Safer Waves Annual Trustees Report
Nov 2020- Nov 2021

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Foreword

Dr Genevieve Waterhouse - Chair of Trustees

"In our first year as a registered CIO, Safer Waves made tremendous progress. We began recruiting and training volunteers in early 2021, and were able to launch our email support service in the summer.

Views of our website tripled compared to the previous year, and it was visited from 96 countries around the world.

The pioneering spirit of our first volunteers has helped us build the charity week by week, and we are so grateful to everyone who has supported us in these early days.

The organisation has worked hard this year to raise awareness of the challenges faced by seafarers who experience sexual violence or gender discrimination, and it is heartening to see a lot of momentum and discussion of this topic within the maritime industry.

We continue to work on long term projects to give survivors of sexual violence at sea access to the specialised services that are available ashore.

Our main objective is to ease the distress of seafarers who may otherwise be suffering alone, so it has been fantastic to hear throughout the year from individuals who have benefited from Safer Waves and its activities."

Trustees

Dr Genevieve Waterhouse
Davina Kelleher
Michael Ayres
James Chalk

CEO

Becky Newdick

Registered Address

71 - 75 Shelton Street
Covent Garden
London
WC2H 9JQ

Charity Number 1192195

Report of the Trustees

Induction & Training of Trustees

Safer Waves has four elected Trustees. The charity aims to maintain a minimum number of four and a maximum number of six Trustees. The composition of the Trustees is regularly reviewed, and Trustees are recruited through professional recruitment platforms or word of mouth.

Mission Statement

Supporting merchant seafarers who have experienced sexual assault, sexual harassment or gender discrimination.

Statement of Public Benefit

Safer Waves was set up in 2019 to provide support to merchant seafarers who have experienced sexual assault, sexual harassment or gender discrimination on board.

These experiences can be hard to talk about, even within the supportive environment provided by existing seafarer welfare and support organisations. While we have made progress in discussing bullying and harassment within the Merchant Navy, it remains difficult to find a safe space to talk about assault and rape.

Safer Waves provides an anonymous and confidential email service that offers emotional support and signposting to individuals. This service is run by volunteers.

In addition, Safer Waves continues to raise awareness about the prevalence of sexual assault and harassment within the Merchant Navy. In doing so, it aims to make the relevant authorities aware and accountable in providing the same level of support as can be found shoreside. Safer Waves continues to reinforce the unique nature of seagoing careers and how isolating it may become for an individual on a deep sea vessel.

Achievements & Performance

There is a lack of data on sexual violence and harassment at sea, and although there are support organisations for seafarers, they do not specialise in this area. In the last year, Safer Waves has launched a confidential and anonymous email support service for seafarers who require support.

Safer Waves continues to educate and inform the wider maritime sector about sexual assault and harrasment of seafarers. The projects and work to date include:

- Working with specialist police marine units
- Connecting with national and international shipping companies to offer onboard resources to their seagoing staff
- Webinars to key shoreside staff to offer information about Safer Waves and how to handle incidents onboard
- Training for CEO, Trustees & Volunteers at the following:
    - Papyrus SP-EAK (Suicide Prevention)
    - Understanding & Response to Sexual Violence; Rape Crisis South London
    - Online Courses in Safeguarding and Mental Health Awareness
- Regular Newsletter
- Supervision Sessions for Volunteers
- Development and Review of Policies
- Serving Seafarers Working Group (MNWB)
- Women Offshore Conference
- Pre-recorded presentation for Trauma in Shipping webinar run by Seaways Psychology and Alandia.

Volunteers

Volunteers remain a vital part of what we do, and we would like to thank them for making a vast contribution to our engagement and support services. Keeping them engaged and feeling valued is essential. The Trustees and CEO take part in monthly supervision sessions to engage with our volunteers to discuss challenges and issues from all areas of the organisation. This confidential environment often provides fruitful discussion points and objectives for the coming month.

