

SAFETY4SISTERS NORTH WEST

Registered Charity Number: 1191686

CEO 24111

**FINANCIAL STATEMENTS FOR THE PERIOD
YEAR ENDED 31 MARCH 2025**

SAFETY4SISTERS NORTH WEST

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Safety4Sisters North West**Report of the trustees for the Year Ended 31st March 2025**

The trustees present their annual report and financial statements of the charity for the year. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Reference and administrative information

Charity Name: Safety4Sisters North West

Charity Number: 1191686

Registered as a CIO Number: CEO24111

Trustees (up to the date of signing)

Dr Rubina Jasani Chair of Trustees

Dr Lynne Fanthome

Jessica Bull

Amira Ahmed

Amy Perkins

Zahra Alijah

Principal Office

Big Life

339 Stretford Road

Manchester

M15 4ZY

Independent Examiners

Hilton Jones Chartered Certified Accountants

Hollinwood Business Centre

Albert Street

Oldham

Lancashire

OL8 3QL

Bankers

Co-operative Bank

1 Balloon Street

Manchester

Structure, governance and management

The Charity is a registered charitable incorporated organisation and is constituted under a trust deed dated 7th October 2020.

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Objectives and activities

Safety4Sisters North West exists to uphold and promote the human rights of migrant women in the UK who are experiencing domestic abuse and other forms of gender-based violence, particularly those who have No Recourse to Public Funds (NRPF). In line with the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations, the charity works to ensure that every woman, regardless of her immigration status, has access to safety, justice, and protection.

Our charitable objectives are pursued through the following activities:

- Relieving need and hardship among victims of human rights abuses by providing specialist, trauma-informed support and safe accommodation.
- Securing redress and justice for survivors through advocacy, legal support, and campaigning to change systems that perpetuate discrimination and exclusion.
- Raising awareness of the human rights of migrant women experiencing gender-based violence among professionals, policymakers, and the wider public.
- Promoting public understanding and support for the rights and dignity of migrant women, challenging harmful narratives, and fostering solidarity.
- Engaging with and influencing legislation and policy related to human rights, domestic abuse, and immigration, ensuring that migrant women's voices and experiences inform decision-making.
- Encouraging respect for human rights among individuals, institutions, and corporations, and promoting equitable access to safety and justice.

In furtherance of these objectives, but not otherwise, the trustees may engage in non-party political activity, provided that such activity directly supports the charitable purposes of Safety4Sisters North West and is proportionate to the resources committed. The charity does not support or promote any political party or candidate.

Public Benefit Statement

The trustees confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit when carrying out the work of Safety4Sisters North West.

All activities undertaken by the charity are designed to deliver a clear and identifiable public benefit — namely, to advance the safety, rights, and wellbeing of migrant women gender-based violence, and who are excluded from statutory support due to their immigration status or the No Recourse to Public Funds (NRPF) condition.

Safety4Sisters North West delivers this benefit through:

- Providing safe accommodation and trauma-informed support at Abonsh House, ensuring women can escape violence and rebuild their lives in safety.
- Delivering specialist advocacy and casework to help women access justice, immigration protection, and essential services.
- Offering group work and wellbeing programmes that promote recovery, empowerment, and community connection among women affected by gender-based violence.

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- Engaging in research, policy work, and campaigning to influence systemic change, improve institutional responses, and reduce barriers faced by migrant women.
- Collaborating with statutory and voluntary sector partners to ensure more inclusive practices and a coordinated response to violence against women and girls (VAWG).

Through this work, the charity provides direct, practical support to hundreds of women each year while also influencing broader change to create a fairer, safer society for all migrant women.

No private individuals or organisations gain personal benefit from the charity's activities, except as beneficiaries receiving support in line with the stated charitable objectives.

A review of our achievements and performance:

Introduction and Overview

Safety4Sisters works to provide migrant women with No Recourse to Public Funds (NRPF) who have experienced gender-based violence with specialist, empowering, and holistic support. Our work enables women to survive, recover, and rebuild their lives with dignity and confidence.

We believe fundamentally that safety is a right, not a privilege. Every woman experiencing gender-based violence should have equal access to protection and justice, regardless of her immigration status. Our work combines frontline support with strategic campaigning, addressing both the immediate needs of survivors and the systemic inequalities that keep migrant women unsafe, marginalised, and excluded.

