



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 2nd September 2021 To 1st September 2022

Charity name: The Accessful Foundation

Charity registration number: 1191925

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	'The prevention or relief of poverty or financial hardship of disabled people living in the United Kingdom, in particular but not exclusively by providing grants, information and advice to provide them with an opportunity to build capacity by establishing and growing a business, becoming self-employed or improving their professional opportunities to relieve their needs and help them to integrate into society.'
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The Accessful Foundation represents, or has the potential to represent, an extremely diverse group of people – the largest minority group in the world. A few years into our existence, we now see and understand the shared routes into seeking support our beneficiaries or potential beneficiaries share (inaccessible employment, change of professional or personal circumstances, exiting education etc), we are profoundly aware our charity, and our activities, need to be designed and carried out in a manner that is appropriately considerate of the levels of support required. Beneficiaries may require support from very light (e.g. webinar attendance) to high (e.g. mentoring). We are also acutely aware, this year even more so than last, that we must do this with high regard for our current status as a growing micro charity that works nationally, and our

		limited resources. Although our activities are dynamic and wide-ranging, they are considered with our purpose and public benefit in mind. The charity is designed to be and grow into a charity that offers the following three main activities: - Support and networking (providing signposting, general information/advice, including webinars) - A mentoring programme - A grant giving programme to support the realisation of projects or part projects as a means of supporting disabled entrepreneurs by providing funding for equipment, services, training or other to individual beneficiaries via an application process (to commence approx. 2023/2024) As with our foundation year, last year, we appreciate the importance of sustainable growth so even now and next year we believe we will be in a period of rolling out these programmes further and in more detail and developing them to be the most beneficial they can be. Grant-giving is the one that in particular requires the most financial health and over this report year we have not yet rolled out this programme. Alongside these main activities, we have our overarching aim of promoting disabled entrepreneurialism itself as a concept and route via education, the media, community relevant opportunities, industry promotion and other routes. This can and has included speaking on public panels, working with schools and colleges, public speaking at charity specific events, working with media and local and national authorities and generally advocating for disabled entrepreneurialism and disabled entrepreneurs.
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Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees of The Accessful Foundation have had regard to the guidance issued by the Charity Commission on public benefit.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	This year is the first full year of reporting for the charity (our previous report not yet encapsulating a full year), and the year after our launch as a charity. Our launch period was an exciting and fast moving time and led to many opportunities that led to charitable activities that we proudly shared in our reporting last year. This reporting year has been a different challenge, and although may not enjoy the headlines of last year, it will certainly help form the basis of the work we do in the coming years as we learned more about our place as a charity, our potential impact and most vitally – the things our beneficiaries needed, and how we can best deliver them. As trustees we would like to draw attention to some of these selected achievements: - Submitted and since been successful with our first funding application which is significant to us (five-figure) and allows us to improve our website, webinars, accessibility and our ability to compensate contributors to our website, resources and webinars. This was a major goal for the year and one we are delighted to have achieved. Funding was received after this year's report and financial reporting so will show on next year's report but was achieved over this reporting year. We know that as a charity for disabled people, accessibility is a non-negotiable – so this is a significant win and one that will make a huge

