

SAFETY4SISTERS NORTH WEST

Registered Charity Number: 1191686

CEO 24111

**FINANCIAL STATEMENTS FOR THE PERIOD
YEAR ENDED MARCH 2023**

SAFETY4SISTERS NORTH WEST

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Safety4Sisters North West: Trustees Report April 2022 – March 2023

The trustees present their annual report and financial statements of the charity for the year. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Reference and administrative information:

Charity Name: Safety4Sisters North West

Charity Number: 1191686

Registered as a CIO Number: CEO24111

Trustees (up to the date of signing):

Dr Lynne Fanthome (Chair of Trustees)

Zoe Bainbridge (resigned 11/01/2023)

Dr Rubina Jasani

Zahra Alijah

Jessica Bull

Dr Lucy Mort (resigned 13/03/2023)

Dr Asieh Yousefnejad (appointed 14/12/2022)

Principal Office

Big Life

339 Stretford Road

Manchester

M15 4ZY

Independent Examiners

Community Accountancy Service Limited

The Grange

Pilgrim Drive

Beswick

Manchester

M11 3TQ

Bankers

Co-operative Bank

1 Balloon Street

Manchester

Safety4Sisters North West: Trustees Report April 2022 – March 2023

Structure, Governance, and Management:

The Charity is a registered charitable incorporated organisation and is constituted under a trust deed dated 7th October 2020.

Objectives:

To promote human rights (as set out in the universal declaration of human rights) and subsequent united nations conventions and declarations), and in particular the human rights of migrant women in the UK experiencing domestic and gender-based violence and who have no recourse to public funds. This is done by all and any of the following:

- Relieving need among the victims of human rights abuse
- Obtaining redress for the victims of human rights abuses
- Commenting on human rights legislation
- Raising awareness of the human rights of migrant women experiencing gender-based violence
- Promoting public support for human rights
- Promoting respect for human rights among individuals and corporations in furtherance of that object but not otherwise, the trustees shall have the power to engage in non-party political activity. This is provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed, and the activity is not the dominant means by which the charity carries out its objectives.

Activities:

To promote, preserve and protect the safety, human rights, and mental health of migrant women with NRPF who have experience of gender-based violence, and to advance the education of organisations and the public about issues relating to violence against women and girls, racism, and migration. This is done through the provision of specialist advocacy, groupwork, support, therapeutic intervention, emergency accommodation, training for agencies, partnerships, networks and creating safe spaces for women to share their experiences.

Achievements and Performance – How our Activities Delivered Public Benefit:

It has been an extremely difficult year for many of the women who have accessed S4S services, as victim/survivors of a spectrum of gender-based violence and with insecure immigration status. Already on the very edges of exclusion, their existing experiences of oppression, discrimination and violence was exasperated by the continued disproportionate impact of Covid-19 and the onset cost-of-living crisis. Many migrant women with NRPF have struggled to afford basic provisions to meet their physical and emotional needs, for example, women have cited that they can no longer afford to buy sanitary products alongside food due to the increase cost in food items. In addition, an

Safety4Sisters North West: Trustees Report April 2022 – March 2023

increased number of women experiencing or at risk of homelessness and financial destitution.

S4S has continued to be one of the only services to respond effectively to the needs of migrant survivors with NRPF, who are often turned away from services as their needs are seen in the prism of their immigration status, rather than their need for safety and recovery. Despite the continued pressure on the organisation's services, S4S has continued to deliver a specialist and holistic package of support to Black and minoritised migrant women, working to meet both their crisis and longer-term recovery needs. This has included providing emergency financial assistance, sourcing emergency accommodation and providing crisis advocacy. In addition, S4S has worked to meet the emotional needs of migrant women through intensive therapeutic interventions, including trauma informed support, specialist counselling, group work and social activities and networks. S4S has worked with the women it serves to develop safe spaces for women to find their voices, engage in peer support and establish their own safe networks of support. This has had the impact of supporting survivors to regain their confidence, self-belief, and independence.

Alongside the continued delivery of frontline services, the last year has been a period of both growth and sustainability for the organisation, with increased funding from both statutory and private grant funders. In a further step to ensure the sustainability and consolidation of S4S, a new director was recruited and appointed at the end of the financial year.