Over the past year, we have continued to deliver a comprehensive, trauma-informed programme of support for Black and minoritised women with NRPF. This has included:

- Culturally competent advocacy and casework
- Welfare and destitution support
- Refuge accommodation and resettlement support
- Group work, social and cultural activities
- Therapeutic and wellbeing programmes
- Helpline support
- Strategic campaigning and policy advocacy

Demand for our services has continued to grow. We have seen a marked increase in referrals from both statutory and voluntary agencies, as well as self-referrals, reflecting not only the scale of need but also the trust and recognition Safety4Sisters has built across Greater Manchester and beyond.

Through all strands of our work, we remain guided by our principles of solidarity, collectivism, and justice. We stand alongside migrant women — not only in their struggle for safety and survival but also in their collective fight for equality, visibility, and systemic change.

Our Work This Year

Advocacy

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Over the past year, Safety4Sisters has continued to provide vital advocacy and casework support for migrant women with insecure immigration status, including an increasing number of women navigating the asylum system.

As demand from asylum-seeking women grew, our advocacy team undertook specialist training with Refugee and Asylum Women's Organisation (ROW), Greater Manchester Immigration Aid Unit (GMIAU), and Right to Remain, building on the Team Leader's prior experience at Women Asylum Seekers Together (WAST). This enhanced expertise has enabled the team to provide informed, trauma-sensitive, and rights-based support to women in complex immigration situations.

This year, we observed a rise in referrals from women moving onto the Migrant Victims of Domestic Abuse Concession (MVDAC) as non-spousal visa dependents, a group unable to access the *SET(DV)* route to Indefinite Leave to Remain (ILR) but often eligible to claim asylum. Safety4Sisters supported five women in making asylum claims, all of which were successful, with three receiving positive decisions within a week of their substantive interviews.

In addition, three trafficked women who had experienced severe violence were successfully placed in specialist refuges and granted ILR with support from S4S. Our advocacy team also provided ongoing guidance to refuge workers across Greater Manchester, assisting with complex cases and ensuring women were connected to appropriate recovery and legal support networks.

Women supported through our advocacy service increasingly engaged in group work, social activities, and ongoing emotional support, describing Safety4Sisters as a trusted and understanding space. Many expressed that they felt listened to, respected, and supported in a truly trauma-informed way — an approach that continues to underpin all our advocacy work.

We have also continued to campaign for improved access to refuge accommodation for women with No Recourse to Public Funds (NRPF) and to broaden the uptake of Southall Black Sisters NRPF funding across refuges in the North West. This has resulted in greater awareness and some early successes in expanding safe accommodation options for migrant women.

Over the reporting period, 422 referrals were received by the advocacy service. Of these, 120 cases were taken on for full advocacy support, and 302 women received short-term advice and guidance.

Safety4Sisters remains one of the few specialist organisations in the region providing dedicated advocacy for women facing the intersection of gender-based violence, immigration control, and destitution — ensuring no woman is left without safety or support.

Refuge

Abonsh House provides safe, supportive accommodation for migrant women with No Recourse to Public Funds (NRPF) who have experienced domestic abuse, honour-based violence, or other forms of gender-based violence. The refuge offers four private bedrooms, shared communal facilities, and a trauma-informed environment where women can stabilise, recover from trauma, and rebuild their lives with dignity. Throughout the year, Abonsh House remained at full capacity, welcoming nine new

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residents. By March 2025, four women remained in the refuge, while five women successfully moved on to independent or specialist accommodation.

Women at Abonsh House continued to make significant progress in securing safety, stability, and immigration status. During the year:

- Three women were granted refugee status
- Two women obtained Indefinite Leave to Remain (ILR)
- One woman received EU Settlement Status
- One woman was reunited with family through family reunion
- One woman was awaiting an asylum decision
- One woman was awaiting ILR approval at year-end.

These outcomes reflect the vital advocacy, legal support, and emotional care provided through the project, enabling women to move from crisis and uncertainty towards safety, stability, and independence.

Residents received comprehensive, wraparound support tailored to their individual needs. This included one-to-one emotional support, the development of monthly support plans, and advocacy on immigration, housing, benefits, divorce, and other legal matters. Staff also supported access to education, volunteering, and training opportunities through partnerships with Broughton Trust, Big Life Salford, Rainbow Heaven, and MASTED Tree.

Regular house meetings and participation in wider Safety4Sisters group work programmes further strengthened residents' confidence, wellbeing, and sense of community, helping women to rebuild trust, develop peer support networks, and foster a sense of belonging.

