

**Charity registration number 1191762**

**DISABILITY ACTION HARINGEY**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 OCTOBER 2024**

## DISABILITY ACTION HARINGEY

### LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Graham Day Andrew Carpenter Patricia Charlesworth Yvonne Denny Isatu Turay Nnenna Maya Agbasonu Natalie Easington (Appointed November 2023 and resigned February 2025)
<b>Chief Executive officer</b>	Philip Stevens
<b>Charity number</b>	1191762
<b>Principal address</b>	Winkfield Resource Centre 33 Winkfield Road Wood Green London N22 5RP
<b>Independent examiner</b>	Siobhan Glenister, ACA 5 The Square Bagshot Surrey United Kingdom GU19 5AX
<b>Bankers</b>	NatWest 14 The Broadway Wood Green London N22 6DS

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# DISABILITY ACTION HARINGEY

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## **DISABILITY ACTION HARINGEY**

### **FORWARD FROM THE CHAIR**

***FOR THE YEAR ENDED 31 OCTOBER 2024***

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#### **Forward from the Chair**

I am delighted to present our End of Year Report highlighting Disability Action Haringey (DAH) ongoing desire, dedication and commitment to delivering a range of tailored services to the D/deaf and Disabled community in Haringey.

DAH is the only D/deaf and Disabled Peoples Organisation within the borough, and the staff and Trustees are very proud of the fact we are a user-led organisation run and controlled by disabled people. All the Trustees and 4 out of 5 staff members identify as having a disability and positions of power are held by disabled people. The user-led integrity of DAH is an essential part of everything we do. Our work is enriched by lived experience of disability, discrimination, oppression and societal barriers to inclusion and independence. We bring D/deaf and disabled people together to empower them, to live the lives they want and actively contribute to a more connected and inclusive borough that is better for everyone. Our reach in the community continues to grow as evidenced by our continually growing membership of the charity.

I am pleased to say we have been able to secure additional funding which allows us to offer a range of established and new services or support which has directly benefited the D/deaf and disabled residents of Haringey. In all our work we embed the Social Model of Disability and Co-Production plays an ever increasing role to ensure the D/deaf and disabled community in Haringey play a vital role in shaping the services which we deliver to them. This approach both empowers and provides social value to the D/deaf and disabled people of Haringey.

Throughout the past year, DAH has extended a diverse range of services to the community, encompassing crucial areas such as Direct Payments, Peer support, a unique Personal Care Assistant matching scheme facilitating the employment of local residents as Personal Care Assistants for disabled individuals utilising Direct Payments and a limited yet impactful information and advice service tailored for D/deaf and disabled people in Haringey.

Disability Action Haringey Physical Activity Network (DAH PAN) has continued to bring together providers, stakeholders and disabled people, and has remained steadfast in its commitment of inclusivity of activities for D/deaf and disabled individuals within our community.

Funding from the North Central London Integrated Care Board and Haringey Council, has continued to ensure DAH provides a tailored project specifically designed for Thalassaemia and Sickle Cell patients. This initiative is committed to delivering over 170 complimentary therapy sessions for individuals dealing with Thalassaemia and Sickle Cell conditions.

DAH has continued to facilitate workshops aimed at providing information to D/deaf and disabled residents on the new legislation on the requirement for acceptable photo ID for local, national and London Assembly member elections.

## **DISABILITY ACTION HARINGEY**

### **FORWARD FROM THE CHAIR (CONTINUED)**

#### ***FOR THE YEAR ENDED 31 OCTOBER 2024***

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With funding secured from the Haringey Voluntary Sector Scheme we were able to help D/deaf and disabled households with much needed financial support.

We are proud to be part of the M Word, which was initially established in 2019 by Keesha Sinclair, aimed at empowering individuals to gain a better understanding of the menopause.

With the Adobe funding we are able to offer a wide range of social activities to our members, combating the risk of social isolation.

The Awards for All funding has allowed us to reach out to more D/deaf and disabled residents to ensure Co-Production is embedded in all the services and projects we facilitate.

Thanks to funding from the Good Things Foundation we were able to run a series of training sessions for D/deaf and disabled people who were excluded from society by a lack of digital skills.

Our ongoing Social Model of Disability Ambassador's Program has continued to raise awareness about the daily challenges faced by D/deaf and disabled individuals in society.

