Registered number: 12043014

BIG BROTHERS BIG SISTERS UK FOUNDATION
DIRECTORS' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Cara Chapman

Big Brothers Big Sisters UK Foundation
Directors' Report and Unaudited Financial Statements
For The Year Ended 30 June 2021

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Big Brothers Big Sisters UK Foundation
Company Information
For The Year Ended 30 June 2021

Directors	Mr Nicholas Booth Ms Lucy Butler Mr Jeffrey Shear Mr Paul Gibbs
Company Number	12043014
Registered Office	6 Wingfield Close Ewelme Wallingford Oxfordshire OX10 6JY
Accountants	Cara Chapman Chartered Accountant 6 Wingfield Close Ewelme Wallingford OX10 6JY

Big Brothers Big Sisters UK Foundation
Company No. 12043014
Directors' Report For The Year Ended 30 June 2021

The directors present their report and the financial statements for the year ended 30 June 2021.

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.
Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors

The directors who held office during the year were as follows:
Mr Nicholas Booth
Ms Lucy Butler
Mr Jeffrey Shear
Mr Paul Gibbs

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board

Mr Nicholas Booth

Director

28/04/2022

Chartered Accountant's report to the directors on the preparation of the unaudited statutory accounts of Big Brothers Big Sisters UK Foundation For The Year Ended 30 June 2021

In order to assist you to fulfil your duties under the Companies Act 2006, I have prepared for your approval the accounts of Big Brothers Big Sisters UK Foundation For The Year Ended 30 June 2021 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given to us.

As a practising member of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at http://www.icaew.com/en/membership/regulations-standards-and-guidance.

This report is made solely to the directors of Big Brothers Big Sisters UK Foundation, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of Big Brothers Big Sisters UK Foundation and state those matters that we have agreed to state to the directors of Big Brothers Big Sisters UK Foundation, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Big Brothers Big Sisters UK Foundation and its directors, as a body, for our work or for this report.

It is your duty to ensure that Big Brothers Big Sisters UK Foundation has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit or loss of Big Brothers Big Sisters UK Foundation. You consider that Big Brothers Big Sisters UK Foundation is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit of the accounts of Big Brothers Big Sisters UK Foundation. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Signed

28/04/2022

Cara Chapman
Chartered Accountant
6 Wingfield Close
Ewelme
Wallingford
OX10 6JY

Big Brothers Big Sisters UK Foundation
Income and Expenditure Account
For The Year Ended 30 June 2021

	Notes	30 June 2021 £	30 June 2020 £
TURNOVER		50,000	20,500
GROSS SURPLUS		50,000	20,500
Administrative expenses		(24,398)	(500)
OPERATING SURPLUS AND SURPLUS FOR THE FINANCIAL YEAR		25,602	20,000

The notes on page 6 form part of these financial statements.

Big Brothers Big Sisters UK Foundation
Balance Sheet
As at 30 June 2021

	Notes	30 June 2021 £	£	30 June 2020 £	£
CURRENT ASSETS					
Cash at bank and in hand		46,253		20,500	
		46,253		20,500	
Creditors: Amounts Falling Due Within One Year	**3**	(651)		(500)	
NET CURRENT ASSETS (LIABILITIES)			45,602		20,000
TOTAL ASSETS LESS CURRENT LIABILITIES			45,602		20,000
NET ASSETS			45,602		20,000
Income and Expenditure Account			45,602		20,000
MEMBERS' FUNDS			45,602		20,000

For the year ending 30 June 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the board

Mr Nicholas Booth

Director

28/04/2022

The notes on page 6 form part of these financial statements.

1. Accounting Policies

1.1. Basis of Preparation of Financial Statements

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

1.2. Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover is reduced for estimated customer returns, rebates and other similar allowances.

Sale of goods

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods has transferred to the buyer. This is usually at the point that the customer has signed for the delivery of the goods.

Rendering of services

Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably.

2. Average Number of Employees

Average number of employees, including directors, during the year was as follows: 4 (2020: 4)

3. Creditors: Amounts Falling Due Within One Year

	30 June 2021	30 June 2020
	£	£
Accruals and deferred income	651	500
	651	500

4. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

5. General Information

Big Brothers Big Sisters UK Foundation is a private company, limited by guarantee, incorporated in England & Wales, registered number 12043014. The registered office is 6 Wingfield Close, Ewelme, Wallingford, Oxfordshire, OX10 6JY.

Big Brothers Big Sisters UK Foundation
Detailed Income and Expenditure Account
For The Year Ended 30 June 2021

	30 June 2021		30 June 2020	
	£	£	£	£
TURNOVER				
Grants and subsidies received		50,000		20,500
GROSS SURPLUS		50,000		20,500
Administrative Expenses				
Accountancy fees	151		500	
Consultancy fees	24,247		-	
		(24,398)		(500)
OPERATING SURPLUS AND SURPLUS FOR THE FINANCIAL YEAR		25,602		20,000

Annual Report of The Trustees of Big Brothers Big Sisters UK Foundation

Background to Big Brothers Big Sisters UK
Big Brothers Big Sisters UK Foundation (BBBS UK) successfully registered as a charity in July 2020. This report is for the period July 2020 – June 2021.

Big Brothers Big Sisters is the world's largest mentorship programme, started in the USA 100+ years ago. The UK programme was initiated after witnessing first-hand the impact of the American model. The organisation pairs adult volunteer mentors, *Big Siblings*, with children, *Little Siblings*, in open ended supportive community-based relationships, to help young people with their development, self-confidence, self-esteem and connections into the community, with the ultimate aim of avoiding risky behaviours and improving their chances of a successful childhood.