For women moving into independent or specialist accommodation, Safety4Sisters provided hands-on resettlement support, including assistance with Future Fund applications, securing essential items through Salford Assist, and liaising with housing providers. For those transitioning to specialist mental health accommodation, staff worked closely with practitioners to ensure continuity of emotional, practical, and therapeutic support.

Abonsh House continues to be a lifeline for migrant women excluded from mainstream refuge provision. The project not only provides immediate safety and shelter but also delivers a long-term pathway to independence, empowerment, and wellbeing.

Group Work

Over the past year, Safety4Sisters delivered a wide range of group activities through the Group Work Project, including the Wellbeing Group, S4S Women Together Social Group, Green Wellbeing Group, Writing Group, Empowerment Group, and the Women's Council. These groups provided safe, inclusive, and creative spaces where women could heal from trauma, build confidence, strengthen peer networks, and develop leadership skills.

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Participants included both Safety4Sisters service users and women referred by other specialist domestic abuse organisations. Across all groups, women were supported to stabilise their situations, enhance emotional wellbeing, express themselves creatively, and strengthen their resilience and sense of belonging.

Key Highlights:

- **Wellbeing Group:** Delivered 36 weekly sessions attended by 50 women. Sessions included trauma-informed grounding, yoga, psychoeducation, and art therapy, helping women manage trauma symptoms, rebuild trust, and increase self-confidence. Many described the group as “like family” and reported significant improvements in emotional regulation and coping skills.
- **Women Together Social Group:** Held 15 social and cultural events with 65 women, including Eid, Diwali, and International Women’s Day celebrations, as well as safety planning sessions following the August 2024 far-right riots. The group reduced social isolation, fostered strong community connections, and empowered women to take part in public and cultural life.
- **Green Wellbeing Group:** In partnership with Mind Manchester and The Conservation Volunteers (TCV), delivered 28 sessions engaging 30 women in mindfulness walks, sustainable gardening, and outdoor relaxation activities. Women reported feeling calmer, more confident outdoors, and several began growing plants at home as part of their ongoing self-care.
- **Writing Group:** Brought together 14 women to develop creative writing and storytelling skills, culminating in the launch of *This Is Me*, a collective play performed at HOME Manchester, attended by over 60 guests. The group fostered empowerment, self-expression, and public speaking confidence, with many women sharing their stories publicly for the first time.
- **Empowerment Group:** Supported 12 women through a structured 12-week programme exploring self-confidence, financial independence, and advocacy. Participants gained practical skills in decision-making, communication, and understanding women’s rights and gender equality.
- **Women’s Council:** Created a platform for six women with lived experience to contribute to organisational decision-making and help shape S4S programmes and priorities, strengthening survivor-led leadership and governance within the organisation.

Across all activities, over 150 women engaged in the Group Work Project this year. Women reported feeling more confident, socially connected, and empowered to participate in community life. The project fostered solidarity, belonging, and collective strength — supporting women to heal from trauma and rebuild their lives with dignity, hope, and purpose.

Strategic Campaigning & Partnership Working

Over the past year, Safety4Sisters has continued to play a leading role in shaping systemic change for Black and minoritised migrant women who have experienced gender-based violence. Our strategic and policy work aims to ensure that women with insecure immigration status are not excluded from safety, justice, and support — and that their lived experiences inform national debate and policy reform. We have been an active and consistent voice in multiple national campaigns alongside sister organisations and specialist services. This year, our collective efforts have focused on challenging

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harmful immigration and welfare policies and pushing for reforms that uphold migrant women's rights and safety.

- **National Firewall Campaign:** We have sustained our advocacy for the introduction of a National Firewall between public services and immigration enforcement, ensuring that migrant women can report abuse safely without fear of detention or deportation.
- **No Recourse to Public Funds (NRPF):** Together with partners, we have continued to campaign for an end to the NRPF condition, which traps women in cycles of abuse and destitution.
- **Response to Far-Right Violence:** In collaboration with Southall Black Sisters and Latin American Women's Rights Service, we called on the Government to improve its response to the far-right riots witnessed this year, urging for a clear commitment to protect Black, minoritised, and migrant women from racialised and gendered harm.

We also remained a key partner in the Changemakers Project, working to influence local and national decision-makers on migrant women's access to safety. As part of this, we supported the launch of the GAINS Model, which evidences the financial and social value that specialist 'by and for' organisations bring to public systems — clearly demonstrating that specialist interventions are both life-saving and cost-effective.

Safety4Sisters continues to ensure that the realities faced by migrant survivors are heard at the highest levels. This year, we participated in several strategic forums and meetings to influence decision-makers and strengthen cross-sector collaboration.

