

Charity number: 1192231

TUTOR THE NATION
(A Charitable Incorporated Organisation)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 29 FEBRUARY 2024

BAGINSKY COHEN

CHARTERED ACCOUNTANTS

**TUTOR THE NATION
(A CHARITABLE INCORPORATED ORGANISATION)**

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**TUTOR THE NATION
(A CHARITABLE INCORPORATED ORGANISATION)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 29 FEBRUARY 2024**

TRUSTEES	Jacky Lambert, Chair Charles Bonas Ian Burman Nathaniel McCullagh John Varley Dr Anna Moll (appointed 24 July 2024) Umeeda Nathoo (appointed 1 July 2024)
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CHARITY NUMBER	1192231
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PRINCIPAL ADDRESS	5 St. James's Gardens London W11 4RB
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INDEPENDENT EXAMINER	Baginsky Cohen Chartered Accountants 930 High Road London N12 9RT
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BANKERS	CAF Bank
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WEBSITE	www.tutorthenation.org
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**TUTOR THE NATION
(A CHARITABLE INCORPORATED ORGANISATION)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 29 FEBRUARY 2024**

OBJECTIVES AND ACTIVITIES

Overview

Tutor The Nation (TTN) was founded in November 2020 with the purpose of advancing the education of state school pupils throughout the United Kingdom, at primary and secondary level, by promoting and providing tutoring and mentoring services. Our aim is to enable the children we support to recognise, develop and achieve their full potential.

Mission

The Trustees are very aware that social mobility across the United Kingdom is negatively impacted by the unequal provision of educational support outside of the classroom. Tutor The Nation's mission is to use the targeted provision of education and mentoring to provide disadvantaged young people with the knowledge and skills they need to achieve their goals.

Activities

In order to fulfil its charitable objectives, Tutor The Nation provides free, online, one-on-one, tutoring to students at state schools in GCSE and A Level subjects, delivered by volunteers. The Charity recruits, trains, and provides ongoing support to the volunteer tutors, who are predominantly current university undergraduate and postgraduate students.

By providing free online tuition, Tutor The Nation works in the public benefit by supporting pupils from disadvantaged backgrounds to develop the skills they need to perform better academically, and thus achieve their desired goals - whether that is progression to university or into a career or apprenticeship. Tutoring also enables pupils to develop their overall confidence and interest in learning: skills which are widely beneficial beyond the context of academia.

Through tutoring, our volunteer tutors have an opportunity to develop skills such as communication, effective leadership and providing feedback. By developing these skills, they significantly enhance their own employability.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'. Tutor The Nation's activities have consequently fallen into two categories: the delivery of our tutoring programme, and ongoing work to ensure that this delivery continues to be both sustainable and impactful.

Delivery of tutoring

Tutor The Nation provides tutoring to schools identified by the charity as those most likely to benefit from our support. The decision about which schools which we approach is based on several factors including the pupil premium level of the school, their demographics and the socio-economics of the local community. The schools then nominate suitable pupils.

Once registered with Tutor The Nation, each school is given 40 places on the program. The cohort of students then meets, either virtually or in person, with a member of the Tutor The Nation team to learn more about the charity and what they can expect from the scheme. Pupils are subsequently matched with a volunteer tutor in a subject of their choosing, and tutoring sessions begin.

We aim to complement the work of schools, not to substitute for it. By working in close partnership with schools and pupils, we are able to provide significant academic support while developing pupils' broader skills.

*For a definition of which pupils qualify for pupil premium, see the government guidance:
<https://www.gov.uk/government/publications/pupil-premium/pupil-premium>

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 FEBRUARY 2024**

At the beginning of the 2023/2024 financial year, the Charity began to move tutors onto our purpose-built online tutoring platform. Previously, all tutoring took place on Bramble, an online tutoring platform, with hours recorded on TutorCruncher, a separate software. All tutors were moved to the new platform by September 2023, when the first phase of platform development was completed. The new platform includes an online whiteboard recording facility, and the ability to monitor communication between volunteers and pupils for safeguarding purposes. It also enables us to easily track and match tutor and pupil pairs. It will also reduce our running costs going forward, as the cost of operation will not rise commensurately with the number of users.

Recruitment and Retention

Volunteer tutors are recruited through several different channels. Primarily, Tutor The Nation encourages students at universities across the country to consider volunteering. By attending university events, advertising on university volunteering and job portals, social media outreach, and official partnerships with universities and university authorities, the Charity continues to build a broad base of enthusiastic volunteers. Alongside these undergraduate and postgraduate volunteers, Tutor The Nation is fortunate to benefit from the experience of a number of retired teachers, graduates, and experienced tutors who are also welcomed as volunteers.

Tutor The Nation recruited 15 volunteer ambassadors for the 2023/24 academic year, the second year of the program. These ambassadors worked alongside the Tutor The Nation team to help promote TTN to their peers at universities across the country. They attended an in-person training day in September 2023 to learn more about Tutor The Nation. Ambassadors organised the first TTN events at their respective universities before the end of the financial year.

