

Charity registration number 1191762

DISABILITY ACTION HARINGEY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2025

DISABILITY ACTION HARINGEY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Graham Day	
	Andrew Carpenter	
	Patricia Charlesworth	
	Isatu Turay	
	Nnenna Maya Agbasonu	
	Qasim Qureshi	(Appointed 20 October 2025)
	Natasha Benn	(Appointed 27 May 2025)
	Natalie Easington	(Appointed 02 Jun 2024; resigned 02 Dec 2024)
Chief Executive officer	Philip Stevens	
Charity number	1191762	
Principal address	Winkfield Resource Centre 33 Winkfield Road Wood Green London N22 5RP	
Independent examiner	Siobhan Glenister, FCA 5 The Square Bagshot Surrey United Kingdom GU19 5AX	
Bankers	The Co-operative Bank Winkfield Resource Centre 33, Winkfield Road Haringey London N22 5RP	

DISABILITY ACTION HARINGEY

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DISABILITY ACTION HARINGEY

FORWARD FROM THE CHAIR

FOR THE YEAR ENDED 31 OCTOBER 2025

Forward from the Chair

As I sit and reflect on our journey in 2024/2025, I am delighted to present our End of Year Report highlighting Disability Action Haringey (DAH) ongoing desire, dedication and commitment to delivering a range of tailored services to the D/deaf and Disabled community in Haringey.

DAH is the only D/deaf and Disabled Peoples Organisation within the borough, and the staff and Trustees are very proud of the fact we are a user-led organisation run and controlled by disabled people. All the Trustees and 4 out of 5 staff members identify as having a disability and positions of power are held by disabled people. The user-led integrity of DAH is an essential part of everything we do. Our work is enriched by lived experience of disability, discrimination, oppression and societal barriers to inclusion and independence.

This year has been one of both challenge and progress. The pressures of the cost-of-living crisis continue to stretch health and social care systems and ongoing uncertainty around reform have continued to affect D/deaf and disabled people, their families and carers. Yet, in the face of these obstacles and the turbulent world around us, DAH has stood resolute. We have continued to grow our reach and deepen our impact. The past year, we have extended our support to more D/deaf and disabled people, and their families across Haringey.

We have been supporters, advocates, advisers and we have been fiercely committed to making a difference. I am immensely proud that every step, our charity has remained anchored to its purpose to listen, to learn from and be led by D/deaf and disabled people and to deliver compassionate, life-enriching support and services that challenge barriers and build a fairer, more inclusive world.

Our services have flourished. Our Direct Payment and Peer Support service provides specialist advice and practical support to people using or considering Direct Payments. DAH supports individuals to recruit and employ personal assistants, understand employer responsibilities and resolve challenges that arise in managing care arrangements. A core element of the service is peer-led support, ensuring that Direct Payment holders can learn from others with lived experience. DAH facilitates the Direct Payment User Forum, a regular peer support group where Direct Payment holders come together to share experiences, problem-solve, and build confidence in managing their support. Overall DAH's commissioned Direct Payment and peer support services strengthen independence, increase confidence and enable D/deaf and disabled residents to remain in control of their lives through accessible, user-led support grounded in lived experience.

At the Haringey Autism Hub we delivered an integrated wellness programme designed to improve the emotional wellbeing, confidence and independence of neurodivergent people, including individuals with autism and ADHD. The programme provided a holistic person-centred package of support that complemented existing services and empowered neurodivergent people to improve their wellbeing and quality of life.

We delivered the Thalassaemia and Sickle Cell (TASC) Health and Wellbeing Project aimed at supporting residents living with thalassaemia and sickle cell conditions to improve their emotional wellbeing and quality of life. Overall, with the provision of innovative services the TASC project strengthened community-based wellbeing provision for people with thalassaemia and sickle cell in Haringey, improving emotional wellbeing, increasing confidence, and supporting participants to live better with long-term health conditions.

DISABILITY ACTION HARINGEY

FORWARD FROM THE CHAIR (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

We delivered the ‘Empowering Voices for All’ project to support D/deaf and disabled residents in Haringey to access and exercise their democratic rights. We focused on removing barriers to democratic participation by providing accessible information and targeted outreach around voter registration, voter ID requirements and options for proxy and postal voting. We also supported longer-term change by embedding democratic participation into community activity. This included delivering elements of training, sharing resources and supporting individuals and groups to build confidence, knowledge and skills around civic engagement. A flexible and respectful approach was used to recognise existing knowledge while strengthening political literacy and participation. Overall the project ensured that D/deaf and disabled peoples voices were heard, valued and able to shape local policies and decision, contributing to a more inclusive and participatory local democracy.

We expanded our development and ongoing support of DAH’s co-production group, strengthening DAH’s commitment to meaningful involvement of D/deaf and disabled people in service design and delivery. We are not only a user-led organisation, but one that actively develops services through co-production, recognising the value of lived experience, shared decision-making and collective expertise.

Working in partnership with another voluntary sector organisation we delivered a co-produced creative social inclusion programme for D/deaf and disabled residents in Haringey aimed at reducing isolation, improving wellbeing and increasing opportunities for connection and participation.