- We held a one-to-one meeting with Afzal Khan MP to discuss local and national barriers to safety for migrant women.
- We attended a roundtable hosted by Jess Phillips MP, contributing to discussions on the gaps in protection for women subject to immigration control.
- We contributed to key policy consultations, including the Domestic Homicide Review consultation and the consultation on image-based abuse, ensuring that the specific vulnerabilities and experiences of migrant women were represented.

At a regional and national level, we have also been active members of strategic networks and governance spaces, including:

- Greater Manchester Combined Authority (GMCA) Women and Girls Equality Panel
- Gender-Based Violence Executive
- National Violence Against Women and Girls (VAWG) sector calls
- Office of the Domestic Abuse Commissioner's Working Group on Support for Migrant Survivors

Our engagement in these spaces ensures that migrant women's perspectives are embedded in policymaking, service design, and funding frameworks. Collectivism remains central to Safety4Sisters' ethos. We continue to work in solidarity with grassroots, feminist, and migrant-led organisations that share our commitment to justice and equality. This year, we have strengthened our partnerships through active membership in several key networks, including:

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- Project Resist Network
- Alternative Women's Economy Manchester Network
- Lotus Hub Network
- No Recourse to Public Funds Northern Network

These partnerships enable shared learning, collective advocacy, and the amplification of migrant women's voices within broader movements for social justice and equality. Through all of this work, Safety4Sisters continues to demonstrate that meaningful change requires both direct support to women and persistent, collective action to challenge the systems that endanger them.

Organisational Development

This year, Safety4Sisters focused on strengthening its governance, infrastructure, and sustainability to ensure our work remains effective and resilient. Through support from the Lloyds Bank Foundation, we developed a three-year strategic plan through facilitated sessions with trustees and staff. This process helped us refine our strategic goals, update our mission and vision, and identify the actions required to achieve long-term impact.

We also received expert support to redesign our branding and website (to be launched next year) and develop an income generation plan to strengthen financial sustainability. Alongside this, a comprehensive policy and procedure review ensured our governance remains robust, accurate, and accessible. To improve impact measurement, we introduced a bespoke Oasis case management system, allowing for more accurate data collection, streamlined processes, and stronger evidence of outcomes. To meet growing demand, we expanded our team by recruiting two new VAWG Advocates and a new Engagement Officer, who has strengthened partnerships and representation across local and regional networks. Our dedicated volunteer also played a key role, supporting administrative functions and frontline delivery.

Challenges and Context

We have continued to deliver vital services against a backdrop of growing hostility and inequality, marked by restrictive immigration policies, the cost-of-living crisis, austerity cuts, and a rise in far-right activity and hate crime. These external pressures have deepened the trauma faced by many of the women we support and increased demand for our services. Despite these challenges, our staff and volunteers have responded with compassion, creativity, and resilience. The strength and courage of the women we work with remain our greatest source of inspiration.

Financial review

Total income for the year was £727,034 (2024 £554,374) and total expenditure £669,368 (2024 £528,909) leaving a surplus of £57,666 (2024 surplus of £25,465). Restricted reserves at 31st March 2025 were £65,495 (2024 £47,873).

The trustees are satisfied with the results of the accounts. The trustees are confident that Safety4Sisters continues to run its core service. The major funding, in place since August 2019, was as part of the Change Makers consortium of specialist Black and minoritized specialist services. Other new income this financial year has come through AB Charitable Trust, The Blue Thread, CAF Keystone and Garfield.

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S4S continues to attract new funders who believe in the work we do and the need for our specialist services which has allowed us to expand our high quality work in response to the increased demand and enabled us to continue supporting migrant women experiencing gender base violence to safety, raising awareness, supporting women to have a voice and a platform and to campaign for their human rights.

Investment powers & policy

The trustees, having regard to the liquidity requirements of operating the charity, will consider keeping available funds in an interest-bearing deposit account.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed, and system have been established to mitigate those risks.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2025 was £138,278 of which £137,879 are free reserves after allowing for funds tied up in tangible fixed assets.

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

Future plans

The charity remains in a stable financial position thanks to continued support from our funders and partners, alongside securing grants from new funders. While income has increased from the previous year, demand has outstripped our resources, and we continue to face the ongoing challenge of securing long-term and sustainable funding. Therefore, our financial priorities for the next financial year are to:

- Diversify income streams.
- Strengthen our reserves.
- Develop longer-term partnerships with funders aligned to our mission.