Ensuring sustainable growth

Alongside work to support the core offering of free tutoring, Tutor The Nation has worked extensively to support the long-term viability of its service provision. The completion of phase one of the development of our bespoke IT platform will ensure that the costs of providing tuition to more pupils will not rise commensurately with increased numbers.

The Charity also maintains relationships with universities to allow for the continued recruitment of volunteers at these institutions. This financial year, Tutor The Nation maintained partnerships with University College London, and the Universities of Bristol, Oxford and Cambridge. In particular, Tutor The Nation has become an endorsing organisation of the Bristol Plus award, which has led to more opportunities to engage with Bristol students.

ACHIEVEMENTS AND PERFORMANCE

In this financial year, Tutor The Nation supported 25 schools across the United Kingdom. These schools were located across the counties of:

Greater London
Merseyside
Lancashire
West Midlands
Greater Manchester
Oxfordshire
Norfolk
Glamorgan
Warwickshire
Lincolnshire
South Yorkshire

Tutor The Nation provided 300 pupils with three or more hours of tutoring, with individual pupils receiving over 30 hours of free tutoring in the financial year.

**TUTOR THE NATION
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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 FEBRUARY 2024**

The charity recruited volunteers from over 80 universities by the end of the financial year, with the top universities being:

Oxford
Cambridge
UCL
Bath
Bristol

As a result of this recruitment, volunteers delivered 3949 tutoring sessions.

Looking forward, the Trustees are hopeful that the Charity will bring about wider societal benefit by encouraging a culture of altruism among the pupils we support. In the 23/24 financial year, we had our first former pupils volunteer as tutors with us. We intend to encourage more former pupils to become volunteers with Tutor The Nation if they begin studying at university, and will seek to connect these 'alumni' with students from their local area. In doing so, we hope to foster a sense of community amongst both tutors and pupils, to give young people the opportunity to demonstrate the feasibility of achieving their goals.

To measure our impact more precisely, Tutor The Nation has worked with ImpactEd to develop a comprehensive and in-depth impact report for the 2022/23 academic year. This includes a theory of change framework and an analysis of data collected from longitudinal surveys with pupils and tutors, focus groups and interview transcripts, as well as testimonies from pupils and tutors about their experiences. The report covers pupil and volunteer experiences and outcomes for the 2022/23 academic year. The full report was released in Spring 2024.

RESERVES POLICY

The Charity has a policy of maintaining adequate reserves to accommodate an appropriate degree of unforeseen financial circumstances and to provide a sound financial basis for undertaking innovative activities. Such non-routine activities would normally carry a higher financial risk than the usual pattern of activities.

The Charity currently maintains reserves of £2,500, but as we grow, our intention will be to have reserves amounting to three months' expenditure. This policy will be reviewed annually.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Tutor The Nation is a registered charity, number 1192231. The charity is a Charitable Incorporated Organisation, governed by a constitution.

Trustees are appointed by the board for a term of three years by a resolution passed at a meeting of the Trustees.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 FEBRUARY 2024**

- departures disclosed and explained in the financial statements;
• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 6 November 2024 and signed on their behalf by:

Jacky Moon Lambert

Jacky Lambert (Nov 6, 2024, 4:12pm)

Jacky Lambert

(Chair of Trustees)

**TUTOR THE NATION
(A CHARITABLE INCORPORATED ORGANISATION)**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 29 FEBRUARY 2024**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TUTOR THE NATION ('the Charity')

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 29 February 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the Charity (and its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: *Neil Cohen*

Dated: 6 November 2024

Neil Cohen FCA (Nov 6, 2024, 4:47pm)

BAGINSKY COHEN
Chartered Accountants
930 High Road
London
N12 9RT

TUTOR THE NATION
(A CHARITABLE INCORPORATED ORGANISATION)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 29 FEBRUARY 2024

	Note	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
INCOME FROM:				
Donations	2	151,393	151,393	183,455
Investments	3	477	477	287
TOTAL INCOME		151,870	151,870	183,742
EXPENDITURE ON:				
Charitable activities	4	192,485	192,485	202,205
TOTAL EXPENDITURE		192,485	192,485	202,205
NET MOVEMENT IN FUNDS		(40,615)	(40,615)	(18,463)
RECONCILIATION OF FUNDS:				
Total funds brought forward		19,141	19,141	37,604
Net movement in funds		(40,615)	(40,615)	(18,463)
TOTAL FUNDS CARRIED FORWARD		(21,474)	(21,474)	19,141

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 9 to 14 form part of these financial statements.

