

Herts Young Leaders Trustees' annual report for the period:

30th September 2022 to 30th September 2022

Charity registration number: 1192318

Charity Address:

c/o How Wood Primary School, Spooners Drive, Park St, St Albans, AL22HU

Company number: CE023352

Objectives and activities

To act as a resource for socially and economically disadvantaged children and young people aged between 8 and 16 living in Hertfordshire by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) advancing education; (c) providing recreational and leisure time activities in the interest of social welfare, designed to improve their conditions of life.

To plan implement and deliver a Saturday Leadership Programme and a Skills Building Programme.

The Trustees have had regard to the guidance issued by the Charity Commission.

Achievements and performance

We have run and delivered three years and three terms per year of Saturday Leadership programme since launching in January 2021. We are extremely proud to be able to support our young people and families on a long term basis.

Each programme comprises of roughly 12 sessions for 15-20 young people. Every lesson within the programme focuses on a particular aspect of leadership. We aim to deliver both theory workshops and sports.

Collaborating with local organisations we were able to offer our young people the opportunity of football, cricket, FYP, performing arts and much more.

Autumn term was heavily to use don our young people's unique personalities and superpowers. We we're fortunate enough to purchase blaze pods and deliver some fitness and team work sport.

Spring term had the opportunity to participate in a Dragons Den project along with sports like boxing and creatives such as dance.

Summer term we were excited to collaborate with a local CIC called Forever Young people who align with our ethos and values. This focused on identifying and building on pre-existing skills such as problem solving, communication, love of learning, emotional regulation, and team building. This was incorporated with games such as rounders, crickets, dodge ball.

The impact of post covid 19 on young people is becoming more apparent within schools and community. We feel due to our tailored workshop and alternative education we provide on a weekly basis during term time have prevented our young people from making poor and uninformed decision. We encourage and believe in our young people to dream big and aim high! We offer a safe and nurturing environment for our young people to thrive and succeed

Our young people were rewarded with trips such as locked escape room and cloud 9.

A quote from a wonderful parent:

"When my daughter was in year 5 she struggled massively with confidence, identity and grades. Her school referred her to HYL. After a long phone call with Leanne, I felt such comfort as a young single mum that I am not alone. Fast forward 3 years, R has immense confidence she

performed on stage at a festival, ALONE! Her grades are now at age related and above. R loves expressing herself in her clothes. Leanne is not only R rock she is mine too! Any concern as a parent I have Leanne helps.

Fundraising

We received funding through St Albans District Council of £4994.00 We used this to fund our Autumn 2022 Term collaborating with a local organisation We also received £2530.74 funding from Co-op's community grant giving scheme and donations of £1365 contributed to further project costs such as trips as well as our core costs.

Our funds were raised through public fundraising. The charity did not hold reserves at the end of the financial year. As a new charity there were not sufficient funds available to hold reserves, and the charity had not made any ongoing financial commitments for which reserves would be required.

Financial review

Structure, Governance and Management

Herts Young Leaders is a Charity and a Limited Company. We are governed by our written constitution. Every charity trustee must be a natural person. No individual may be appointed as a charity trustee:

- if he or she is under the age of 16 years; or
- if he or she would automatically cease to hold office under the provisions of clause 12i n the constitution.

No one is entitled to act as a charity trustee whether on appointment or on any reappointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

At least one of the trustees of the charity must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the charity trustees or appoint a new charity trustee. There must be at least [three] charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. There is no maximum number of charity trustees that may be appointed to the charity

Trustees:

Cynthia Rowe

Daniel Wallace

Helen Barnett

Lavinia Abbott

Lukshmy Miranda Nagalingam

Nomuhle Mlalazi

Signature:

A handwritten signature in cursive script, appearing to read 'C. Rowe'.

Full Name: Cynthia Rowe

Position (Chair)



Receipts and payments accounts

CC16a

For the period from

30/9/22

To

30/9/23

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
St Albans District Council Grant	4,994	0	0	4,994	0
COOP Grant	2,531	0	0	2,531	0
Public Donations	1,250	0	0	1,250	0
Interest Income	213	0	0	213	0
Other Income	544	0	0	544	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total(Gross income for AR)	9,532	0	0	9,532	0
A2 Asset and investment sales, (see table).					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	9,532	0	0	9,532	0
A3 Payments					
Staff Costs	3,240	0	0	3,240	0
Activity Costs	2,340	0	0	2,340	0
Administrative Costs	628	0	0	628	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total	6,208	0	0	6,208	0
A4 Asset and investment purchases, (see table)					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	6,208	0	0	6,208	0
Net of receipts/(payments)	3,324	0	0	3,324	0
A5 Transfers between funds	0	0	0	0	0
A6 Cash funds last year end	0	0	0	0	0
Cash funds this year end	3,324	0	0	3,324	0

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	5,219	0	0
	0	0	0
	0	0	0
Total cash funds	5,219	0	0
(agree balances with receipts and payments account(s))	Agreement Error Unrestricted funds	OK Restricted funds	OK Endowment funds

B2 Other monetary assets

Details	to nearest £	to nearest £	to nearest £
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		0	0
		0	0
		0	0
		0	0
		0	0

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		0	
		0	
		0	
		0	
		0	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

CRowe

CYNTHIA ROWE

30/7/24