

SAFETY4SISTERS NORTH WEST

Registered Charity Number: 1191686

CEO 24111

**FINANCIAL STATEMENTS FOR THE PERIOD
YEAR ENDED MARCH 2024**

SAFETY4SISTERS NORTH WEST

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Safety4Sisters North West**Report of the trustees for the Year Ended 31st March 2024**

The trustees present their annual report and financial statements of the charity for the year. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Reference and administrative information

Charity Name: Safety4Sisters North West

Charity Number: 1191686

Registered as a CIO Number: CEO24111

Trustees (up to the date of signing)

Dr Rubina Jasani Chair of Trustees

Dr Lynne Fanthome

Jessica Bull

Amira Ahmed

Amy Wilson (appointed 25th April 2024)

Zahra Alija

Asieh Yousefnejad (resigned 5th July 2024)

Principal Office

Big Life

339 Stretford Road

Manchester

M15 4ZY

Independent Examiners

Community Accountancy Service Limited

The Grange

Pilgrim Drive

Beswick

Manchester

M11 3TQ

Bankers

Co-operative Bank

1 Balloon Street

Manchester

Structure, governance and management

The Charity is a registered charitable incorporated organisation and is constituted under a trust deed dated 7th October 2020.

Objectives and activities

To promote human rights (as set out in the universal declaration of human rights) and subsequent united nations conventions and declarations) and in particular the human rights of migrant women in the UK experiencing domestic and gender-based violence and who have no recourse to public fund by all or any of the following: relieving need among the victims of human rights abuse obtaining redress for the victims of human rights abuses commenting on human rights legislation raising awareness of the human rights of migrant women experiencing gender-based violence promoting public support for human rights promoting respect for human rights among individuals and corporations in furtherance of that object but not otherwise, the trustees shall have the power to engage in non-party political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Activities

To promote the human rights of migrant women experiencing gender based violence Safety4sisters provides support services, including providing or accessing emergency safe accommodation, individual advocacy, group work, Voice work to promote and amplify the voices and experiences of migrant women, training for agencies, partnerships and networks and awareness raising activities throughout the North West

A review of our achievements and performance: How our activities delivered public benefit:

In the last year, Safety4Sisters (S4S) have continued to promote the human rights of migrant women experiencing a spectrum of gendered violence by providing a trauma informed, specialist, holistic and integrative programme of support to Black and minoritised survivors with No Recourse to Public Funds (NRPF). This work has continued against a socio-economic backdrop of increasing hostility and difficulty ranging from the cost-of-living crisis, the continued reduction in specific violence against women and girls (VAWG) funding, and the development of hostile and restrictive immigration law/legislation. In the last year, S4S has seen the institutional rollback of migrant women's rights and has witnessed the incredibly hostile and complex systems that migrant survivors have had to navigate when trying to access safety and protection.

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Despite the challenging external environment, S4S has had an incredibly successful year ranging from securing funding that has substantially increased our income, embedding effective systems and structures, and strengthening the organisations governance and wider infrastructure. This work has allowed S4S to better meet the needs of the migrant survivors engaged with the organisation's services. Specifically, in response to the needs of survivors, S4S has delivered the following strands of services and activities: culturally competent advocacy, welfare and destitution support, refuge provision, therapeutic activities, group work, social activities, a helpline, external training delivery, grassroots campaigning, and strategic advocacy.

Abonsh House, our specialist NRPF refuge, has remained at full occupancy throughout the year. As the only service nationally providing accommodation exclusively to single migrant survivors with NRPF, demand has continued to increase at an exponential rate, thus, any bed spaces that do become available are immediately accounted for. The rehousing process for women residing in the refuge who are successful with regularising their status has been slow and difficult due to a shortage in housing, especially appropriate housing. When women have moved into independent accommodation, they have experienced significant amounts of anxiety, pressure, and stress from living independently for often the first time, whilst dealing with economic pressure. The women have continued to be able to access support from the refuge (and the organisation as a whole) even when they have moved on to mitigate the stress of this transition.

