Safer Waves Annual Trustees Report
Nov 2021- Nov 2022



Contents

Foreword - page 3

Report of the Trustees - page 5

Achievements & Performance - page 6

Statement of Financial Activities - page 7

Foreword

Dr Genevieve Waterhouse - Chair of Trustees

This year, our second as a registered CIO, Safer Waves has continued to progress at a significant pace. Our volunteers continue their vital work providing support via email to seafarers who experience sexual violence. Furthermore, our CEO has conducted essential work increasing awareness of the support we offer and the unique challenges faced by seafarers who experience sexual violence or gender discrimination. This has resulted in additional support and funding for Safer Waves from a variety of organisations, as well as ensuring a continued dialogue on this topic within the industry. We remain very grateful for the hard work of our volunteers and our team, and the support of others for Safer Waves' work.

Our long term projects to give survivors of sexual violence at sea access to the same specialised services that are available ashore are developing and we anticipate significant progress on this in the coming year.

This year, we have heard from an increasing number of seafarers who have benefited from Safer Waves and its activities. This bolsters our determination to meet our main objective of easing the suffering of these seafarers and will motivate us in our continued work in 2022-23.

Trustees

Dr Genevieve Waterhouse
Davina Kelleher
Michael Ayres
James Chalk

CEO

Becky Newdick

Registered Address

71 - 75 Shelton Street
Covent Garden
London
WC2H 9JQ

Charity Number 1192195

Report of the Trustees

Induction & Training of Trustees

Safer Waves has five elected Trustees. The charity aims to maintain a minimum number of four and a maximum number of six Trustees. The composition of the Trustees is regularly reviewed, and Trustees are recruited through professional recruitment platforms or word of mouth.

Mission Statement

The charity's mission statement is to help relieve the trauma and distress of mariners who have suffered sexual harassment or sexual violence in the course of their employment at sea or ashore,

Statement of Public Benefit

Safer Waves was set up in 2019 to provide support to merchant seafarers who have experienced sexual assault, sexual harassment or gender discrimination on board.

These experiences can be hard to talk about, even within the supportive environment provided by existing seafarer welfare and support organisations. While we have made progress in discussing bullying and harassment within the Merchant Navy, it remains difficult to find a safe space to talk about assault and rape.

We provide non-judgemental and compassionate support including, but not limited to, the provision of information and listening services to UK and international mariners working on board any civilian vessel or otherwise in a maritime environment, via email, online messaging or other appropriate means.

Where requested, we provide emotional support to equip mariners with coping strategies to help manage the difficult situations and emotions that may arise from sexual abuse, and help mariners find further support, if needed, in foreign ports or in their home country.

We carry out research to advance education within the maritime industry on the subject of sexual harassment and sexual violence.

Achievements & Performance

Safer Waves continues to educate and inform the wider maritime sector about sexual assault and harrasment of seafarers. The projects and work to date include:

- Our Chief Executive hosted a webinar attended by several participants from the industry to raise awareness of the issues of sexual violence and sexual discrimination at sea, as well as our offer to those who have experienced it. In addition, she attended and spoke at the Women Offshore conference.
- Caledonian MacBrayne, Red Funnel and Wightlink were among the first shipping companies to offer their support to Safer Waves. In addition, Crowley Maritime has distributed information posters to their fleet of 150 vessels and one of our Trustees was invited to speak at Crowley's Maritime Employee Resource Group.
- In December of 2022, grant funding was approved by the Seafarer's Charity.
- We met with board members at the Thames Skills Academy and discussed their Women on the Water network and the challenges facing women working on inland waterways.
- Attended Merchant Navy Welfare Board Serving Seafarers Working Group as a member for the first time.
- Our volunteers attended training delivered by The Survivors Trust. "A Trauma Informed Approach to Working with Male Survivors" was thought provoking and heightened our awareness of the differences and similarities between responding to males and females.
- Safer Waves became members of the Survivor's Trust, and furthered our links with the industry when CEO Becky Newdick spoke at the MNWB Port Welfare Conference.