Through delivering our Equality, Diversity and Inclusion training and community collaboration we have managed to obtain further funding.

We also secured funding towards our core costs for 3 years from the Lloyds Foundation.

In addition to operating from the Winkfield Resource Centre, we are pleased to announce that DAH has now started to offer services from the newly named Ability Hub, adjacent to Wood Green Library. This strategic move will enhance DAH's accessibility for D/deaf and disabled residents as they go about their daily activities. The organisation remains dedicated to reaching out to isolated D/deaf and disabled individuals, offering a variety of weekly drop-in sessions in both the East and West areas of the borough.

As we reflect on the accomplishments of the past year, we are grateful for the support of our stakeholders, partners, members and the entire community for their unwavering support. I would like to offer special thanks to Haringey Council for their continued funding, ensuring the voice of D/deaf and disabled people is heard within the borough. The year has not been without its challenges but with hard work and determination shown by both Trustees and staff the organisation continues to look forward, and remains steadfast in its dedication to enhancing the lives of D/deaf and disabled individuals in Haringey through continued innovation, collaboration, and advocacy.

## **DISABILITY ACTION HARINGEY**

### **FORWARD FROM THE CHAIR (CONTINUED)**

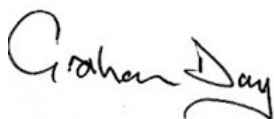
#### ***FOR THE YEAR ENDED 31 OCTOBER 2024***

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On behalf of all the Trustees, I would like to express our sincere gratitude to the entire staff, with a special acknowledgment to Phil Stevens, our CEO. Both the staff team and Phil's dedication, devotion, and sheer hard work has been exemplary, ensuring that the voices of D/deaf and disabled residents resonate with various stakeholders.

I am grateful to my Trustee colleagues for their expert input in carrying out their responsibilities, which cover everything from marketing and communications, human resources, financial, legal, and regulatory compliance, GDPR and privacy. Our Governance, HR, and Finance Sub-committees ensure Trustees have oversight of the charity. Looking ahead to 2024/2025 I know with prudent management by our CEO Phil Stevens and the strategic planning from Trustees, this organisation can achieve bigger and better opportunities for the D/deaf and disabled community in Haringey.

Further details on the above can be found later in the report.



Graham Day  
Chair

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## **DISABILITY ACTION HARINGEY**

### **TRUSTEES REPORT**

#### ***FOR THE YEAR ENDED 31 OCTOBER 2024***

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The Trustees present their annual report and financial statements for the year ended 31 October 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's CIO Constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Objectives and activities**

The main objective of the charity is to provide relief and assistance for persons resident or working in, but not exclusively, the London Borough of Haringey, with physical disabilities (including sensory impairments), mental health and learning disabilities, long term health conditions, hidden disabilities, and neuro divergence, by maintaining and enhancing the quality of life for the beneficiaries, through the provision of preventative and other practical support services, by:

- a) Providing training and support to disabled people.
- b) Effectively representing the views, needs and interests of disabled people
- c) Supporting individuals to have greater choice, control, and independence over their care needs.
- d) Promotion of the benefits of a healthy active lifestyle to Haringey's D/deaf and disabled community and through co-production, bring together service users and providers in Haringey to create more inclusive and accessible physical activity opportunities within the borough.
- e) The embedding of the Social Model of Disability within Haringey.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

#### **Achievements and performance**

##### **Direct Payment Service/Peer Support/Personal Care Assistants Register**

We have continued to deliver services for Direct Payment holders which have involved providing information and advice on all aspects of setting up and running a Direct Payment. We have a Peer Support Group of Direct Payment holders who come together to share ideas and problem solve to ensure that there is always support available. This group has continued to grow in numbers throughout the year which empowers and provides choice and control to all those involved. The success of the group has come about from all the hard work and dedication shown by our Independent Living Advisors Greig and Lydia. We continue to successfully match Direct Payment holders with Personal Care Assistants through the Find a PA website which is managed in-house.

##### **Disability Action Haringey Physical Activities Network**

Disability Action Haringey Physical Activity Network (DAH PAN) initiative is dedicated to guaranteeing the inclusivity of activities for D/deaf and disabled individuals within our community. Through sustained efforts and meaningful engagement with stakeholders, we are committed to fostering an environment where physical activities cater to the diverse needs of our community. By prioritising inclusivity, we aim to break down barriers and create opportunities for all, irrespective of their abilities or disabilities. This collaborative approach exemplifies our dedication to ensuring that individuals with diverse needs have equal access to and participation in physical activities. We believe that by working together with stakeholders, we can foster a community where everyone feels welcomed, supported, and empowered.

