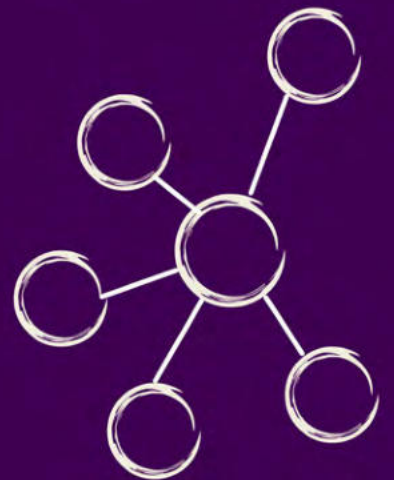




The Keepers' Annual Report and Accounts



1st January 2024 - 31st December 2024

Charity Incorporated Organisation No: 1192121

The Keepers – Wotton Area Community Hub

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Charity Information

TRUSTEES

Shaenna Loughnane (Chair)
David Graham (Vice Chair)
Gail Stephens Tuffee
Laura Britton-Griffiths
Katharine Hearn
Catherine Braun
Paul Rumley
Alan Hemingway (Treasurer) (resigned July 2024)
David Lewis (appointed April 2024)
Sally-Anne Barnes (Treasurer) (appointed January 2025)

SENIOR MANAGEMENT

Chris Gordon - CEO

Simone Shephard - Outreach Manager

Sara Musty - Volunteer Coordinator

REGISTERED OFFICE

The Keepers, Symn Lane, Wotton-under-Edge,
Gloucestershire, GL12 7BD

CHARITY NUMBER

1192121

INDEPENDENT EXAMINER

MSK Solutions Ltd
2 Jasmine Close
Redhill
Surrey
RH1 5LH

BANKERS

Lloyds Bank, 98 Victoria Street, London,
SW1E 5JL

Trustee Report

When planning the charity's activities the Trustees follow the Charity Commission's guidance on public benefit. This is the Trustees' report for the period 1st January 2024 to 31st December 2024.

A word from our Chair

As we step into 2025, I find myself reflecting not only on the past year but on the remarkable five-year journey of The Keepers' Community Hub. From our early beginnings to where we stand today, the constant thread has been the strength of the relationships we've built — relationships that continue to deepen within Wotton and out into our surrounding villages.

This year has been one of connection, innovation, and growth. We've launched our new Befriending Project, bringing companionship and a listening ear to those who need it most. Our outreach presence has expanded into more villages, ensuring that our services and support reach people where they are. We've extended our transport service into Wednesdays, making it even easier for people to access the Hub. We've also expanded the Outreach team to ensure ongoing, sustainable support, and welcomed more amazing volunteers whose enthusiasm and generosity strengthen all that we do.

We are especially proud of the new Keepers Tots group, creating a welcoming space for families with young children, and of appointing a Duty Manager at Keepers in Kingswood, ensuring smooth day-to-day running of the Hub. Our partnerships have grown too, most recently through a creative collaboration with creativeShift in Charfield, which has brought fresh ideas and opportunities for local people.

We are also proud of the trust and goodwill we've nurtured in the town. These connections, built day by day, conversation by conversation, are the foundation of everything we do. They give us the insight and confidence to take on new projects and to meet the evolving needs of our community.

Yet even as we celebrate five years, we know we are still learning — adapting, listening, and finding new ways to work alongside our communities. The horizon holds exciting opportunities, and with your continued support, we will embrace them with both courage and care.

To our staff, volunteers, supporters, donors, partners, and friends — thank you. Your belief in the power of community has brought us this far, and it will carry us forward into our next chapter. Here's to a 2025 filled with connection, creativity, and hope for an even stronger, more inclusive community.



*Shaenna
Loughnane
Chair of Trustees*

Our Purpose



The Keepers is a permanent resource supporting the needs of residents of Wotton and surrounding areas in Gloucestershire and South Gloucestershire, helping them to be more connected to the services, groups and professionals that can provide support for health, wellbeing or financial hardship. The hub encourages community cohesion and is responding to needs of local residents.



The overall aim of The Keepers (as outlined in our Theory of Change) is resilient, connected and supported local communities. We focus on 4 key areas:

1. Reduce social isolation and loneliness
2. Provide relevant support for all caregivers
3. Meet people's basic needs
4. Help enable strong community connections

These are all underpinned by inclusion, accessibility, collaboration and signposting.