Volunteers

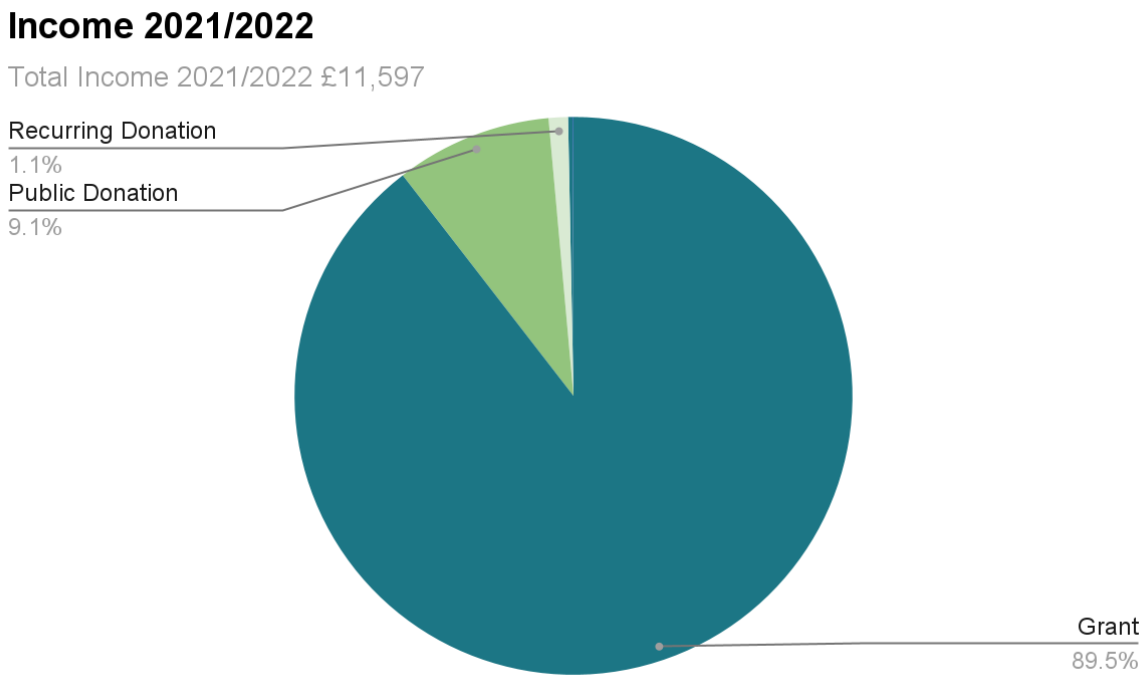
Volunteers remain a vital part of what we do, and we would like to thank them for making a vast contribution to our engagement and support services. Keeping them engaged and feeling valued is essential. The Trustees and CEO take part in monthly supervision sessions to engage with our volunteers to discuss challenges and issues from all areas of the organisation. This confidential environment often provides fruitful discussion points and objectives for the coming month.

Statement of Financial Activities

Income

£1211 of this year's income came through Public, Recurring or Fundraising Donations. A huge thanks to all our generous supporters whose donations help us continue to develop our services.

£10,380 of the year's income came through Grants.



Note, in the pie chart above remaining percentage 0.3% is made up of interest and fundraising income

Expenses

The largest expense for this year was monies put into training for our volunteers. This training included:

- Papyrus SP-EAK (Suicide Prevention)
- Understanding & Response to Sexual Violence; Rape Crisis South London
- Online Courses in Safeguarding and Mental Health Awareness

Another significant expense is the fees involved in hosting the website. The service's success hinges on the ability to have a presence online and whilst a large percentage of our current income, these costs are not unreasonably high by today's standards.

Safer Waves Finances 2021-2022

	Safer Waves			1192195	CC16a
	Receipts and payments accounts				
	For the period from	01 December 21	To	30 November 22	
Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grant	5,800	4,580	-	10,380	-
Public Donation	1,050	-	-	1,050	-
Recurring Donation	130	-	-	130	-
Fundraising	31	-	-	31	-
Interest	5	-	-	5	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total(Gross income for AR)	7,017	4,580	-	11,597	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
Sub total	-	-	-	-	-
Total receipts	7,017	4,580	-	11,597	-
A3 Payments					
Subcontractor Costs	1,392	-	-	1,392	-
Office Costs	286			286	
Web Hosting	483	-	-	483	-
Printing	241			241	
Stationary	28	-	-	28	-
Sundries	21	-	-	21	-
Postage	8	-	-	8	-
Accomodation and Meals	-	80		80	
Subscriptions	144	-	-	144	-
Insurance	484	-	-	484	-
Travel	-	40		40	
Staff training	745	-	-	745	-
	-	-	-	-	-
Sub total	3,832	119	-	3,952	-

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	3,832	119	-	3,952	-
Net of receipts/(payments)	3,185	4,461	-	7,646	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,277	-	-	2,277	-
Cash funds this year end	5,462	4,461	-	9,923	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Current Account	2,457	4,461	-
	Reserve Account	3,006	-	-
		-	-	-
	Total cash funds	5,462	4,461	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)

B4 Assets retained for the charity's own use			-	-
	Details	**Fund to which liability relates**	**Amount due (optional)**	**When due (optional)**
B5 Liabilities			-	