

RELATIONAL HUB

**ANNUAL REPORT AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST AUGUST 2023**

CHARITY REGISTRATION No. 1191732

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

RELATIONAL HUB

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RELATIONAL HUB

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1191732
START OF FINANCIAL YEAR	01-Sep-22
PERIOD ENDING	31-Aug-23
TRUSTEES SERVING DURING AND AFTER THE YEAR	Neil Casey-Chair Richard Barnes Lucy Greenland
GOVERNING INSTRUMENT	Constitution CIO registration 09 October 2020
OBJECTS	TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE ACROSS THE UK, IN ACCORDANCE WITH CHRISTIAN PRINCIPLES, IN PARTICULAR BUT NOT EXCLUSIVELY, BY TRAINING AND SUPPORTING CHURCHES AND OTHER YOUTH ORGANISATIONS TO ESTABLISH, DEVELOP AND MAINTAIN YOUTH SERVICES THAT: A) PROVIDE SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS; B) RELIEVE UNEMPLOYMENT; C) ADVANCE EDUCATION; D) PROVIDE RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE UK WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES,
REGISTERED ADDRESS	2a Arcade Road Littlehampton BN17 5AR
INDEPENDENT EXAMINER	Z Derbak Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF

RELATIONAL HUB

TRUSTEES REPORT FOR THE YEAR ENDED 31 August 2023

OBJECTIVES AND ACHIEVEMENTS

The objects of the CIO are, for the public benefit,

To advance in life and help young people across the UK, in accordance with Christian principles, in particular but not exclusively, by training and supporting churches and other youth organisations to establish, develop and maintain youth services that:

A) Provide support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;

B) Relieve unemployment;

C) Advance education;

D) Provide recreational and leisure time activity in the interests of social welfare for people living in the UK who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons. Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.

Our Vision

We want every vulnerable young person in the UK aged 11-17 to have the opportunity to access professional, relationship based youth services where they can receive the support and opportunities they need in order to thrive in all areas of life.

Our Mission

We support Churches to create thriving community youth work projects that provide a welcoming and relational space for young people after school, becoming a home away from home for the young people who need one most.

Our strategic aims are:

1. To work with Christian partners to create Relational Hubs in every county in the UK.
2. To bring together Christian youth organisations, churches and Christian youth workers equipping, training and supporting them to deliver quality community youth work, achieving better outcomes for young people.
3. To be the lead advocate for the impact and power of community based, faith led youth work. Helping central government, local authorities and voluntary sector groups understand the benefit of the 'church's' impact in this area.

ACHIEVEMENTS AND PERFORMANCE

In 22/23 Relational Hub continued to build on the achievements of the previous year by supporting those who are providing youthwork in communities up and down the country.

The Collective went from strength to strength. It is a growing community of youthworkers who share Relational Hub's commitment to radical hospitality. The network benefits from peer to peer support via the Collective WhatsApp group. Each member receives regular one to one coaching support and access to specialist training. Of particular note was the valuable leadership training provided to Collective members through Relational Hub's partnership with training provider Moringa.

Relational Hub continued to promote its services through networking with youthwork providers at events such as the National Youth Ministry Weekend, with new members joining Relational Hub as a result. Connecting with like-minded organisations to promote community youthwork best practise is in Relational Hub's DNA. During the year Relational Hub developed a strategic partnership with The Kings Arms to put on the first National Community Youthwork Summit. Nearly 100 youthworkers attended the Summit; a one day event providing keynote speakers, seminars and space for networking for community youthworkers.

Relational Hub finished the year in a financial healthy position, having maintained supportive relationships with a range of trusts, foundations and individual supporters. This is testament to the work done during the year to strengthen and diversify the support base, and ensured Relational Hub finished the year having generated an operating surplus. Looking ahead we anticipate 23/24 being an important year for Relational Hub's future as we review the organisation's strategy and seek to develop a plan that allows Relational Hub to thrive. Its important to recognise the passion, dedication and hard work of Andy Gill, Relational Hub's CEO in 22/23. On behalf of the Relational Hub trustees, partners, and Collective members, thank you Andy.

RISK

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

RELATIONAL HUB
TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 August 2023

FINANCIAL REVIEW

Reserves

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs, the aim being to ensure that the charity will be able to continue to fulfil its charitable objectives by working towards having at least 3 months expenditure in reserves.

Public Benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

TRUSTEES RESPONSIBILITIES

The Charities Act 2011 require the Trustees to prepare financial statements for each financial year. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees , Trustee.

Print name: NEIL CASEY

Date: 20/6/2024

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity Trustees on my examination of the accounts of Relational Hub for the year ended 31 August 2023 which are set out on pages 7 to 12.

Respective responsibilities of Trustees and examiner

As the charity's Trustees of Relational Hub you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

Independent examiner's statement

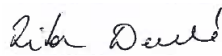
I report in respect of my examination of Relational Hub accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of Relational Hub as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Zita Derbak MAAT AATQB
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed : 

Date: 24.06.2024

RELATIONAL HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 August 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
INCOME					
Voluntary Receipts	3a	8,431	0	8,431	8,455
Charitable Activities	3b	68,153	0	68,153	67,476
TOTAL		76,584	0	76,584	75,931
EXPENSES					
Costs of Charitable Activities	4	82,645	0	82,645	69,710
TOTAL		82,645	0	82,645	69,710
NET INCOMING/(OUTGOING) RESOURCES		-6,062	0	-6,062	6,221
Balances Brought Forward		21,008	0	21,008	14,787
BALANCES CARRIED FORWARD		14,947	0	14,947	21,008

The notes on pages 9 to 12 form part of these accounts.

