practical computer lessons and the older classes (7,8,9) do research and project work, as well as using basic AI. (Most school children in Nepal have little access to computers, with a ratio of 1/100 being common.)</p> <p>5) By donations of toys, such as Duplo and Early Reading Books, we have resourced the Nursery to Western standards, thereby enabling children to learn to read faster, to develop fine motor skills and to play creatively.</p> <p>6) Funding the school's extra-curricular activities including boys' and girls' football, badminton, table tennis, martial arts, chess, piano keyboard, guitar, singing, traditional dancing, drawing and painting. Extra classes are given in the Limbu language and culture (the major indigenous tribe), and to help any struggling pupil in school subjects. There are also inter-house and inter-school competitions in spelling (Nepali and English), handwriting, general knowledge quizzes, speech making, drawing, chess and sport; all of which see pupils doing well or excelling. Class 8 (aged 14) again had a funded school-trip to Ilam and Darjeeling, thereby enabling many to travel for the first time more than a few miles from home. They visited a museum, zoo, rock garden, went on a horse, in a boat and in a cable car, as well as experiencing the culture of a different country and visiting a city for the first time.</p> <p>7) Receiving donations to the CIO which have exceeded costs, thereby enabling the CIO to build a contingency fund. The Eifion Trust has continued to donate £60,000 a year. Monthly sponsorship by approximately 60 'mentors' who sponsor one (or more) child has also continued and this covers eye tests and glasses for those who need them, sanitary pads for older girls, food for hungry children and requirements for celebrating festivals. Other donors have supported the school's estate and support for children with additional needs. Uniforms and</p> |
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|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|  | <p>textbooks have been donated from New Zealand.</p> <p>8) Non-financial donations to the CIO for the school include library books from Millfield School, reconditioned laptops from the Turing Trust in Scotland and EPAM Systems in India, toys and books for the Nursery.</p> <p>9) The formal at-risk register identified children at risk of malnutrition and/or traumatised by parental loss and desertion. 30 children receive free Tiffin meals which are designed to be highly nutritious and balanced. A six-year-old girl was funded to have treatment for cerebral palsy stage 4 at a hospital near Kathmandu, and she has a paid assistant to enable her to attend school and specialist equipment such as an electric wheelchair and lightweight 'walker'. (The biproduct of this is that her assistant is also learning to read.) Children needing mental health care have seen doctors and been supported by teachers – 2 in deep trouble have been given places at the Eifion Trust's child centre in Kathmandu.</p> <p>10) Volunteers continue to be encouraged: undergraduates in English and Maths demonstrated new pedagogy. 21 students and teachers from Millfield School brought money and books as well as joining in creating a mushroom farm and vegetable garden for ingredients for healthy eating snacks and free Tiffin meals for the 30 most at risk of malnutrition. A specialist teacher in dyslexia was able to pinpoint new strategies for children.</p> <p>11) School reviews have taken place including: a visit by the Social Welfare Council from Kathmandu who renewed their approval for the school based on the visit and the audited annual accounts.</p> |
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## Financial Review

|                                                                     |                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Review of the charity's financial position at the end of the period | <p>The CIO had available cash funds in the bank on 31<sup>st</sup> March 2025 of £1,123 <u>after</u> funding the Hangdewa school with grants of c£37,000 in March 2025 for the school operating budget through to September 2025.</p> |
|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                  | <p>The CIO also increased its (relatively short term) interest bearing investments by £20,000 to £45,300 as at 31<sup>st</sup> March 2025 and has not had to draw on any such investments throughout the whole of 2025.</p> <p>Taking into account the timing difference of funds outflow from March 2025 budget grants made in advance, the comparable March 2025 reserves on the March 2024 funding basis would have been c£48,000 and up 19% on the prior year end.</p> |
| Statement explaining the policy for holding reserves stating why they are held   | The CIO does not have a formal policy for holding reserves as it aims to cover regular annual grants (before projects) with regular or predictable donations and investment income. Projects are funded either from accumulated funds or specific fundraising aligned to the project.                                                                                                                                                                                      |
| Amount of reserves held                                                          | Due to the focus on recurring and predictable donations (and growing this source of funds to cover regular grants) no formal reserves are held. However, funds invested short term act as a pseudo reserve at these were circa £45k at the period end.                                                                                                                                                                                                                     |
| Reasons for holding zero reserves                                                | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Details of fund materially in deficit                                            | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Explanation of any uncertainties about the charity continuing as a going concern | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