		difference to our beneficiaries and their engagement with the charity. - Improved our ability for signposting appropriate resources and developed our own, something that is a significant strategic goal and something we would like to use as a publishable resource bank on our new, accessible website. This is often our first introduction for beneficiaries and something we can do widely, even with limited resources. - Held and contributed to webinars, one of our key activities. - Disseminated information on self-employment and disabled entrepreneurialism via our own social media channels, something we have since reduced due to a lack of volunteers in this regard, but something we are actively working to reinstate. - Continued to be signposted ourselves as an outlet for those seeking support for starting a business, including by large charities and organisations, as an example: https://www.scope.org.uk/advice-and-support/start-up-a-business/ Often these will come after engaging with these organisations. - Developed our mentoring bank, including facilitating mentor/mentee remote meets and improving and extending the ways we recruit mentors. - As a charity working in England, Wales, Scotland and Northern Ireland but registered with the Charity Commission of England and Wales – we are keen to ensure Scotland and Northern Ireland are not ‘left behind’ in our work, so over 2022 our CEO consciously built relationships within both nations, including in-person visits, with the aim of improving the ways beneficiaries can find and engage with the charity when based in either. - Worked in educational establishments to talk with students about inclusive entrepreneurialism
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		and our work as a charity, something we are turning into a more formal programme for 2023. We are proud that beneficiaries have told us and referenced us at events as being a positive first introduction to self-employment or entrepreneurialism and we know of those that have gone on to start businesses and develop pre-existing businesses after engaging with us. With our new website platform our aim is to be better at highlighting that impact and those stories. It is important to note however that this year, as last year and as part of being a new and growing charity in the current climate – our work has not been without significant obstacles, particularly a lack of sizeable income and a struggle to recruit enough volunteers to expand. That has meant that the charity has developed in a slower fashion than we would have hoped last year – this has been disappointing and has meant we haven't (yet) been able to move to the next phase of our development. This does however show our ability to recognise our challenges and to not overly extend ourselves in a way that would be concerning for our safety as an organisation. This is also important to ensure we do not over extend to a point where we are not able to adequately support beneficiaries, something we are profoundly aware of. This reporting year has been one of slower maintenance, but has also involved diligent work on analysing and defining our strategic pillars and creating stronger frameworks for the coming two reporting years.
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO governing document
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO – Foundation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	As our constitution states: 'There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.' Currently the charity operates with 6 trustees, having had one resignation since our previous report. We decided, upon formation, to operate with the minimum number of trustees (sourced pre-registration) to allow us space to make external appointments of persons unknown to the current trustees, to promote transparency, accountability and to welcome key skills and experiences. These trustees are now within place and gaining experience individually and as a group on how to best serve the purpose of the charity and our beneficiaries, with significant work on strategy (short, medium and long term) something achieved over the year. The maximum number of trustees is 12. Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. This has been adhered to. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. This has been adhered to.

Reference and Administrative details

Charity name	The Accessful Foundation
Other name the charity uses	
Registered charity number	1191925
Charity's principal address	608 Green Lane Ilford Essex England IG3 9SQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Benjamin Nicholson	Chair		
2	Olivia Bamber			
3	Daniel Bulmer			
4	Chloe Plummer			
5	Kati McDonald			
6	David Victor			
7				
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18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Name of chief executive or names of senior staff members (Optional information)

Jack Pridmore

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Benjamin Nicholson	
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Position (eg
Secretary, Chair, etc)

Chair	
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Date

30/06/23

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 1 September 2022
for
The Accessful Foundation (CE023057)

Charity No 1191925

Contents of the Financial Statements
for the Year Ended 1 September 2022

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TRUSTEES:

David John Victor
Benjamin Nicholson (Chair)
Olivia Bamber
Kati McDonald
Chloe Plummer
Daniel Bulmer

PRINCIPAL ADDRESS:

608 Green Lane
Ilford
Essex
IG3 9SQ

COMPANY NUMBER:

CE023057 (England and Wales)

ACCOUNTANTS:

Londongate Accountancy Ltd
608 Green Lane
Ilford
Essex
IG3 9SQ

Trustees Report
for the Year Ended 1 September 2022

The trustees' present their report with the financial statements of the charity for the Year Ended 1 September 2022.

Trusts objectives

The principal objective and vision is the prevention or relief of poverty or financial hardship of disabled people living in the United Kingdom, in particular but not exclusively by providing grants, information and advice to provide them with an opportunity to build capacity by establishing and growing a business, becoming self-employed or improving their professional opportunities to relieve their needs and help them to integrate into society.

Activities and public benefit

The Accessful Foundation represents, or has the potential to represent, an extremely diverse group of people – the largest minority group in the world.

A few years into our existence, we now see and understand the shared routes into seeking support our beneficiaries or potential beneficiaries share (inaccessible employment, change of professional or personal circumstances, exiting education etc), we are profoundly aware our charity, and our activities, need to be designed and carried out in a manner that is appropriately considerate of the levels of support required. Beneficiaries may require support from very light (e.g. webinar attendance) to high (e.g. mentoring). We are also acutely aware, this year even more so than last, that we must do this with high regard for our current status as a growing micro charity that works nationally, and our limited resources.

Although our activities are dynamic and wide-ranging, they are considered with our purpose and public benefit in mind.