Funding from Skills for Care allowed us to develop training opportunities for Direct Payment holders and their Personal Care Assistants in Haringey. The funding enabled us to design and deliver accessible, user-led training that responded directly to the needs of people employing PA’s and those working as PA roles. The training focused on strengthening skills, confidence and understanding on both sides of the employment relationship, supporting safer, more effective, and sustainable care arrangements.

Our ongoing Social Model of Disability Ambassador’s Program has continued to raise awareness about the daily challenges faced by D/deaf and disabled individuals in society. We have strengthened our work on the Social Model of Disability through community engagement to ensure that materials developed for use across London were meaningful, accessible and relevant to D/deaf and disabled people. This helped remove barriers to understanding and participation, ensuring content reflected the needs, rights and priorities of D/deaf and disabled people.

As part of the three-year unrestricted funding from the Lloyds Foundation, this flexible funding has allowed us to meet a wide range of organisational costs and service delivery needs across the year, strengthening DAH’s overall capacity and sustainability. A key development supported by this funding was the creation and development of the Haringey D/deaf Group, a dedicated service providing support, advice and social opportunities for Haringey D/deaf community. The group offers a safe and inclusive space for connection, peer support and shared learning which utilises the services of full British Sign Language Interpreters. Overall, Lloyds Bank Foundation’s unrestricted funding played a vital role in enabling DAH to respond flexibly to community need, develop new services and sustain inclusive user-led support for D/deaf and disabled people in Haringey.

Our latest funding has been secured from the Three Guinea’s Fund. The three-year funding to support the development and strengthening of our Information, Advice and Guidance services, enabling us to work towards achieving Advice Quality Standard (AQS) accreditation. The funding will support DAH to formalise and enhance its advice provision, ensuring services are consistent, high quality and aligned with recognised best practice standards.

DISABILITY ACTION HARINGEY

FORWARD FROM THE CHAIR (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

We are committed to partnership working to enhance the lives of D/deaf and disabled people. We worked with Community Transport Waltham Forest on a project to better understand the needs, gaps, and future offer of community transport across five London boroughs. We identified opportunities to improve accessibility, inclusion and independence. In the coming year we will seek funding to continue this project.

We supported another D/deaf and Disabled Persons Organisation in a neighbouring borough by providing senior management support during a period when the organisation required strong, consistent day-to-day team leadership. This support helped stabilise operations, strengthen internal management, and ensured continuity of service delivery to the D/deaf and disabled community in Islington.

Working with Middlesex Association for the Blind we facilitated and supported the Visually Impaired Persons Group (VIP) in Haringey.

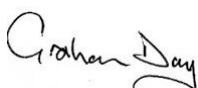
We once again supported the education of future social workers by providing student placement opportunities in partnership with Middlesex University. Placements enabled students to bridge theory and practice, deepen their understanding of inclusive person-centred practice and build confidence in working with disabled communities.

The largest donation received during this year came from a single benefactor, following the sad closure of another charity that had operated in Haringey for many years. On closing, the charity recognised the value, impact and difference that DAH makes to residents and chose to award us a payment from its remaining funds.

Financially, we have continued to strengthen our foundations through careful oversight and long-term outlook that gives us stability for the future. We have expanded our services, advanced the way we work, and invested in improvements that make our services more responsive and person-centred. At the heart of this progress is our unwavering commitment to listen and to empower D/deaf and disabled people. This resilience has allowed our services to grow and thrive and bring hope and reassurance to many lives.

None of this would have been possible without the extraordinary commitment by our dedicated staff, volunteers and Trustees. I extend my heartfelt thanks to them all. Your compassion, resilience and determination are the heart and soul of our work. To our Chief Executive, Phil Stevens, thank you for your careful stewardship through trying times and your unrelenting pursuit for a better world. And to our funders and members thank you for standing with us, sharing in our vision and helping us make a difference to the lives of the D/deaf and disabled community of Haringey.

Graham Day
Chair



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DISABILITY ACTION HARINGEY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 OCTOBER 2025

The Trustees present their annual report and financial statements for the year ended 31 October 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's CIO Constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The main objective of the charity is to provide relief and assistance for persons resident or working in, but not exclusively, the London Borough of Haringey, with physical disabilities (including sensory impairments), mental health and learning disabilities, long term health conditions, hidden disabilities, and neuro divergence, by maintaining and enhancing the quality of life for the beneficiaries, through the provision of preventative and other practical support services, by:

- a) Providing training and support to disabled people.
- b) Effectively representing the views, needs and interests of disabled people
- c) Supporting individuals to have greater choice, control, and independence over their care needs.
- d) Promotion of the benefits of a healthy active lifestyle to Haringey's D/deaf and disabled community and through co-production, bring together service users and providers in Haringey to create more inclusive and accessible physical activity opportunities within the borough.
- e) The embedding of the Social Model of Disability within Haringey.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Achievements and performance

Direct Payment Service/Peer Support/Personal Care Assistants Register

We supported 214 individual clients throughout the year by providing specialist advice and practical support to people using, or considering, Direct Payments. This includes clear information about how Direct Payments work, what they can be used for, and support to manage them effectively. DAH supports individuals to recruit and employ personal assistants, understand employer responsibilities, and resolve challenges that arise in managing care arrangements.

