



Trustees' Annual Report for the period

From 1st January 2025 Period start date To 31st December 2025 Period end date

Charity name: Staffordshire Area Quaker Meeting of the Religious Society of Friends (Quakers) in Britain

Charity registration number: 1192134

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The furtherance of the general religious and charitable purposes of the Religious Society of Friends in Britain in Staffordshire and beyond
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	• Strengthening the life and witness of the Area Meeting and spreading the message of Quakers. • Undertaking Quaker service for the relief of suffering at home and abroad. • Funding the concerns that Staffordshire Quaker Meetings have adopted or agreed to support. • Agreed to support Sanctuary seekers and prison visiting. • Providing pastoral care for members and attenders. • Maintaining and developing our Staffordshire Quaker Meeting Houses, meeting the costs of Meeting House maintenance from Area Funds via Trustees when requested. • Ensuring compliance with the CIO constitution in maintaining the organisation of Staffordshire Area Meeting. • Also included are conference & travel costs for individuals attending approved courses or central Quaker committee
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees are fully conversant with the Charity Commission's guidance on the requirement to report on the public benefit derived from operating as a charity and consider that such benefit arises from all the activities of Staffordshire Area Quaker meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grants are made to causes that further the work of Staffordshire Area Quaker Meeting. This may include supporting members/attenders of the Meeting attending approved educational and training needs, support for voluntary activities e.g. prison chaplains and for the relief of need (not covered by statutory bodies).
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	Staffordshire Area Quaker Meeting and its constituent Local Meetings are volunteer (congregation) led organisations who provide the office holders and carry out administrative functions
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Staffordshire Area Meeting comprises of 7 local meetings (LMs) across the county; with one meeting in the county town and another in the counties' cathedral city with its historical connections with George Fox (founder of Quakerism). There are 5 Quaker Meeting Houses, with two meetings meeting in rented accommodation. All Meetings continued to meet for Sunday Worship and provide pastoral care for their congregations. Lichfield, Stafford, Stone, Uttoxeter and Burton Meetings have signed up to the <i>Welcome Directory</i>, an initiative to welcome ex-offenders on release from prison. The five Meeting Houses continued to experience increasing use as community centres providing facilities for a wide variety of charities, including supporting refugees, mental health support, educational organisations, addiction services, musical activities

		e.g. choir sessions, and a venue for other faith groups. This list is not exhaustive. Uttoxeter Meeting have hosted three school faith walks. A Meeting for Worship was held on 15th May at the National Arboretum for World Peace and Conscious Objectors Day. An open day on the 13th September was held at the Meeting Houses of Stafford, Leek and Uttoxeter as part of National Heritage Open days. Many Quakers throughout Staffordshire are engaged in a wide variety of charitable and community works, some of which listed below; Working with Asylum support groups Participating in Peace Marches and events with local churches. Prison Chaplaincy Volunteering with Douglas Macmillan Hospice Supporting environmental groups (local and national). Joining with Churches linked across Staffordshire and the Potteries (CLASP) Area Meeting (the governing body) met 7 times in 2025. Work included: • Receiving and approving the accounts for 2024, reports from local meeting and Area Trustees. • Reviewed the future of Stoke/Newcastle Meeting House and reluctantly decided that the Meeting House should be put out to commercial let. • A Working Party set up in 2023 has continued considering the long-term future of Staffordshire Area Quaker Meeting in the face of declining membership and difficulties in finding volunteers to apply for posts involved in running the charity and its activities.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The objectives as set out in paragraph 3 of the CIO constitution were met.
Performance of fundraising activities against objectives set	Para 1.41	The requirements for raising funds for the operation of the Area Account were met.
Investment performance against objectives	Para 1.41	In 2019 £160,000 was invested, managed by Rathbone Green Bank on behalf of the Area Meeting to provide regular dividends in the medium term through Ethical investments. As of 31 st December 2025, a fund value of £171,724 representing an increase of £4,055 gain on the year. The risk level was set to level 3 to cover inflation.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity is solvent, with £119,187 in liquid funds and £242,583 in restricted funds and investments as of the 31st December 2025 and as detailed in the accounts. Staffordshire Area Meeting Houses are insured for £4,970,282. Overall, there was a increase in assets of £12,176 from 31st December 2024.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The main financial risk against which reserves are held involves the upkeep and maintenance of Meeting Houses, especially as 3 of them are listed buildings. This has been covered through the review and simplification of funds held in the Staffordshire Area Meeting Charities Account (completed 18/03/2021). Specific funds for property maintenance and Relief in Need have been set up.
Amount of reserves held	Para 1.22	The Area Meeting general fund is £23,558 and a separate Area Meeting reserves fund of £3,194 held by Area Meeting. There is a restricted property fund for the maintenance of buildings of £221,163.
Reasons for holding zero reserves	Para 1.22	Not applicable

Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no concerns regarding the charity as an ongoing concern as of the 31st December 2025. However, with a declining and ageing membership and difficulties in finding people to fill posts, 2026 has seen ongoing exploration of what the future

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charity's principal sources of funds are from, • Member contributions • Lettings income from the Meeting Houses. • Dividends on investments
Investment policy and objectives including any social investment policy adopted	Para 1.46	The investment policy is to maintain sufficient capital and income from ethical sources to maintain the objectives of the Charity.
A description of the principal risks facing the charity	Para 1.46	The principal risks facing the charity are: • A reducing and aging congregation, leading to difficulties in filling positions to maintaining the running and achieving the objectives of the charity. • The maintenance of Meeting Houses, particularly those which are listed buildings.
Other		Trustees met online 6 times in 2025, covering the following; • Received the accounts for 2024 • Reviewed the Area Meeting investment policy with Rathbone Greenbank. • Received the report on Safeguarding for 2024 and reviewed and updated Safeguarding Policy. • Approved putting out Stoke/Newcastle Meeting House for long term commercial let. • Supported Stoke Meeting in the redundancy of their caretaker. • Supported Wolverhampton Meeting in the termination of employment of their Warden. • Approved two support grants from the Relief in Need fund. • Continued discussion with Central England Area Meeting on

		administrative support for Staffordshire Trustees. • Approved grants to support building maintenance at Uttoxeter and Wolverhampton meeting Houses. • Received a report from Local Meeting Treasurers on unified accounting. This was not proceeded with. • Reviewed the use of Meeting Houses by activist groups and the risks involved. • Reviewed the Area Meeting Safeguarding Policy.
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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO constitution of the 18 th October 2020. The Staffordshire Area Quaker Meeting Charities 18 th March 2021.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are nominated by Nominations Committee of Staffordshire Area Quaker Meeting, subject to formal vetting procedures and ratified by Staffordshire Area Quaker Meeting in session at an area meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Newly appointed Trustees are encouraged and supported to participate in formal training provided by Woodbrooke Quaker College in Birmingham (now online)
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Staffordshire Area Quaker Meeting is part of Britain Yearly Quaker Meeting of the Religious Society of Friends (Quakers). Staffordshire Area Meeting is made of seven local Quaker Meetings in Staffordshire and is the representative body that holds legal powers (Buildings, finance, employment, legal compliance etc.). Day to day activities and management are delivered by the local Quaker Meetings.

		Friends Trust Ltd, 173 Euston Road, London NW1 2BJ in the Holding Trustee for land and Meeting Houses held by the Charity. Friends Trust Ltd are the Holding Trustees
Relationship with any related parties	Para 1.51	Not applicable
Other		

Reference and Administrative details

Charity name	Staffordshire Area Quaker Meeting of the Religious Society of Friends (Quakers) in Britain
Other name the charity uses	Staffordshire Area Quaker meeting (SAQM)
Registered charity number	1192134
Charity's principal address	Friends Meeting House, 8B Summerfield Road, Wolverhampton, Wolverhampton WV1 4PR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Ashwell	Area Trustee		Staffordshire Area Quaker meeting
2	Berry Dicker	Area Trustee		Staffordshire Area Quaker meeting
3	Peter Holland	Area Trustee,		Staffordshire Area Quaker meeting
4	Stephen Langford	Area Trustee, Clerk to Trustees		Staffordshire Area Quaker meeting
5	Peter Moore	Area Trustee		Staffordshire Area Quaker meeting

Corporate trustees – names of the directors at the date the report was approved – Not applicable

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Friends Trust Ltd, Friends House, 173 Euston Road, London, NW1 2BJ, Charity Commission		

Number: 237698		
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Funds held as custodian trustees on behalf of others – Not applicable

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information) – Not applicable

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure – Not applicable

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

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**Position (eg Secretary,
Chair, etc)**

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Date

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Religious Society of Friends - Staffordshire Area Quaker Meeting

Year ending 31 December 2025

Unrestricted funds

Statement of Financial Activities (SOFA)

Income and endowments from:

Donations and legacies	45,539					3,968.05	9,549.26	4,492.00	3,266.22	3,986.47	1,823.20	18,454.15
Other trading activities	30,963					5,343.25		2,810.00	12,111.50		1,806.00	8,892.00
Investments	488						2.62	107.01			49.05	328.94
Charitable activities												
Other income	(240)					207.73	52.50		(500.00)			
Total income	76,750					9,519.03	9,604.38	7,409.01	14,877.72	3,986.47	3,678.25	27,675.09
Expenditure on:												
Raising funds	15									14.70		
Charitable activities	23,079	1,775.66		669.50	975.23	8,673.94	275.00		453.00	1,011.00		9,245.88
Support costs (with any depreciation)	47,821	258.31			8,006.90	1,078.92	3,845.15	13,300.88		2,437.67	4,656.42	14,236.69
Other expenditure	1,619				227.00		315.00		1,032.52		35.00	9.48
Total expenditure	72,534	2,033.97		669.50	9,209.13	9,752.86	4,435.15	14,786.40	3,463.37	4,691.42	23,492.05	
Net income before transfers	4,216	(2,033.97)		(669.50)	309.90	(148.48)	2,973.86	91.32	523.10	(1,013.17)	4,183.04	
Net transfers to/from other funds & Mtgs.	1,300	3,500.00			(218.00)	(704.00)	(285.00)	(249.00)	(349.00)		245.00	(640.00)
Net income after transfers	5,516	1,466.03		(669.50)	91.90	(852.48)	2,688.86	(157.68)	174.10	(768.17)	3,543.04	
Gains (or losses) on investments												
Total funds brought forward, 1 Jan	113,671	22,092.18	3,194.42	2,273.74	1,922.46	9,260.83	11,008.77	11,308.48	7,083.78	6,716.72	7,610.27	31,199.29
Total funds carried forward, 31 Dec	119,187	23,558.21	3,194.42	2,273.74	1,252.96	9,352.73	10,156.29	13,997.34	6,926.10	6,890.82	6,842.10	34,742.33

Statement of Assets and Liabilities

Fixed assets

Land and buildings
Fixtures and fittings
Long term investments

Total fixed assets

0

Current assets

Deposit a/c
Current a/c and cash in hand

Total current assets

Net assets

Deposit a/c	50,834	19,000.00	3,000.00	1,000.00	1,000.00		1,049.60	7,683.87			5,900.00	12,200.03
Current a/c and cash in hand	68,354	4,558.21	194.42	1,273.74	252.96	9,352.73	9,106.69	6,313.47	6,926.10	6,890.82	942.10	22,542.30
Total current assets	119,187	23,558.21	3,194.42	2,273.74	1,252.96	9,352.73	10,156.29	13,997.34	6,926.10	6,890.82	6,842.10	34,742.33
Net assets	119,187	23,558.21	3,194.42	2,273.74	1,252.96	9,352.73	10,156.29	13,997.34	6,926.10	6,890.82	6,842.10	34,742.33

Paid employees

Staff wages and salaries
Employer's tax and NI contributions
Employer's pension contributions

Total

Staff wages and salaries	10,387					1,300.00			7,808.44		1,279.00	
Employer's tax and NI contributions	391								391.48			
Employer's pension contributions	600								599.94			
Total	11,379					1,300.00			8,799.86		1,279.00	

Trustees and examiners

Refund of expenses to trustees
Independent examiner costs

Total

Refund of expenses to trustees												
Independent examiner costs	1,340	500.00				60.00			330.00			450.00
Total	1,340	500.00				60.00			330.00			450.00

Unrestricted funds	£ Total of all columns	Designated funds of the Area Meeting:									
		General	Reserve	Education	Quaker prison chaplain	Leek	Lichfield	Stafford	Stoke & Newcastle	Stone	Uttoxeter & Burton
Support costs											
Amount allocated to Quaker activities											
Amount allocated to Generating funds											
Total	0										
Grants and donations											
Donations to BYM	8,480					600.00	4,880.00		1,000.00		2,000.00
Donations to other Quaker bodies	500										500.00
Donations to non-Quaker bodies	4,735	1,000.00				100.00	3,300.00	275.00			60.00
Grants to individuals	6,075	200.00				75.00					5,800.00
Total	19,790	1,200.00				775.00	8,180.00	275.00	1,000.00		8,360.00
Depreciation of Land and buildings											
Asset initial cost or last valuation											
Additions											
Disposals											
Revaluations											
Balance carried forward	0										
Accumulated depreciation											
Depreciation for this year											
Depreciation carried forward	0										
Net book value at start of year											
Net book value at end of year	0										
Investment Assets											
Analysis of changes during the year											
Market value at beginning of year											
Add: additions to investments at cost											
Less: carrying value of investments sold											
Net gain/(loss) on revaluation											
Total market value at end of year	0										
Analysis by type of investment											
Investment property											
Stock exchange investments											
Unit trusts or similar											
Securities not listed on stock exchange											
Cash held in an investment portfolio											
Other investments											
Total market value at end of year	0										
Acting as Agent (income)											
Contributions to AM from individuals											
Contributions to BYM from individuals	120								120.00		
Collections for Quaker bodies	152										
Collections for non-Quaker bodies	2,090										
Other money to pass on to others	470										
Total	2,832								120.00	2,712.20	

Section A Independent Examiner's Report

Report to the trustees / members of Staffordshire Area Quaker Meeting, charity number 1192134, on accounts for the year ended 31 December 2025 set out on pages 4 - 11 below.

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~*) which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Jon -

Date:

24/07/2026

Name:

JON PENROSE

Relevant professional

qualification(s) or body (if any):

IFA

MEMBER

25431

Address:

20 FOOTHERLEY RD

SHENSTONE

STAFFS

WS14 0NJ