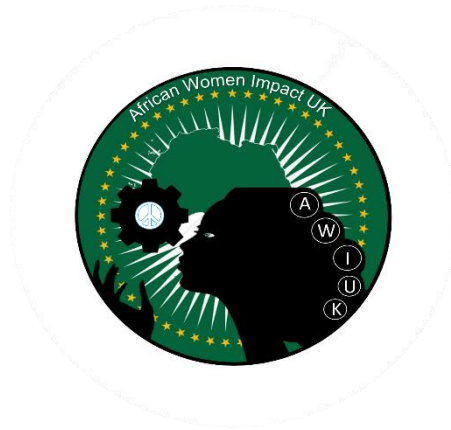


CHARITY REGISTRATION NUMBER: 1192164



**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2022
for
African Women Impact UK**

GM ACCOUNTANCY

Chartered Certified Accountants

472A BEARWOOD ROAD

SMETHWICK

WEST MIDLANDS

ENGLAND

B66 4HA

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Report of the Trustees for the Year Ended 31 August 2022

1. LEGAL AND ADMINISTRATIVE INFORMATION

Group Details

Name: African Women Impact UK (hereinafter referred to as "AWI UK")

Charity registration number: 1192164

Date of registration: 04/November/2020

Address: 52 Vicarage Place Walsall, WS1 3NA

Details of Trustees

AWI UK Trustees are elected annually at the Annual General Meeting. The following served as Trustees and as members of AWI UK management committee during the year up to the AGM:

Trustees	Appointment date
Chairperson: Ms Cecilia Machozi	22/10/20
Secretary: Miss Neema Leonard	01/09/21
Treasurer: Mr Zino Kashindi	22/10/20
Committee Member Miss Lisette Beya	01/09/21

Bankers

West Bromwich Building Society

Independent Examiner

GM ACCOUNTANCY, GM Accountancy, 472A Bearwood Road, Smethwick, West Midlands, B66 4HA

1. Charitable Objects

To relieve the needs of persons living in Black Country and the surrounding areas who are in need by reason of their youth, age, ill-health, disability, financial hardship or other disadvantage by the provision of support and advice services and the provision of workshops and events focused on education and training.

1. To advance the education and training of those persons defined in object 3.1 as beneficiaries by any charitable means that the trustees may from time to time determine
2. The Promotion and provision of facilities for recreation or other leisure time occupation for immigrant and refugee women from BME Community who have need

of such facilities by reason of their health, cultural and social background, financial hardship or economic circumstances.

3. To promote and protect the physical and mental health of persons from Black Country and the surrounding areas who are seeking asylum or who are granted refugee status and their dependents living in the West Midlands region (hereinafter, the “beneficiaries”).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Appointment of charity trustees:

(1) Apart from the first charity trustees, every trustee must be appointed [for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

(2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Information for new charity trustees

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) a copy of the current version of this constitution; and
- (b) a copy of the CIO’s latest Trustees’ Annual Report and statement of accounts.

Governing Document

The organisation is a constituted community organization and is governed by its Constitution adopted on

1st /September/2020

Membership

Full Membership of AWI UK is open to all constituted women community organisations in West Midlands. Only Full Members have the right to vote at Annual or Special General Meetings. Each women community organisation constitutes a single member of AWI UK and nominates a representative to vote on its behalf at any Annual General Meeting or any other Special General Meetings of the membership, including the election of the Management Committee.

Recruitment and Appointment of Management Committee

The charity trustees for the purposes of charity law are known as members of the Management Committee. Under the requirements of the Constitution the members of the Management Committee are elected to serve for a period of one year and are elected at the Annual General Meeting. The trustees are elected from the women communities that AWI UK serves. The Management Committee seeks to ensure that the needs of the women communities are appropriately reflected through the diversity of the trustee body. New member organisations are sought throughout the network to increase engagement and the diverse candidacy of the Management Committee.

Responsibilities and basis of report

As the trustees of the charity, trustees are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Use of volunteers

AWI UK makes significant use of volunteers to carry out its work. Volunteers are involved in all aspect of the work, including youth work, education, facilities management and finance and administration.

Policies for induction and training

All volunteers receive a systematic and comprehensive induction to the charity and its work, allowing them to develop a good understanding of the requirements of the role and to settle in with confidence. All volunteers are given appropriate opportunities for developing their skills and knowledge to carry out their role effectively.

Organisation Structure

AWI UK's Board members are responsible for making decisions on all matters of general concern and importance to the group including deciding on how the funds of the group are to be spent. The full Board met four times during the year (in a space of 3 months before next meeting). Given its wide responsibilities, the Board has a number of committees which meet between full meetings with each dealing with a particular aspect of the organisation's life, as detailed below.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

On at least an annual basis the Board of AWI UK has considered and discussed the key risks facing the group, the controls in place to mitigate them and any action required. AWI UK continues to review and develop the strategic direction of the group and considers how its exposure to risk changes as a result.