A significant development over the last year was the formation of the Women's Council. S4S is committed to ensuring that Black and minoritised migrant women accessing support remain central to both the strategic and operational work of the organisation. The Council was thus established to ensure that the women supported remain central to the development and growth of the organisation, ranging from service delivery and governance decisions. The meetings provide the vital opportunity for women to evaluate the standard of support they are receiving, to identify areas for development and feed into wider strategic advocacy and campaigning. It is the voices and lived experiences shared in the Council meetings which guide the development of services, as women identify the services that they need and want; any decisions made about our service delivery is taken to the Council meeting first for discussion and approval. S4S operates within a trauma informed framework and therefore fosters engagement with the Council in a person-centred way, collectively problem-solving barriers to attendance with women by covering travel costs, sourcing child care, operating flexibly in terms of dates and times of meetings.

As part of this work, over the last year S4S has continued to encourage and support migrant survivors to engage in campaigning and influencing work. For example, S4S

Safety4Sisters North West: Trustees Report April 2022 – March 2023

attended Parliament alongside women who have accessed the service. The women were able to share their experiences, stories, and opinions directly in Parliament and to those in positions of influence and power. Alongside this, women attended local events to read their own poetry and writing, presenting their creative work at conferences and literary festivals. They also joined other specialist By and For groups at campaigning events and on international women's day, to make both collective and individuals demands for systemic changes.

An additional highlight of the year was a two-day residential trip to the Lake District in December, with a group of 50 women and staff. This provided women with an opportunity to relax, reflect, socialise, and enjoy nature in a safe and supportive environment. Social activities continued throughout the summer, with trips to the beach, local parks and social events including celebrations of various religious and cultural festivals. Social activities ran alongside therapeutic group work which ran throughout the year, including a weekly wellbeing group, a writing group (following the publication of 'This is We') and a monthly social for all women accessing the service. Throughout the year, S4S saw a network of over 50 women involved in the various groups and activities.

S4S's specialist NRPF refuge, Abonsh House, continued to be full throughout the year. There has been a number of challenges in sourcing move on accommodation, but the refuge remained a diverse and supporting environment, fostered by the women. In circumstances that S4S cannot accommodate women in the refuge, the organisation has accessed the Pilot Project (which has now been extended for a third year), a national NRPF pilot project administered by Southall Black Sisters to provide women with support into emergency temporary accommodation and provide financial subsistence. Furthermore, in this financial year, S4S's team of two part time advocates and a full-time manager were able to successfully run a specialist helpline which led to 235 new referrals (and 27 cases carried forward from the previous year). In order to meet this increased demand for support, S4S was able to recruit a new advocacy worker for two days a week, so the team continues to slowly expand to meet both local and national demand.

In the last year, S4S has continued to strategically campaign and advocate to influence national policy change. In particular, S4S (alongside sister organisations such as Southall Black Sisters, The Angelou Centre, Latin American Women's Rights Service and Ubuntu) has continued to campaign for the implementation of a full firewall between the police and Home Office, following on from the rejection of any recommendations put forward by the specialist By and For sector following Southall Black Sisters and Liberty's Supercomplaint.

Safety4Sisters North West: Trustees Report April 2022 – March 2023

In addition, S4S was invited to be part of the Migrant Working Group established by the Office of the Domestic Abuse Commissioner and were involved in ensuring that the research the office was conducting on domestic violence was representative of the experiences of migrant women and considered in any recommendations. The interim director of S4S was also invited to give evidence to the Home Office Affairs Select Committee on the issues facing migrant survivors and spoke in Parliament on two separate occasions.

The NRPF Northern Network, set up at the beginning of 2021, has continued to meet throughout the year chaired by S4S. The network, which is a coalition of specialist services in the North working with migrant survivors, has been vital in ensuring that there is a strong and collective northern voice in strategic campaigning. Through this work, a coalition of specialist organisations operating in Greater Manchester was formed. The coalition has devised and submitted a partnership bid to the Home Office for the development of a specialist Hub to become a central point for support, safety, and advice for Black and minoritised women experiencing gendered violence (including migrant women with NRPF), with S4S being the lead partner. The outcome of this bid will be confirmed in the next financial year.

In the last year, S4S was invited to be part of the Greater Manchester Combined Authority Gender Based Violence Executive Board. Safety4Sisters were also invited to be part of the Greater Manchester Women and Girls Equality Panel and the VAWG sub group. Amongst other achievements in this group, S4S was able to develop training for the police on best practice in supporting migrant survivors of gender-based violence, as part of a wider training package also delivered by Greater Manchester Independent Choices, NESTAC and Olive Pathways. Alongside the training, a quarterly feedback meeting has been set up with the Domestic Violence Unit to monitor how far the training is being deployed by officers in their daily work.