Outreach

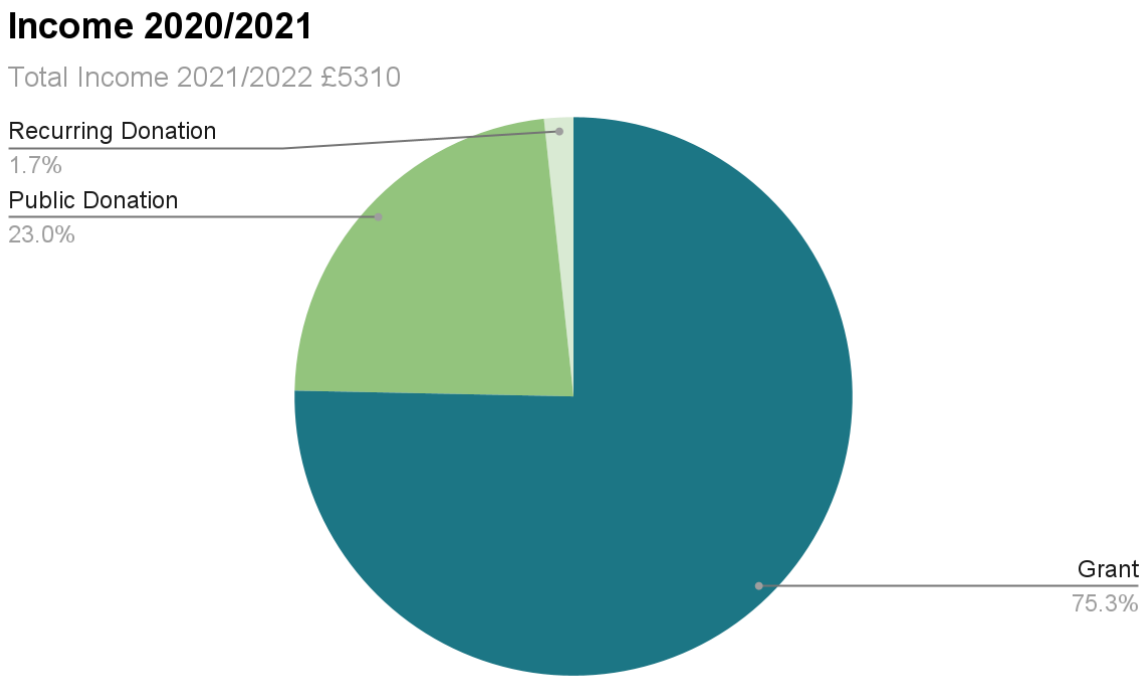
Outreach remains an important focus of the charity in order to raise awareness of our services, capabilities and ambitions.

Statement of Financial Activities

Income

£1310 of this year's income came through Donations. A huge thanks to all our generous supporters whose donations help us continue to develop our services.

£4000 of the year's income came through a Grant approved and provided for by The Seafarers Charity.



Expenses

The largest expense for this year was monies put into training for our volunteers. This training included:

- Papyrus SP-EAK (Suicide Prevention)
- Understanding & Response to Sexual Violence; Rape Crisis South London
- Online Courses in Safeguarding and Mental Health Awareness

Another significant expense is the fees involved in hosting the website. The service's success hinges on the ability to have a presence online and whilst a large percentage of our current income, these costs are not unreasonably high by today's standards.

Safer Waves Finances 2020-2021

	Safer Waves			1192195	CC16a
	Receipts and payments accounts				
	For the period from	05 November 20	To	30 November 21	
Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grant	4,000	-	-	4,000	-
Public Donation	1,220	-	-	1,220	-
Recurring Donation	90	-	-	90	-
Sub total(Gross income for AR)	5,310	-	-	5,310	-
A2 Asset and investment sales					
	-	-	-	-	
Sub total	-	-	-	-	-
Total receipts	5,310	-	-	5,310	-
A3 Payments					
Office Costs	45	-	-	45	-
Web Hosting	759	-	-	759	-
Stationary	36	-	-	36	-
Advertising and Promotion	45	-	-	45	-
Postage	6	-	-	6	-
Subscriptions	108	-	-	108	-
Insurance	484	-	-	484	-
Staff training	1,550	-	-	1,550	-
Sub total	3,033	-	-	3,033	-
A4 Asset and investment purchases					
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	3,033	-	-	3,033	-
Net of receipts/(payments)	2,277	-	-	2,277	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	2,277	-	-	2,277	-

Section B Statement of assets and liabilities at the end of the period				
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	2,277	-	-
			-	-
		-	-	-
	Total cash funds	2,277	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Details			
B2 Other monetary assets		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	