## **DISABILITY ACTION HARINGEY**

### **TRUSTEES REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 OCTOBER 2024***

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#### **Thalassemia and Sickle Cell Project**

Recognising all the good work of the previous year the North Central London Integrated Care Board and Haringey Council, have continued to fund a tailored project specifically designed for Thalassemia and Sickle Cell patients, known as the TASC project. This initiative is committed to providing 189 complimentary therapy sessions for 42 patients dealing with Thalassaemia and Sickle Cell conditions throughout Haringey. The sessions encompass a range of therapeutic approaches, including Hypnotherapy, Reiki, Life Coaching, Health & Nutrition Coaching, Thought Field Therapies, and Emotional Freedom Technique. The goal is to address and alleviate pain, manage anxiety, combat fatigue and depression, ultimately enhancing the overall quality of life for these patients. This is a project that we hope to secure further funding to continue to deliver in the coming years.

#### **Voter ID**

DAH has also secured further funding from Ground Works and the Greater London Authority to successfully continue running workshops dedicated to educating individuals on the new legislation on the requirement for acceptable photo ID for local, national and London Assembly member elections. In collaboration with DDPO's in Islington and Richmond-upon-Thames we provided 41 in-person events, with 964 attendees. We held 8 online events with 795 attendees. On our social media channels (X, Facebook, Instagram & LinkedIn) we had 296 posts, 8,355 views, 12 comments, 89 retweets and 110 likes. There were 420 engagements, 121 video views and an overall impression of 87,710. This demonstrates the need for information by the D/deaf and disabled community and that DAH is best placed to deliver that need.

#### **The M Word**

The M Word, which was initially established in 2019 by Keesha Sinclair, is an initiative aimed at empowering individuals to gain a better understanding of menopause and fostering a culture of knowledge sharing. Now embedded within DAH, the initiative remains steadfast in preserving the initial ethos and vision created by Keesha Sinclair at its inception and delivering this vital service to Haringey residents.

#### **Social Model of Disability Ambassador Program**

Our ongoing Social Model of Disability Ambassador's Program has played a crucial role in raising awareness about the daily challenges faced by D/deaf and disabled individuals in society. This program which is unique in the UK, remains a steadfast advocate for dismantling barriers and promoting inclusivity.

#### **Equality, Diversity and Inclusion**

During the year we have delivered a number of Equality, Diversity and Inclusion training sessions. Looking ahead this is an area which has been identified as a potential funding source.

#### **Cost of living Grants**

With funding secured from the Haringey Voluntary Sector Scheme we were able to provide financial support to 38 D/deaf and disabled households.

#### **Digital Exclusion**

Thanks to funding from the Good Things Foundation we were able to run a series of training sessions for D/deaf and disabled people who were excluded from society by a lack of digital skills. We provided support to 139 individuals, enabling them to access free data for six months. Additionally, we distributed 25 devices to help address digital isolation caused by a lack of equipment. Furthermore, 23 people participated in the training sessions we offered.



## **DISABILITY ACTION HARINGEY**

### **TRUSTEES REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 OCTOBER 2024***

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#### **Social activities**

In partnership with the leading Voluntary Sector Organisation in Haringey thanks to the Adobe funding we are able to offer a wide range of social activities to our members, combating the risk of social isolation. This project co-produced with the members will run for 24 months and across two years we will support 400 people access an activity for the first time.

#### **Co-Production Group**

The Awards for All funding has allowed us to reach out to more D/deaf and disabled residents to ensure Co-Production is embedded in all the services and projects we facilitate. We have created a dedicated group who will guide the principal of co-production to ensure it is rolled out in all our services. Members of the group will be empowered by receiving remuneration for their continued involvement.

#### **Lloyds Bank Foundation**

Through our concerted efforts to diversify our funding streams we have successfully secured funding towards our core costs for 3 years from the Lloyds Bank Foundation.

#### **Members**

Our membership keeps growing year on year as we strive to be the voice of D/deaf and disabled people in Haringey. Our current membership is 786 We communicate with our members through a variety of social media platforms, and we circulate a monthly Newsletter keeping them up to date with the events and services of both the charity and in the borough.

