

SAFETY4SISTERS NORTH WEST

Registered Charity Number: 1191686

**FINANCIAL STATEMENTS FOR THE PERIOD
7 OCTOBER 2020 TO 31ST MARCH 2022**

SAFETY4SISTERS NORTH WEST

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Safety4Sisters North West**Report of the trustees for the period 7th October 2020 to 31st March 2022**

The trustees present their annual report and financial statements of the charity for the period 7th October 2020 to 31st March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Reference and administrative information

Charity Name: Safety4Sisters North West

Charity Number: 1191686

Registered as a CIO 7th October 2020

Trustees (up to the date of signing)

Dr Lynne Fanthome Chair of Trustees

Zoe Bainbridge (appointed February 2022)

Dr Rubina Jasani

Zahra Alijah

Jessica Bull

Dr Lucy Mort

Katie Richards (resigned December 2021)

Principal Office

Big Life

339 Stretford Road

Manchester

M15 4ZY

Independent Examiners

Community Accountancy Service Limited

The Grange

Pilgrim Drive

Beswick

Manchester

M11 3TQ

Bankers

Co-Operative Bank

1 Balloon Street

Manchester

Structure, governance and management

The Charity is a registered charitable incorporated organisation and is constituted under a trust deed dated 7th October 2020.

Objectives and activities

To promote human rights (as set out in the universal declaration of human rights) and subsequent united nations conventions and declarations) and in particular the human rights of migrant women in the UK experiencing domestic and gender-based violence and who have no recourse to public fund by all or any of the following: relieving need among the victims of human rights abuse obtaining redress for the victims of human rights abuses commenting on human rights legislation raising awareness of the human rights of migrant women experiencing gender-based violence promoting public support for human rights promoting respect for human rights among individuals and corporations in furtherance of that object but not otherwise, the trustees shall have the power to engage in non-party political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Activities

To promote the human rights of migrant women experiencing gender based violence Safety4sisters provides support services, including providing or accessing emergency safe accommodation, individual advocacy, group work, Voice work to promote and amplify the voices and experiences of migrant women, training for agencies, partnerships and networks and awareness raising activities throughout the North West

A review of our achievements and performance: How our activities delivered public benefit:

This has been a very busy period of development of the Safety4Sisters services and group work as well as campaigning and strategic work with our partners.

We continued our National partnership work in the “Changemakers “ Project with -Southall Black Sisters (SBS) London The Angelou Centre, Newcastle, Latin American Women’s Rights Service London & Ubuntu - Glasgow nationally and worked also with the DAC’s (domestic abuse commissioner) office work on reform of the NRPF & DV migrant women &with IC Change- London on the Istanbul convention campaigners (with sudden government decision to sign in July 31st but without inclusion of Migrant women).

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Regionally the Specialist services Northern NRPF network, set up in the beginning of the year 2021 begun a getting more structured working group led joint by safety4Sisters and The Angelou centre, leads meeting on a quarterly basis. Many of the specialist black and minoritized services involved in the network were working together with Safety4Sisters in the day-to-day work of finding safe accommodation and this network is an opportunity to look at campaigning, mutual support of workers and discussion around themes of racism, marginalisation, funding opportunities and problems arising through our work.

In the first quarter of this financial year the Safety4Sisters leadership team and the trustees conducted a strategic review of our organisational structure, and we went forward with a 'co-director' model. Unfortunately, one of the two co directors had to resign in August 2021 from her co director position due to poor health, so from August 2021 S4S worked on developing a new model and looked to employ at director and an assistant director and in the meantime the remaining co director stepped up as an Interim Director.