BALANCE SHEET
AS AT 29 FEBRUARY 2024

	Note	29 February 2024 £	28 February 2023 £
FIXED ASSETS			
Tangible assets	8	2,030	2,538
		<u>2,030</u>	<u>2,538</u>
CURRENT ASSETS			
Debtors	9	1,301	1,229
Cash at bank and in hand		27,742	17,830
		<u>29,043</u>	<u>19,059</u>
Creditors: amounts falling due within one year	10	(52,547)	(2,456)
		<u>(23,504)</u>	<u>16,603</u>
NET CURRENT LIABILITIES / ASSETS			
		<u>(21,474)</u>	<u>19,141</u>
TOTAL NET ASSETS			
		<u><u>(21,474)</u></u>	<u><u>19,141</u></u>
CHARITY FUNDS			
Restricted funds	12	-	-
Unrestricted funds	12	(21,474)	19,141
		<u>(21,474)</u>	<u>19,141</u>
TOTAL FUNDS			
		<u><u>(21,474)</u></u>	<u><u>19,141</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 06 November 2024 and signed on their behalf by:

Jacky Moon Lambert

Jacky Lambert (Nov 6, 2024, 4:12pm)

Jacky Lambert

(Chair of Trustees)

The notes on pages 9 to 14 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 FEBRUARY 2024

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Tutor The Nation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 INCOME

All income is recognised once: the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.3 EXPENDITURE

Expenditure is recognised once: there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.4 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	20% per annum
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 FEBRUARY 2024

1. ACCOUNTING POLICIES (CONTINUED)

1.6 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

1.9 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.10 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Investment income, gains and losses are allocated to the appropriate fund.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	151,393	151,393	183,455

3. INVESTMENT INCOME

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest receivable	477	477	287

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 FEBRUARY 2024

4. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Activities undertaken directly 2024 £	Total funds 2024 £	Total funds 2023 £
Charitable activities	192,485	192,485	202,205

ANALYSIS OF DIRECT COSTS

	Total funds 2024 £	Total funds 2023 £
Accountancy and independent examination	1,320	1,260
Advertising and promotional	5,211	24,192
Bank Charges	60	75
Computer costs	3,984	1,774
DBS and criminal record checks	3,477	3,673
Depreciation	508	635
Impact gathering project	4,500	6,480
Insurance	1,490	1,021
Legal and professional fees	2,615	2,964
Printing, postage and stationery	764	645
Staff costs (see note 6)	139,517	111,339
Staff inductions	-	43
Subscriptions	2,259	2,004
Sundry expenses	174	271
Training costs	60	585
Travel and accommodation	2,695	897
Tuition platform	8,306	22,680
Tuition platform - software development*	15,120	21,307
Website hosting	425	360
	192,485	202,205

* As mentioned in the Trustees report, the first phase of the development of a new online platform has been developed for the administration, scheduling, and delivery of tutoring sessions. The total cost of the first phase of software development was £72,000 which was completed on 4th September 2023.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 FEBRUARY 2024

5. INDEPENDENT EXAMINER'S REMUNERATION

	2024 £	2023 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual accounts	1,320	1,260
Fees payable to the Charity's independent examiner in respect of: All assurance services not included above	2,194	2,554
	<u>2,194</u>	<u>2,554</u>

6. STAFF COSTS

	2024 £	2023 £
Wages and salaries	129,324	103,357
Social security costs	7,721	5,600
Contribution to defined contribution pension schemes	2,472	2,382
	<u>139,517</u>	<u>111,339</u>

The average number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Charity staff	3	3
	<u>3</u>	<u>3</u>

No employee received remuneration amounting to more than £60,000 in either year.

7. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 29 February 2024, no Trustee expenses have been incurred (2023 - £NIL).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 FEBRUARY 2024

8. TANGIBLE FIXED ASSETS

	Office equipment £
COST OR VALUATION	
At 1 March 2023	3,744
At 29 February 2024	<u>3,744</u>
DEPRECIATION	
At 1 March 2023	1,206
Charge for the year	508
At 29 February 2024	<u>1,714</u>
NET BOOK VALUE	
At 29 February 2024	<u>2,030</u>
At 28 February 2023	<u>2,538</u>

9. DEBTORS

	29 February 2024 £	28 February 2023 £
Prepayments and accrued income	<u>1,301</u>	<u>1,229</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	29 February 2024 £	28 February 2023 £
Accruals and deferred income	2,547	2,456
Loan payable	50,000	-
	<u>52,547</u>	<u>2,456</u>

The loan payable of £50,000 at the period end relates to funds provided by Jacky Lambert, a Trustee of the Charity. This is an interest free loan, repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 FEBRUARY 2024

11. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £2,472 (2023: £2,382). £nil was payable to the fund at the balance sheet date.

12. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 March 2023 £	Income £	Expenditure £	Balance at 29 February 2024 £
UNRESTRICTED FUNDS				
Unrestricted funds	19,141	151,870	(192,485)	(21,474)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 March 2022 £	Income £	Expenditure £	Balance at 28 February 2023 £
UNRESTRICTED FUNDS				
Unrestricted funds	37,604	183,742	(202,205)	19,141



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