We run our own activities, host and refer to professional services, partner with other groups and organisations to run activities and groups, and host peer-to-peer support groups.

It is important that everyone feels they can both get support from the hub, and that their input back into it is invaluable. We ask people to: "Come as you are. Bring what you can. Take what you need."

I think The Keepers is doing an amazing job - keep going, keep expanding...

Our Why

From our 2024
We Hear You
survey the
biggest
challenges
facing our
visitors were:

63.6%

Public Transport

48.5%

Cost of Living Crisis

25.8%

Elderly Care

40.9%

Affordable Housing

24.2%

Food Poverty

Main
motivations for
visiting the
hub:

77%

Place to meet
(24% stating a safe place)

23%

Emotional wellbeing
support

"How grateful I am for such a valuable service to the community. Helped me throughout difficult times (food and other support). Also for financial advice received from P3. Always feel welcomed and not judged at The Keepers."

"Everyone is always so friendly. This is a brilliant initiative for the community. Well done."

"We are always made to feel so welcome, staff are supportive and helpful. We come to a variety of groups and love all of them. Thank you."

Who we do this for

Our rural community is one of many locally that suffers from its geographical isolation. A relatively sparse population density means that care providers, charities, advice services and retail banks are retreating to the higher populated areas of Stroud, Gloucester and Bristol for perfectly understandable cost pressures.

We also have very poor public transport links and many of our visitors do not have access to a car. All of this leads to isolation but also for a section of our community, quite pronounced rural poverty through limited access to jobs, higher prices for food at supermarkets and a lack of affordable alternatives for everyday services. We are often a 'forgotten' part of the world at the rural edge of two different local authorities. There has been an attempt to introduce locally-funded transport schemes (the commercial providers have minimal or no service) but such schemes can stop at the border between districts, preventing fully linked journey planning.

We still have many of the problems that face larger communities - lack of housing provision, homelessness, drug and alcohol abuse, domestic violence, the cost of living crisis, etc. but what we don't have is immediate intervention to these problems here on the ground.

Our work provides an access point to provision through our signposting. We also help meet people's basic needs through our partnership with the local food bank. Our volunteer transport scheme enables people to come here to access food and company.

We live in a beautiful part of the world, but for some of our community their reality is harsh and unforgiving - we hope that we help make a difference for anyone and everyone who needs us.



Our Theory of Change

1 Reduce social isolation and loneliness

- Fewer people are lonely
- Fewer people feel isolated
- There are more opportunities to meet like-minded people

2 Support for caregivers

- More family support is available, visible and accessible
- Help families feel less alone and unsupported

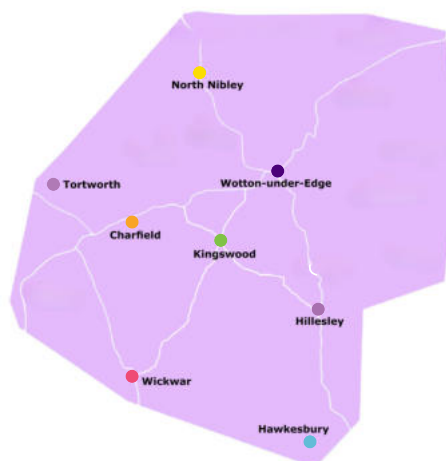
3 Meeting basic needs

- Everyone has access to food
- Everyone has access to basic finance and budgeting advice
- Opportunities are available for fitness advice

4 Community connection

- Hub becomes a resource and point of connection for local voluntary organisations and individuals

We exist to support those who live in Wotton-under-Edge and the surrounding areas to create:



Our Ultimate Goal | To create resilient, connected and supported local communities