A core element of the service is peer-led support, ensuring that disabled people can learn from others with lived experience. DAH facilitates the Direct Payment User Forum (DPUF), a regular peer support group where Direct Payment holders come together to share experiences, problem-solve, and build confidence in managing their support. The forum provides a safe, supportive space for mutual learning, discussion, and collective voice.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

DAH also delivers one-to-one peer support, offering tailored guidance to individuals who need additional help to navigate the Direct Payment system or make changes to their support arrangements. Where appropriate, DAH supports people to engage with statutory services, challenge barriers, and advocate for their rights within adult social care.

Overall, DAH's commissioned Direct Payment and peer support services strengthen independence, increase confidence, and enable disabled residents to remain in control of their lives through accessible, user-led support grounded in lived experience.

GLA Voter participation

Disability Action Haringey (DAH) delivered the Empowering Voices: Civic Engagement for All project to support D/deaf & disabled residents in Haringey to access and exercise their democratic rights.

DAH focused on removing barriers to democratic participation by providing accessible information and targeted outreach around voter registration, Voter ID requirements, and options for proxy and postal voting. This included awareness-raising through social media and tailored communications designed to reach people facing language, mobility, digital, and confidence barriers.

Beyond elections, DAH created inclusive opportunities for civic participation by facilitating town halls, cooperative forums, and structured consultations. These spaces enabled residents to share lived experience, influence local decision-making, and engage directly with policymakers on issues affecting their lives and communities.

DAH also supported longer-term change by embedding democratic participation into community activity. This included delivering elements of training, sharing resources, and supporting individuals and groups to build confidence, knowledge, and skills around civic engagement. A flexible and respectful approach was used to recognise existing knowledge while strengthening political literacy and participation.

Overall, the project ensured that disabled people's voices were heard, valued, and able to shape local policies and decisions, contributing to a more inclusive and participatory local democracy.

The organisation delivered 67 sessions and workshops and supported 536 individuals.

Autism Hub health & Wellbeing

Disability Action Haringey (DAH) delivered 65 sessions to 16 individuals. We delivered an integrative wellness programme designed to improve the emotional wellbeing, confidence, and independence of neurodivergent people, including individuals with autism and ADHD.

The programme provided a holistic package of support through hypnotherapy, Reiki, and life coaching, tailored to the needs of participants aged 16 and over. It recognised that many neurodivergent people experience anxiety, emotional regulation, sensory overload, and barriers to accessing traditional therapeutic services.

Participants accessed one-to-one hypnotherapy sessions focused on reducing anxiety, improving focus, supporting sleep, and strengthening emotional regulation. Sessions were personalised, using relaxation techniques and positive suggestion to support participants' individual goals and emotional needs.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

Reiki therapy was delivered in individual and small group formats, both in person and remotely where appropriate. This non-invasive approach supported relaxation, reduced sensory overstimulation, and promoted emotional balance. Participants reported feeling calmer, more settled, and better able to manage stress.

Life coaching formed a key empowerment element of the programme. Through strengths-based coaching and structured goal-setting, participants developed greater self-awareness, confidence, communication skills, and self-advocacy. Coaching supported individuals to identify personal goals and increase independence in daily life.

Where appropriate and with consent, family members and carers were involved to strengthen holistic support. The programme was monitored through participant feedback and progress tracking, demonstrating positive outcomes including reduced anxiety, improved emotional resilience, and increased confidence.

Overall, DAH delivered a person-centred, accessible wellness programme that complemented existing services and empowered neurodivergent people to improve their wellbeing and quality of life.

Thalassemia and Sickle Cell Project

DAH delivered the Thalassaemia and Sickle Cell (TASC) Health and Wellbeing Project to support residents living with thalassaemia and sickle cell conditions to improve their emotional wellbeing and quality of life.

The project provided accessible, person-centred wellbeing support for people living with long-term blood conditions, recognising the physical, emotional, and psychological impact of pain, fatigue, stress, and ongoing health management. TASC was designed to complement clinical care by addressing wellbeing needs that are often unmet by traditional health services.

Participants accessed therapeutic wellbeing sessions, including holistic approaches aimed at reducing anxiety and stress, supporting emotional regulation, and building resilience. The project created a safe and supportive space where participants could focus on their wellbeing, feel listened to, and regain a sense of control over their health and daily lives.

DAH worked in partnership with local networks to ensure the project reached those most likely to benefit, particularly residents who experience health inequalities and barriers to accessing support. The delivery approach was flexible and responsive, ensuring sessions were inclusive and tailored to individual needs.

Overall, the TASC project strengthened community-based wellbeing provision for people with thalassaemia and sickle cell in Haringey, improving emotional wellbeing, increasing confidence, and supporting participants to live better with long-term health conditions.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

Skills for Care

DAH received funding from Skills for Care to develop and deliver training opportunities for Direct Payment holders and their Personal Assistants (PAs) in Haringey.

The funding enabled DAH to design and deliver accessible, user-led training that responded directly to the needs of people employing PAs and those working in PA roles. Training focused on strengthening skills, confidence, and understanding on both sides of the employment relationship, supporting safer, more effective, and sustainable care arrangements.

For Direct Payment holders, training supported greater confidence in managing Direct Payments, understanding employer responsibilities, and maintaining positive working relationships with PAs. For Personal Assistants, training helped build skills, awareness, and good practice in delivering person-centred support that respects choice, control, and independence.