## Structure, Governance and Management

|                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Description of charity's trusts:                                                                                                                                          |                                                                                                                                                                                                                                                                                                    |
| Type of governing document (trust deed, royal charter)                                                                                                                    | CIO Constitution dated 7 <sup>th</sup> August 2020                                                                                                                                                                                                                                                 |
| How is the charity constituted? (e.g unincorporated association, CIO)                                                                                                     | Charitable Incorporated Organisation (CIO)                                                                                                                                                                                                                                                         |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | New trustee proposals are made to align with the needs recognised and discussed by existing trustees and are evaluated based on experience (e.g. Board), vocation (e.g. education sector), understanding of Nepal and the schools we sponsor, fundraising skills or specific needs of the Charity. |

## Reference and Administrative details

|                             |                             |
|-----------------------------|-----------------------------|
| Charity name                | Q. Learning Nepal Trust CIO |
| Other name the charity uses | N/A                         |
| Registered charity number   | 1192365                     |

|                             |                                         |
|-----------------------------|-----------------------------------------|
| Charity's principal address | 48 Huntsworth Mews<br>London<br>NW1 6DB |
|-----------------------------|-----------------------------------------|

### Names of the charity trustees who manage the charity

|   | Trustee name     | Office (if any)   | Dates acted if not for whole year   | Name of person (or body) entitled to appoint trustee (if any) |
|---|------------------|-------------------|-------------------------------------|---------------------------------------------------------------|
| 1 | Lesley Warburton | Chair of Trustees |                                     |                                                               |
| 2 | Karen Cove       | Trustee           | Resigned 28 <sup>th</sup> Nov 2025  |                                                               |
| 3 | Mike Cheeseman   | Trustee           |                                     |                                                               |
| 4 | Tom Crawford     | Trustee           |                                     |                                                               |
| 5 | Julia Mueller    | Trustee           |                                     |                                                               |
| 6 | Anne Spur        | Trustee           |                                     |                                                               |
| 7 | Kathrin Jackson  | Trustee           | Appointed 28 <sup>th</sup> Nov 2025 |                                                               |
| 8 | Laurane Marchive | Trustee           | Appointed 28 <sup>th</sup> Nov 2025 |                                                               |

Corporate trustees – names of the directors at the date the report was approved

| Director name |  |  |
|---------------|--|--|
| N/A           |  |  |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year |  |
|--------------|-----------------------------------|--|
| N/A          |                                   |  |

### Funds held as custodian trustees on behalf of others

|                                                                                                                               |     |
|-------------------------------------------------------------------------------------------------------------------------------|-----|
| Description of the assets held in this capacity                                                                               | N/A |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects |     |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets                         |     |

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

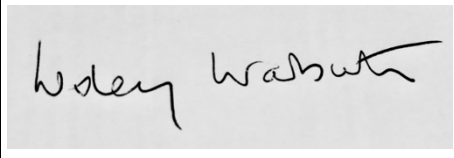
## Other optional information

N/A

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|              |                                                                                    |                                                                                     |
|--------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Signature(s) |  |  |
| Full name(s) | Lesley Warburton                                                                   | Tom Crawford                                                                        |
| Position(s)  | Chair of Trustees                                                                  | Trustee (Finance)                                                                   |
| Date         | 23 <sup>rd</sup> January 2026                                                      |                                                                                     |



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Q. Learning Nepal Trust CIO

**On accounts for the year  
ended**

1 April 2024 to 31 March 2025

**Charity no  
(if any)**

1192365

**Set out on pages**

3 and 4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2025**.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

