

Charity number: 1192231

TUTOR THE NATION
(A Charitable Incorporated Organisation)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 28 FEBRUARY 2025

BAGINSKY COHEN

CHARTERED ACCOUNTANTS

TUTOR THE NATION

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TUTOR THE NATION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 28 FEBRUARY 2025

TRUSTEES	Jacky Lambert, Chair Charles Bonas Ian Burman (resigned 17 September 2025) Nathaniel McCullagh John Varley Dr Anna Moll (appointed 24 July 2024) Umeeda Nathoo (appointed 1 July 2024)
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CHARITY NUMBER	1192231
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PRINCIPAL ADDRESS	5 St. James's Gardens London W11 4RB
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INDEPENDENT EXAMINER	Baginsky Cohen Chartered Accountants 930 High Road London N12 9RT
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BANKERS	CAF Bank
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WEBSITE	www.tutorthenation.org
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TUTOR THE NATION

TRUSTEES' REPORT FOR THE YEAR ENDED 28 FEBRUARY 2025

OBJECTIVES AND ACTIVITIES

Overview

Tutor The Nation (TTN) was founded in November 2020 with the purpose of advancing the education of state school pupils throughout the United Kingdom, at primary and secondary level, by promoting and providing tutoring and mentoring services. Our aim is to enable the children we support to recognise, develop and achieve their full potential.

Mission

The Trustees are very aware that social mobility across the United Kingdom is negatively impacted by the unequal provision of educational support outside of the classroom. Tutor The Nation's mission is to use the targeted provision of education and mentoring to provide disadvantaged young people with the knowledge and skills they need to achieve their goals.

Activities

In order to fulfil its charitable objectives, Tutor The Nation provides free, online, one-on-one, tutoring to students at state schools in GCSE and A Level subjects, delivered by volunteers. The Charity recruits, trains, and provides ongoing support to its volunteer tutors, who are predominantly current university undergraduate and postgraduate students.

By providing free online tuition, Tutor The Nation works in the public benefit by supporting pupils from disadvantaged backgrounds to develop the skills they need to perform better academically, and thus achieve their desired goals - whether that is progression to university or into a career or apprenticeship. Tutoring also enables pupils to develop their overall confidence and interest in learning: skills which are widely beneficial beyond the context of academia.

Through tutoring, our volunteer tutors have an opportunity to develop skills such as communication, effective leadership and providing feedback. By developing these skills, they significantly enhance their own employability.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a Charity (PB2)'. Tutor The Nation's activities have consequently fallen into two categories: the delivery of our tutoring programme, and ongoing work to ensure that this delivery continues to be both sustainable and impactful.

Delivery of tutoring

Tutor The Nation provides tutoring to schools identified by the Charity as those most likely to benefit from our support. The decision about which schools we partner with is based on several factors including the pupil premium level of the school, their demographics and the socio-economics of the local community. The schools then nominate suitable pupils.

Once registered with Tutor The Nation, each school is given between 20 and 40 places on the program. The cohort of students then meets, either virtually or in person, with a member of the Tutor The Nation team to learn more about the Charity and what they can expect from participating in the scheme. Pupils are subsequently matched with a volunteer tutor in a subject of their choosing, and tutoring sessions begin.

We aim to complement the work of schools, not to substitute it. By working in close partnership with schools and pupils, we are able to provide significant academic support while developing pupils' broader skills.

*For a definition of which pupils qualify for pupil premium, see the government guidance:
<https://www.gov.uk/government/publications/pupil-premium/pupil-premium>

TUTOR THE NATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2025

All tutoring takes place through Tutor The Nation's purpose-built online tutoring platform. This platform includes an online whiteboard recording facility, and the ability to monitor communication between volunteers and pupils for safeguarding purposes. It also enables us easily to track and match tutor and pupil pairs. It will also reduce our running costs per pupil going forward, as the cost of operation will not rise commensurately with the number of users.

Recruitment and Retention

Volunteer tutors are recruited through several different channels. Primarily, Tutor The Nation encourages students at universities across the country to consider volunteering. By attending university events, advertising on university volunteering and job portals, social media outreach, and through official partnerships with universities and university authorities, the Charity continues to build a broad base of enthusiastic volunteers. Alongside these undergraduate and postgraduate volunteers, Tutor The Nation is fortunate to benefit from the experience of a number of retired teachers, graduates, and experienced tutors, who are also welcomed as volunteers.

Tutor The Nation recruited 11 volunteer ambassadors at 10 universities for the 2024/25 academic year, the third year of the program. These ambassadors worked alongside the Tutor The Nation team to help promote TTN to their peers at universities across the country. They attended an in-person training day in September 2024 to learn more about Tutor The Nation. Ambassadors organised TTN events at their respective universities before the end of the financial year.

