FIRST ANNUAL FINANCIAL REPORT

Directors and advisors

Directors and trustees at the time the reporting period	Amy Bonsall (Chair) Eleonora Belfiore Kelly Pickard-Smith
Registered office	23 Park Road West Chester CH4 8BQ
Additional office address	23 Park Road West Chester CH4 8BQ
Registered charity number	1192281

Directors and trustees report.

The directors, who are also the trustees of the charity, submit their reports and accounts for the year 1 April 2022 to year ended 31 March 2023.

Objects and principal activities.

1. To advance the professional education of women in academia through the creation, moderation and promotion of professional peer support networks to identify and meet through collective effort, the needs of women in academia

2. To promote equality and diversity in academic professions through conducting / commissioning research for public dissemination and campaigning

3. To relieve poverty of women academics facing disadvantage or discrimination through grant-giving and provision of services & access to events / facilities

Results.

The surplus for the year amounted to £102

Income £9350 (rounded up to the nearest £)
Expenditure £9248 (rounded up to the nearest £)

Activity Report.

The Women in Academia Support Network (hence forth WIASN)

The WIASN Facebook group continues to grow. It now has nearly 15,000 members.

WIASN is now partnering with Royal Holloway University of London's Gender Institute so that WIASN can have a more traditional research home with UK Higher Education.

This partnership does not compromise the independence of WIASN.

WIASN partnered with Emerald Publishing.

April 2022 – Ongoing work to put together an edited collection of experiences by WIASN (and edited by the WIASN board) about their journeys into research for a book aimed at young people for international distribution to

disadvantaged schools globally. Boxes of 1000 books (approx.) were sent to Ireland, Australia and Kenya as well as throughout the UK including Kent, Devon and the North West of England. The production of the book was funded by a donation from Kelly Pickard-Smith. Distribution was ongoing through the latter part of 2022/early 2023.

May 2022 – Ibid

June 2022 – Ibid

July 2022 – Ibid

August 2022 – Ibid

September 2022 – ResearcHER published by Emerald 12.9.2022

October 2022 – Ongoing Development of the group and website

November 2022 – Arrangement of a book launch event for ResearcHER at RHUL for April 2023

December 2022 – Amy Bonsall drafted grants to the British Academy and AHRC to research Women's Academic Networks.

January 2023 – Amy Bonsall drafted grants to the British Academy and AHRC to research Women's Academic Networks.

February 2023 – Amy Bonsall submitted grants to the British Academy and AHRC to research Women's Academic Networks.

March 2023 – Ongoing development work

Taxation status.

The company is a registered charity (CIO) and under the provisions of section 505 of the Income and Corporation Taxes Act 1988 is exempt from liability to taxation.

Risk Review.

The directors of the company carry out a risk analysis for each project to be entered into by the company and update this throughout the life of each project, identifying and quantifying the level of risk exposure that the company is subject to. Strategies are implemented to mitigate identified risks and their potential impact on the company.

Reserves policy.

The directors have forecast the level of unrestricted reserves available to the company for the foreseeable future and consider those reserves to be sufficient to enable the company to operate at the levels of activity proposed. They are currently 0 but efforts are being made to ensure an adequate and sustainable reserve.

Appointment of Trustees.

The directors of the company are the trustees of the charity for the purposes of charitable law. New directors are appointed by the board.

Amy Bonsall (Chair)

Date: December 2023

Statement of directors' responsibilities

Company law requires the directors to prepare accounts which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those accounts, the directors are required to:-

- select suitable accounting policies and then to apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The accounts are provided in a separate Excel document

Signed on behalf of the board

Amy Bonsall

Date

December 2023

Notes to the attached accounts as at 31st March 2023

1. Accounting policies.

a) Basis of preparation and format of the accounts

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards in the United Kingdom and with the requirements of the Charity Commissions accounting Statement of Recommended Practice (SORP). The principal effect of the adoption of the SORP is the inclusion of the statement of financial activities. This provides an analysis of the company's funds and resources between those for which the use of the income is restricted by the donor and those that are unrestricted. As permitted by section 226(5) of the Companies Act 1985 the statement of financial activities and income and expenditure account has not been drawn up in accordance with any of the formats laid down in that act as in the opinion of the board none are relevant to the activities of the company.

b) Going Concern

It is the policy of the board of the company to take careful account of the funding available for each event before entering into financial commitments for that event in order to ensure that the company will be able to meet its financial commitments. The board has no reason to believe that for the foreseeable future any events are likely to occur which would put achievement of this policy at risk. Therefore the board continues to adopt the going concern policy when preparing the accounts of the company.

c) Gifts in kind

The statement of financial activities includes gifts in kind as resources arising and expended when they are received by the company.

