Women in Academia Support Network – Charity Number 1192281

Trustee's report for the period ending 31st March 2024

Directors and advisors

Directors and trustees at the time the reporting period	Professor Amy Bonsall (Chair) Professor Eleonora Belfiore Professor Kelly Pickard-Smith Professor Jennifer Leigh Dr Pamela Yeow
Registered office	23 Park Road West Chester CH4 8BQ
Additional office address	23 Park Road West Chester CH4 8BQ
Registered charity number	1192281

Directors and trustees report.

The directors, who are also the trustees of the charity, submit their reports and accounts for the year 1 April 2023 to year ended 31 March 2024.

Objects and principal activities.

1. To advance the professional education of women in academia through the creation, moderation and promotion of professional peer support networks to identify and meet through collective effort, the needs of women in academia

2. To promote equality and diversity in academic professions through conducting / commissioning research for public dissemination and campaigning

3. To relieve poverty of women academics facing disadvantage or discrimination through grant-giving and provision of services & access to events / facilities

Results.

The surplus for the year amounted to £7,012

Income £7,696 (rounded up to the nearest £)
Expenditure £684 (rounded up to the nearest £)

Activity Report.

The Women in Academia Support Network (hence forth WIASN)

2023/2024 was a period of change and development for WiASN.

The conference that was scheduled to take place in April 2024 was cancelled owing to lack of member interest. Payments for conference places were refunded. This will likely be relaunched for 2026 with partnerships with Royal Holloway University London, The University of Kent, Emerald Publishing and Vitae

The board decided to take some time to let the network settle to investigate how we could meet the needs of the charity differently.

There was an attempt to bringing in more members to moderate the Facebook element of the charity. This did not work as expected and, due to issues on the Facebook group the group was temporarily suspended before being relaunched within 2 months with a focus on academic careers, more clearly inline with the WiASN charity aims. This worked well.

The network grew in membership slightly but no seems broadly stable at between 15/16K members globally.

WiASN continued sector collaborations with publications, and training and reports.

Taxation status.

The company is a registered charity (CIO) and under the provisions of section 505 of the Income and Corporation Taxes Act 1988 is exempt from liability to taxation.

Risk Review.

The directors of the company carry out a risk analysis for each project to be entered into by the company and update this throughout the life of each project, identifying and quantifying the level of risk exposure that the company is subject to. Strategies are implemented to mitigate identified risks and their potential impact on the company.

Reserves policy.

The directors have forecast the level of unrestricted reserves available to the company for the foreseeable future and consider those reserves to be sufficient to enable the company to operate at the levels of activity proposed. They are currently 0 but efforts are being made to ensure an adequate and sustainable reserve.

Appointment of Trustees.

The directors of the company are the trustees of the charity for the purposes of charitable law. New directors are appointed by the board.

Statement of directors' responsibilities

Company law requires the directors to prepare accounts which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those accounts, the directors are required to:-

- select suitable accounting policies and then to apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The accounts are provided in a separate Excel document

Signed on behalf of the board



Amy Bonsall

Date 28 January 2025

Women in Academia Support Network
Notes to the accounts for the year ended 31st March 2024
Charity Number 1192281

Accounting policies

Basis of preparation and format of the accounts

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with the Charities Act 2011.

Going Concern

It is the policy of the board of the company to take careful account of the funding available for each event before entering into financial commitments for that event in order to ensure that the company will be able to meet its financial commitments. The board has no reason to believe that for the foreseeable future any events are likely to occur which would put achievement of this policy at risk. Therefore the board continues to adopt the going concern policy when preparing the accounts of the company.

Gifts in kind

The statement of financial activities includes gifts in kind as resources arising and expended when they are received by the company.

Women in Academia Support Network
Balance Sheet as at 31st March 2024
Charity Number 1192281

	2024	2024	2023	2023
Current Assets				
Bank	7,114		300	
Creditors due in less than one year				
Accruals	-		198	
Net Current Assets		7,114		102
Represented by				
Unrestricted Funds		7,114		102

Signed on behalf of the trustees:-

Amy Bonsall
Date 28th January 2025

Women in Academia Support Network

Statement of Financial Activities for the year ended 31st March 2024

Charity Number 1192281

	2024	2024	2023	2023
Income				
Donations	586		-	
Grants	7,110		9,350	
Total Income		7,696		9,350
Expenditure				
Northern digital awards	382		-	
Computer expenses	302		198	
Publishing research book	-		9,050	
Total Expenditure		684		9,248
Net Surplus/(deficit)		7,012		102