Our Purpose and Values

Come as you are

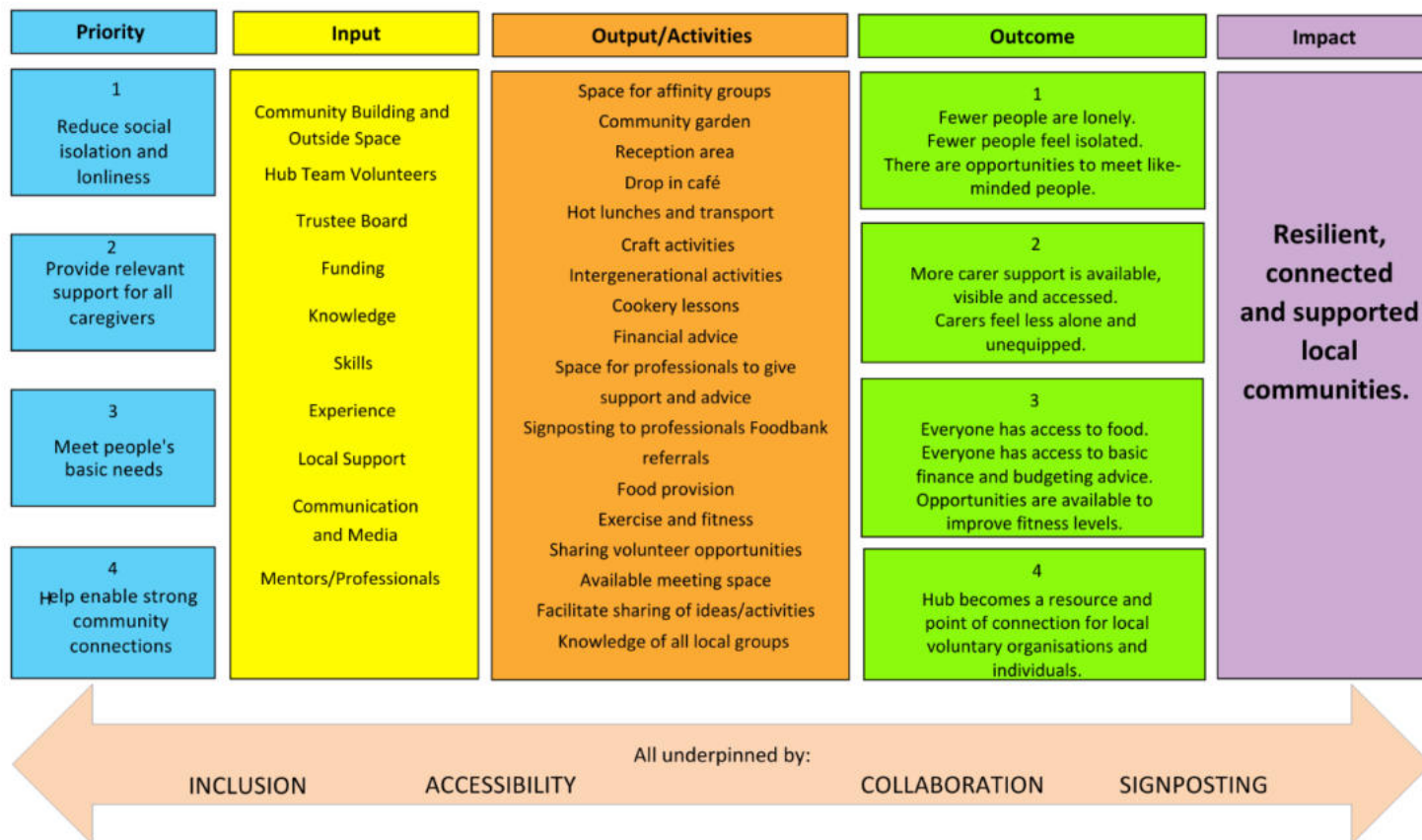
The Keepers is a non-judgemental, welcoming space that is inclusive and accessible to all, where it is OK for you to just be yourself.

Bring what you can

As a community-led hub, we value everyone's contribution and diverse ideas.

Take what you need

The Keepers helps to provide for the needs of our communities through creating connections, signposting and our own support.



Our snapshot:



Key Achievements



Understanding the needs of the community

We conducted another annual We Hear You survey, asking the opinion of visitors and volunteers. As part of our volunteer social events, we spent time in breakout sessions getting feedback about how we could improve the volunteer and visitor experience. We launched our Volunteer Induction Manual as part of this output.

Meeting the needs of the community

We started a number of new initiatives at the hub including Cruse Bereavement support, an IT support drop-in service, Keepers Tots (for parents with toddlers), and a weekly mental health support drop-in provided by Rethink. We became an official hub for Stroud Foodbank which meant we can offer a collection on site and better meet emergency needs. We also expanded our volunteer transport service to a second day of the week.