During this year, S4S's team of specialist VAWG advocates have continued to run a helpline for both professionals and women themselves to access specialist advice and to refer into the advocacy service. In the last year, 414 referrals were made. The advocates have supported women experiencing high risk, complex and intersecting violence, whilst also experiencing destitute and often at risk of homelessness. Our intervention and support have supported women to access independent immigration advice and support, leading to a significant proportion of women being able to regularise their status and access public funds. Before regularisation, we have also been committed in ensuring we are not turning migrant women away, especially in relation to their experiences of homelessness and destitution. As a result, S4S has paid and supported women into emergency accommodation (including hotels & other refuge provision) and has provided subsistent payments. We have tapped into the Support for Migrant Fund to finance some of this and have been committed to supplementing the shortfall through dedicated and focused fundraising. Demand for the advocacy service has continued to grow, and there is an aim to recruit additional advocates to join the team in April 2024 which will strengthen the organisation's ability to meet demand.

In addition, the organisations robust group work programme has continued to be delivered in tandem with the other holistic services noted above. The group work has been highly successful in the last year, providing a safe space for women to come together as a

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community, share their lived experience, develop a supportive network, and provide peer support in the spirit of solidarity, sisterhood, and collectivism. Women have been able to engage in wellbeing sessions, empowerment sessions, S4S women together social activities and the migrant women writing group. The wellbeing sessions deployed different exercises (breathing exercise, physical exercise, creativity, and body movement exercises) inspired by the interactive theatre to improve creativity, use the body, and have fun. This has included activities such as laughter yoga and passing energy. The empowerment group, newly created in the year, have focused on critical thinking and decision-making as part of social empowerment. During this period, activities have involved debating various topics (critically analysing the pros and cons of each topic, weigh different perspectives and make informed decisions). This supports women to enhance their critical thinking skills, and to make autonomous decisions/choices. The S4S Women Together sessions have provided the vital opportunity for women that are new to the organisation to integrate with other women, staff members and build community. Activities during this reporting period has included International Women's Day celebrations and activism marching. Social activities have also included numerous celebrations, trips to the beach, parks, and museums. The writing group is currently developing an interactive playwright, following on from the success of their first published book 'this is we'.

S4S has continued to work in partnership with local, regional, and national organisations across the VAWG sector and beyond. This has included consortia partnership projects such as the Lotus Hub, which finished its first year of delivery in March 2024. The project creates a central hub for migrant survivors across Greater Manchester to access support which draws on partners specialism and experience. Partners include Saheli, Olive Pathway, NESTAC and Rochdale Women's Welfare Association. S4S works closely with the Angelou Centre as part of the joint Risk Project, which is a research project looking at the gaps in risk assessment records and mechanism processes. We have also worked with organisations such as Southall Black Sisters, Latin American Women's Rights Service and Ubuntu as part of the Changemakers project. We also work closely with local services such as Independent Choices, and Greater Manchester Immigration Aid Unit. In the last year, S4S has been part of previously existing and new specialist networks such as the Northern No Resource to Public Funds Network, the Resist Network, Lived Experience Network, and the Alternative Women's Economy Manchester Women's Network.

In the last year, S4S has widened and significantly strengthened its strategic reach, influencing national policy, alongside representing at several local, regional, and national strategic meetings and forums. This has included the GMCA Women and Girls Equality Panel, the Gender-Based Violence Executive, national VAWG sector calls, and support for migrant survivors working group facilitated by the Office of the Domestic Abuse Commissioner. In addition, S4S has spoken at strategic events/panels, including the Labour Party Conference and the National Women's Aid Conference where we have ensured that the lived experience

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of migrant women with NRPF is highlighted. The Director attended a series of GREVIO Panels, and attended a panel event in London with the United Nations Special Rapporteur and gave a presentation relating to the distinct experiences of migrant women survivors of gendered violence. The United Nations Special Rapporteur also attended our office to meet frontline staff, and to hear about our work in further detail. S4S has also worked with organisations to submit several consultation submissions throughout the year including but not limited to the: Special Rapporteur on VAWG report, GREVIO Submission and the VAWG statement on Government Migration Policy. The organisation has also been involved in several national campaigns in collaboration with other specialist services relating to the introduction of an external firewall. We have been committed to ensuring that migrant survivors engaging with our services have been included and supported to engage in all of this strategic campaigning work.