The Safety4Sisters staff team expanded towards the end of 2021 and with new funding, (through our partnership work with the Greater Manchester Independent Choices and Greater Manchester Immigration Aid Unit,) from Manchester City Council we were able to appoint a part time Manchester advocacy worker in October 2021 and we were able to increase the number of women we could offer our emergency accommodation to with funds from this local Pilot project . Over the full year April 1st, 2021, to March 30th 2022 S4S advocacy team (both Manchester & North West reach) received 165 referrals from women and from other agencies. We also continued to access the National NRPF Pilot project administered by Southall Black Sisters to support women into accommodation and provide them with some financial support. The women that S4S support are facing an increasingly hostile environment, poverty, racism and structural violence that magnifies patriarchal control when they flee abuse; the effects of which were magnified and escalated throughout the pandemic. The Safety4Sisters advocacy service remained a vital service through the year as we worked to meet the increasing demand which had begun from the onset of Covid19 and which has hardly reduced as the pandemic became less intense. All women that the Safety4Sisters advocacy service advised, supported and found emergency safe accommodation for, had been turned away from mainstream refuges due to their insecure or unknown immigration status and their NRPF conditions attached to their status which left them homeless and destitute .

The Safety4Sister specialist 4 bedroomed refuge Abonsh House which opened in August 2020 during COVID19 and was borne out of the partnership with Salford Women's Aid & Irwell Valley Housing Association was continually full through the following year and continues to be used to full capacity. Safety4Sisters secure funding for interpreters and as result we were able to work and support in the refuge and in the advocacy service women from a wide variety of ethnic background, including Vietnamese, Kurdish Pakistani, Indian, Moroccan and Bangladeshi. Rwandan, Congolese and eastern European women. Abonsh House, is the first high quality specialist refuge for migrant women in the UK, specifically and solely for woman who have no recourse to public funds, something which was highlighted by the Domestic

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Abuse Commissioner's report published October 2021 regarding women who have nowhere else to turn. Our specialist refuge worker and advocacy workers, work collaboratively with local legal aid lawyers and other advisers (such as Greater Manchester Immigration Aid unit, Rights of Women and Europaia and Greater Manchester Law centre) to ensure that women are supported to regularize their immigration status and their no recourse condition is lifted. Escaping domestic abuse with immigration issues intensifies women's transiency and their housing precarity, rendering them vulnerable, isolated and living in fear. In the refuge women are encouraged to take responsibility and are empowered to build their confidence through regular house meetings that give residents the space to define the type of refuge support they require. Since 2021, 50% of these women now have also transitioned to employment, or voluntary work in the community, accessed community mental health support, and enjoyed local services (such as the gym, the library and local art classes). Women have therefore felt less isolated and more integrated in the community, with 75% reporting new confidence to own their right to a life beyond violence.

Safety4Sisters were also able to appointment a new admin worker and fundraiser in November 2021. And the staff team has benefited from the monthly, specialist therapist lead work reflection sessions acknowledging the stressful work staff undertake day to day for the benefit of both the wellbeing of the workers and ultimately the sustainability of support for the women. Safety4Sisters also has a sessional finance worker and a sessional specialist counsellor who worked on average with 6 women at a time across the year.

S4S now have up and running on a regular basis 3 women's groups (a wellbeing weekly support group a fortnightly writing and voice work group and a monthly social group. Still under the varying restrictions of COVID19 Safety4Sisters survivors wrote and put together their collection of poems prose and creative writing pieces: *This Is We which was Published in December 2021*. This collection proudly reclaims women's narratives and opens doors to other survivors via a reminder that "unity is strength" and that only collectively can we act to change the status quo. The space of resistance is occupied by courageous survivors like them. The publication of the book was advertised on the S4S website and Twitter channels which engaged influential actors, play writes, poets and writers who have a large social following. The whole project has contributed to the aims of S4S in raising migrant women's voices and was part of S4S activism work during UN's 16 Days of Activism against ending Violence Against Women and Girls, whereby we broadcast a series of videos that reflected women's voices in the book on our social media. This publication echoed a commonality with women across the world and highlighted the importance of migrant women's voices and peer group support in campaigning for change, a vital resource for future policy influence and research. the Safety4Sisters writers, editors, staff team and supporters celebrated the launch of the book in partnership with the Ahmed Iqbal Ullah Race Relations Centre on International Women's day March 5th 2021.