Objective and activities

Drawn from its charitable objects, AWI UK has the following key organisational goals:

(a) Women Matters (Women-2-Women Support) (Information, Advice and Guidance on Education, Training and Employment)

We provide advice, guidance and counselling in confidence to African refugee women. We enable any African woman lone parent and divorcee to have all the tools and support they require in order to be full participants in society, with access to the widest range of education, health, employment, and cultural opportunities. We do this at AWI UK office and on an outreach basis.

We offer advice on:

- Through the provision of a safe women-only environment to offer women who are isolated by disadvantage a starting point from which to achieve personal development and improved economic stability.

- Through individual assessment and a personal plan, to encourage women to use resources available to them at AWI UK and in the community to secure measurable improvements in their functioning, self-confidence and self-esteem.
- To work co-operatively with relevant organisations dealing with disadvantaged women and their needs, in order to share expertise and jointly improve effective use and delivery of women-sensitive services.
- To develop a sustainable organisation from a financial, resource, expertise, cutting edge, role model and planning perspective
- To measure, demonstrate and publicise the effectiveness of the AWI UK activities
- To influence the provision of women-sensitive services by local organisations and statutory services.

Public Benefit

The main beneficiaries of the work of AWI UK are African women asylum seekers and refugees throughout Walsall but, through our advice work, we also help migrant workers. African women and girls Asylum seekers and refugees benefit directly from our advice and health advocacy projects, and through the Refugee and Migrants Forum, and more indirectly through our Community Development work. The direct benefits of advice and advocacy include the relief of poverty through income maximisation, money advice and help with debts, finding accommodation for homeless people, and ensuring that people can get the health care they need. Our services are all free of charge and benefit many who are poor or destitute. The Refugee and Migrants Forum empowers the people who take part in its activities by enhancing their skills, their knowledge, and their self-confidence. It also benefits asylum seekers more widely through its campaigning and awareness raising work on issues such as the right to work. Our community development work benefits not only those directly involved in running the refugee community organisations we work with, but through enabling those organizations to operate more effectively, this work benefits all the members of those communities. In all our work we seek to empower people so that they gain understanding and confidence to manage their own lives and affairs and to participate more actively both in their own communities and in wider society.

Achievement and performance

Main activities of the year 01 – September – 2021 / August - 31st - 2022

At the core of our organisation is our 6 main programmes of supporting women and young people i.e.

1. Women-2-Women Support
2. Young Leaders
3. Job club
4. After School Club
5. Drop-in for advice & support
6. Community support

A. Women Matters (Women-2-Women Support)

During the year under review our Women-2-Women Support program continued to provide emergency support service to vulnerable women and young girls e.g., vulnerable elderly women aged 60+ on a low income, who have poor medical conditions history from the Black Country area, with this programme we were able to reach 38 vulnerable elderly women

B. Young Leaders

Young Leaders is a programme for young people aged 13-24 based in Birmingham and the Black Country area. It focuses on helping young people to develop key skills that will enable them to thrive in different environments, such as at school, at work and at home. The programme has delivered a variety of activities e.g., Empower Young People Through Sport, Community Leadership Training, run the Asylum Rights Campaign and Back to work Campaign, organised Integration Events and delivered Awareness Raising sessions. During the year under review, the programme delivered 4 programmes of community leadership training, producing a total of 20 young activists over the one year. These activists have gone on to organise or improve their refugee community organisations and/or engage with campaigns developed and run by the Refugee & Migrant's Forum. They helped organise and coordinated Integration Events and Cultural Awareness Events together with other forum members in addition, the program also provided support to 120 young people who were suffering from mental health problems. As most of our service users come from a background where English is a second or third language, we ensured the latest advice and information about the Coronavirus is available in multiple languages and reaches asylum seekers, refugees, and other migrants in our local community.

C. Job club

This programme has run a job club which supported 25 BME Women who have lost their jobs as a result of Covid 19 pandemic crises. We have carried out consultation with the 25 BME women from the black country who expressed their need to be supported in getting employments in aftermath of Covid19. They wished AWI UK to support them with employability skills (help with filling in job application forms, writing letters, upgrading CVs, interview skills, organizing mock job interviews and offer volunteering opportunities, etc.).

D. After School Club

improving educational skills for 30 refugee children (After School Club which is a Homework support club for under achieving refugee school children in literacy, numeracy and science). empowering 20 young girls in casual employment (campaigning for the rights of young girls in casual employment at risk of sexual exploitation).