Financial review:

The total income for the year was £376,745, with a total expenditure of £381,890 leaving a small deficit of £5,145. Restricted reserves on 31st March 2023 were £39,543.

The most significant funding has come from Comic Relief, Sisters Fund, and the Rosa Fund. New income this financial year has come through Greater Manchester Combined Authority, Manchester City Council, the Oglesby Trust, Lankelly Chase and the Tudor Trust. S4S continues to attract new funders who believe in the work of the organisation and the need for specialist services. This additional funding has allowed S4S to expand and grow in a sustainable way, coupled with more entrenched strategic influence.

Safety4Sisters North West: Trustees Report April 2022 – March 2023

Investment Powers & Policy:

The trustees, having regard to the liquidity requirements of operating the charity, will consider keeping available funds in an interest-bearing deposit account.

Risk Management

The trustees have conducted a review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks.

Reserves Policy:

The balance held in unrestricted reserves on the 31st March 2023 was £69,591, of which £69,212 are free reserves after allowing for funds tied up in tangible fixed assets. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

Future Plans:

In the next financial year, S4S is committed to consolidating its services to ensure continued sustainability. Additional policies, systems and structures will be introduced and embedded, led on by the new Director. The Director will also lead on developing a comprehensive fundraising strategy, to ensure the continued financial stability of the organisation.

A new three-year strategic and business plan will be developed, supported by an organisational wide development day and an additional trustee development day. The development process will include Council members, to ensure that the women the organisation serve are central to the development and growth of S4S.

S4S will continue to ensure that staff are supported with high quality clinical work counsellors, and that their professional development is supported through investment in accredited training opportunities and by creating spaces for reflection.

In addition, S4S will continue to grow and develop its networks with other specialist services both locally and nationally for the purpose of joint campaigning and influence.

Appointment of Trustees

New trustees are appointed by existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Trust Deed provides for a minimum of three trustees, to a maximum of twelve trustees, with no more than three trustees due for re-appointment in any one year. At the monthly trustee meetings, the

Safety4Sisters North West: Trustees Report April 2022 – March 2023

trustees agree the broad strategy and areas of activity for the Charity, including investment, reserves and risk management policies and performance. The day-to-day administration of the Charity is delegated to the senior management of S4S.

Trustee Induction and Training

All trustees are familiar with the work of the Charity and are invited to attend training courses on responsibilities of trustees.

Trustees Responsibilities in Relation to the Financial Statements

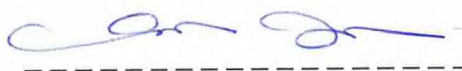
The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 31 August 2023 and signed on their behalf by:



Dr Lynne Fanthome

CHAIR OF TRUSTEES

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SAFETY4SISTERS NORTH WEST
REGISTERED CHARITY NO. 1191686**

I report on the accounts of the charity, for the Year Ended 31st March 2023 which are set out on pages 9 to 19.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act, have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

E.L Anderson MA FCA CTA
Date: 31st August 2023

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

CEO 24111

BALANCE SHEET AS AT 31 MARCH 2023

	Notes	31 MARCH 2023 £	31 MARCH 2022 £
Fixed assets:			
Tangible assets	(10)	1,757	1,930
Total fixed assets		<u>1,757</u>	<u>1,930</u>
Current assets:			
Debtors	(11)	13,041	9,610
Cash at Bank & in Hand		142,981	122,950
Total current assets		<u>156,022</u>	<u>132,560</u>
Liabilities:			
Creditors: Amounts falling due within one year	(12)	37,137	8,703
Net current assets or liabilities		<u>118,885</u>	<u>123,857</u>
Total assets less current liabilities		120,642	125,787
Total Net Assets or Liabilities		<u>120,642</u>	<u>125,787</u>
The funds of the charity:			
Restricted Funds	(13)	39,543	46,680
Unrestricted Funds	(13)	81,099	79,107
Total unrestricted Funds		<u>81,099</u>	<u>79,107</u>
Total Charity Funds		<u>120,642</u>	<u>125,787</u>

Approved on behalf of the Trustees Management Committee

Dr Lynne Fathome

(Chair of Trustees)



Date: 31st August 2023

The notes on pages 12 to 19 form part of these accounts.