The programme was developed through a co-produced approach, ensuring that training content reflected lived experience and real-world challenges. Sessions were delivered in accessible formats to ensure inclusion of D/deaf & disabled people and diverse PA workforces.

Overall, the Skills for Care funding strengthened the local Direct Payment workforce, improved the quality of support arrangements, and reinforced DAH's role as a user-led organisation supporting high-quality, person-centred social care in Haringey.

In total we delivered 13 training sessions to 89 individuals, some people attended multiple sessions resulting in providing 122 training spaces.

Community Transport Waltham Forest

DAH is working in partnership with Community Transport Waltham Forest on a project funded by the Motability Foundation to better understand the needs, gaps, and future offer of community transport across five London boroughs.

As part of the partnership, DAH facilitated access to office space within Haringey and connected the project team with local community representatives, ensuring strong local engagement and effective collaboration. DAH's involvement helped embed lived experience at the heart of the project, supporting meaningful consultation with D/deaf & disabled residents.

Through engagement, insight gathering, and cross-borough collaboration, the project is exploring how community transport services are experienced in practice and identified opportunities to improve accessibility, inclusion, and independence. The findings will inform future service development and strategic planning, ensuring that community transport provision better reflects the needs of D/deaf and disabled people across the participating boroughs.

Shout Out UK

DAH facilitated community engagement to ensure that materials developed for use across London were meaningful, accessible, and relevant to D/deaf & disabled communities.

Through targeted engagement with community representatives and user-led organisations, including Disability Action Haringey, the process ensured that lived experience informed the design, language, and accessibility of materials. This helped remove barriers to understanding and participation, ensuring content reflected the needs, rights, and priorities of D/deaf & disabled people.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

As a result, the materials produced were inclusive, accessible, and appropriate for use across diverse communities in London, supporting wider civic engagement and participation.

National Lottery Awards for All

National Lottery Awards for All funded the development and ongoing support of DAH's co-production group, strengthening DAH's commitment to meaningful involvement of D/deaf & disabled people in service design and delivery.

This investment ensured that DAH is not only a user-led organisation, but one that actively develops services through co-production, recognising the value of lived experience, shared decision-making, and collective expertise. The co-production group created structured opportunities for members and the wider D/deaf & disabled community in Haringey to influence priorities, shape services, and contribute to organisational development.

Funding enabled DAH to support accessible engagement, build the confidence and skills of participants, and embed co-production as a core way of working rather than a one-off consultation exercise. This strengthened the quality, relevance, and accessibility of DAH's services, ensuring they are rooted in the real experiences and needs of the community.

Overall, National Lottery Awards for All funding played a key role in embedding co-production within DAH's governance and practice, reinforcing DAH's role as a representative, accountable, and community-led.

London Community Foundation Adobe Grant

DAH received funding from the Adobe Community Fund to deliver a co-produced creative and social inclusion programme for D/deaf & disabled residents in Haringey.

The funding enabled DAH, in partnership with Haringey Circle, to design and deliver inclusive creative and social activities aimed at reducing isolation, improving wellbeing, and increasing opportunities for connection and participation.

The project created accessible opportunities for people to come together through creative and digital activities, encouraging self-expression, skill sharing, and peer connection. By embedding co-production and accessibility from the outset, DAH ensured that activities were welcoming, inclusive, and responsive to participants' needs.

The funding also strengthened DAH's organisational capacity to deliver sustained community activity, supporting inclusive engagement and creative participation across the borough. Overall, the London Community Foundation Adobe Grant enabled DAH to expand opportunities for social connection, creativity, and inclusion, contributing to improved wellbeing and stronger community networks for D/deaf & disabled residents in Haringey.

We delivered a 131 sessions with 1085 attendees.

Haringey Council Core funding

DAH was supported in its core costs by Haringey Council as part of the Council's ongoing commitment to enabling and amplifying the voices of Haringey's D/deaf & disabled community.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

This core funding recognised the essential role DAH plays as a user-led organisation in representing lived experience, providing independent insight, and ensuring that disabled people are meaningfully involved in decisions that affect their lives. By contributing to core costs, Haringey Council enabled DAH to maintain organisational stability, retain skilled staff with lived and professional expertise, and sustain inclusive engagement with local residents.

The support ensured that DAH could continue to act as a trusted conduit between the D/deaf & disabled community and statutory partners, facilitating dialogue, consultation, and co-production. It also strengthened DAH's capacity to respond flexibly to emerging issues, support community-led activity, and uphold a strong rights-based approach rooted in the social model of disability.

Overall, this investment helped safeguard an independent, representative voice for D/deaf & disabled people in Haringey, supporting more inclusive policy development, service design, and community participation.

Disability Action in Islington

DAH has supported Disability Action in Islington by providing senior management support during a period when the organisation required strong, consistent day-to-day team leadership.

This support helped stabilise operations, strengthen internal management, and ensure continuity of service delivery. DAH's involvement provided experienced leadership, practical oversight, and strategic guidance, enabling the team to navigate challenges, maintain staff morale, and continue delivering high-quality support to D/deaf & disabled residents.

Overall, this senior management support strengthened organisational resilience and ensured that Disability Action in Islington could continue to meet the needs of its community during a critical period.