The charity is designed to be and grow into a charity that offers the following three main activities:

- Support and networking (providing signposting, general information/advice, including webinars)
- A mentoring programme
- A grant giving programme to support the realisation of projects or part projects as a means of supporting disabled entrepreneurs by providing funding for equipment, services, training or other to individual beneficiaries via an application process (to commence approx. 2023/2024)

As with our foundation year, last year, we appreciate the importance of sustainable growth so even now and next year we believe we will be in a period of rolling out these programmes further and in more detail and developing them to be the most beneficial they can be.

Grant-giving is the one that in particular requires the most financial health and over this report year we have not yet rolled out this programme.

Alongside these main activities, we have our overarching aim of promoting disabled entrepreneurialism itself as a concept and route via education, the media, community relevant opportunities, industry promotion and other routes.

This can and has included speaking on public panels, working with schools and colleges, public speaking at charity specific events, working with media and local and national authorities and generally advocating for disabled entrepreneurialism and disabled entrepreneurs.

Review of main achievements in the period

This year is the first full year of reporting for the charity (our previous report not yet encapsulating a full year), and the year after our launch as a charity.

Our launch period was an exciting and fast moving time and led to many opportunities that led to charitable activities that we proudly shared in our reporting last year.

This reporting year has been a different challenge, and although may not enjoy the headlines of last year, it will certainly help form the basis of the work we do in the coming years as we learned more about our place as a charity, our potential impact and most vitally – the things our beneficiaries needed, and how we can best deliver them.

As trustees we would like to draw attention to some of these selected achievements:

- Submitted and since been successful with our first funding application which is significant to us (five-figure) and allows us to improve our website, webinars, accessibility and our ability to compensate contributors to our website, resources and webinars. This was a major goal for the year and one we are delighted to have achieved. Funding was received after this year's report and financial reporting so will show on next year's report but was achieved over this reporting year. We know that as a charity for disabled people, accessibility is a non-negotiable – so this is a significant win and one that will make a huge difference to our beneficiaries and their engagement with the charity.

- Improved our ability for signposting appropriate resources and developed our own, something that is a significant strategic goal and something we would like to use as a publishable resource bank on our new, accessible website. This is often our first introduction for beneficiaries and something we can do widely, even with limited resources.

- Held and contributed to webinars, one of our key activities.

- Disseminated information on self-employment and disabled entrepreneurialism via our own social media channels, something we have since reduced due to a lack of volunteers in this regard, but something we are actively working to reinstate.

- Continued to be signposted ourselves as an outlet for those seeking support for starting a business, including by large charities and organisations, as an example: <https://www.scope.org.uk/advice-and-support/start-up-a-business/>

Often these will come after engaging with these organisations.

- Developed our mentoring bank, including facilitating mentor/mentee remote meets and improving and extending the ways we recruit mentors.

- As a charity working in England, Wales, Scotland and Northern Ireland but registered with the Charity Commission of England and Wales – we are keen to ensure Scotland and Northern Ireland are not 'left behind' in our work, so over 2022 our CEO consciously built relationships within both nations, including in-person visits, with the aim of improving the ways beneficiaries can find and engage with the charity when based in either.

- Worked in educational establishments to talk with students about inclusive entrepreneurialism and our work as a charity, something we are turning into a more formal programme for 2023.

We are proud that beneficiaries have told us and referenced us at events as being a positive first introduction to self-employment or entrepreneurialism and we know of those that have gone on to

Trustees Report
for the Year Ended 1 September 2022 - Continued

start businesses and develop pre-existing businesses after engaging with us. With our new website platform our aim is to be better at highlighting that impact and those stories.

It is important to note however that this year, as last year and as part of being a new and growing charity in the current climate – our work has not been without significant obstacles, particularly a lack of sizeable income and a struggle to recruit enough volunteers to expand.

That has meant that the charity has developed in a slower fashion than we would have hoped last year – this has been disappointing and has meant we haven't (yet) been able to move to the next phase of our development. This does however show our ability to recognise our challenges and to not overly extend ourselves in a way that would be concerning for our safety as an organisation. This is also important to ensure we do not over extend to a point where we are not able to adequately support beneficiaries, something we are profoundly aware of.

This reporting year has been one of slower maintenance but has also involved diligent work on analysing and defining our strategic pillars and creating stronger frameworks for the coming two reporting years.