#### **Volunteers**

The charity has currently recruited 15 volunteers who support the charity and its staff to meet the needs of our members and clients across all our services. We are currently working in partnership with another D/deaf and disabled people's organisation to provide our volunteers with training to enhance their own skills and personal career development.

#### **Financial review**

These accounts represent the results for the charity for the period ending 31st October 2024. During the period the charity had income resources of £422,830 (2023 £267,549) and a total expenditure of £313,483 (2023 £193,294) resulting in a surplus of £109,347 (2023 £74,255). The main funder is the London Borough of Haringey and going forward the Trustees aim to develop a diverse funding base for its activities.

#### **Reserves policy**

The Trustees have reviewed our reserves policy and agreed that it is necessary for the organisation to have reserves equal to at least three months' running costs. Our funding strategy clearly identifies each of our funding streams and the percentage from each that is required to meet our core running costs. Trustees will work to ensure the charity does not become reliant upon its reserves to operate and remains a going concern.

## **DISABILITY ACTION HARINGEY**

### **TRUSTEES REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 OCTOBER 2024***

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#### **Risk management**

With the support of the CEO, our Trustees assess any major risks to which the organisation is exposed. These include risks related to its operations and finances. Trustees ensure that the appropriate policies and systems are in place to manage and mitigate risk exposure.

#### **Future Plans:**

DAH aims to be the voice of D/deaf and disabled people in Haringey, to deliver our current services and to seek funding for new and innovative services. We aim to embed the Social Model of Disability in all our work and to educate the wider community as to the value D/deaf and disabled people can make to society when barriers are removed.

There is a real need to provide Information, Advice and Guidance to the D/deaf and disabled community in Haringey and we shall be seeking funding to meet that need. At the same time we will look to increase the amount of Equality, Diversity and Inclusion training we offer.

#### **Public benefit**

We confirm we have complied with the duties set out in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. We are working to create services which benefit disabled people, primarily in Haringey. The achievements and activities above demonstrate the public benefit arising through the charity's activities. The Trustees are mindful of their duties to minimise all risks of harm and to ensure that people will benefit from our services.

## **DISABILITY ACTION HARINGEY**

### **TRUSTEES REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 OCTOBER 2024***

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#### **Structure, governance and management**

The organisation is a registered Charitable Incorporated Organisation (CIO) and registered as a charity with the Charity Commission (charity number 1191762). The charity is established under a written constitution that outlines the objects and powers of the charity and is also governed under this constitution.

The Board of Trustees report to the Annual General Meeting. Currently there are 6 Trustees, of a possible 12, who together with the Chief Executive meet at regular intervals to make decisions concerning the running of the organisation. The implementation of those decisions is delegated to the Chief Executive and a professional staff team, for the day-to-day running of the organisation. The Board operates the best use of the available skills, to ensure that strong governance structures and scrutiny are maintained. The Trustees may from time to time appoint new Trustees as required by the organisation.

Trustees serving during the year:

Graham Day

Andrew Carpenter

Patricia Charlesworth

Yvonne Denny

Isatu Turay

Nnenna Maya Agbasonu

Natalie Easington (Appointed November 2023 and resigned February 2025)

#### **Trustee induction and training**

Applicants for Board membership undergo a selection process, which is overseen by Trustees and the Chief Executive. New Trustees are provided with an information pack about the organisation and its services alongside all policy documents and a statement relating to roles and responsibilities. All new Trustees are expected to participate in training for the role to ensure that their skills encompass governance, management, equalities, human rights, and conflict of interest. Training and support for Trustees is planned via an accessible, holistic, person-centred route to ensure they can take an active role within the organisation.

## DISABILITY ACTION HARINGEY

### TRUSTEES REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 OCTOBER 2024**

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#### Statement of Trustees responsibilities

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees report was approved by the Board of Trustees.



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**Graham Day**

Trustee

Dated: .....04/03/2025.....

## **DISABILITY ACTION HARINGEY**

### **INDEPENDENT EXAMINER'S REPORT**

#### **TO THE TRUSTEES OF DISABILITY ACTION HARINGEY**

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I report to the Trustees on my examination of the financial statements of Disability Action Haringey (the Charity) for the year ended 31 October 2024, which are set out on pages 10 to 24.