Academic research in the US has demonstrated that Little Brothers and Little Sisters are:
- Less likely to start using drugs or alcohol
- Feel more competent about schoolwork
- Attend school more
- Get better grades
- Have better relationship with their parents and peers

The programme provides valuable relationships for young people who need a stable and consistent adult in their life. Big Brothers Big Sisters models also operate in other countries such as Australia, Canada, New Zealand, Ireland, Israel and others.

BBBS UK formed in 2020 after Oxfordshire County Council ran a successful scheme in partnership with Oxford Hub using the BBBS concept (from 2017). Building on the success in Oxfordshire, BBBS UK Foundation is now supporting other areas in the UK to start the programme through partnerships with Local Authorities and community organizations.

BBBS UK Vision
To establish a UK-wide model of high quality long-term mentoring, rooted in international best practice and locally embedded in Children Services.

Building on the successful US brand and programme, BBBS UK is adapting the model to the UK context. Reviewing the environment, we are initially focussing our efforts on providing support to primary school aged children on the edge of care.

Local authorities' Children's Services have increasingly come under pressure year on year. Government funding for Local Authorities has fallen by an estimated 49.1% in real terms from 2010 to 2018 which has translated to cuts in early intervention services. This is combined with rising numbers of children involved with Children's Services. In 2018, 53790 children were subject to a Child Protection plan, which is a 25% increase since 2011. In 2018, 404710 were subject to a Child in Need Plan which constitutes a 9.5% increase since 2011. In England the number of looked after children has increased every year since 2008.

We are therefore working in partnership with Local Authorities and local community partners to create networks of open-ended mentoring relationships delivered locally but within a national framework of oversight and evaluation. This alternative model of early intervention and prevention focused programming has the potential to positively impact the lives of some of our country's most vulnerable young people.

The Programme

We aim to support Little Siblings where they need more supportive adults in their life. Our target group is primary school age (at point of referral) but as relationships are open ended they can remain in the programme in the long-term. Children on the edge of care may

- have a chaotic, unstable and unpredictable home life.
- be lacking confidence with limited opportunities to be a young person.
- have experienced trauma and neglect and have complex and fragmented childhoods.

In practical terms, families tend to be open to early help, in CIN or CP plans.

The programme is based on providing the child with quality time that is consistent and regular with certain characteristics:

- Focus on positive activities such as arts and crafts, learning to try new activities, fishing, bike rides, swimming.
- Builds long-term interests and hobbies for children
- Provides opportunities to develop a long-term relationship
- Provides connections into the wider community

Big Brothers and Big Sisters are local volunteers recruited by the community partner organisation. Safeguarding is of paramount importance and the Local Authority carries out the DBS checks. Training and ongoing mentor support is provided by the community partner. BBBSUK provides training, start-up funds where needed, a national evaluation framework and an integrated database for programme management and oversight.

Pilot Programme

To test our approach we have been working with a pilot programme in Oxfordshire which has run for three years. It has developed a successful scheme run in partnership between Oxford Children's Services and the Oxford Hub.

In Oxfordshire, particular priorities have been:

- Children being stepped down from CP / CIN plans who may benefit from more community support to sustain the positive trend
- Younger siblings of children involved in exploitation or other offending activity
- Children returning home after a period in care
- Children whose siblings have very high needs (e.g. disability) where families are struggling to cope

The mentoring is typically for four hours a week.

The Role of BBBS UK in Local Delivery

This first year reflects the formation of the charity where the trustees have set out to establish the vision, aims and annual objectives. The business plan for the year for BBBS UK was to develop:

- Infrastructure of the national body and appointment of initial Trustees
- Fundraising strategy
- Legal agreement for all partners: local authority, community partner and BBBS UK
- Robust Theory of Change
- Evaluation Model
- Digital Platform
- Logo and Branding
- Development of all support functions for local partners
    - Training & recruitment practices (inc. accreditation)
    - Identify and build local partners

Progress July – April 2021

This period was directly affected by the pandemic and created a challenging environment to fulfil our plans, so caused us to slow the development programme. This was also a short period so, in fact, we are very pleased with the good progress on all aspects has been achieved:

- Expert agency Oxford Code Labs were appointed to develop the digital platform and worked closely with our pilot, Oxford Hub, to draft the structure and operations.
- Dartington Service Lab was appointed to develop the Theory of Change and Evaluation Model.
- BatesWells Solicitors were appointed to develop our legal agreement.
- Development of all support functions for local partners, the training and recruitment practices for mentors has been based on the pilot at Oxford Hub who have developed a training and operations manual.
- Fundraising strategy has been successful in securing funds for the development and delivery of our pilot in Oxford plus capacity building for future growth.

Future Plans 2021/22

We await the outturn of the pandemic's progress. However, the indications are that planning will become easier as life gradually returns to normal. Our plans for the year ahead are:

- To complete the initial online platform development, and plan for ongoing improvement and development
- Complete the Evaluation Model and Theory of Change, and implement the evaluation processes for any new partnership.
- Compile the 'Onboarding Information and Training Manual' for local community partners.
- Sign off the completed legal agreement for use by partners.

- Identify two new partnerships and support their BBBS UK onboarding and programme implementation, plus a pipeline of potential new areas
- Design the logo and branding guidelines
- Identify further funding as necessary.

In summary, we are excited about the new development. While recognizing it has been launched at one of the most challenging periods for social care in our lifetimes it also has the potential to create strong community partnerships, local cohesion and a shared approach to child support, and an approach to youth mentoring based on evidence and best practice targeted at a high need population.

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28/04/2022

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28/04/2022

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Chartered Accountant
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Big Brothers Big Sisters UK Foundation
Income and Expenditure Account
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Director

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