Financial review

There were bank receipts totalling £55 which were from donations. This money was used to build cash reserves and to facilitate development of the charity's website and training.

Reserves

At the year end the charity held cash reserves of £958 which is considered sufficient for its current outgoings. However, we expect cash reserves will increase in line with projected increase in beneficiaries in the coming year.

Assessments of risks

The Trustees have examined the major risks that the charity faces and confirm that systems have been established so that the necessary steps can be taken to lessen these risks.

SIGNED ON BEHALF OF THE TRUSTEES:

A handwritten signature in black ink, appearing to be 'BN', with a long horizontal flourish extending to the right.

Benjamin Nicholson
Date: 30 June 2023

Statement of Financial Activities
for the Year Ended 1 September 2022

	Note	Unrest ricted funds £	Restric ted funds £	Total Funds 2022 £	Unrest ricted funds £	Restric ted funds £	Total Funds 2021 £
Income and Endowments from:							
Donations and legacies	2	55	-	55	2,961	-	2,961
Expenditure on:							
Charitable activities	3	1,416	-	1,416	642	-	642
Other		-	-	-	-	-	-
Total expenditure		1,416	-	1,416	642	-	642
Net (expenditure)/income		(1,361)	-	(1,361)	2,319	-	2,319
Net movement in funds		(1,361)	-	(1,361)	2,319	-	2,319
Reconciliation of funds							
Total funds brought forward		2,319	-	2,319	-	-	-
Total funds carried forward		958	-	958	2,319	-	2,319

Balance Sheet
1 September 2022

	Note	Unrest ricted funds £	Restrict ed funds £	Total Funds 2022 £	Unrest ricted funds £	Restrict ed funds £	Total Funds 2021 £
Current assets							
Cash at bank and in hand		1,322	-	1,322	2,669	-	2,669
		1,322	-	1,322	2,669	-	2,669
Creditors: Amounts falling due within one year	5	364	-	364	350	-	350
Net Assets		958	-	958	2,319	-	2,319
Funds of the charity:							
Restricted funds		-	-	-	-	-	-
Unrestricted funds		958	-	958	2,319	-	2,319
Total funds		958	-	958	2,319	-	2,319

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the Year Ended 1 September 2022.

The members have not required the company to obtain an audit of its financial statements for the Year Ended 1 September 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of the small companies' regime and in accordance with FRS102 SORP.

Balance Sheet - continued
1 September 2022

The financial statements were approved by the Board of Trustees and authorised for issue on 30th June 2023 and were signed by one or two trustees on behalf of all the trustees:

A handwritten signature in black ink, appearing to be 'BN', with a long horizontal stroke extending to the right.

Benjamin Nicholson - Trustee

1. ACCOUNTING POLICIES

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The Accessful Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received, and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable, and the amount can be reliably measured.

Gifts in kind

Gifts in kind are recognised in different ways dependent on how they are used by the charity:

- (i) Those donated for resale produce income when they are sold. They are valued at the amount actually realised.
- (ii) Those donated for onward transmission to beneficiaries are included in the Statement of Financial Activities as incoming resources and resources expended when they are distributed. They are valued at the amount the charity would have had to pay to acquire them.
- (iii) Those donated for use by the charity itself are included when receivable. They are valued at the amount the charity would have had to pay to acquire them.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Notes to the Financial Statements - Continued
for the Year Ended 1 September 2022

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestrict ed funds £	Restricted funds £	Total Funds 2022 £	Unrestrict ed funds £	Restricted funds £	Total Funds 2021 £
Donations and legacies:						
Donations	55	-	55	2,961	-	2,961
Gifts in Kind	-	-	-	-	-	-
	55	-	55	2,961	-	2,961

Notes to the Financial Statements - Continued
for the Year Ended 1 September 2022

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestri cted funds £	Restricte d funds £	Total Funds 2022 £	Unrestri cted funds £	Restricte d funds £	Total Funds 2021 £
Expenditure:						
Professional fees	566	-	566	404	-	404
Bank Charges	93	-	93	64	-	64
Marketing	317	-	317	159	-	159
Insurance	440		440	-	-	-
Training	-	-	-	15	-	15
	1,416	-	1,416	642	-	642

4. TRUSTEES REMUNERATION AND EXPENSES

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accruals	364	350