Safety4Sisters are grateful for the generosity of our funders, donors and supporters who make it possible for us to do this work.

In the upcoming year, Safety4Sisters is hoping to expand the staff team further, in order to ensure we can continue to meet the demand for support. Specifically, we will be looking to recruit a Violence Against Women and Girls Advocate and a Refuge Advocate to join the existing team. In the next year, Safety4Sisters is aiming to extend NRPF refuge provision, as we continue to see the complex housing needs of migrant women with NRPF grow, and act as a key imposed barrier to women feeling safe and secure. Alongside hopefully expanding this specific service provision, we will also prioritise sustainability, consolidating our existing services and systems in order to ensure that our small but powerful organisation continues to deliver high-quality, rights-based support for years to come.

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Furthermore, Safety4Sisters will continue working locally, regionally and nationally to institutional advocate and campaign to bring about systemic change – influencing both policy and law to better respond to the distinct and intersecting needs of migrant women experiencing gender-based violence. Safety4Sisters will do this by working in solidarity with sister organisations in order to create a lasting impact, and by centring the material and lived experience of migrant women in everything we say and do as an organisation.

Appointment of trustees

New trustees are appointed by existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Trust Deed provides for a minimum of three trustees, to a maximum of twelve trustees, with no more than three trustees due for re-appointment in any one year.

At the monthly trustee meetings, the trustees agree the broad strategy and areas of activity for the Charity, including investment, reserves and risk management policies and performance. The day-to-day administration of the Charity is delegated to the senior management of S4S.

Trustee induction and training

All trustees are familiar with the work of the Charity and are invited to attend training courses on responsibilities of trustees.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Approved by the trustees on 20th October, 2025 and signed on their behalf by:

Rubina Jasani

Dr Rubina Jasani

CHAIR OF TRUSTEES

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SAFETY4SISTERS NORTH WEST
REGISTERED CHARITY NO. 1191686**

I report on the accounts of the charity, for the Period Ended 31ST March 2025 which are set out on pages 13 to 23.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

JM Hilton-Jones

Signed:

James Hilton-Jones FCCA

Date: 20th October 2025

Hilton Jones Chartered Certified Accountants
Hollinwood Business Centre, Albert Street
Oldham, Lancashire OL8 3QL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR
YEAR ENDED 31 MARCH 2025
INCLUDING INCOME AND EXPENDITURE ACCOUNT

	Further Details	Unrestricted Funds £	Restricted Funds £	Total Funds Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2024 £
Income from:					
Donations and legacies	(4)	3,296		3,296	3,935
Charitable Activities	(5)	110,453	610,921	721,374	550,219
Other Income		2,364		2,364	220
Total		116,113	610,921	727,034	554,374
Expenditure on:					
Charitable Activities	(6)	76,069	593,299	669,368	528,909
Total		76,069	593,299	669,368	528,909
Net income/(expenditure)		40,044	17,622	57,666	25,465
Transfers between funds	(12)	-	-	-	-
Net movement in funds		40,044	17,622	57,666	25,465
Reconciliation of funds					
Total funds brought forward	(12)	98,234	47,873	146,107	120,642
Total funds carried forward	(12)	138,278	65,495	203,773	146,107

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 16 to 23 form part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2025

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		Notes	31 MARCH 2025 £	31 MARCH 2024 £
Fixed assets:	01-Nov			
Tangible assets		(9)	2,493	788
Total fixed assets	12		<u>2,493</u>	<u>788</u>
Current assets:	13			
Debtors		(10)	90,740	41,340
Cash at Bank & in Hand	14		<u>251,728</u>	<u>164,916</u>
Total current assets	15		<u>342,468</u>	<u>206,256</u>
Liabilities:				
Creditors: Amounts falling due within one 16-23		(11)	141,188	60,937
Net current assets or liabilities			<u>201,280</u>	<u>145,319</u>
Total assets less current liabilities			203,773	146,107
Total Net Assets or Liabilities			<u><u>203,773</u></u>	<u><u>146,107</u></u>
The funds of the charity:				
Restricted Funds		(12)	65,495	47,873
Unrestricted Funds		(12)	138,278	98,234
Total Charity Funds			<u><u>203,773</u></u>	<u><u>146,107</u></u>

Approved on behalf of the Trustees Management Committee

Rubina Jasani

Dr Rubina Jasani

(Chair of Trustees)

Date: 20th October, 2025

The notes on pages 16 to 23 form part of these accounts.