Lloyds Bank Foundation

As part of the three-year unrestricted funding provided by the Lloyds Bank Foundation, this flexible funding was used to meet a wide range of organisational costs and service delivery needs across the year, strengthening DAH's overall capacity and sustainability.

A key development supported by this funding was the creation and development of the Haringey D/deaf Group, a dedicated service providing support, advice, and social opportunities for Haringey's D/deaf community. The group offers a safe and inclusive space for connection, peer support, and shared learning.

Funding enabled the provision of full British Sign Language (BSL) interpretation across the group's monthly meetings, drop-in advice sessions, and social activity afternoons, ensuring accessibility and meaningful participation. The service has helped reduce isolation, improve access to information and advice, and strengthen community connections for D/deaf residents. Deaf Group Haringey – has a membership of 14 people and has held 5 meetings for this newly established service.

Overall, Lloyds Bank Foundation's unrestricted funding played a vital role in enabling DAH to respond flexibly to community need, develop new services, and sustain inclusive, user-led support for D/deaf & disabled people in Haringey.

Three Guinea's Fund

DAH has secured three-year funding to support the development and strengthening of its Information, Advice and Guidance (IAG) services, enabling the organisation to work towards achieving Advice Quality Standard (AQS) accreditation.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

The funding will support DAH to formalise and enhance its advice provision, ensuring services are consistent, high quality, and aligned with recognised best-practice standards. This includes developing robust policies and procedures, strengthening case recording and quality assurance systems, and building staff capacity through training and supervision.

By working towards AQS accreditation, DAH aims to ensure that D/deaf & disabled residents in Haringey receive accurate, reliable, and accessible advice that supports them to understand their rights, navigate complex systems, and make informed decisions. The process will also strengthen safeguarding, accountability, and continuous improvement within the service.

Securing multi-year funding provides stability and enables long-term planning, allowing DAH to embed quality assurance and sustainability at the heart of its advice services. Overall, this investment will improve the consistency, credibility, and impact of DAH's Information, Advice and Guidance services, strengthening support for the D/deaf & disabled community across the borough.

Social Worker Student Placements Middlesex University

DAH once again supported the education and development of future social workers by providing student placement opportunities in partnership with Middlesex University.

Through these placements, DAH offered students a structured learning environment grounded in a user-led, rights-based, and social model of disability approach. Students gained practical experience of working alongside D/deaf & disabled people, developing skills in advocacy, co-production, community engagement, and understanding adult social care systems from a lived experience perspective.

Placements enabled students to bridge theory and practice, deepen their understanding of inclusive practice, and build confidence in working with disabled communities. DAH provided supervision, mentoring, and reflective learning opportunities, supporting students to develop professional skills while critically engaging with policy, legislation, and ethical practice.

By hosting social work students, DAH contributed to strengthening the future workforce and promoting more inclusive, person-centred practice in social work, ensuring that the voices and rights of D/deaf & disabled people remain central to future service delivery.

Donations

The largest donation received during the period came from a single benefactor, following the sad closure of another charity that had operated in Haringey for many years. On closing, the charity recognised the value, impact, and difference that Disability Action Haringey makes to residents and chose to award DAH a payment from its remaining funds.

This generous donation reflected confidence in DAH's work and ensured that resources built up for the benefit of the community continued to support residents in Haringey through a trusted user-led organisation.

Members

Our membership keeps growing year on year as we strive to be the voice of D/deaf and disabled people in Haringey. Our current membership is in excess of 1350, almost double last year's total. We communicate with our members through a variety of social media platforms, and we circulate a monthly Newsletter keeping them up to date with the events and services of both the charity and in the borough.

Volunteers

The charity has currently recruited 9 volunteers who support the charity and its staff to meet the needs of our members and clients across all our services. We are currently working in partnership with another D/deaf and disabled people's organisation to provide our volunteers with training to enhance their own skills and personal career development.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

Financial review

These accounts represent the results for the charity for the period ending 31st October 2025. During the period the charity had income resources of £479,889 (2024 £422,830) and a total expenditure of £322,997 (2024 £313,482) resulting in a surplus of £156,892 (2024 £109,348), being carried forward to support the delivery of ongoing and future funded activities.

The main funder has been the London Borough of Haringey and, going forward, the Trustees aim to develop a more diverse funding base to sustain and expand the charity's activities.

Reserves policy

The Trustees have reviewed our reserves policy and agreed that it is necessary for the organisation to have reserves equal to at least three months' running costs. Our funding strategy clearly identifies each of our funding streams and the percentage from each that is required to meet our core running costs. Trustees will work to ensure the charity does not become reliant upon its reserves to operate and remains a going concern.

Risk management

With the support of the CEO, our Trustees assess any major risks to which the organisation is exposed. These include risks related to its operations and finances. Trustees ensure that the appropriate policies and systems are in place to manage and mitigate risk exposure.

Future Plans:

DAH aims to be the voice of D/deaf and disabled people in Haringey, to deliver our current services and to seek funding for new and innovative services. We aim to embed the Social Model of Disability in all our work and to educate the wider community as to the value D/deaf and disabled people can make to society when barriers are removed.

We shall continue seeking funding for a range of services which will be of benefit to the D/deaf and disabled community of Haringey.