12/1/2026

**Name:**

Chris Beed

**Relevant professional  
qualification(s) or body  
(if any):**

ICAEW

**Address:**

4 Teasel Close

Royston

SG8 9NG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



## Receipts and payments accounts

CC16a

For the period  
from

1st April 2024

To

31st Mar 2025

### Section A Receipts and payments

|                                                       | Unrestricted funds | Restricted funds | Endowment funds  | Total funds      | Last year        |
|-------------------------------------------------------|--------------------|------------------|------------------|------------------|------------------|
|                                                       | to the nearest £   | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| <b>A1 Receipts</b>                                    |                    |                  |                  |                  |                  |
| Regular donations                                     | 16,488             | -                | -                | 16,488           | 14,262           |
| Individual donations                                  | 29,935             | -                | -                | 29,935           | 14,782           |
| Charity donations                                     | 63,000             | -                | -                | 63,000           | 35,623           |
| Online & school donations                             | 2,418              | -                | -                | 2,418            | 7,808            |
| Corporate donations                                   | 658                | -                | -                | 658              | 30,678           |
| Gift Aid received                                     | -                  | -                | -                | -                | 5,304            |
| Interest Received                                     | 351                | -                | -                | 351              | 493              |
|                                                       | -                  | -                | -                | -                | -                |
| <b>Sub total (Gross income for AR)</b>                | <b>112,850</b>     | <b>-</b>         | <b>-</b>         | <b>112,850</b>   | <b>108,949</b>   |
| <b>A2 Asset and investment sales, (see table).</b>    |                    |                  |                  |                  |                  |
|                                                       | -                  | -                | -                | -                | -                |
|                                                       | -                  | -                | -                | -                | -                |
| <b>Sub total</b>                                      | <b>-</b>           | <b>-</b>         | <b>-</b>         | <b>-</b>         | <b>-</b>         |
| <b>Total receipts</b>                                 | <b>112,850</b>     | <b>-</b>         | <b>-</b>         | <b>112,850</b>   | <b>108,949</b>   |
| <b>A3 Payments</b>                                    |                    |                  |                  |                  |                  |
| Website                                               | 942                | -                | -                | 942              | 950              |
| Bank charges                                          | 289                | -                | -                | 289              | 91               |
| Educational resources                                 | 340                | -                | -                | 340              | 2,489            |
| Software & IT                                         | 1,045              | -                | -                | 1,045            | 497              |
| Grants paid for school operation & projects           | 131,830            | -                | -                | 131,830          | 92,049           |
| Bursaries                                             | 6,927              | -                | -                | 6,927            | -                |
| Nepal travel                                          | 1,085              | -                | -                | 1,085            | -                |
| General expense                                       | 93                 | -                | -                | 93               | 55               |
|                                                       | -                  | -                | -                | -                | -                |
| <b>Sub total</b>                                      | <b>141,973</b>     | <b>-</b>         | <b>-</b>         | <b>141,973</b>   | <b>96,131</b>    |
| <b>A4 Asset and investment purchases, (see table)</b> |                    |                  |                  |                  |                  |
|                                                       | -                  | -                | -                | -                | -                |
|                                                       | -                  | -                | -                | -                | -                |
| <b>Sub total</b>                                      | <b>-</b>           | <b>-</b>         | <b>-</b>         | <b>-</b>         | <b>-</b>         |
| <b>Total payments</b>                                 | <b>141,973</b>     | <b>-</b>         | <b>-</b>         | <b>141,973</b>   | <b>96,131</b>    |
| <b>Net of receipts/(payments)</b>                     | <b>29,123</b>      | <b>-</b>         | <b>-</b>         | <b>29,123</b>    | <b>12,818</b>    |
| <b>A5 Transfers between funds</b>                     | <b>20,000</b>      | <b>-</b>         | <b>-</b>         | <b>20,000</b>    | <b>950</b>       |
| <b>A6 Cash funds last year end</b>                    | <b>50,246</b>      | <b>-</b>         | <b>-</b>         | <b>50,246</b>    | <b>36,478</b>    |
| <b>Cash funds this year end</b>                       | <b>1,123</b>       | <b>-</b>         | <b>-</b>         | <b>1,123</b>     | <b>50,246</b>    |



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Q. Learning Nepal Trust CIO

1192365

## Receipts and payments accounts

For the period  
from

1st April 2024

To

31st Mar 2025

CC16a

### Section B Statement of assets and liabilities at the end of the period

| Categories                                                  | Details                                                | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|-------------------------------------------------------------|--------------------------------------------------------|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds                                               | Bank                                                   | 1,123                              | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             | <b>Total cash funds</b>                                | <b>1,123</b>                       | <b>-</b>                         | <b>-</b>                        |
|                                                             | (agree balances with receipts and payments account(s)) | OK                                 | OK                               | OK                              |
|                                                             |                                                        | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
| B2 Other monetary assets                                    | Details                                                |                                    |                                  |                                 |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
| B3 Investment assets                                        | Details                                                | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
|                                                             | Bond investment account - invested                     | 45,300                             | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
| B4 Assets retained for the charity's own use                | Details                                                | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
| B5 Liabilities                                              | Details                                                | Fund to which liability relates    | Amount due (optional)            | When due (optional)             |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
|                                                             |                                                        | -                                  | -                                | -                               |
| Signed by one or two trustees on behalf of all the trustees | Signature                                              | Print Name                         | Date of approval                 |                                 |
|                                                             | <i>T. Crawford</i>                                     | Tom Crawford                       | 11/01/2026                       |                                 |
|                                                             |                                                        |                                    |                                  |                                 |