Statement of Cash Flows for the Year Ended 31 March 2025

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£
Net movement in funds	57,666	25,465
Add back depreciation	1,754	1,529
Decrease/(increase) in debtors	(49,400)	(28,299)
Increase/(decrease) in creditors	80,251	23,800
Net cash used in operating activities	90,271	22,495
Cash flows from investment activities:		
Purchase of fixed assets	(3,459)	(560)
Net cash provided by investing activities	(3,459)	(560)
Increase/(decrease) in cash and cash equivalents during the year	86,812	21,935
Cash and cash equivalents brought forward	164,916	142,981
Cash and cash equivalents carried forward	251,728	164,916

Notes to the accounts for the Year Ended 31 March 2025**1. Accounting policies****(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 8 restricted funds at year end.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 13.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

Costs of raising funds are detailed in Note 6.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

Notes to the accounts for the Year Ended 31 March 2025

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Office Equipment 33% on cost

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently administers contributions to an auto enrolment pension scheme on behalf of individuals. The charity has no liability beyond making its contributions and paying across the deductions for the contributions.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured of estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the period totalled £nil.

3. Independent Examiner Fees

	Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£
Independent examination fees	1,000	980
Other financial services	953	906
	<u>1,953</u>	<u>1,886</u>

4. Donations and Legacies

	Unrestricted Year Ended 31 March 2025	Restricted Year Ended 31 March 2025	Total Funds Year Ended 31 March 2025	Total Funds Year Ended 31 March 2024
	£	£		£
Donations	3,296	-	3,296	3,935
	<u>3,296</u>	<u>-</u>	<u>3,296</u>	<u>3,935</u>
			Restricted	-
			Unrestricted	3,360
				<u>3,360</u>

Notes to the accounts for the Year Ended 31 March 2025

5. Income from charitable activities

	Unrestricted Year Ended 31 March 2025 £	Restricted Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2024 £
Restricted grants:				
Southall Black Sisters grant partner:				
Changemakers	-	30,196	30,196	50,720
RTS	-	70,965	70,965	99,140
Independent Choices grant partner:				
Police Training	-	-	-	-
MCC	-	41,221	41,221	41,158
MOJ	-	69,155	69,155	64,905
GMCA				
IDVA	-	38,472	38,472	32,061
HUB	-	123,505	123,505	108,705
Oglesby Charitable Trust	-	17,222	17,222	20,000
Tudor Trust (£26,667 deferred)	-	40,000	40,000	40,000
Lankelly Chase	-	-	-	15,000
Lloyds	27,500	-	27,500	12,500
Contribution to Refuge	-	64,920	64,920	52,292
Contributions from other refuges	-	7,662	7,662	685
Oak Foundation	-	32,544	32,544	7,500
AB Charitable Trust	-	29,000	29,000	-
CAF Keystone	13,020	-	13,020	-
Disrupt	3,333	-	3,333	-
Manchester Mind	5,000	-	5,000	-
Rosa	-	4,138	4,138	-
Smallwood Trust	-	18,000	18,000	-
Social Change	-	9,000	9,000	-
The Blue Thread	-	11,667	11,667	-
Garfield Weston	-	1,667	1,667	-
Flee and Advocacy Fund	55,350	-	55,350	-
Speakers & Performances	-	-	-	270
Women's Aid - Emergency Fund reimbursement	-	1,587	1,587	3,250
Women's Aid - other	6,250	-	6,250	2,033
	<u>110,453</u>	<u>610,921</u>	<u>721,374</u>	<u>550,219</u>
			Restricted	516,481
			Unrestricted	33,738
				<u>550,219</u>