S4S has made a positive impact on the lives of many migrant women with NRPF throughout the year, and we remain committed to working towards a future where migrant women fleeing gender-based violence rights to dignity, safety, justice, and freedom are upheld.

Financial review

Total income for the year was £554,374 (2023 £376,745) and total expenditure £528,909 (2023 £381,890) leaving a surplus of £25,465 (2023 deficit of £5,145). Restricted reserves at 31st March 2024 were £47,873 (2023 £39,543).

The trustees are satisfied with the results of the accounts. The trustees are confident that Safety4Sisters continues to run its core service. The major funding, in place since August 2019, was as part of the Change Makers consortium of specialist Black and minoritized specialist services and is in its second year funded from Comic relief and the final year of funding from the Sisters Fund and The Rosa fund. Other new income this financial year has come through GMCA and MCC, the Oglesby Trust, Lankelly Chase, the Tudor Trust,

S4S continues to attract new funders who believe in the work we do and the need for our specialist services which has allowed us to expand our high quality work in response to the increased demand and enabled us to continue supporting migrant women experiencing gender based violence to safety, raising awareness, supporting women to have a voice and a platform and to campaign for their human rights.

Investment powers & policy

The trustees, having regard to the liquidity requirements of operating the charity, will consider keeping available funds in an interest-bearing deposit account.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2024 was £98,234 of which £98,044 are free reserves after allowing for funds tied up in tangible fixed assets.

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

Future plans

In the upcoming year, S4S is hoping to expand the staff team to reflect the increased demand for support and the expansion of service delivery. Specifically, we are hoping to recruit new specialist VAWG advocates that will bring additional skill, expertise, and dedication to the service. As a by and for service, we will continue to ensure that the staff team is reflective of the communities in which we serve, prioritising applications from Black, minoritised and migrant women. In the next year we will be focused on service consolidation, rather than growth/expansion, ensuring that our infrastructure is as robust as is necessary to meet the increased demand and pressure on the organisation.

We will also be working to diversify our income, ensuring that we are generating funding from a variety of different sources – ranging from statutory funding, trusts and foundation funding and public donations. This will mitigate any financial and/or business risk to the charity, ensuring there is not an overreliance on a specific type of funding source. We will also consider how we can generate income from our existing services and work – for example, turning our existing external training delivery into a more robust business plan which reflects the expertise and specialism we provide to agencies and professionals.

We will continue to work locally, regionally, and nationally to respond to the needs of migrant women with NRPF experiencing gender-based violence. We hope to continue to strategically influence to bring about meaningful systemic change not only for the women that access our services, but for all women on the very edges of exclusion. We will remain strongly committed to addressing political, economic, and social discrimination in order to effect structural and institutional change. Our work will retain a critical eye on the intersecting oppression that Black and minoritised migrant women face at personal, community, and institutional levels to ensure that the safety, representation, and voices of migrant women with NRPF are central to all of the work we do.

Appointment of trustees

New trustees are appointed by existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Trust Deed provides for a minimum of three trustees, to a maximum of twelve trustees, with no more than three trustees due for re-appointment in any one year.

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At the monthly trustee meetings, the trustees agree the broad strategy and areas of activity for the Charity, including investment, reserves and risk management policies and performance. The day-to-day administration of the Charity is delegated to the senior management of S4S.