Statement of Cash Flows for the Year Ended 31 March 2023

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31st March 2023 £	Period 7 October 2020 to 31 March 2022
Net movement in funds	(5,145)	125,787
Add back depreciation	1,411	1,062
Decrease/(increase) in debtors	(3,431)	(9,610)
Increase/(decrease) in creditors	28,434	8,703
Net cash used in operating activities	21,269	125,942
Cash flows from investment activities:		
Purchase of fixed assets	(1,238)	(2,992)
Net cash provided by investing activities	(1,238)	(2,992)
Increase/(decrease) in cash and cash equivalents during the year	20,031	122,950
Cash and cash equivalents brought forward	122,950	-
Cash and cash equivalents carried forward	142,981	122,950

Notes to the accounts for the Year Ended 31 March 2023

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 6 restricted funds at year end.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 13.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 6.

(g) Costs of raising funds

Costs of raising funds are detailed in Note 6.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

Notes to the accounts for the Year Ended 31 March 2023

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Office Equipment 33% on cost

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently administers contributions to an auto enrolment pension scheme on behalf of individuals. The charity has no liability beyond making its contributions and paying across the deductions for the contributions.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured of estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the period totalled £nil.

3. Independent Examiner Fees

	Year Ended 31st March 2023 £	Period 7 October 2020 to 31 March 2022 £
Independent examination fees	975	960
Other financial services	707	290
	<u>1,682</u>	<u>1,250</u>

4. Donations and Legacies

	Unrestricted Year Ended 31st March 2023 £	Restricted Year Ended 31st March 2023 £	Total Funds Year Ended 31st March 2023	Total Funds Period 7 October 2020 to 31 March 2022 £
Donations	13,832	-	13,832	9,956
Donated from Safety4Sisters Ltd	-	-	-	178,151
	<u>13,832</u>	<u>-</u>	<u>13,832</u>	<u>188,107</u>
			Restricted	114,464
			Unrestricted	<u>73,643</u>
				<u>188,107</u>

Notes to the accounts for the Year Ended 31 March 2023

5. Income from charitable activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended	Year Ended	Year Ended	Period 7
	31st March	31st March	31st March	October 2020
	2023	2023	2023	to 31 March
	£	£	£	2022
Restricted grants:				£
Southall Black Sisters grant partner:				
Changemakers	-	41,048	41,048	20,524
RTS	-	44,830	44,830	7,890
Independent Choices grant partner:				
Police Training	-	8,000	8,000	-
MCC	-	82,692	82,692	17,875
MOJ	-	66,155	66,155	15,526
GMCA	-	14,040	14,040	-
ROSA	-	-	-	9,024
Oglesby Charitable Trust	1,500	22,000	23,500	-
Tudor Trust (£26,667 deferred)	-	15,333	15,333	-
Lankelly Chase	16,125	-	16,125	-
Contribution to Refuge	-	48,451	48,451	41,030
Training Income	500	-	500	8,525
Speakers & Performances	1,700	-	1,700	-
"This is We" book sales	422	-	422	1,279
	<u>20,247</u>	<u>342,549</u>	<u>362,796</u>	<u>121,673</u>
			Restricted	9,804
			Unrestricted	111,869
				<u>121,673</u>

6. Expenditure

	Year Ended	Period 7
	31st March	October 2020
	2023	to 31 March
	£	2022
	£	£
Cost of Raising Funds		
Freelance Fundraiser	<u>3,137</u>	<u>-</u>

Notes to the accounts for the Year Ended 31 March 2023

7. Charitable Expenditure

				Year Ended 31st March 2023	Period 7 October 2020 to 31 March 2022
	£	£	£	£	£
Expenditure on charitable activities:	Outreach	Refuge	General	Total	Total
Employment Costs	95,367	22,281	-	117,648	70,431
Staff Welfare	-	-	1,738	1,738	-
Travel & Meetings	-	-	608	608	899
Recruitment & DBS Checks	-	-	1,086	1,086	-
Training	3,855	-	-	3,855	-
Freelance Fees	7,614	-	-	7,614	22,983
Trips & Activities	22,286	-	-	22,286	7,086
Service User Counselling	15,868	-	-	15,868	10,548
Service User Support	16,299	-	-	16,299	3,977
Service User Travel	8,860	-	-	8,860	885
Service User Refreshments	3,166	-	-	3,166	19
Emergency Accommodation	55,212	-	-	55,212	16,190
Emergency Subsistence	26,130	-	-	26,130	9,544
Immigration Advice	1,500	1,500	-	3,000	3,000
Interpreting Services	2,098	1,338	-	3,436	1,146
Room Hire	702	-	-	702	2,747
Refuge Rent, Rates & Service Charge	-	19,575	-	19,575	11,503
Refuge Cleaning	-	2,626	-	2,626	1,760
Refuge Heat, Light & Water	-	5,359	-	5,359	1,181
Refuge Minor Items	-	1,038	-	1,038	1,067
Refuge Telephone & Internet	-	1,150	-	1,150	-
Refuge Support Costs	-	1,374	-	1,374	-
Gifts	730	-	-	730	-
Volunteer Expenses	-	-	415	415	-
Computer Maintenance & Support	-	-	3,282	3,282	2,714
Minor Equipment	-	-	785	785	342
Telephone & Internet	118	-	673	791	820
Post, Printing & Stationery	-	-	2,384	2,384	858
Sundries	-	-	239	239	443
Depreciation	-	-	1,411	1,411	1,062
Governance	-	-	6,725	6,725	1,030
Support Costs	2,884	-	40,477	43,361	11,758
	262,689	56,241	59,823	378,753	183,993