Public benefit

We confirm we have complied with the duties set out in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. We are working to create services which benefit disabled people, primarily in Haringey. The achievements and activities above demonstrate the public benefit arising through the charity's activities. The Trustees are mindful of their duties to minimise all risks of harm and to ensure that people will benefit from our services.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

Structure, governance and management

The organisation is a registered Charitable Incorporated Organisation (CIO) and registered as a charity with the Charity Commission (charity number 1191762). The charity is established under a written constitution that outlines the objects and powers of the charity and is also governed under this constitution.

The Board of Trustees report to the Annual General Meeting. Currently there are 6 Trustees, of a possible 12, who together with the Chief Executive meet at regular intervals to make decisions concerning the running of the organisation. The implementation of those decisions is delegated to the Chief Executive and a professional staff team, for the day-to-day running of the organisation. The Board operates the best use of the available skills, to ensure that strong governance structures and scrutiny are maintained. The Trustees may from time to time appoint new Trustees as required by the organisation.

Trustees serving during the year:

Graham Day

Andrew Carpenter

Patricia Charlesworth

Yvonne Denny

(Resigned 4 September 2025)

Isatu Turay

Nnenna Maya Agbasonu

Qasim Qureshi

(Appointed 20 October 2025)

Natasha Benn

(Appointed 27 May 2025)

Natalie Easington

(Resigned 2 December 2024)

Trustee induction and training

Applicants for Board membership undergo a selection process, which is overseen by Trustees and the Chief Executive. New Trustees are provided with an information pack about the organisation and its services alongside all policy documents and a statement relating to roles and responsibilities. All new Trustees are expected to participate in training for the role to ensure that their skills encompass governance, management, equalities, human rights, and conflict of interest. Training and support for Trustees is planned via an accessible, holistic, person-centred route to ensure they can take an active role within the organisation.

DISABILITY ACTION HARINGEY

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

Statement of Trustees responsibilities

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

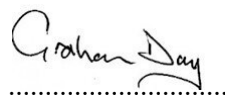
The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees report was approved by the Board of Trustees.



Graham Day

Trustee

Dated: 23/04/2026

DISABILITY ACTION HARINGEY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF DISABILITY ACTION HARINGEY

I report to the Trustees on my examination of the financial statements of Disability Action Haringey (the Charity) for the year ended 31 October 2025. which are set out on pages 10 to 24.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute Of Chartered Accountants In England And Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Siobhan Glenister, FCA

5 The Square
Bagshot
Surrey
GU19 5AX
United Kingdom

Dated: 23/04/2026

DISABILITY ACTION HARINGEY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 OCTOBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
<u>Income and endowments from:</u>					
Donations and grant income	3	112,767	159,134	271,901	221,903
Charitable activities	4	-	185,948	185,948	186,000
Other income	5	22,040	-	22,040	14,927
Total income		<u>134,807</u>	<u>345,082</u>	<u>479,889</u>	<u>422,830</u>
<u>Expenditure on:</u>					
Charitable activities	6	<u>63,655</u>	<u>259,342</u>	<u>322,997</u>	<u>313,482</u>
Net income for the year/ Net movement in funds		71,152	85,740	156,892	109,348
Fund balances at 1 November 2024		<u>39,518</u>	<u>289,981</u>	<u>329,499</u>	<u>220,151</u>
Fund balances at 31 October 2025		<u><u>110,670</u></u>	<u><u>375,721</u></u>	<u><u>486,391</u></u>	<u><u>329,499</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

DISABILITY ACTION HARINGEY

BALANCE SHEET

AS AT 31 OCTOBER 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		9,815		6,296
Current assets					
Debtors	13	67,683		2,100	
Cash at bank and in hand		426,733		326,532	
		<u>494,416</u>		<u>328,632</u>	
Creditors: amounts falling due within one year	14	<u>(17,840)</u>		<u>(5,429)</u>	
Net current assets			476,576		323,203
Total assets less current liabilities			<u>486,391</u>		<u>329,499</u>
Net assets excluding pension liability			486,391		329,499
			<u><u> </u></u>		<u><u> </u></u>
The funds of the Charity					
Restricted income funds	16	375,721		289,981	
Unrestricted funds		110,670		39,518	
		<u>486,391</u>		<u>329,499</u>	
		<u><u> </u></u>		<u><u> </u></u>	

The financial statements were approved by the Trustees on 23/4/2026



Graham Day
Trustee

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 OCTOBER 2025

1 Accounting policies

Charity information

Disability Action Haringey was registered as a Charitable Incorporation Organisation on 12 October 2020 and is governed by its constitution formed under an association model.

The charity's principal office address is Winkfield Resource Centre, 33 Winkfield Road, Wood Green, London, N22 5RP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's CIO Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

During the year, the trustees reviewed the classification of certain income streams to ensure compliance with the Charities SORP (FRS 102). As a result, income previously treated as restricted in respect of Access to Work funding was identified as unrestricted, as it represents reimbursement of staff salary costs and is not subject to donor imposed restrictions beyond the requirement that claims relate to actual expenditure incurred. Accordingly, this income is more appropriately reclassified as unrestricted income.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis when incurred. It is reported in the Statement of Financial Activities as follows:

Direct Charitable Expenditure - these are costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Support costs include other running costs and governance costs. These are incurred by the charity and are necessary to aid and support the running of the charity and are included within expenditure on charitable activities.