Trustee induction and training

All trustees are familiar with the work of the Charity and are invited to attend training courses on responsibilities of trustees.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 13th November 2024 and signed on their behalf by:



Dr Rubina Jasani

CHAIR OF TRUSTEES

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SAFETY4SISTERS NORTH WEST
REGISTERED CHARITY NO. 1191686**

I report on the accounts of the charity, for the Year Ended 31st March 2024 which are set out on pages 9 to 19.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: E.L. Anderson

E.L. Anderson MA FCA CTA
Date: 13th November 2024

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR				
YEAR ENDED 31 MARCH 2024				
INCLUDING INCOME AND EXPENDITURE ACCOUNT				
		Unrestricted Funds	Restricted Funds	Total Funds
	Further Details	£	£	Year Ended 31 March 2024 £
				Year Ended 31 March 2023 £
Income from:				
Donations and legacies	(4)	3,935	-	3,935
Charitable Activities	(5)	33,738	516,481	550,219
Other Income		220		220
Total		37,893	516,481	554,374
Expenditure on:				
Cost of Raising Funds	(6)	-	-	-
Charitable Activities	(7)	18,923	509,986	528,909
Total		18,923	509,986	528,909
Net income/(expenditure)		18,970	6,495	25,465
Transfers between funds	(13)	(1,835)	1,835	-
Net movement in funds		17,135	8,330	25,465
Reconciliation of funds				
Total funds brought forward	(13)	81,099	39,543	120,642
Total funds carried forward	(13)	98,234	47,873	146,107

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

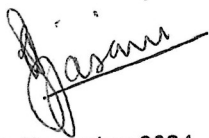
The notes on pages 12 to 19 form part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2024

CEO 24111

	Notes	31 MARCH 2024 £	31 MARCH 2023 £
Fixed assets:			
Tangible assets	(10)	788	1,757
Total fixed assets		<u>788</u>	<u>1,757</u>
Current assets:			
Debtors	(11)	41,340	13,041
Cash at Bank & in Hand		164,916	142,981
Total current assets		<u>206,256</u>	<u>156,022</u>
Liabilities:			
Creditors: Amounts falling due within one year	(12)	60,937	37,137
Net current assets or liabilities		<u>145,319</u>	<u>118,885</u>
Total assets less current liabilities		146,107	120,642
Total Net Assets or Liabilities		<u><u>146,107</u></u>	<u><u>120,642</u></u>
The funds of the charity:			
Restricted Funds	(13)	47,873	39,543
Unrestricted Funds	(13)	98,234	81,099
Total unrestricted Funds		<u>98,234</u>	<u>81,099</u>
Total Charity Funds		<u><u>146,107</u></u>	<u><u>120,642</u></u>

Approved on behalf of the Trustees Management Committee



Dr Rubina Jasani
(Chair of Trustees)

Date: 13th November 2024

The notes on pages 12 to 19 form part of these accounts.

Statement of Cash Flows for the Year Ended 31 March 2024

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31st March 2024 £	Year Ended 31 March 2023
Net movement in funds	25,465	(5,145)
Add back depreciation	1,529	1,411
Decrease/(increase) in debtors	(28,299)	(3,431)
Increase/(decrease) in creditors	23,800	28,434
Net cash used in operating activities	22,495	21,269
Cash flows from investment activities:		
Purchase of fixed assets	(560)	(1,238)
Net cash provided by investing activities	(560)	(1,238)
Increase/(decrease) in cash and cash equivalents during the year	21,935	20,031
Cash and cash equivalents brought forward	142,981	122,950
Cash and cash equivalents carried forward	164,916	142,981

Notes to the accounts for the Year Ended 31 March 2024

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 10 restricted funds at year end.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 13.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

Costs of raising funds are detailed in Note 6.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

Notes to the accounts for the Year Ended 31 March 2024

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Office Equipment 33% on cost

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently administers contributions to an auto enrolment pension scheme on behalf of individuals. The charity has no liability beyond making its contributions and paying across the deductions for the contributions.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured of estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the period totalled £nil.

