

Herts Young Leaders Trustees' annual report for the period:

30th September 2021 to 30th September 2022

Charity registration number: 1192318

Charity Address:

c/o How Wood Primary School, Spooners Drive, Park St, St Albans, AL22HU

Company number: CE023352

Objectives and activities

To act as a resource for socially and economically disadvantaged children and young people aged between 8 and 16 living in Hertfordshire by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) advancing education; (c) providing recreational and leisure time activities in the interest of social welfare, designed to improve their conditions of life.

To plan implement and deliver a Saturday Leadership Programme and a Skills Building Programme.

The Trustees have had regard to the guidance issued by the Charity Commission.

Achievements and performance

We have run and delivered two terms of Saturday Leadership programme since launching in January 2021. We were able to deliver Extra Tuition classes for SATS preparation following COVID, focusing on Maths and English.

Our curriculum is designed to give the Young Leaders exposure to a variety of experiences, that support their growth as leaders. We believe leadership comprises of three cores skills: self-esteem, confidence, and integrity. They are systematically challenged and encouraged to grow as leaders, with the hope that they can utilise these skills in life as they grow up.

Throughout the programme these values are being broken down and systematically taught over the course of each term. The Young Leaders are given opportunities to consolidate, practise and reflect on these values.

Each programme comprises of roughly 12 sessions for 15-20 young people. Every lesson within the programme focuses on a particular aspect of leadership. We aim to deliver both theory workshops and sports.

Collaborating with local organisations we were able to offer our young people the opportunity of fishing, boxing, football WFC, performing arts and much more.

Our young people were rewarded with trips such as trampolining and parties.

We won our first award as a Charity. The High Sheriffs Award in recognition of great and valuable service to youth in Herts.

Fundraising

We received funding through Hertfordshire Community Foundation (HCF) of £5000.00 We used this to fund our Summer 2022 Term collaborating with a local organisation called Forever Young People. We also received £431.15 funding from Co-op's community grant giving scheme and a donation of £1200 for winning the Hertfordshire High Sheriff's Award. These contributed to further project costs such as trips as well as our core costs.

Financial review

Our funds were raised through fundraising. The charity did not hold reserves at the end of the financial year. As a new charity there were not sufficient funds available to hold reserves, and the charity had not made any ongoing financial commitments for which reserves would be required.

Structure, Governance and Management

Herts Young Leaders is a Charity and a Limited Company. We are governed by our written constitution. Every charity trustee must be a natural person. No individual may be appointed as a charity trustee:

- if he or she is under the age of 16 years; or
- if he or she would automatically cease to hold office under the provisions of clause 12i in the constitution.

No one is entitled to act as a charity trustee whether on appointment or on any reappointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

At least one of the trustees of the charity must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the charity trustees or appoint a new charity trustee. There must be at least [three] charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. There is no maximum number of charity trustees that may be appointed to the charity

Trustees:

Cynthia Rowe

Daniel Wallace

Helen Barnett

Lavinia Abbott

Lukshmy Miranda Nagalingam

Nomuhle Mlalazi

Signature:A handwritten signature in cursive script, appearing to read 'C Rowe'.**Full Name: Cynthia Rowe****Position (Chair)**



CHARITY COMMISSION
FOR ENGLAND AND WALES

Herts Young Leaders

1192318

Receipts and payments accounts

CC16a

For the period
from

Sep-21

To

Sep-22

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Herts Community Foundation Grant		5,000	-	5,000	
Other Grants	1,631	-	-	1,631	-
Public Fundraising and other income	430	-	-	430	1,489
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,061	5,000	-	7,061	1,489
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,061	5,000	-	7,061	1,489
A3 Payments					
Charitable Activities and administration	456	5,000	-	5,456	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	456	5,000	-	5,456	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	456	5,000	-	5,456	-
Net of receipts/(payments)	1,605	-	-	1,605	1,489
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	290	-	-	290	-
Cash funds this year end	1,895	-	-	1,895	1,489

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		1,895	-	-
		-	-	-
		-	-	-
		1,895	-	-
Total cash funds (agree balances with receipts and payments account(s))		OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

H Barnett
CYNTHIA ROWE

H. BARNETT
CYNTHIA ROWE

6/7/23
6/7/23