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The Domestic Abuse Act, which became law on the 29th of April 2021, was deeply disappointing in its exclusion of migrant women's rights to safety. In total, three amendments were put forward to offer vital protection for migrant women, led by Southall Black Sisters (SBS), the Latin American Women's Rights Service (LAWRS) and the End Violence Against Women coalition (EVAW) and Safety4Sisters. Had these amendments been accepted, they would have put a decisive end to the two-tier discriminatory system of support that exists for victims of abuse in the UK; a system which determines whether a woman deserves safety and security based on her immigration status. Despite the UK Government's VAWG (Violence Against Women and Girls) Strategy which followed the passing of the Domestic Abuse Act (updated Nov 2021) stating they have "drawn on the expertise of charities, academics and frontline professionals" to work towards a continual improvement for the protection of victims and survivors of domestic violence, the needs of migrant women were neglected.

The DAC Domestic Abuse commissioner's office commissioned research into NRPF and migrant women; s situation & needs and both Safety4sisters staff and survivors were interviewed by one of the researchers in February 2022 and invited to look at possible solutions being put forward by the DAC.

S4S have ran two series of specialist training 6-week sessions on No Recourse to public funds and best practise supporting migrant women experiencing domestic abuse, funded by Greater Manchester Combined Authority, one of which was in partnership with Greater Manchester Independent Choices. for both statutory services and voluntary services across Greater Manchester which were all well attended (60 attendees across the whole period).

In February 2022 S4S secured new offices at the Zion centre. (Hulme) which meant we had two rooms one large enough for 4/5 workers and a smaller office for a director and/ or confidential meeting and with access to meeting rooms for group work.

Financial review

The trustees are satisfied with the results of the accounts The trustees are confident that Safety4Sisters continues to run its core service. The major funding, we secured and now have in place since August 2019, was as part of the Change Makers consortium of specialist Black and minoritized specialist services, and is a 3 year fund from Comic relief. Other income has come through donations, Regional and National Domestic abuse funding via partnerships with commissioned services , private grants and a number of one off payments form a variety of small funders.

S4S continues to attracted funding in addition to this to enable By attracting additional funding S4S has been able to expand our high quality work in response to the increased demand and enabled us to continue supporting migrant women experiencing gender base violence to safety, raising awareness, supporting women to have a voice and a platform and to campaign for their human rights.

We finish the year with a healthy surplus and with a committed, hardworking and experienced Trustees group, S4S has developed particularly over the past year years into a more sustainable organization. We are confident that S4S management & trustees can steer the organization through the any unforeseen crisis such as faced the organization in the COVID crisis.

Investment powers & policy

The trustees, having regard to the liquidity requirements of operating the charity, will consider keeping available funds in an interest-bearing deposit account.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed, and system have been established to mitigate those risks.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2022 was £79,107 all of which are free reserves after allowing for funds tied up in tangible fixed assets.

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

Future plans

The first round of recruitment for a new Director was unsuccessful and so the appointment of a new director is a priority going into this next financial year but with adjustments to the advert, widening the net and target the Black minoritized communities more effectively S4S hope to appoint by the end of this year 2022. To meet the increased demand from migrant women for safe emergency accommodation (that the state currently has no legal duty to provide for single women who have no recourse to public funds and who are experiencing domestic abuse) we also need to be able to continue to cover these costs to ensure they are supported and advocated for. We continue to maintain a model of evidence-based practice through the monitoring of our services and women's feedback and subsequent evaluation that can be used in campaigning and strategic work both locally and nationally and we have to continue to evidence how many women fall through the gaps in support provision across the Northwest, and more importantly, why this injustice prevails. Safety4Sisters will continually be looking for opportunities to raise the voices of the survivors in our service and so to continue to find venues and events for the writing group to show case "This Is We" and perform their work from the book. Finally, to ensure women have real space and influence within the organization, we would like to develop a user-led model which recognizes that migrant women survivors need to be involved in the decision-making process of S4S and the development of services. A Safety4Sisters "survivors council" led by women who have experienced barriers to accessing support and safety, would aim to

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empower, through opening channels of communication and influence between themselves, staff, and trustees at S4S. We envisage that resources will be needed for training and support to develop this work with users, leading to a self-run group in the future.