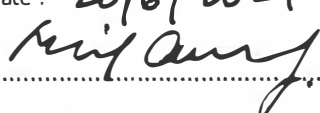
All operations are continuing operations.

RELATIONAL HUB

BALANCE SHEET FOR THE YEAR ENDED 31 August 2023

	Notes	Unrestricted Fund £	Restricted Fund £	31.8.23 Total £	31.8.22 Total £
Fixed Assets					
Tangible assets	2	919	0	919	1,378
Current Assets					
Cash in Bank	6	15,159	0	15,159	20,898
Debtors & Prepayments	7	350	0	350	300
Total Current Assets		15,509	0	15,509	21,198
LIABILITIES					
Creditors:	8	1,481	0	1,481	1,568
amounts falling due within one year					
NET CURRENT ASSETS		14,028	0	14,028	19,630
TOTAL ASSETS less current liabilities		14,947	0	14,947	21,008
Creditors: amounts falling due in more than one year		0	0	0	0
NET ASSETS		14,947	0	14,947	21,008
Funds of the Charity					
General Funds		14,947	0	14,947	21,008
Restricted Funds		0	0	0	0
		14,947	0	14,947	21,008

Approved by the Trustees on, Date : 20/6/2024

Signed on their behalf by  , Trustee.

Print name: NEIL CARTER

RELATIONAL HUB
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 August 2023

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) 2nd edition (effective 1 January 2019) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

RELATIONAL HUB

NOTES TO THE FINANCIAL STATEMENTS (Continued) FOR THE YEAR ENDED 31 August 2023

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Redundancy cost

The charity made no redundancy payments during the reporting period.

Deferred income

No material item of deferred income has been included in the accounts.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £750. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over 4 years from the month they are purchased.

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

2. TANGIBLE FIXED ASSETS

		Unrestricted £	Restricted £	Total £
EQUIPMENT				
Cost	01-Sep-22	1,838	0	1,838
Additions		0	0	0
Cost at	31-Aug-23	<u>1,838</u>	<u>0</u>	<u>1,838</u>
Depreciation	01-Sep-22	459	0	459
Charge		459	0	459
Depreciation at	31-Aug-23	<u>918</u>	<u>0</u>	<u>918</u>
Net Book Value	31-Aug-23	<u>919</u>	<u>0</u>	<u>919</u>
Net Book Value	31-Aug-22	1,378	0	1,378

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31 August 2023 : None

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NOTES TO THE ACCOUNTS (Continued) FOR THE YEAR ENDED 31 August 2023

3. Income Resources

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
a) Voluntary Receipts				
Donations	6,156	0	6,156	8,455
Gift Aid Receivable	2,275	0	2,275	0
	8,431	0	8,431	8,455
b) Charitable Activities				
Grant Funding	49,500	0	49,500	53,000
Other Revenue	3,340	0	3,340	4,940
Collective Fees	4,000	0	4,000	1,065
Partnership Fees	11,195	0	11,195	8,407
Sales	118	0	118	64
	68,153	0	68,153	67,476

4. Resources Expended

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Costs of Charitable Activities					
Advertising & marketing		0	0	0	345
Collective Events		191	0	191	867
Consulting		6,647	0	6,647	4,280
Depreciation		459	0	459	459
General Expenses		844	0	844	435
Insurance		460	0	460	455
IT Equipment		0	0	0	129
Legal Expenses		144	0	144	0
Merchandise Costs		127	0	127	829
Office Equipment		1,275	0	1,275	1,738
Office Supplies		349	0	349	301
Pension & NI Costs	5	2,197	0	2,197	1,987
Printing		0	0	0	3,311
Rent		5,250	0	5,250	5,500
Repairs & Maintenance		0	0	0	19
Research Project		925	0	925	2,776
Salaries	5	53,199	0	53,199	40,000
Staff Training		550	0	550	1,385
Subscriptions		2,951	0	2,951	2,576
Other costs		4,257	0	4,257	0
Travel		2,010	0	2,010	1,506
Independent Examination		810	0	810	810
		82,645	0	82,645	69,710

5. STAFF COSTS

	2023	2022
Gross Wages	53,199	40,000
Employer's NI contribution	5,385	4,445
NI Allowance	-5,330	-4,146
Employer's pension contribution	2,142	1,688
	55,396	41,987

Number of employees: 2 (21/22: 1). No employee received emoluments in excess of £60,000. Staff are paid through the PAYE system.

RELATIONAL HUB

NOTES TO THE ACCOUNTS (Continued) FOR THE YEAR ENDED 31 August 2023

6. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Cash at Bank & in Hand	15,159	0	15,159	15,159
	15,159	0	15,159	15,159

7. DEBTORS AND PREPAYMENTS

Sundry Debtors	350	0	350	350
	350	0	350	350

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

NIC payable	671	0	671	671
Accruals	810	0	810	810
	1,481	0	1,481	1,481

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity held no long term liabilities during this or the previous financial year.

10. PAYMENTS TO TRUSTEES

No payments were made to trustees or any persons connected with them during this financial period, other than reimbursement for small items paid for on behalf of the Charity. No other material transaction took place between the organisation and a trustee or any person connected with them.