WIASN CIO

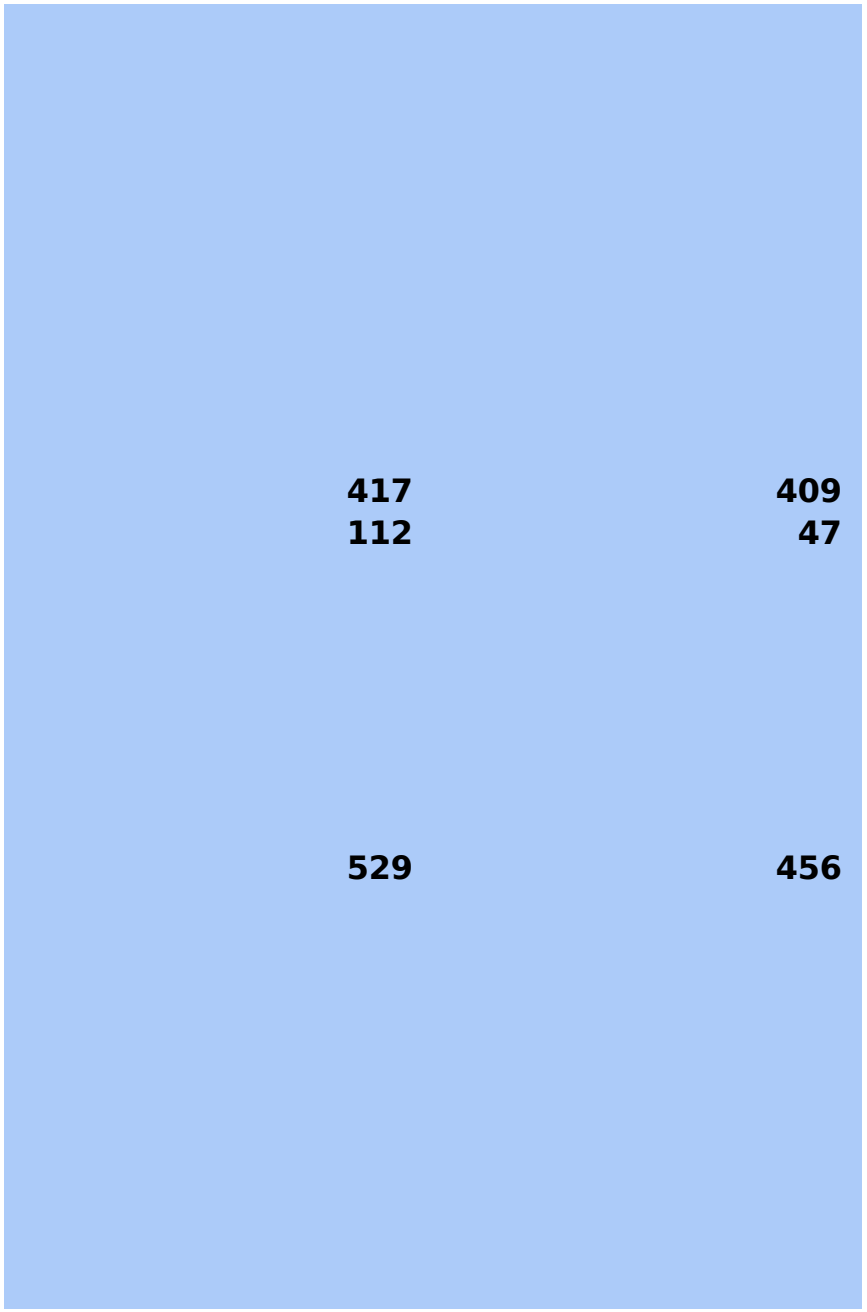
Balance Sheet as at 31st March 2023

	Year to 31.3.2023
Income	
	-
Donations	
Amy Bonsall	
University of Manchester	300
Emerald Publishing	1,000
Kelly Pickard-Smith	8,050
Total Income	**9,350**

Expenditure	
Professional Service Fees	
Other operating costs	
Trustee Liability Insurance Hiscox	-
Website Hosting paid by KPS from her account reimbursed Oct 2023	198
Emerald Publishing for ResearcHER book	9,050
Total Expenditure	**9,248**
Bank interest received	-
Operating surplus/(deficit) for the period	**102**
In Kind Support or donated speaker fees	

Kelly Pickard Smith for Helen Ross & Sahra Taylor	600
ResearcHER Editors Time and book distribution	3,000
Total in kind support	**3,600**

Year to 31.3.2022	Year to 31.3.2021	Year to
-	-	
-	409	
112	47	
417		
-		
529	456	


417
112
529
409
47
456

	1,000
	7,200
	300
	300
	300
	8,200
	900

WIASN CIO

Balance Sheet as at 31st March 2023

	Year to 31.3.23	Year to 31.3.22
Current Assets		
Cash at bank and in hand	300	-
debtors and prepayments		-
work in progress		-
Total Current Assets	**300**	
Creditors		
Kelly Pickard-Smith (website hosting)	198	
Net Current Assets	**102**	
Represented by;		

Unrestricted funds: surplus / (deficit)	102

The directors have taken advantage of the Companies Act 1985 in not having these accounts audited under section 240 A (1) and confirm that no notice has been deposited under section 249 B (2) of the Companies Act 1985. The directors acknowledge their responsibiliteis for ensuring that the company keeps accounting records which comply with section 221 of the Companies Act 1985 and acknowledge their responsibilities for preparing accounts which give a true and fair view of the company and of its loss for the year ended 31st March 2018 in accordance with the requirements of section 226 of the Companies Act 1985 and which otherwise comply with the requirements of this act relating to accounts, so far as is applicable to this company.

Signed on behalf of the board

(CHAIR)

Amy Bonsall

Date: 5th Dec 2023

WIASN CIO

Balance Sheet as at 31st March 2023

	Year to 31.3.23		Year to 31.3.22	
	unrestricted funds	restricted funds	unrestricted funds	restricted funds
Incoming Resources				
sponsorship and donations	300	9050		529
From operating activies in furtherance of the charity's objectives:	0			
Grants receivable	0			
Total incoming resources	**9350**			**529**
Charitable expenditure:				

costs in furtherance of the charity's objectives	9050		
Management and administration of the charity	198		529
Total resources expended	**9248**		
Net operating surplus / (deficit)	**102**	0	0
Bank interest received			
Net movement in funds		**0**	**0**
Balances brought forward at 1st April			
Balances carried forward at 31st March	**300**	**0**	**0**