	Year Ended 31st March 2023	Period 7 October 2020 to 31 March 2022
	£	£
Restricted funds	342,935	182,931
Unrestricted funds	35,818	1,062
	378,753	183,993

Notes to the accounts for the Year Ended 31 March 2023

8. Allocation of governance and support costs

	Basis of apportionment	General Support £	Governance £	Year Ended 31st March 2023 £	Period 7 October 2020 to 31 March 2022 £
Employment Costs		19,061		19,061	-
Accountancy Fees		-	975	975	960
Consultancy		-	5,750	5,750	-
Training	<i>project based</i>	-	-	-	104
Supervision Costs	<i>project based</i>	2,885	-	2,885	1,192
Management Group Costs	<i>project based</i>	-	-	-	70
Rent & Rates	<i>project based</i>	7,432	-	7,432	3,600
Insurance	<i>project based</i>	918	-	918	-
HR Services	<i>project based</i>	5,108	-	5,108	2,220
Book-Keeping	<i>project based</i>	6,405	-	6,405	3,863
Dues & Subscriptions	<i>project based</i>	845	-	845	489
Payroll Bureau	<i>project based</i>	707	-	707	290
		43,361	6,725	50,086	12,788

9. Analysis of staff costs

	Year Ended 31st March 2023 £	Period 7 October 2020 to 31 March 2022 £
Wages and Salaries	121,074	62,674
Social Security Costs	6,672	4,305
Pension Costs	8,963	3,452
	136,709	70,431
Charitable activities	117,648	70,431
Support costs	19,061	-
	136,709	70,431

The average number of employees during the period was 6 with the full time equivalent of 4.

The charity considers its key management personnel comprises the trustees and interim director. The total employment benefits, including employer pension contributions of the key management personnel were £nil. No employee has benefits in excess of £60,000.

10. Tangible Fixed Assets

	Office Equipment £	Total £
Cost		
At 1st April 2022	2,992	2,992
Additions	1,238	1,238
At 31st March 2023	4,230	4,230
Depreciation		
At 1st April 2022	1,062	1,062
Charge for Year	1,411	1,411
At 31st March 2023	2,473	2,473
NET BOOK VALUE		
At 31st March 2023	1,757	1,757
At 31st March 2022	1,930	1,930

Notes to the accounts for the Year Ended 31 March 2023

11. Analysis of debtors

	Year Ended 31st March 2023 £	Period 7 October 2020 to 31 March 2022 £
Trade Debtors	-	3,125
Other Debtors	11,040	6,278
Prepayments	2,001	207
	<u>13,041</u>	<u>9,610</u>
Restricted funds	12,868	6,341
Unrestricted Funds	173	3,269
	<u>13,041</u>	<u>9,610</u>

12. Creditors: amounts falling due within one year

	Year Ended 31st March 2023 £	Period 7 October 2020 to 31 March 2022 £
Other Creditors	863	-
Deferred Income	26,667	-
Other Taxes & Social Security Costs	-	3,637
Accruals	9,607	5,066
	<u>37,137</u>	<u>8,703</u>
Restricted funds	35,476	6,481
Unrestricted Funds	1,661	2,222
	<u>37,137</u>	<u>8,703</u>