#### **Responsibilities and basis of report**

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute Of Chartered Accountants In England And Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Siobhan Glenister, ACA**

5 The Square  
Bagshot  
Surrey  
GU19 5AX  
United Kingdom

Dated: 04-03-2025

## DISABILITY ACTION HARINGEY

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

*FOR THE YEAR ENDED 31 OCTOBER 2024*

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
<b><u>Income and endowments from:</u></b>					
Donations and grant income	3	64,969	156,934	221,903	137,943
Charitable activities	4	-	186,000	186,000	126,250
Other income	5	14,927	-	14,927	3,356
<b>Total income</b>		79,896	342,934	422,830	267,549
<b><u>Expenditure on:</u></b>					
Charitable activities	6	74,140	239,342	313,482	193,294
<b>Net income for the year/ Net movement in funds</b>		5,756	103,592	109,348	74,255
Fund balances at 1 November 2023		41,628	178,523	220,151	145,896
<b>Fund balances at 31 October 2024</b>		47,384	282,115	329,499	220,151

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# DISABILITY ACTION HARINGEY

## BALANCE SHEET

AS AT 31 OCTOBER 2024

	Notes	2024 £	£	2023 £	£
<b>Fixed assets</b>					
Tangible assets	12		6,296		2,164
<b>Current assets</b>					
Debtors	13	2,100		-	
Cash at bank and in hand		326,532		222,979	
		<u>328,632</u>		<u>222,979</u>	
<b>Creditors: amounts falling due within one year</b>	14	<u>(5,429)</u>		<u>(4,992)</u>	
<b>Net current assets</b>			323,203		217,987
<b>Total assets less current liabilities</b>			<u>329,499</u>		<u>220,151</u>
<b>Net assets excluding pension liability</b>			329,499		220,151
			<u><u>          </u></u>		<u><u>          </u></u>
<b>The funds of the Charity</b>					
Restricted income funds	16	282,115		178,523	
Unrestricted funds		47,384		41,628	
		<u>329,499</u>		<u>220,151</u>	
		<u><u>          </u></u>		<u><u>          </u></u>	

The financial statements were approved by the Trustees on 7th March 2025



Graham Day  
Trustee

# DISABILITY ACTION HARINGEY

## NOTES TO THE FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31 OCTOBER 2024**

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### **1 Accounting policies**

#### **Charity information**

Disability Action Haringey was registered as a Charitable Incorporation Organisation on 12 October 2020 and is governed by its constitution formed under an association model.

The charity's principal office address is Winkfield Resource Centre, 33 Winkfield Road, Wood Green, London, N22 5RP.

#### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the Charity's CIO Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

#### **1.4 Income**

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.



# DISABILITY ACTION HARINGEY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 OCTOBER 2024**

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### **1 Accounting policies**

**(Continued)**

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### **1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis when incurred. It is reported in the Statement of Financial Activities as follows:

Direct Charitable Expenditure - these are costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Support costs include other running costs and governance costs. These are incurred by the charity and are necessary to aid and support the running of the charity and are included within expenditure on charitable activities.

All costs are allocated to charitable activities of the SOFA on a basis designed to reflect the use of the resource.

Support Costs relating to a particular fund are allocated directly, others are apportioned on an appropriate basis when applicable. The charity has identified one direct charitable activity.

#### **1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	Straight line 25%
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### **1.7 Impairment of fixed assets**

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

## DISABILITY ACTION HARINGEY

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

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#### 1 Accounting policies

(Continued)

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### *Derecognition of financial liabilities*

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

##### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# DISABILITY ACTION HARINGEY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

### 1 Accounting policies (Continued)

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and grant income

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Donations and gifts	600	-	600	5,473
Government grant income	39,369	125,934	165,303	132,470
Other grant income	25,000	31,000	56,000	-
	<u>64,969</u>	<u>156,934</u>	<u>221,903</u>	<u>137,943</u>

### 4 Charitable activities

	Direct payment peer support 2024 £	Total 2023 £
Services provided under contract	<u>186,000</u>	<u>126,250</u>