Appointment of trustees

New trustees are appointed by existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Trust Deed provides for a minimum of three trustees, to a maximum of twelve trustees, with no more than three trustees due for re-appointment in any one year.

At the monthly trustee meetings, the trustees agree the broad strategy and areas of activity for the Charity, including investment, reserves and risk management policies and performance. The day-to-day administration of the Charity is delegated to the senior management of S4S.

Trustee induction and training

All trustees are familiar with the work of the Charity and are invited to attend training courses on responsibilities of trustees.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 23rd August 2022 and signed on their behalf by:

Dr Lynne Fanthome
CHAIR OF TRUSTEES

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SAFETY4SISTERS NORTH WEST
REGISTERED CHARITY NO. 1191686**

I report on the accounts of the charity, for the Period 7th October 2020 to 31st March 2022 which are set out on pages 10 to 19.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

E.L Anderson MA FCA CTA
Date: 23rd August 2022

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD
7 OCTOBER 2020 TO 31 MARCH 2022
INCLUDING INCOME AND EXPENDITURE ACCOUNT

				Total Funds Period 7 October 2020 to 31 March 2022 £
	Further Details	Unrestricted Funds £	Restricted Funds £	
Income from:				
Donations and legacies	(3)	73,643	114,464	188,107
Charitable Activities	(4)	9,804	111,869	121,673
Total		83,447	226,333	309,780
Expenditure on:				
Charitable Activities	(5)	1,062	182,931	183,993
Total		1,062	182,931	183,993
Net income/(expenditure)		82,385	43,402	125,787
Transfers between funds	(12)	(3,278)	3,278	-
Net movement in funds		79,107	46,680	125,787
Reconciliation of funds				
Total funds brought forward	(12)	-	-	-
Total funds carried forward	(12)	79,107	46,680	125,787

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 13 to 19 form part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	31 MARCH 2022 £
Fixed assets:		
Tangible assets	(9)	1,930
Total fixed assets		<u>1,930</u>
Current assets:		
Debtors	(10)	9,610
Cash at Bank & in Hand		122,950
Total current assets		<u>132,560</u>
Liabilities:		
Creditors: Amounts falling due within one year	(11)	8,703
Net current assets or liabilities		<u>123,857</u>
Total assets less current liabilities		125,787
Total net assets or liabilities		<u><u>125,787</u></u>
The funds of the charity:		
Restricted income funds	(12)	46,680
Unrestricted income funds	(12)	79,107
Total unrestricted funds		<u>79,107</u>
Total charity funds		<u><u>125,787</u></u>

Approved on behalf of the Trustees Management Committee

Dr Lynne Fathome

(Chair of Trustees)

Date: 23rd August 2022

The notes on pages 13 to 19 form part of these accounts.

Statement of Cash Flows for the period 7 October 2020 to 31 March 2022

Reconciliation of net movement in funds to net cash flow from operating activities

	Period 7 October 2020 to 31 March 2022 £
Net movement in funds	125,787
Add back depreciation	1,062
Decrease/(increase) in debtors	(9,610)
Increase/(decrease) in creditors	8,703
Net cash used in operating activities	<u>125,942</u>
Cash flows from investment activities:	
Purchase of fixed assets	<u>(2,992)</u>
Net cash provided by investing activities	<u>(2,992)</u>
Increase/(decrease) in cash and cash equivalents during the year	122,950
Cash and cash equivalents brought forward	-
Cash and cash equivalents carried forward	<u><u>122,950</u></u>

Notes to the accounts for the period 7 October 2020 to 31 March 2022

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 10 restricted funds at year end.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 12.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 6.