Notes to the accounts for the Year Ended 31 March 2023

13. Analysis of charitable funds

Restricted Funds

	1st April 2022 £	Incoming Resources £	Resources Expended £	Transfer £	31st March 2023 £
Southall Black Sisters Grant Partner					
Changemakers	440	41,048	(37,201)	-	4,287
RTS (Pilot Project)	5,936	44,830	(40,869)	-	9,897
Oglesby Charitable Trust	-	22,000	(4,132)	-	17,868
Independent Choices Grant Partner					
Ministry of Justice	1,740	66,155	(67,323)	-	572
MCC	-	44,536	(44,536)	-	-
MCC 2	-	38,156	(38,156)	-	-
Police	-	8,000	(8,000)	-	-
Gilliad	10,000	-	(10,000)	-	-
Isla Foundation	49	-	(49)	-	-
Lankelly Chase	1	-	(1)	-	-
GMCA	-	14,040	(14,040)	-	-
Tudor Trust	-	15,333	(8,475)	-	6,858
Refuge	-	48,451	(53,208)	4,757	-
Rosa	10,770	-	(10,770)	-	-
Sisters Fund	14,977	-	(14,977)	-	-
Smallwood Trust	190	-	(129)	-	61
Spotlight (OCT)	2,577	-	(2,577)	-	-
Total	46,680	342,549	(354,443)	4,757	39,543
Unrestricted Funds					
General Fund	79,107	34,196	(27,447)	(4,757)	81,099
Total Funds	125,787	376,745	(381,890)	-	120,642

Previous Year

	7th October 2020 £	Incoming Resources £	Resources Expended £	Transfer £	31st March 2022 £
Restricted Funds					
Changemakers	-	20,439	(19,999)	-	440
Covid Spotlight	-	1,463	(1,463)	-	-
Covid Sisters Fund	-	1,218	(1,218)	-	-
Ministry of Justice	-	22,697	(20,957)	-	1,740
Gilliad	-	10,000	-	-	10,000
Isla Foundation	-	22,748	(22,699)	-	49
Lankelly Chase	-	3,634	(3,633)	-	1
MCC	-	17,715	(17,715)	-	-
Pilot Project	-	11,096	(5,160)	-	5,936
Refuge	-	46,533	(49,811)	3,278	-
Rosa	-	16,679	(5,909)	-	10,770
Southall Black Sisters	-	8,976	(8,976)	-	-
Sisters Fund	-	27,860	(12,883)	-	14,977
Smallwood Trust	-	383	(193)	-	190
Spotlight	-	14,892	(12,315)	-	2,577
Total	-	226,333	(182,931)	3,278	46,680
Unrestricted Funds					
General Fund	-	83,447	(1,062)	(3,278)	79,107
Total Funds	-	309,780	(183,993)	-	125,787

Notes to the accounts for the Year Ended 31 March 2023

13. Cont...

Name of restricted fund:	Description, nature and purpose of the fund
Changemakers	~ No Recourse No Safety project
RTS Pilot Project	~ towards project to support migrant womens experiencing domestic abuse and homelessness due to NRPF
Covid Spotlight	~ towards extra support for women
Covid Sisters Fund	~ towards extra support for women
Ministry of Justice	~ This is fully spent. The balance represents future depreciation
Gilliad	~ towards extra accomodation, women's food and salary costs
Isla Foundation	~ towards project to raise the voices of migrant women
Lankelly Chase	~ to host safe spaces of resistance for disadvantaged groups
Refuge	~ towards refuge running costs
Rosa	~ Women Thrive fund - to support staff costs of group and outreach work and overheads
Southall Black Sisters	~ National pilot project for supporting migrant women with NRPF
Sisters Fund	~ to support sustainability of core of S4S work & activities
Smallwood Trust	~ for support staff costs and IT equipment. This fund is spent. The balance represents future depreciation.
Oglesby Charitable Trust	~ staff costs and womens support for cost of living
Spotlight (OCT)	~ one year supporting group work, staff and activities costs including counselling
Tudor Trust	~ towards identifying & recruiting a new director

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
Tangible fixed assets	379	1,378	1,757
Other net current assets/(liabilities)	80,720	38,165	118,885
Total	81,099	39,543	120,642

Previous Year:	Unrestricted funds	Restricted funds	Total 2022
	£	£	£
Tangible fixed assets	-	1,930	1,930
Other net current assets/(liabilities)	79,107	44,750	123,857
Total	79,107	46,680	125,787

15. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

16. Going Concern

The company's main source of income is grant funding and rental income. The trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if the funding income should cease. With regard to the securing of income for 2023/24 and the continuing support of funders trustees are confident that the Charity remains a going concern.

17. Post Balance Sheet Events

The trustees consider that there are no significant post balance sheet events that impact on the financial statements as presented.