3. Independent Examiner Fees

	Year Ended 31st March 2024 £	Year Ended 31 March 2023 £
Independent examination fees	980	975
Other financial services	906	707
	<u>1,886</u>	<u>1,682</u>

4. Donations and Legacies

	Unrestricted Year Ended 31st March 2024 £	Restricted Year Ended 31st March 2024 £	Total Funds Year Ended 31st March 2024	Total Funds Year Ended 31 March 2023 £
Donations	3,935	-	3,935	13,832
	<u>3,935</u>	<u>-</u>	<u>3,935</u>	<u>13,832</u>
			Restricted Unrestricted	- <u>13,832</u> <u>13,832</u>

Notes to the accounts for the Year Ended 31 March 2024

5. Income from charitable activities

	Unrestricted Year Ended 31st March 2024 £	Restricted Year Ended 31st March 2024 £	Total Funds Year Ended 31st March 2024 £	Total Funds Year Ended 31st March 2023 £
Restricted grants:				
Southall Black Sisters grant partner:				
Changemakers	-	50,720	50,720	41,048
RTS	-	99,140	99,140	44,830
Independent Choices grant partner:				
Police Training	-	-	-	8,000
MCC	-	41,158	41,158	82,692
MOJ	-	64,905	64,905	66,155
GMCA				14,040
IDVA	-	32,061	32,061	
HUB	-	108,705	108,705	
Oglesby Charitable Trust	-	20,000	20,000	23,500
Tudor Trust (£26,667 deferred)	-	40,000	40,000	15,333
Lankelly Chase	15,000	-	15,000	16,125
Lloyds	12,500		12,500	-
Contribution to Refuge	-	52,292	52,292	48,451
Contributions from other refuges	685	-	685	-
Oak Foundation		7,500	7,500	-
Training Income	-	-	-	500
Speakers & Performances	270	-	270	1,700
"This is We" book sales	-	-	-	422
Women's Aid - Emergency Fund reimbursement	3,250	-	3,250	-
Women's Aid - other	2,033	-	2,033	-
	33,738	516,481	550,219	362,796
			Restricted	20,247
			Unrestricted	342,549
				362,796

6. Expenditure

	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Cost of Raising Funds		
Freelance Fundraiser	-	3,137

Notes to the accounts for the Year Ended 31 March 2024

7. Charitable Expenditure

				Year Ended 31st March 2024	Year Ended 31st March 2023
	£	£	£	£	£
Expenditure on charitable activities:	Outreach	Refuge	General	Total	Total
Employment Costs	193,365	6,900	-	200,265	117,648
Staff Welfare	-	-	171	171	1,738
Travel & Meetings	-	-	763	763	608
Recruitment & DBS Checks	-	-	568	568	1,086
Training	263	-	153	416	3,855
Freelance & Sessional	9,835	-	-	9,835	7,614
Trips & Activities	-	-	10,139	10,139	22,286
Service User Counselling	14,480	-	-	14,480	15,868
Service User Support	4,679	-	88	4,767	16,299
Service User Travel	12,292	-	-	12,292	8,860
Service User Refreshments	1,972	-	-	1,972	3,166
Emergency Accommodation	111,807	-	-	111,807	55,212
Emergency Subsistence	51,047	-	-	51,047	26,130
Immigration Advice	-	-	-	-	3,000
Interpreting Services	6,205	-	-	6,205	3,436
Room Hire	398	-	-	398	702
Refuge Rent, Rates & Service C	-	22,183	-	22,183	19,575
Refuge Cleaning	-	2,460	-	2,460	2,626
Refuge Heat, Light & Water	-	12,080	-	12,080	5,359
Refuge Repairs & Maintenance	-	212	-	212	-
Refuge Minor Items	-	1,841	-	1,841	1,038
Refuge Telephone & Internet	-	1,060	-	1,060	1,150
Refuge Support Costs	-	724	-	724	1,374
Refuge - Miscellaneous	-	159	-	159	-
Gifts	-	-	-	-	730
Volunteer Expenses	-	-	2,024	2,024	415
Computer Maintenance & Suppc	-	-	2,496	2,496	3,282
Minor Equipment	-	-	826	826	785
Telephone & Internet	1,053	-	380	1,433	791
Post, Printing & Stationery	-	-	2,952	2,952	2,384
Sundries	-	-	-	-	239
Depreciation	-	-	1,529	1,529	1,411
Governance	-	-	5,487	5,487	6,725
Support Costs	15,065	-	31,253	46,318	43,361
	422,461	47,619	58,829	528,909	378,753
				Year Ended 31st March 2024	Year Ended 31st March 2023
				£	£
Restricted funds				509,986	342,935
Unrestricted funds				18,923	35,818
				528,909	378,753