All costs are allocated to charitable activities of the SOFA on a basis designed to reflect the use of the resource.

Support Costs relating to a particular fund are allocated directly, others are apportioned on an appropriate basis when applicable. The charity has identified one direct charitable activity.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	Straight line 25%
-----------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

3 Donations and grant income

	Unrestricted funds	Restricted funds	Total	Total
	2025 £	2025 £	2025 £	2024 £
Donations and gifts	10,030	-	10,030	600
Government grant income	77,737	98,471	176,208	165,303
Other grant income	25,000	60,663	85,663	56,000
	<u>112,767</u>	<u>159,134</u>	<u>271,901</u>	<u>221,903</u>

4 Charitable activities

	Direct payment peer support 2025 £
Services provided under contract	<u>185,948</u>

5 Other income

	Unrestricted funds	Unrestricted funds
	2025 £	2024 £
Sundry Income	<u>22,040</u>	<u>14,927</u>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

6 Charitable activities

	Core activities funds £	Direct payment peer support funds £	Total 2025 funds £	Total 2024 £
Staff costs	27,246	184,118	211,364	173,739
Core activities	7,439	50,766	58,205	79,619
	<u>34,685</u>	<u>234,884</u>	<u>269,569</u>	<u>253,358</u>
Share of support costs (see note 7)	27,269	22,585	49,854	57,523
Share of governance costs (see note 7)	1,245	2,329	3,574	2,601
	<u>63,199</u>	<u>259,798</u>	<u>322,997</u>	<u>313,482</u>
Analysis by fund				
Unrestricted funds	63,655	-	63,655	74,140
Restricted funds	(456)	259,798	259,342	239,342
	<u>63,199</u>	<u>259,798</u>	<u>322,997</u>	<u>313,482</u>

7 Support costs

	Support costs £	Governance costs £	2025 £	2024 £
IT & Telecoms costs	12,198	-	12,198	8,785
Premises costs	10,242	-	10,242	25,892
Insurance	1,981	-	1,981	1,932
Printing & Stationery	37	-	37	94
General administrative costs	22,125	-	22,125	18,721
Depreciation	3,271	-	3,271	2,099
Independent review	-	2,886	2,886	1,944
Trustee costs	-	688	688	657
	<u>49,854</u>	<u>3,574</u>	<u>53,428</u>	<u>60,124</u>
Analysed between				
Core activities	<u>49,854</u>	<u>3,574</u>	<u>53,428</u>	<u>60,124</u>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

8	Net movement in funds	2025	2024
		£	£

The net movement in funds is stated after charging/(crediting):

Depreciation of owned tangible fixed assets	3,271	2,099
	<u> </u>	<u> </u>

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

Expenses reimbursed to the Trustees during the period amounted to £60.36 (2024-Nil).

10 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	5	5
	<u> </u>	<u> </u>

Employment costs	2025	2024
	£	£
Wages and salaries	194,437	154,693
Social security costs	13,147	16,297
Other pension costs	3,780	2,749
	<u> </u>	<u> </u>
	211,364	173,739
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

DISABILITY ACTION HARINGEY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 OCTOBER 2025****12 Tangible fixed assets**

	Fixtures and fittings £
Cost	
At 1 November 2024	11,361
Additions	6,790
	<hr/>
At 31 October 2025	18,151
	<hr/>
Depreciation and impairment	
At 1 November 2024	5,065
Depreciation charged in the year	3,271
	<hr/>
At 31 October 2025	8,336
	<hr/>
Carrying amount	
At 31 October 2025	9,815
	<hr/> <hr/>
At 31 October 2024	6,296
	<hr/> <hr/>

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	67,683	2,100
	<hr/> <hr/>	<hr/> <hr/>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	15,224	4,073
Accruals and deferred income	2,616	1,356
	<hr/>	<hr/>
	17,840	5,429
	<hr/> <hr/>	<hr/> <hr/>

15 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,780	2,749
	<hr/> <hr/>	<hr/> <hr/>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

15 Retirement benefit schemes

(Continued)

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 November 2024 £	Incoming resources £	Resources expended £	At 31 October 2025 £
Direct payments peer support	222,031	185,948	(162,029)	245,950
Awards for all	19,834	-	(18,981)	853
Groundworks	8,694	12,488	(21,584)	(402)
TASC	19,422	-	(19,376)	46
Adobe Grant	20,000	20,000	(20,609)	19,391
Skills for Care	-	15,663	(4,532)	11,131
Three Guineas Trust	-	25,000	-	25,000
Direct Payments Services	-	61,983	(4)	61,979
Autism Hub	-	24,000	(12,227)	11,773
	<u>289,981</u>	<u>345,082</u>	<u>(259,342)</u>	<u>375,721</u>
Previous year:	At 1 November 2023 £	Incoming resources £	Resources expended £	At 31 October 2024 £
Direct payments peer support	116,803	186,000	(80,771)	222,032
Magic little grants	20	-	(20)	-
Awards for all	(166)	20,000	-	19,834
DAH PAN	12,407	-	(12,407)	-
Groundworks	21,933	37,222	(50,461)	8,694
Haringey VCS Fund	321	1,856	(2,177)	-
TASC	23,805	42,385	(46,768)	19,422
Good Things Foundation	-	6,000	(6,000)	-
Adobe Grant	-	20,000	-	20,000
The M Word	-	5,000	(5,000)	-
	<u>186,389</u>	<u>342,934</u>	<u>(239,342)</u>	<u>289,981</u>

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

16 Restricted funds

(Continued)

COVID19 Support fund

This funding was to disseminate information about vaccinations to members of the D/deaf and disabled communities.