Notes to the accounts for the Year Ended 31 March 2025

6. Charitable Expenditure

				Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£	£	£	£
Expenditure on charitable activities:	Outreach	Refuge	General	Total	Total
Employment Costs	229,613	15,492	3,608	248,713	200,265
Staff Welfare	-	-	984	984	171
Travel & Meetings	-	-	1,103	1,103	763
Recruitment & DBS Checks	-	-	1,015	1,015	568
Training	556	-	-	556	416
Freelance & Sessional	4,735	-	-	4,735	9,835
Trips & Activities	-	-	9,453	9,453	10,139
Service User Counselling	11,205	-	-	11,205	14,480
Service User Support	12,303	-	-	12,303	4,767
Service User Travel	13,030	-	2,851	15,881	12,292
Service User Refreshments	1,771	-	5,469	7,240	1,972
Emergency Accommodation	148,385	-	-	148,385	111,807
Emergency Subsistence	57,962	-	-	57,962	51,047
Immigration Advice	3,564	-	-	3,564	-
Interpreting Services	9,490	-	-	9,490	6,205
Room Hire	373	-	-	373	398
Refuge Rent, Rates & Service Charge	-	24,164	-	24,164	22,183
Refuge Cleaning	-	2,345	-	2,345	2,460
Refuge Heat, Light & Water	-	8,027	-	8,027	12,080
Refuge Repairs & Maintenance	-	360	-	360	212
Refuge Minor Items	-	2,359	-	2,359	1,841
Refuge Telephone & Internet	-	958	-	958	1,060
Refuge Support Costs	-	595	-	595	724
Refuge - Miscellaneous	-	249	-	249	159
Gifts	-	-	-	-	-
Volunteer Expenses	-	-	1,660	1,660	2,024
Computer Maintenance & Support	-	-	8,457	8,457	2,496
Minor Equipment	-	-	588	588	826
Telephone & Internet	2,367	-	572	2,939	1,433
Post, Printing & Stationery	-	-	5,465	5,465	2,952
Sundries	-	-	1,794	1,794	-
Depreciation	-	-	1,754	1,754	1,529
Governance	-	-	1,840	1,840	5,487
Support Costs	15,065	-	57,787	72,852	46,318
	<u>510,419</u>	<u>54,549</u>	<u>104,400</u>	<u>669,368</u>	<u>528,909</u>
				Year Ended 31 March 2025	Year Ended 31 March 2024
				£	£
Restricted funds				593,299	509,986
Unrestricted funds				76,069	18,923
				<u>669,368</u>	<u>528,909</u>

Notes to the accounts for the Year Ended 31 March 2025

7. Allocation of governance and support costs

	Basis of apportionment	General Support £	Governance £	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Employment Costs		34,317	-	34,317	15,744
Accountancy Fees		-	1,000	1,000	980
Consultancy		-	840	840	3,620
Supervision Costs	<i>project based</i>	1,185	-	1,185	2,578
Management Group Costs	<i>project based</i>	-	-	-	184
AGM	<i>Governance</i>	-	-	-	703
Refreshments		296	-	296	1,791
Rent & Rates & Water	<i>project based</i>	15,279	-	15,279	8,700
Insurance	<i>project based</i>	2,503	-	2,503	1,442
HR Services	<i>project based</i>	4,581	-	4,581	4,299
Book-Keeping	<i>project based</i>	12,047	-	12,047	7,059
Dues & Subscriptions	<i>project based</i>	1,691	-	1,691	3,799
Payroll Bureau	<i>project based</i>	953	-	953	906
		<u>72,852</u>	<u>1,840</u>	<u>74,692</u>	<u>51,805</u>

8. Analysis of staff costs

	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Wages and Salaries	245,597	188,108
Social Security Costs	20,608	13,427
Pension Costs	16,825	14,474
	<u>283,030</u>	<u>216,009</u>
Charitable activities	248,713	200,265
Support costs	34,317	15,744
	<u>283,030</u>	<u>216,009</u>

The average number of employees during the period was 6 with the full time equivalent of 4.

The charity considers its key management personnel comprises the trustees and interim director. The total employment benefits, including employer pension contributions of the key management personnel were £nil.

No employee has benefits in excess of £60,000.

9. Tangible Fixed Assets

	Office Equipment £	Total £
Cost		
At 1st April 2024	4,790	4,790
Additions	3,459	3,459
At 31st March 2025	<u>8,249</u>	<u>8,249</u>
Depreciation		
At 1st April 2024	4,002	4,002
Charge for Year	1,754	1,754
At 31st March 2025	<u>5,756</u>	<u>5,756</u>
NET BOOK VALUE		
At 31st March 2025	<u>2,493</u>	<u>2,493</u>
At 31st March 2024	<u>788</u>	<u>788</u>

Notes to the accounts for the Year Ended 31 March 2025

10. Analysis of debtors

	Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£
Trade Debtors	-	-
Other Debtors	88,573	38,637
Prepayments	2,167	2,703
	<u>90,740</u>	<u>41,340</u>
Restricted funds	87,990	40,318
Unrestricted Funds	<u>2,750</u>	<u>1,022</u>
	<u>90,740</u>	<u>41,340</u>