# DISABILITY ACTION HARINGEY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

### 5 Other income

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Sundry Income	14,927	3,356

### 6 Charitable activities

	Core activities funds	Direct payment peer support funds	Total 2024 funds	Total 2023 funds
	£	£	£	£
Staff costs	88,968	84,771	173,739	135,548
Core activities	73,211	6,408	79,619	29,937
	162,179	91,179	253,358	165,485
Share of support costs (see note 7)	28,509	29,014	57,523	26,017
Share of governance costs (see note 7)	1,156	1,445	2,601	1,792
	191,844	121,638	313,482	193,294
<b>Analysis by fund</b>				
Unrestricted funds	74,140	-	74,140	41,631
Restricted funds	117,704	121,638	239,342	151,663
	191,844	121,638	313,482	193,294

# DISABILITY ACTION HARINGEY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

### 7 Support costs

	Support costs	Governance costs	2024	2023
	£	£	£	£
IT & Telecoms costs	8,785	-	8,785	4,994
Premises costs	25,892	-	25,892	11,288
Insurance	1,932	-	1,932	1,321
Printing & Stationery	94	-	94	1,531
General administrative costs	18,721	-	18,721	6,161
Depreciation	2,099	-	2,099	722
Independent review	-	1,944	1,944	1,272
Trustee costs	-	657	657	520
	<u>57,523</u>	<u>2,601</u>	<u>60,124</u>	<u>27,809</u>
<b>Analysed between</b>				
Core activities	<u>57,523</u>	<u>2,601</u>	<u>60,124</u>	<u>27,809</u>

### 8 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	<u>2,099</u>	<u>722</u>

### 9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

Expenses reimbursed to the Trustees during the period amounted to Nil (2023-Nil).

### 10 Employees

The average monthly number of employees during the year was:

2024	2023
Number	Number
<u>5</u>	<u>5</u>

**DISABILITY ACTION HARINGEY****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 OCTOBER 2024**

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<b>10 Employees</b>	<b>(Continued)</b>	
<b>Employment costs</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	154,693	121,910
Social security costs	16,297	11,580
Other pension costs	2,749	2,058
	<hr/>	<hr/>
	173,739	135,548
	<hr/>	<hr/>

There were no employees whose annual remuneration was more than £60,000.

**11 Taxation**

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

**12 Tangible fixed assets**

	<b>Fixtures and fittings</b>
	<b>£</b>
<b>Cost</b>	
At 1 November 2023	5,131
Additions	6,230
	<hr/>
At 31 October 2024	11,361
	<hr/>
<b>Depreciation and impairment</b>	
At 1 November 2023	2,966
Depreciation charged in the year	2,099
	<hr/>
At 31 October 2024	5,065
	<hr/>
<b>Carrying amount</b>	
At 31 October 2024	6,296
	<hr/>
At 31 October 2023	2,164
	<hr/>

**DISABILITY ACTION HARINGEY****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 OCTOBER 2024*****13 Debtors**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Amounts falling due within one year:</b>		
Trade debtors	2,100	-
	<u>          </u>	<u>          </u>

**14 Creditors: amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Other taxation and social security	4,073	3,178
Trade creditors	-	542
Accruals and deferred income	1,356	1,272
	<u>          </u>	<u>          </u>
	5,429	4,992
	<u>          </u>	<u>          </u>

**15 Retirement benefit schemes**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	2,749	2,058
	<u>          </u>	<u>          </u>

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

## DISABILITY ACTION HARINGEY

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 OCTOBER 2024

#### 16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 November 2023	Incoming resources	Resources expended	At 31 October 2024
	£	£	£	£
	-	-	-	-
Direct payments peer support	116,803	186,000	(80,771)	222,032
Access to work	3,400	24,471	(35,738)	(7,866)
Magic little grants	20	-	(20)	-
Awards for all	(166)	20,000	-	19,834
DAH PAN	12,407	-	(12,407)	-
Groundworks	21,933	37,222	(50,461)	8,694
Haringey VCS Fund	321	1,856	(2,177)	-
TASC	23,805	42,385	(46,768)	19,422
Good Things Foundation	-	6,000	(6,000)	-
Adobe Grant	-	20,000	-	20,000
The M Word	-	5,000	(5,000)	-
	<u>178,523</u>	<u>342,934</u>	<u>(239,342)</u>	<u>282,115</u>