E. Drop-in for advice & support

With cost of living affecting many, we have seen an increase in service users seeking financial support e.g., general help with claiming benefits, applying for support in hardship situations, Personal Independent Payment Child Tax Credit, Working Tax Credit, etc. Drop-in for advice & support is a friendly and confidential programme, we provide information and advice regarding education, employment, domestic violence or abuse, relationships, sexual health, sexuality, alcohol and drugs, health and well-being issues, finances and energy advice. The majority of our advice enquiries and casework was in welfare benefits and tax credits, followed by mental health & wellbeing, housing, and then money and debt issues. Around 55 service users used our Drop-in for advice & support this is an increase compared to the previous years.

F. Community support

One of the main purposes of AWI UK is to build a strong and independent community organisation of African women and young people, run by skilled community leaders, which can help bring about lasting change in the lives of African women and young people refugees and asylum-seekers in Birmingham and the black country area. Over the reporting year of September 2021 to August 2022, one-to-one support sessions and outreach sessions on building a strong AWI UK were delivered and involved 20 different women and young people. The sessions included help with fundraising, drafting constitution, opening bank account, Publicity, developing policies e.g., child protection policy, project planning, setting up a new group, accessing office space, appropriate training courses, Information about registering the group with the Charity Commission for England and Wales, Support with finding venues and Linking groups to other forms of support.

How we are hoping to raise the funds in the future

We are currently writing to a range of charitable trusts to make applications for varying sums of money to support different elements of the organization's work, but this process is slow and also highly competitive. AWI UK has also developed a fundraising plan to look at diversifying our income streams. We are planning more events and are planning to develop our website to encourage donations online.

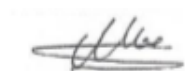
Brief statement of the charity's policy on reserves

It is AWI UK's policy to maintain a balance on unrestricted funds (if possible), which equates to approximately six months unrestricted payments, to cover emergency situations that may arise from time to time.

It is our policy to invest our main funds balances in the group's bank account. At the beginning of a new financial year, the accumulated unrestricted balance on income and expenditure at the end of each financial year is always used to pursue activities as defined in our Constitution.

ON BEHALF OF THE BOARD

Cecilia Machozi



09 - September – 2022

Independent Examiner's Report to the Directors of AFRICAN WOMEN IMPACT UK CIO

Year ended 31 August 2022

I report to the directors on my examination of the financial statements of AFRICAN WOMEN IMPACT CIO ('the charity') for the year ended 31 August 2022.

Responsibilities and basis of report

As the directors of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Godfrey Massa (Certified Accountant)
Independent Examiner

472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

Statement of Financial Activities

(including income and expenditure account)

Year ended 31 August 2022

		Unrestricted funds	2022 Restricted funds	Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	–	23,183	23,183	19,598
Total income		–	23,183	23,183	19,598
Expenditure					
Expenditure on charitable activities	6,7	–	22,660	22,660	14,596
Total expenditure		–	22,660	22,660	14,596
Net income and net movement in funds		–	523	523	5,002
Reconciliation of funds					
Total funds brought forward		5,181	–	5,181	179
Total funds carried forward		5,181	523	5,704	5,181

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	10	5,463	1,959
Current assets			
Cash at bank and in hand		1,041	4,021
Creditors: amounts falling due within one year	11	800	799
Net current assets		241	3,222

Total assets less current liabilities		-	-
		5,704	5,181
Net assets		-	-
		5,704	5,181
Funds of the charity			
Restricted funds		523	5,002
Unrestricted funds		5,181	179
Total charity funds	12	-	-
		5,704	5,181

For the year ending 31 August 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 09 September 2022, and are signed on behalf of the board by:

Z KASHINDI
Director

C MACHOZI
Chairperson

(Including income and expenditure account)
Year ended 31 August 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income	523	5,002
<i>Adjustments for:</i>		
Accrued expenses	-	500

Cash generated from operations	523	- 5,502
Net cash from operating activities	523	- 5,502
Cash flows from investing activities		
Purchase of tangible assets	(3,504)	(1,959)
Net cash used in investing activities	(3,504)	- (1,959)
Cash flows from financing activities		
Proceeds from borrowings	1	(1)
Net cash from/(used in) financing activities	1	- (1)
Net (decrease)/increase in cash and cash equivalents	(2,980)	3,542
Cash and cash equivalents at beginning of year	4,021	479
Cash and cash equivalents at end of year	1,041	- 4,021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 52, Vicarage Place, Walsall, WS1 3NA, England.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the directors for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