Direct payment peer support fund

This fund represents funding received to enable to the Charity to provide peer support to recipients of Direct Payments and to develop the personal assistant market including personal assistant recruitment and matching services.

DAH PAN

Disability Action Haringey Physical Activity Network (DAHPAN) is a network committed and invested in open and honest communication to successfully create inclusive and accessible facilities and promoting the benefits of an active healthy lifestyle.

Magic little grants

Providing financial assistance to D/deaf and disabled residents within Haringey to enable them to attend a new physical activity to improve their health and well being through the removal of financial barriers.

Awards for all

The Awards for all funding has enabled us to adapt and increase our support for D/deaf and disabled people and those with long term health conditions in Haringey through the development of our volunteer programme.

Skills for Care

DAH received funding from Skills for Care to develop and deliver training opportunities for Direct Payment holders and their Personal Assistants (PAs) in Haringey.

Three Guinea's Fund

DAH has secured three-year funding to support the development and strengthening of its Information, Advice and Guidance (IAG) services, enabling the organisation to work towards achieving Advice Quality Standard (AQS) accreditation.

Autism Hub

The programme is designed to improve the emotional wellbeing, confidence, and independence of neurodivergent people, including individuals with autism and ADHD.

The programme provided a holistic package of support through hypnotherapy, Reiki, and life coaching, tailored to the needs of participants aged 16 and over.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

16 Restricted funds

(Continued)

Groundworks/Voter ID

DAH has also secured two rounds of funding from Ground Works and the Greater London Authority. This funding enabled the charity to successfully launch workshops dedicated to educating individuals on the new legislation on the requirement for acceptable photo ID for local, national and London Assembly member elections.

Haringey VCS Fund

This funding is provided by Haringey council to enable the charity to give out grants to residents.

TASC (Thalassemia and Sickle Cell Project)

This funding was provided by the North Central London Integrated Care Board and Haringey Council, which has enabled the charity to launch a tailored project specifically designed for Thalassemia and Sickle Cell patients, known as the TASC project. This initiative is committed to providing 120 complimentary therapy sessions for individuals dealing with Thalassaemia and Sickle Cell conditions throughout Haringey. The goal is to address and alleviate pain, manage anxiety, combat fatigue and depression, ultimately enhancing the overall quality of life for these .

Good Things Foundation

Through this funding we were able to run a series of training sessions for D/deaf and disabled people who were excluded from society due to the lack of digital skills. Additionally, we distributed devices to help address digital isolation caused by a lack of equipment.

Adobe Funding

This fund provides a wide range of social activities to our members, combating the risk of social isolation.

The M Word

It is an initiative aimed at empowering individuals to gain a better understanding of menopause and fostering a culture of knowledge sharing. Now embedded within DAH, the initiative remains steadfast in preserving the initial ethos and vision created by Keesha Sinclair at its inception and delivering this vital service to Haringey residents.

Access to Work funding

Access to Work funding has been reclassified as unrestricted following a review of fund restrictions. The prior year balance has been transferred to unrestricted funds at the start of the financial year. Further details are set out in Policy Note 1.3.

DISABILITY ACTION HARINGEY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2025

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 November 2024	Incoming resources	Resources expended	At 31 October 2025
	£	£	£	£
General funds	39,518	134,807	(63,655)	110,670

Previous year:

	At 1 November 2023	Incoming resources	Resources expended	At 31 October 2024
	£	£	£	£
General funds	33,762	79,896	(74,140)	39,518

18 Analysis of net assets between funds

	Unrestrictede d funds	Restricted funds	Total	Total
	2025	2025	2025	2024
	£	£	£	£
Fund balances at 31 October 2025 are represented by:				
Tangible assets	9,815	-	9,815	6,296
Current assets/(liabilities)	476,576	-	476,576	323,203
	486,391	-	486,391	329,499

19 Related party transactions

There were no disclosable related party transactions during the year.

20 Outstanding Guarantees Given by the Charity

There were no guarantees given by the charity during the year.

21 Outstanding Debt

There is no outstanding debt at the end of the year which is subject to a charge on the Charity's assets.

DISABILITY ACTION HARINGEY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 OCTOBER 2025****22 Prior period adjustment****Changes to the balance sheet**

	At 31 October 2024		
	As previously reported	Adjustment	As restated
	£	£	£
Capital funds			
Income funds			
Restricted funds	282,115	7,866	289,981
Unrestricted funds	47,384	(7,866)	39,518
	<u> </u>	<u> </u>	<u> </u>
Total equity	329,499	-	329,499
	<u> </u>	<u> </u>	<u> </u>

Changes to the profit and loss account

	Period ended 31 October 2024		
	As previously reported	Adjustment	As restated
	£	£	£
	<u> </u>	<u> </u>	<u> </u>
	<u> </u>	<u> </u>	<u> </u>
	<u> </u>	<u> </u>	<u> </u>
Net movement in funds	109,348	-	109,348
	<u> </u>	<u> </u>	<u> </u>