Previous year:	At 1 November 2022	Incoming resources	Resources expended	At 31 October 2023
	£	£	£	£
Direct payments peer support	69,530	116,250	(68,977)	116,803
Access to work	8,941	27,979	(33,520)	3,400
Magic little grants	500	-	(480)	20
Awards for all	5,146	-	(5,312)	(166)
DAH PAN	8,070	10,000	(5,663)	12,407
Groundworks	-	39,734	(17,801)	21,933
Haringey VCS Fund	-	6,036	(5,715)	321
TASC	-	38,000	(14,195)	23,805
	<u>92,187</u>	<u>237,999</u>	<u>(151,663)</u>	<u>178,523</u>



## DISABILITY ACTION HARINGEY

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 OCTOBER 2024*

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#### 16 Restricted funds

(Continued)

##### **COVID19 Support fund**

This funding was to disseminate information about vaccinations to members of the D/deaf and disabled communities.

##### **Direct payment peer support fund**

This fund represents funding received to enable to the Charity to provide peer support to recipients of Direct Payments and to develop the personal assistant market including personal assistant recruitment and matching services.

##### **DAH PAN**

Disability Action Haringey Physical Activity Network (DAHPAN) is a network committed and invested in open and honest communication to successfully create inclusive and accessible facilities and promoting the benefits of an active healthy lifestyle.

##### **Magic little grants**

Providing financial assistance to D/deaf and disabled residents within Haringey to enable them to attend a new physical activity to improve their health and well being through the removal of financial barriers.

##### **Awards for all**

The Awards for all funding has enabled us to adapt and increase our support for D/deaf and disabled people and those with long term health conditions in Haringey through the development of our volunteer programme.

##### **Access to work**

Grant paid by the DWP to cover the costs of the support worker employed as part of the Access To Work scheme.

## DISABILITY ACTION HARINGEY

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 OCTOBER 2024*

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#### 16 Restricted funds

(Continued)

##### **Groundworks/Voter ID**

DAH has also secured two rounds of funding from Ground Works and the Greater London Authority. This funding enabled the charity to successfully launch workshops dedicated to educating individuals on the new legislation on the requirement for acceptable photo ID for local, national and London Assembly member elections.

##### **Haringey VCS Fund**

This funding is provided by Haringey council to enable the charity to give out grants to residents.

##### **TASC (Thalassemia and Sickle Cell Project)**

This funding was provided by the North Central London Integrated Care Board and Haringey Council, which has enabled the charity to launch a tailored project specifically designed for Thalassemia and Sickle Cell patients, known as the TASC project. This initiative is committed to providing 120 complimentary therapy sessions for individuals dealing with Thalassaemia and Sickle Cell conditions throughout Haringey. The goal is to address and alleviate pain, manage anxiety, combat fatigue and depression, ultimately enhancing the overall quality of life for these .

##### **Good Things Foundation**

Through this funding we were able to run a series of training sessions for D/deaf and disabled people who were excluded from society due to the lack of digital skills. Additionally, we distributed devices to help address digital isolation caused by a lack of equipment.

##### **Adobe Funding**

This fund provides a wide range of social activities to our members, combating the risk of social isolation.

##### **The M Word**

It is an initiative aimed at empowering individuals to gain a better understanding of menopause and fostering a culture of knowledge sharing. Now embedded within DAH, the initiative remains steadfast in preserving the initial ethos and vision created by Keesha Sinclair at its inception and delivering this vital service to Haringey residents.

## DISABILITY ACTION HARINGEY

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 OCTOBER 2024**

#### 17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 November 2023	Incoming resources	Resources expended	At 31 October 2024
	£	£	£	£
General funds	41,628	79,896	(74,140)	47,384

#### Previous year:

	At 1 November 2022	Incoming resources	Resources expended	At 31 October 2023
	£	£	£	£
General funds	53,709	29,550	(41,631)	41,628

#### 18 Analysis of net assets between funds

	Unrestricte d funds 2024	Restricted funds 2024	Total 2024	Total 2023
	£	£	£	£
Fund balances at 31 October 2024 are represented by:				
Tangible assets	6,296	-	6,296	2,164
Current assets/(liabilities)	323,203	-	323,203	217,987
	329,499	-	329,499	220,151

#### 19 Related party transactions

There were no disclosable related party transactions during the year.

#### 20 Outstanding Guarantees Given by the Charity

There were no guarantees given by the charity during the year.

#### 21 Outstanding Debt

There is no outstanding debt at the end of the year which is subject to a charge on the Charity's assets.