4. Limited by guarantee

Donations and legacies

Income and endowments

Donations and legacies

	2022	2021
Income from Community Activities	–	977
The National Lottery Community Fund	5,000	–
The Albert Hunt Trust	–	1,000
The William A. Cadbury Charity Trust	–	1,000
The Percy Bilton Charity	–	500
National Awards For All England	–	3,000
Anold Clark	–	1,000
Active Black Country	–	3,000
Comic Relief Community Grant	–	4,000
The Allen Lane Foundation	4,500	2,000
The Grimmit Trust	1,500	1,000
Food For Life Get Together	–	100
Made By Sports Club In Crisis Fund	–	2,021
The Harry Payne Fund	500	–
The Souter Charitable Trust Debt	3,000	–
The Woodward Charitable Trust	500	–
Magic Little Grant	500	–
Western Power Distribution	2,500	–
Queen Platinum Jubilee Act	5,183	–
	23,183	19,598
	–	–
	–	–
Total income	23,183	19,598

Expenditure

Expenditure on charitable activities

Wages and salaries	4,521	1,232
Rent	398	197
Other motor/travel costs	1,143	653
Legal and professional fees	500	500
DetailedSOFAExpenditureOnCharitableActivitiesType3H	3,279	3,381
DetailedSOFAExpenditureOnCharitableActivitiesType4H	1,814	2,232
Marketing & Publicity	1,053	1,160
Management & Monitoring	1,046	1,109
Materials & Resources	820	1,737
Activity Costs	800	220
Consultancy & Advice	600	314
Refreshment & Snacks	1,696	650
	985	350

Hire of Venue	4,005	861
	—	—
	22,660	14,596
	—	—
	—	—
Total expenditure	22,660	14,596
	—	—
Net income	523	5,002

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Activities Funded by: The National Lottery Community Fund	—	3,557	3,557
Activities Funded By: Queens Platinum Jubilee Activity Fund	—	3,500	3,500
Activities Funded By: Magic Little Grant	—	—	—
Refugees with Mental Health :The Albert Hunt Trust	—	—	—
Women Matters Programme: The Willam A. Cadbury Charity Trust	—	361	361
Sports Equipment: The Percy Bilton Charity	—	—	—
Support for The Over 60s with Mental Conditions: National Lottery Award For All England	—	925	925
Support For Women:Arnold Clark	—	337	337
Promoting Sports & Fitness: Active Black Country	—	1,583	1,583
Mental Health Awareness: Comic Relief Community Grant	—	849	849
Mental Health Support for Adults: The Allen Lane Foundation	—	1,706	1,706
Get Into Sport: The Grimmit Trust	—	844	844
Food For Thought: Food for Life Get Together	—	—	—
Multi Sports Activities: Made By Sports Clubs In Crisis Fund	—	—	—
The Harry Payne Fund	—	500	500
Activity type 17	—	2,646	2,646
The Alan Edward Higgs Charity	—	2,847	2,847
Western Power Distribution	—	2,005	2,005
Activity type 20	—	500	500
Support costs	—	500	500
	—	22,660	22,660

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	2021 £
Activities Funded by: The National Lottery Community Fund	–	–	–
Activities Funded By: Queens Platinum Jubilee Activity Fund	–	–	–
Activities Funded By: Magic Little Grant	977	–	977
Refugees with Mental Health :The Albert Hunt Trust	–	1,000	1,000
Women Matters Programme: The Willam A. Cadbury Charity Trust	–	644	644
Sports Equipment: The Percy Bilton Charity	–	500	500
Support for The Over 60s with Mental Conditions: National Lottery Award For All England	–	2,275	2,275
Support For Women:Anold Clark	–	663	663

Activity type 17	2,646	–	2,646	–
The Alan Edward Higgs Charity	2,847	–	2,847	–
Western Power Distribution	2,005	–	2,005	–
Activity type 20	500	–	500	–
Governance costs	–	500	500	500
	<u>22,160</u>	<u>500</u>	<u>22,660</u>	<u>14,596</u>
	<u><u>22,160</u></u>	<u><u>500</u></u>	<u><u>22,660</u></u>	<u><u>14,596</u></u>

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	4,521	1,232
	<u><u>4,521</u></u>	<u><u>1,232</u></u>

The average head count of employees during the year was Nil (2021: Nil).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

9. [Trustee remuneration and expenses](#)

No Directors/ Trustees were paid during the financial year

10. Tangible fixed assets

	Equipment	Total
	£	£
Cost		
At 1 September 2021	1,959	1,959
Additions	3,504	3,504
	<u>–</u>	<u>–</u>
At 31 August 2022	5,463	5,463
	<u><u>5,463</u></u>	<u><u>5,463</u></u>
Depreciation		
At 1 September 2021 and 31 August 2022	–	–
	<u><u>–</u></u>	<u><u>–</u></u>
Carrying amount		
At 31 August 2022	5,463	5,463
	<u><u>5,463</u></u>	<u><u>5,463</u></u>
At 31 August 2021	1,959	1,959
	<u><u>1,959</u></u>	<u><u>1,959</u></u>

11. Creditors: amounts falling due within one year

	2022	2021
	£	£
Bank loans and overdrafts	300	299
Accruals and deferred income	500	500
	<u>800</u>	<u>799</u>