Outreach

We started a Creative Wellbeing workshop in Charfield, which has seen significant recent population growth. We established links with a couple of sheltered living providers to ensure we could provide help to elderly residents. We piloted a new Befriending service, which provides weekly visits to individuals who would otherwise be housebound.

People

We were able to expand our staff by hiring part-time roles. We recruited an additional Outreach team member to help expand our reach within the community. We also hired a Duty Manager to help add forward planning and day-to-day management to our Kingswood hub. We appointed a Project Administrator to aid the roll-out of new initiatives. We also recruited a replacement Wellbeing Garden Coordinator.

Financial Stability

A significant amount of work was undertaken to establish contacts with South Gloucestershire Council. Our main hub lies just outside their boundary but a significant proportion of our catchment area lies within their jurisdiction. We did this to ascertain local needs in South Gloucestershire with the aim of forging new joint initiatives. Our partnership with Stroud District Council and The National Lottery remains very strong. Our local fundraising efforts have expanded, and we now have much more ambitious targets in this area mainly through events: quizzes, fundraising dinners, etc.

Planning Ahead

We will conduct a review of our strategic goals as a Trustee team to ensure that our Theory of Change remains relevant and consistent with our current aspirations.

We Hear You Survey 2024

In response to: Since
visiting The Keepers...

92%

I know where to go to ask
for help

95%

I feel less isolated

98%

I have made friends here

100%

I enjoy my time at The
Keepers

We Hear You Survey 2024

In response to: Since
volunteering at
The Keepers...

95%

I have a good understanding of
The Keepers' values and how they
support the local community

97%

I feel confident in completing
my tasks while volunteering

92%

I feel valued as a volunteer

97%

I enjoy my role at The Keepers



Looking ahead to 2025



Understanding the needs of the community

We will continue to conduct our surveys and make sure that we talk to different communities and groups on an informal basis too. We will ensure we also meet regularly with other similar community-based organisations to ensure we are open to new ideas and initiatives.



Meeting the needs of the community

We will continue to encourage a wide variety of service providers to use our space to deliver expert advice and support for our residents. We will look to expand our new Befriending scheme. We have launched our food provision services at Keepers in Kingswood.



Outreach

A greater emphasis will be placed on providing help to communities away from our two hubs. Accessibility is such a big issue locally with a very reduced public transport network, so we will work with villages to help establish support mechanisms and relevant activities in community centres. Charfield will be a primary focus.



People

A continued emphasis on dialogue with both staff and volunteers to understand how we can make working at The Keepers an even more fulfilling experience. We will publish the Volunteer Induction Manual and the Health and Wellbeing Policy. We will explore how to provide supervision/counselling for front line staff.



Financial Stability

We will continue to diversify our income streams as much as possible both through community fundraising and by establishing stronger relationships with local funders and statutory bodies.



Planning Ahead

We will conduct a review of our strategic goals as a Trustee team to ensure that our Theory of Change remains relevant and consistent with our current aspirations.



Financial Review

We started the year with total reserves brought forward from the previous year of £117,079. At the end of the year our total reserves increased by £49,944 to £167,023 of which £86,032 were restricted and £80,991 were unrestricted.

The vast majority of the restricted funds are for improvements to the access to the Keepers building £31,146 and for staff salaries £50,758.

For this year, the main sources of income were Stroud District Council, The National Lottery, other Trusts and Grant Funders and individual donors.

Compared to last financial year our total income rose by £28,728 and expenditure rose by £47,996.

All services (including the café, lunch and community freezer) are offered on a "Pay As You Feel" basis.

More detailed figures are shown in the notes to the accounts.

Reserves Policy



Our reserves policy is set to ensure that our work is protected from the risk of disruption at short notice due to a lack of funds, whilst at the same time ensuring that we do not retain income for longer than required. The trustees have determined that the Charity needs free reserves for the following purposes:

- To manage the risk of unforeseen emergency or other unexpected need for funds
- To protect against unforeseen income fluctuations
- To provide income for the effective running of the organisation and manage fluctuations in expenditure levels and unforeseen operational costs
- To protect against unforeseen expenditure
- To ensure the charity has enough income to cover wind-down costs – including 3 months operational costs and statutory redundancy payments for staff

Based on the above policy, the trustees calculated that a desirable level of free reserves at the end of 2024 was £55,000 – this is reviewed at each monthly meeting. If free reserves exceed £85,000, we will plan to utilise these funds to further our charitable activities.