11. Creditors: amounts falling due within one year

	Year Ended 31 March 2025	Year Ended 31 March 2024
	£	£
Other Creditors	-	7,180
Deferred Income	133,815	39,167
Other Taxes & Social Security Costs	2,258	-
Accruals	5,115	14,590
	<u>141,188</u>	<u>60,937</u>
Restricted funds	138,930	33
Unrestricted Funds	<u>2,258</u>	<u>60,904</u>
	<u>141,188</u>	<u>60,937</u>

Notes to the accounts for the Year Ended 31 March 2025

12. Analysis of charitable funds

Restricted Funds

	1 April 2024	Incoming Resources	Resources Expended	Transfer	31 March 2025
	£	£	£	£	£
Southall Black Sisters Grant Partner					
Changemakers	7,887	30,196	(38,083)	-	-
RTS (Pilot Project)	13,283	70,965	(50,832)	-	33,416
Oglesby Charitable Trust	-	17,222	(4,343)	-	12,879
Independent Choices Grant Partner					
Ministry of Justice	-	69,155	(69,155)	-	-
MCC	-	41,221	(41,221)	-	-
GMCA					
IDVA	-	38,472	(38,472)	-	-
HUB	-	123,505	(123,505)	-	-
Tudor Trust	20,952	40,000	(61,525)	-	(573)
Refuge	-	74,169	(55,869)	-	18,300
Oak foundation	5,751	32,544	(38,295)	-	-
Smallwood Trust	-	18,000	(16,911)	-	1,089
AB Charitable Trust	-	29,000	(29,000)	-	-
Rosa	-	4,138	(6,669)	-	(2,531)
Social Change	-	9,000	(9,000)	-	-
The Blue Thread	-	11,667	(10,419)	-	1,248
Garfield Weston	-	1,667	-	-	1,667
Total	47,873	610,921	(593,299)	-	65,495
Unrestricted Funds					
General Fund	98,234	116,113	(76,069)	-	138,278
Total Funds	146,107	727,034	(669,368)	-	203,773

Previous Year

	1 April 2023	Incoming Resources	Resources Expended	Transfer	31 March 2024
	£	£	£	£	£
Restricted Funds					
Southall Black Sisters Grant Partner					
Changemakers	4,287	50,720	(47,120)	-	7,887
RTS (Pilot Project)	9,897	99,140	(95,754)	-	13,283
Oglesby Charitable Trust	17,868	20,000	(37,931)	63	-
Independent Choices Grant Partner					
Ministry of Justice	572	64,905	(65,773)	296	-
MCC	-	41,158	(41,190)	32	-
GMCA					
IDVA	-	32,061	(32,061)	-	-
HUB	-	108,705	(108,705)	-	-
Tudor Trust	6,858	40,000	(25,906)	-	20,952
Refuge	-	52,292	(53,736)	1,444	-
Oak foundation	-	7,500	(1,749)	-	5,751
Smallwood Trust	61	-	(61)	-	-
Total	39,543	516,481	(509,986)	1,835	47,873
Unrestricted Funds					
General Fund	81,099	37,893	(18,923)	(1,835)	98,234
Total Funds	120,642	554,374	(528,909)	-	146,107

Notes to the accounts for the Year Ended 31 March 2025

12. Cont...

Name of restricted fund:	Description, nature and purpose of the fund
RTS Pilot Project	~ towards project to support migrant women's experiencing domestic abuse and homelessness due to NRPF
Refuge	~ towards refuge running costs
Smallwood Trust	~ for support staff costs and IT equipment. This fund is spent. The balance represents future depreciation.
Oglesby Charitable Trust	~ staff costs and women's support for cost of living
Tudor Trust	~ towards identifying & recruiting a new director
Rosa	~ towards Stand with Us project
The Blue Thread	~ to support activities related to refugee and migrant women
Garfield Weston	~ towards any activities or costs that further charitable purposes

13. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2025
	£	£	£
Tangible fixed assets	399	2,094	2,493
Other net current assets/(liabilities)	137,879	63,401	201,280
Total	138,278	65,495	203,773

Previous Year:	Unrestricted funds	Restricted funds	Total 2024
	£	£	£
Tangible fixed assets	190	598	788
Other net current assets/(liabilities)	98,044	47,275	145,319
Total	98,234	47,873	146,107

15. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

16. Going Concern

The company's main source of income is grant funding and rental income. The trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if the funding income should cease. With regard to the securing of income for 2025/26 and the continuing support of funders trustees are confident that the Charity remains a going concern.

17. Post Balance Sheet Events

The trustees consider that there are no significant post balance sheet events that impact on the financial statements as presented.