



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 02nd October 2024

To: 01st October 2025

Charity name: Hereford Lads Club

Charity registration number: 1192186

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The provision of buildings, facilities and space for children and young people to take part in sporting or recreational activities. The promotion of community participation in healthy recreation for the benefit of the inhabitants of Hereford by the provision of facilities for playing football. The advancement of the amateur sport of Association Football in Hereford for the public benefit.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Regular weekly training sessions and league matches provided for all ages providing opportunities for over 300 children 8-16, 25 adults and an inclusive football group to play football regularly. Community charity partners have organised events reaching around 100 people.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees work to the guidelines of the Charity Commission to ensure public benefit is achieved.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/a

Policy on social investment including program related investment	Para 1.38	N/a
Contribution made by volunteers	Para 1.38	All work is undertaken by volunteers; without them it would not be possible to provide our services.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The past year has seen the club become increasingly successful both on and off the football field. Our Ladies team is doing well and the juniors and girls teams have continued to thrive. We continue to work with our charity partners through the established links within our community. Trustees continued to develop further income streams. Our Hall is in use every weeknight providing opportunities to join in judo and aikido sessions and the boxing club hiring the gym are also building their clientele. Our annual tournament was well supported by local and visiting clubs. Our annual juniors family fun day and awards presentations this year included a whole club photograph to celebrate our centenary year and introduce our new club badge. Annual parties celebrating Easter, Halloween and Christmas were enjoyed by members with family bingo and quiz nights. We continue to develop our relationship with our neighbours, the Herefordshire Football Association.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Finances are healthy and stable
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are held to safeguard against unforeseen expenses and mitigate fluctuations in membership income during the year.
Amount of reserves held	Para 1.22	£24,720
Reasons for holding zero reserves	Para 1.22	N/a
Details of fund materially in deficit	Para 1.24	N/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		Please note the club premises value is based on the real value at the time of it being Gifted, for information purposes only the premises value including all buildings and land has a current value of approximately £450,000

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed from volunteers by the existing trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	

Other		

Reference and Administrative details

Charity name	Hereford Lads Club
Other name the charity uses	
Registered charity number	1192186
Charity's principal address	19 Perseverance Road Hereford HR4 9SN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sandra Mifflin	Secretary		
2	Wayne Sheehan	Chairman		
3	Matthew Land			
4	Paul Andrews			
5	Stephen Nicholas			
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13				
14				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Sandra Mifflin		
Wayne Sheehan		
Matthew Land		
Paul Andrews		
Stephen Nicholas		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information



Hereford Lads Club

Income and Expenditure Account for year ended 1st October 2025

Income

Bar Sales	92,626	
Members Subscriptions	79,601	
Grants/Donations	16,712	
Rental	16,365	
Tournaments	10,062	
Parking	6,660	
		222,025

Expenditure

Bar Costs	67,905	
Pitch Hire Fees	32,532	
Repairs and Renewals	29,327	
Match Day Costs	15,958	
Kits and Merchandise	12,363	
Light and Heat	11,265	
Affiliations	9,222	
Insurances	6,477	
Pitch Maintenance	5,881	
Tournament Costs	4,952	
Professional fees	4,631	
Rent and Rates	4,421	
Licenses and Subscriptions	3,128	
Sundry	3,125	
Water	2,897	
Wages	2,242	
Telephone and Internet	710	
Parking Charges	636	
Bank Charges	592	
Postage, Stationary and Advertising	24	
		218,285

Surplus/(Deficit) of Income and Expenditure	£	3,740
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Hereford Lads Club
Balance Sheet as at 1st October 2025

Fixed Assets

Club Premises	39,778	
Property Improvements	47,326	
Plant and Machinery	8,628	
Furniture, Fixtures and Fittings	9,889	
Canteen at Cost	13,763	
Investments in Trust	32,700	
		152,084

Current Assets

Bank	49,054	
		49,054
		201,138

Represented by

General fund	174,987	
Surplus/(Deficit) on Investments	(2,309)	
Surplus/(Deficit) Income and Expenditure	3,740	
		176,418

Reserve Fund	24,720	
		24,720
		201,138

Hereford Lads Club

Independent Examiners Report to the Hereford Lads Club

I report on the accounts for the year ended 1st October 2025.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the Act 2011 Act) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law is eligible for independent examination, it is my responsibility to:

- Examine the accounts under Section 145 of the 2011 Act.
- To follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act and;
- To state whether particular matters have come to my attention.

Independent examiners statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006, and to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Kyle Edwards – ACCA

July 2026