Structure, Governance and Management



Governing Document

We became registered as a charitable incorporated organisation on 16th October 2020.

Governance

The trustees meet on a mostly bi-monthly basis to approve the strategy, and review the finances, policy and governance of the charity. Day-to-day implementation and management is delegated to Gail Stephens Tuffee (Operations Trustee), Shaenna Loughnane, (Chair of Trustees), and the CEO. This year the Trustees initiated new Trustee Board governance rules to strengthen and clarify operations.

The trustees who served during the year are listed on page 3. New trustees are appointed as necessary by a resolution of the majority of existing trustees. New trustees are recruited following a skills audit and period of open recruitment. They are then inducted both formally and informally. This includes meetings with the Chair of Trustees and other trustees in advance of their first trustees' meeting. They are also supplied with information from the Charity Commission concerning best practice and advice for new trustees.

There are two conflicts of interest:

1. Shaenna Loughnane and Gail Stephens Tuffee are sisters. This is managed by Gail Stephens Tuffee not having access to the bank account and by key decisions being taken by a majority of trustees.

2. Shaenna Loughnane is also the Landlord. This is managed by Shaenna Loughnane being absent from any discussions regarding the building, rent payments, etc.

Management responsibilities

Overall day-to-day management responsibilities were undertaken by Chris Gordon, Simone Shepard (Outreach Manager) and Sara Musty (Volunteer Coordinator). They were supported by Gail Stephens Tuffee (Operations Trustee), and Shaenna Loughnane (Chair of Trustees), both on a voluntary basis.

There are a number of volunteer receptionists who manage the reception area and café on a day-to-day basis.

The pay of the CEO, Outreach Manager and Volunteer Coordinator is reviewed annually and benchmarked against pay levels in other charities of a similar size. Where possible, remuneration levels are set at an average of the range paid for similar roles.

Major Risks

The trustees actively manage a risk register which is reviewed at the monthly meetings. Mitigating steps are reviewed and taken. Major risks to which the charity is exposed, as identified by the trustees, are:

- People – maintaining the current staff team, and finding the right number of experienced volunteers whilst maintaining commitment to the values of the charity.
- Governance – safeguarding risks as all volunteers and staff come into regular contact with children and adults at risk.
- Financial – over-reliance on grants. An increase in rent and utility bills.
- Operational – a rented, rather than owned building. Reputational risk if other groups use the facilities.

Statement of trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to:

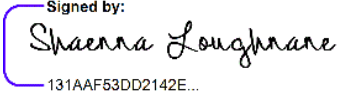
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent examiner

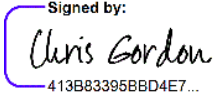
The independent examiner, MSK Solution Ltd, have expressed their willingness to continue in office and a proposal for their re-appointment will be made at the Annual General Meeting.

On behalf of the trustees:

Signature:  Signed by:
131AAF53DD2142E...

• Date: 10/24/2025

Shaenna Loughnane, Chair of
Trustees

Signature:  Signed by:
413B83395BBD4E7...

Date: 10/24/2025

Chris Gordon, CEO

Independent examiner's report to the trustees of The Keepers – Wotton Area Community Hub

Responsibilities and basis of report

I report to the trustees on my examination of the financial statements of The Keepers-Wotton Area Community Hub (the Charity) for the period ended 31 December 2024.

As the trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act). I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

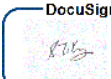
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- The accounts do not accord with those records; or
- The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sandra King

MSK Solutions Limited

Signature: 
DB131918A168493...

Date: 10/24/2025

The Keepers – Wotton Area Community Hub Statement of financial activities for the period ended 31 December 2024

		Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income	Note				
Income and endowments from:					
Donations and legacies	3	39,660	166,081	205,741	191,145
Other trading activities	4	4,912	-	4,912	3,095
Other Income	4	14,779	258	15,037	2,722
Total income		<u>59,351</u>	<u>166,339</u>	<u>225,690</u>	<u>196,962</u>
Expenditure on:					
Raising funds					
Costs of raising voluntary income	5	2,279	363	2,642	2,752
Charitable activities	6	33,998	139,106	173,104	124,998
Total expenditure		<u>36,277</u>	<u>139,469</u>	<u>175,746</u>	<u>127,750</u>
Net (expenditure)/income		23,074	26,870	49,944	69,212
Gross transfers between funds		<u>(1,293)</u>	<u>1,293</u>	<u>-</u>	<u>-</u>
Net movements in funds		21,781	28,163	49,944	69,212
Reconciliation of funds					
Total funds brought forward		<u>59,210</u>	<u>57,869</u>	<u>117,079</u>	<u>47,867</u>
Total funds carried forward	12	<u><u>80,991</u></u>	<u><u>86,032</u></u>	<u><u>167,023</u></u>	<u><u>117,079</u></u>