ACHIEVEMENTS AND PERFORMANCE

In this financial year, Tutor The Nation supported 25 schools across the United Kingdom. These schools were located across the counties of:

Glamorgan
Greater London
Greater Manchester
Lancashire
Lincolnshire
Merseyside
Norfolk
Oxfordshire
South Yorkshire
Warwickshire
West Midlands
Staffordshire

Tutor The Nation provided 408 pupils with three or more hours of tutoring, with some individual pupils receiving over 35 hours of free tutoring in the financial year.

The Charity recruited volunteers from over 70 universities by the end of the financial year, with the most prolific universities being:

Oxford
St Andrews
UCL
Bath
Bristol

As a result of this recruitment, volunteers delivered 4370 tutoring sessions.

To measure our impact, Tutor The Nation has continued to gather data on both academic and non academic outcomes for the pupils we support, which will be published in an annual impact report.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 28 FEBRUARY 2025**

RESERVES POLICY

The Charity has a policy of maintaining adequate reserves to accommodate an appropriate degree of unforeseen financial circumstances and to provide a sound financial basis for undertaking innovative activities. Such non-routine activities would normally carry a higher financial risk than the usual pattern of activities.

The Charity currently maintains reserves of £2,500, but as we grow, our intention is to have reserves amounting to three months' expenditure. This policy will be reviewed annually.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Tutor The Nation is a registered Charity, number 1192231. The Charity is a Charitable Incorporated Organisation, governed by a constitution.

Trustees are appointed by the board for a (renewable) term of three years by a resolution passed at a meeting of the Trustees.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities SORP (FRS 102).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charitable Incorporated Organisations (General) Regulations 2012.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 30 October 2025 and signed on their behalf by:

Jacky Moon Lambert

Jacky Lambert (Nov 20, 2025, 11:31am)
Jacky Lambert
(Chair of Trustees)

TUTOR THE NATION

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 28 FEBRUARY 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TUTOR THE NATION ('the Charity')

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 28 February 2025.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the Charity (and its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: *Neil Cohen*

Neil Cohen (Nov 19, 2025, 6:37pm)
Neil Cohen FCA

Dated: 30 October 2025

BAGINSKY COHEN
Chartered Accountants
930 High Road
London
N12 9RT

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 28 FEBRUARY 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
INCOME FROM:					
Donations	2	220,741	63,931	284,672	151,393
Investments	3	635	-	635	477
TOTAL INCOME		221,376	63,931	285,307	151,870
EXPENDITURE ON:					
Charitable activities	4	146,795	62,948	209,743	192,485
TOTAL EXPENDITURE		146,795	62,948	209,743	192,485
NET MOVEMENT IN FUNDS		74,581	983	75,564	(40,615)
RECONCILIATION OF FUNDS:					
Total funds brought forward		(21,474)	-	(21,474)	19,141
Net movement in funds		74,581	983	75,564	(40,615)
TOTAL FUNDS CARRIED FORWARD		53,107	983	54,090	(21,474)

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 8 to 15 form part of these financial statements.

**TUTOR THE NATION
REGISTERED NUMBER:**

**BALANCE SHEET
AS AT 28 FEBRUARY 2025**

	Note	28 February 2025 £	29 February 2024 £
FIXED ASSETS			
Tangible assets	8	1,624	2,029
		<u>1,624</u>	<u>2,029</u>
CURRENT ASSETS			
Debtors	9	3,668	1,301
Cash at bank and in hand		51,415	27,742
		<u>55,083</u>	<u>29,043</u>
CURRENT LIABILITIES			
Creditors: amounts falling due within one year	10	(2,617)	(52,546)
		<u></u>	<u></u>
NET CURRENT ASSETS / LIABILITIES		52,466	(23,503)
		<u></u>	<u></u>
TOTAL NET ASSETS		<u>54,090</u>	<u>(21,474)</u>
CHARITY FUNDS			
Restricted funds	12	983	-
Unrestricted funds	12	53,107	(21,474)
		<u></u>	<u></u>
TOTAL FUNDS		<u>54,090</u>	<u>(21,474)</u>

These accounts have been prepared in accordance with the Charities Act 2011 and the Charitable Incorporated Organisations (General) Regulations 2012.

The Charity was entitled to exemption from audit under section 145(1) of the Charities Act 2011.

The financial statements have been subjected to an independent examination rather than a full statutory audit.