Notes to the accounts for the Year Ended 31 March 2024

8. Allocation of governance and support costs

	Basis of apportionment	General Support £	Governance £	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Employment Costs		15,744	-	15,744	19,061
Accountancy Fees		-	980	980	975
Consultancy		-	3,620	3,620	5,750
Supervision Costs	<i>project based</i>	2,578	-	2,578	2,885
Management Group Costs	<i>project based</i>	-	184	184	-
AGM	<i>Governance</i>	-	703	703	-
Refreshments		1,791	-	1,791	-
Rent & Rates & Water	<i>project based</i>	8,700	-	8,700	7,432
Insurance	<i>project based</i>	1,442	-	1,442	918
HR Services	<i>project based</i>	4,299	-	4,299	5,108
Book-Keeping	<i>project based</i>	7,059	-	7,059	6,405
Dues & Subscriptions	<i>project based</i>	3,799	-	3,799	845
Payroll Bureau	<i>project based</i>	906	-	906	707
		<u>46,318</u>	<u>5,487</u>	<u>51,805</u>	<u>50,086</u>

9. Analysis of staff costs

	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Wages and Salaries	188,108	121,074
Social Security Costs	13,427	6,672
Pension Costs	14,474	8,963
	<u>216,009</u>	<u>136,709</u>
Charitable activities	200,265	117,648
Support costs	15,744	19,061
	<u>216,009</u>	<u>136,709</u>

The average number of employees during the period was 6 with the full time equivalent of 4.
The charity considers its key management personnel comprises the trustees and interim director. The total employment benefits, including employer pension contributions of the key management personnel were £nil.
No employee has benefits in excess of £60,000.

10. Tangible Fixed Assets

	Office Equipment £	Total £
Cost		
At 1st April 2023	4,230	4,230
Additions	560	560
At 31st March 2024	<u>4,790</u>	<u>4,790</u>
Depreciation		
At 1st April 2023	2,473	2,473
Charge for Year	1,529	1,529
At 31st March 2024	<u>4,002</u>	<u>4,002</u>
NET BOOK VALUE		
At 31st March 2024	<u>788</u>	<u>788</u>
At 31st March 2023	<u>1,757</u>	<u>1,757</u>

Notes to the accounts for the Year Ended 31 March 2024

11. Analysis of debtors

	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Trade Debtors	-	-
Other Debtors	38,637	11,040
Prepayments	2,703	2,001
	<u>41,340</u>	<u>13,041</u>
Restricted funds	40,318	12,868
Unrestricted Funds	1,022	173
	<u>41,340</u>	<u>13,041</u>

12. Creditors: amounts falling due within one year

	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Other Creditors	7,180	863
Deferred Income	39,167	26,667
Other Taxes & Social Security Costs	-	-
Accruals	14,590	9,607
	<u>60,937</u>	<u>37,137</u>
Restricted funds	33	35,476
Unrestricted Funds	60,904	1,661
	<u>60,937</u>	<u>37,137</u>