All income and expenditure is derived from continuing activities. The charity has no recognised gains or losses for the year other than the results above. The notes on pages 21–27 form an integral part of these financial statements.

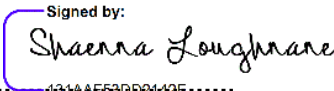
The Keepers – Wotton Area Community Hub

Balance Sheet

As at December 31st 2024

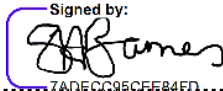
		2024		2023	
	Note	£	£	£	£
Current assets					
Debtors	9	1,030		1,636	
Cash at bank and in hand	10	<u>174,427</u>		<u>122,846</u>	
		175,457		124,482	
Creditors: Amounts falling due within one year	11	<u>(8,434)</u>		<u>(7,403)</u>	
Net current assets			167,023		117,079
Net assets			<u><u>167,023</u></u>		<u><u>117,079</u></u>
The funds of the charity:					
Restricted funds	13		86,032		57,869
Unrestricted funds					
Unrestricted income funds	13		<u>80,991</u>		<u>59,210</u>
Total charity funds			<u><u>167,023</u></u>		<u><u>117,079</u></u>

Approved by the trustees and signed on their behalf by:

Signed by:


 Shaenna Loughnane
 Chair of Trustees

Date: 10/24/2025

Signed by:


 Sally-Anne Barnes
 Treasurer to the Trustees

Date: 10/24/2025

The notes on pages 21-27 form an integral part of these financial statements.

The Keepers – Wotton Area Community Hub

Notes to the Accounts

January 1st to December 31st 2024

1 General information The Keepers – Wotton Area Community Hub is a charity, established as a Charitable Incorporated Organisation on 16th October 2020. The address of the registered office is provided in the Charity Information Section on page 3. Details of the charity's operations are provided in the Report of the Trustees.

2 Accounting policies The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Fund accounting policy Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity. Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose. Further details of each fund are disclosed in notes 12 and 13.

Income Voluntary Income including donations and grants that provide core funding or are of a general nature is recognised where there is entitlement, it is more likely than not that the trustees will receive the resources and the amount can be measured with sufficient reliability. Gifts and services in kind are included at their estimated open market valuation.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Volunteer help The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

- 2 Accounting policies (continued) Expenditure** Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to the expenditure and the amount of the obligation can be measured with reasonable certainty. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of raising funds are the costs associated with attracting voluntary income. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Debtors

Debtors (including trade debtors) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Fixed Assets and Depreciation

Fixed assets greater than £5,000 and not financed by a grant, are capitalised and depreciated over 3 years on a straight line basis.

Capital Grants

Fixed Assets financed by Capital Grants are expensed directly to the Income and Expenditure Account.

Pensions

The charity operates a defined contribution pension scheme for its employees.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

3 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Individuals	33,264	651	33,915	28,343
Corporate	2,800	-	2,800	651
Groups Gift Aid	1,986	3,000	4,986	12,027
tax reclaimed	810	-	810	2,594
	<u>38,860</u>	<u>3,651</u>	<u>42,511</u>	<u>43,615</u>
Grants				
Barnwood Buildings Grant			-	40,000
Glos. Community Foundation			-	4,945
Julia Rausing Trust		4,314	4,314	-
Kingswood Parish Council			-	2,242
National Lottery		98,000	98,000	51,950
Nisbets	300	-	300	-
Renishaw plc			-	1,000
Resilient Energy			-	5,040
Stroud District Council		50,118	50,118	41,353
Thriving Communities		7,473	7,473	-
Wesleyan Community Fund		2,525	2,525	-
Wotton Town Council	500	-	500	1,000
	<u>800</u>	<u>162,430</u>	<u>163,230</u>	<u>147,530</u>
Total Donations and Grants	<u>39,660</u>	<u>166,081</u>	<u>205,741</u>	<u>191,145</u>