The financial statements were approved and authorised for issue by the Trustees on 30 October 2025 and signed on their behalf by:

Jacky Moon Lambert

Jacky Lambert (Nov 20, 2025, 11:31am)

(Chair of Trustees)

The notes on pages 8 to 15 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Tutor The Nation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 INCOME

All income is recognised once: the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 EXPENDITURE

Expenditure is recognised once: there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.4 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	20% per annum
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

1. ACCOUNTING POLICIES (CONTINUED)

1.6 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

1.9 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.10 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	220,741	63,931	284,672

	Unrestricted funds 2024 £	Total funds 2024 £
Donations	151,393	151,393

3. INVESTMENT INCOME

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank interest receivable	635	635	477

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

4. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Activities undertaken directly 2025 £	Total funds 2025 £	Total funds 2024 £
Charitable activities	209,743	209,743	192,485

ANALYSIS OF DIRECT COSTS

	Total funds 2025 £	Total funds 2024 £
Accountancy and independent examination	1,380	1,320
Advertising and promotional	5,910	5,211
Bank charges	60	60
Computer costs	4,103	6,243
DBS and criminal record checks	3,993	3,477
Depreciation	406	508
Events	1,213	-
Impact gathering project	3,000	4,500
Insurance	1,573	1,490
Legal and professional fees	13,336	2,615
Office workspace	6,365	-
Printing, postage and stationery	864	764
Staff costs (see note 6)	127,890	139,517
Staff welfare	511	-
Sundry expenses	60	174
Recruitment and training costs	855	60
Travel and accommodation	599	2,695
Tuition platform - software maintenance and development	37,280	23,426
Website hosting	345	425
	209,743	192,485

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025**

5. INDEPENDENT EXAMINER'S REMUNERATION

	2025 £	2024 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual accounts	1,380	1,320
Fees payable to the Charity's independent examiner in respect of: All assurance services not included above	<u>2,634</u>	<u>2,194</u>

6. STAFF COSTS

	2025 £	2024 £
Wages and salaries	118,936	129,324
Social security costs	7,151	7,721
Contribution to defined contribution pension schemes	1,803	2,472
	<u>127,890</u>	<u>139,517</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Charity staff	<u>3</u>	<u>3</u>

No employee received remuneration amounting to more than £60,000 in either year.

7. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 28 February 2025, no Trustee expenses have been incurred (2024 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

8. TANGIBLE FIXED ASSETS

	Office equipment £
COST OR VALUATION	
At 1 March 2024	3,744
At 28 February 2025	<u>3,744</u>
DEPRECIATION	
At 1 March 2024	1,714
Charge for the year	406
At 28 February 2025	<u>2,120</u>
NET BOOK VALUE	
At 28 February 2025	<u>1,624</u>
At 29 February 2024	<u>2,030</u>

9. DEBTORS

	28 February 2025 £	29 February 2024 £
DUE WITHIN ONE YEAR		
Other debtors	2,306	-
Prepayments and accrued income	1,362	1,301
	<u>3,668</u>	<u>1,301</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	28 February 2025 £	29 February 2024 £
Accruals and deferred income	2,617	2,546
Loan payable	-	50,000
	<u>2,617</u>	<u>52,546</u>

The loan payable of £50,000 in the prior year related to funds provided by Jacky Lambert, a Trustee of the Charity. This was an interest free loan, repaid in the year ended 28 February 2025.

11. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £1,803 (2024: £2,472). £nil was payable to the fund at the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

12. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 March 2024 £	Income £	Expenditure £	Balance at 28 February 2025 £
UNRESTRICTED FUNDS				
Unrestricted funds	(21,474)	221,376	(146,795)	53,107
RESTRICTED FUNDS				
29 May 1961	-	10,000	(10,000)	-
Westminster Foundation	-	3,931	(2,948)	983
Operational funds	-	50,000	(50,000)	-
	-	63,931	(62,948)	983
TOTAL OF FUNDS	(21,474)	285,307	(209,743)	54,090

29 May 1961 - to pay for the maintenance of the online platform.

Westminster Foundation - to cover 50% of the cost of office memberships for 1 year.

Operational funds - to be used exclusively to support the core operational costs of Tutor The Nation as outlined in the proposal and not utilised to pay any debts of the Charity.

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 March 2023 £	Income £	Expenditure £	Balance at 29 February 2024 £
UNRESTRICTED FUNDS				
Unrestricted funds	19,141	151,870	(192,485)	(21,474)



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Thu, 20th Nov 2025 11:31:52 GMT	Anna Morris - Copied In (9f3a8cb032125acd20a4bc5abab088ef)

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