Notes to the accounts for the Year Ended 31 March 2024

13. Analysis of charitable funds

Restricted Funds

	1st April 2023 £	Incoming Resources £	Resources Expended £	Transfer £	31st March 2024 £
Southall Black Sisters Grant Partner					
Changemakers	4,287	50,720	(47,120)	-	7,887
RTS (Pilot Project)	9,897	99,140	(95,754)	-	13,283
Oglesby Charitable Trust	17,868	20,000	(37,931)	63	-
Independent Choices Grant Partner					
Ministry of Justice	572	64,905	(65,773)	296	-
MCC	-	41,158	(41,190)	32	-
GMCA	-				
IDVA	-	32,061	(32,061)	-	-
HUB	-	108,705	(108,705)	-	-
Tudor Trust	6,858	40,000	(25,906)	-	20,952
Refuge	-	52,292	(53,736)	1,444	-
Oak foundation	-	7,500	(1,749)	-	5,751
Smallwood Trust	61	-	(61)	-	-
Total	39,543	516,481	(509,986)	1,835	47,873
Unrestricted Funds					
General Fund	81,099	37,893	(18,923)	(1,835)	98,234
Total Funds	120,642	554,374	(528,909)	-	146,107

Previous Year

	1st April 2022 £	Incoming Resources £	Resources Expended £	Transfer £	31st March 2023 £
Restricted Funds					
Southall Black Sisters Grant Partner					
Changemakers	440	41,048	(37,201)	-	4,287
RTS (Pilot Project)	5,936	44,830	(40,869)	-	9,897
Oglesby Charitable Trust	-	22,000	(4,132)	-	17,868
Partner					
Ministry of Justice	1,740	66,155	(67,323)	-	572
MCC	-	44,536	(44,536)	-	-
MCC 2	-	38,156	(38,156)	-	-
Police	-	8,000	(8,000)	-	-
Gilliad	10,000	-	(10,000)	-	-
Isla Foundation	49	-	(49)	-	-
Lankelly Chase	1	-	(1)	-	-
GMCA	-	14,040	(14,040)	-	-
Tudor Trust	-	15,333	(8,475)	-	6,858
Refuge	-	48,451	(53,208)	4,757	-
Rosa	10,770	-	(10,770)	-	-
Sisters Fund	14,977	-	(14,977)	-	-
Smallwood Trust	190	-	(129)	-	61
Spotlight (OCT)	2,577	-	(2,577)	-	-
Total	46,680	342,549	(354,443)	4,757	39,543
Unrestricted Funds					
General Fund	79,107	34,196	(27,447)	(4,757)	81,099
Total Funds	125,787	376,745	(381,890)	-	120,642

Notes to the accounts for the Year Ended 31 March 2024

13. Cont...

Name of restricted fund:	Description, nature and purpose of the fund
Changemakers	~ No Recourse No Safety project
RTS Pilot Project	~ towards project to support migrant womens experiencing domestic abuse and homelessness due to NRPF
Ministry of Justice	~ towards support for a specialist advocacy service
Lankelly Chase	~ to host safe spaces of resistance for disadvantaged groups
Refuge	~ towards refuge running costs
Southall Black Sisters	~ National pilot project for supporting migrant women with NRPF
Sisters Fund	~ to support sustainability of core of S4S work & activities
Smallwood Trust	~ for support staff costs and IT equipment. This fund is spent. The balance represents future depreciation.
Oglesby Charitable Trust	~ staff costs and womens support for cost of living
Spotlight (OCT)	~ one year supporting group work, staff and activities costs including counselling
Tudor Trust	~ towards identifying & recruiting a new director
Lloyds	~ towards any activities or costs that further charitibale purposes
Oak Foundation	~ towards a risk assessment research project

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2024
	£	£	£
Tangible fixed assets	190	598	788
Other net current assets/(liabilities)	98,044	47,275	145,319
Total	98,234	47,873	146,107

Previous Year:	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
Tangible fixed assets	379	1,378	1,757
Other net current assets/(liabilities)	80,720	38,165	118,885
Total	81,099	39,543	120,642

15. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

16. Going Concern

The company's main source of income is grant funding and rental income. The trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if the funding income should cease. With regard to the securing of income for 2024/25 and the continuing support of funders trustees are confident that the Charity remains a going concern.

17. Post Balance Sheet Events

The trustees consider that there are no significant post balance sheet events that impact on the financial statements as presented.