4 Income from other trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Severn Lottery	1,366	-	1,366	1,345
Room Hire	2,049	-	2,049	1,040
Bank Deposit Interest	1,322	-	1,322	-
Misc. Income	175	-	175	710
	<u>4,912</u>	<u>-</u>	<u>4,912</u>	<u>3,095</u>

Other Income	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fundraising income	14,478	258	14,736	1,577
Management fee	301	-	301	1,145
	<u>14,779</u>	<u>258</u>	<u>15,037</u>	<u>2,722</u>

5 Costs of raising voluntary income

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Donations and legacies	1,299	363	1,662	2,351
Publicity and fundraising costs	980	-	980	401
Platform Collection Fees	<u>2,279</u>	<u>363</u>	<u>2,642</u>	<u>2,752</u>

6 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Grant funded activities	1,358	16,295	17,653	24,659
Non-grant funded activities	1,815	-	1,815	938
Support costs – see note 7 below	<u>30,825</u>	<u>122,811</u>	<u>153,636</u>	<u>99,401</u>
	<u>33,998</u>	<u>139,106</u>	<u>173,104</u>	<u>124,998</u>

7 Support costs

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Employment costs	-	119,055	119,055	70,676
Office expenses	17,271	3,756	21,027	20,568
Rent	6,600		6,600	6,250
Support – Staff	435		435	-
Support – Other	864		864	650
Bank Charges	-		-	14
Accountancy	5,305		5,305	768
Independent examiner's remuneration	350		350	475
	<u>30,825</u>	<u>122,811</u>	<u>153,636</u>	<u>99,401</u>

8 Employees' remuneration

No trustees received any remuneration or expenses during the year. Details of other related party transactions are set out in note 14. The costs of the remaining staff were as follows:

	Total 2024	Total 2023
Wages and salaries	112,123	68,963
Social security	8,323	-
Pension costs	3,091	1,713
	<u>123,537</u>	<u>70,676</u>

No employee earned more than £60,000 during the period. The total amount paid to key management personnel was £41,080. The average full time equivalent number of staff employed by the charity during the year analysed by function was:

	No.	No.
Average full time equivalent number of staff employed	<u>4.37</u>	<u>2.34</u>
The average number of staff employed (Headcount)	<u>7</u>	<u>6</u>

As at the end of December 2024, there were circa 150 volunteers on our books (December 2023:60)

9 Debtors

	Total 2024 £	Total 2023 £
Trade Debtors	893	1,302
Sundry Debtors	137	183
Accrued Income	-	151
	<u>1,030</u>	<u>1,636</u>

10 Cash at Bank and in hand

	Total 2024 £	Total 2023 £
Bank Accounts	174,414	122,831
Petty Cash	13	15
	<u>174,427</u>	<u>122,846</u>

11 Creditors: Amounts falling due within one year

	Total 2024 £	Total 2023 £
Trade Creditors	-	1,046
Taxation and social security	5,080	3,715
Sundry Creditors	266	98
Accruals and Deferred Income	3,088	2,544
	<u>8,434</u>	<u>7,403</u>

12 Analysis of funds

	Incoming resources £	Resources expended £	Transfers £	Total 2024 £	Total 2023 £
Restricted Funds					
Food	6,004	(8,267)		2,978	5,241
Garden	2,273	(3,170)	10	-	887
Kitchen Equipment	874	(2,157)	1,283	-	-
Salaries	153,963	(118,810)		50,758	15,605
Building improvements		(4,990)		31,146	36,136
Befriending	2,000	(1,350)		650	-
Christmas	1,225	(725)		500	-
Total Restricted Funds	166,339	(139,469)	1,293	86,032	57,869
General Funds					
Total Unrestricted Funds	59,351	(36,277)	(1,293)	80,991	59,210
Total Funds	225,690	(175,746)	-	167,023	117,079

13 Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Current assets	89,425	86,032	175,457	124,482
Creditors: Amounts falling due within one year	(8,434)	-	(8,434)	(7,403)
Net assets	80,991	86,032	167,023	117,079

14 Related Party transactions

The charity operates from a property owned by Shaenna Loughnane (the Chair) and her husband and during the year rent of £6,000 (2023: £6,000) and utilities of £5,150 (2023: £4,493) was paid.



The Keepers

Wotton Area Community Hub

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