(g) Costs of raising funds

There are no costs associated with raising funds.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 6.

Notes to the accounts for the period 7 October 2020 to 31 March 2022

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Office Equipment	33% on cost
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(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently does administer contributions to an auto enrolment pension scheme on behalf of individuals. The charity has no liability beyond making its contributions and paying across the deductions for the contributions.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured of estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the period totalled £nil.

3. Donations and Legacies

	Unrestricted Period 7 October 2020 to 31 March 2022 £	Restricted Period 7 October 2020 to 31 March 2022 £	Total Funds Period 7 October 2020 to 31 March 2022 £
Donations	9,956	-	9,956
Donated from Safety4Sisters Ltd	63,687	114,464	178,151
	<u>73,643</u>	<u>114,464</u>	<u>188,107</u>

4. Income from charitable activities

	Unrestricted Period 7 October 2020 to 31 March 2022 £	Restricted Period 7 October 2020 to 31 March 2022 £	Total Funds Period 7 October 2020 to 31 March 2022 £
Restricted grants:			
Changemakers	-	20,524	20,524
MCC	-	17,875	17,875
MOJ	-	15,526	15,526
ROSA	-	9,024	9,024
RTS	-	7,890	7,890
Contribution to Refuge	-	41,030	41,030
Training Income	8,525	-	8,525
"This is We" book sales	1,279	-	1,279
	<u>9,804</u>	<u>111,869</u>	<u>121,673</u>

Notes to the accounts for the period 7 October 2020 to 31 March 2022

5. Expenditure

	Period 7 October 2020 to 31 March 2022 £			
Expenditure on charitable activities:	Outreach	Refuge	General	Total
Employment Costs	36,307	34,124	-	70,431
Freelance Fees	17,985	-	4,998	22,983
Trips & Activities	7,086	-	-	7,086
Service User Counselling	10,548	-	-	10,548
Service User Support	954	3,023	-	3,977
Service User Travel	885	-	-	885
Emergency Accommodation	16,190	-	-	16,190
Emergency Subsistence	9,544	-	-	9,544
Immigration Advice	1,500	1,500	-	3,000
Interpreting Services	536	610	-	1,146
Room Hire	2,747	-	-	2,747
Refuge Rent	-	11,503	-	11,503
Refuge Cleaning	-	1,760	-	1,760
Refuge Heat, Light & Water	-	648	533	1,181
Refuge Minor Items	-	1,067	-	1,067
Staff Travel & Meetings	-	-	899	899
Refreshments	-	-	19	19
Minor Computer Equipment	-	-	2,714	2,714
Minor Equipment	-	-	342	342
Telephone & Internet	108	404	308	820
Post, Printing & Stationery	-	-	858	858
Sundries	-	-	443	443
Depreciation	-	-	1,062	1,062
Governance	-	-	1,030	1,030
Support Costs	1,296	-	10,462	11,758
	<u>105,686</u>	<u>54,639</u>	<u>23,668</u>	<u>183,993</u>

	Period 7 October 2020 to 31 March 2022 £
Restricted funds	182,931
Unrestricted funds	<u>1,062</u>
	<u><u>183,993</u></u>

6. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

		Period 7 October 2020 to 31 March 2022		
	Basis of apportionment	General Support	Governance	
Accountancy Fees	type of expense	-	960	960
Training	type of expense	104	-	104
Supervision Costs	type of expense	1,192	-	1,192
Management Group Costs	type of expense	-	70	70
Rent & Rates	type of expense	3,600	-	3,600
HR Services	type of expense	2,220	-	2,220
Book-Keeping	type of expense	3,863	-	3,863
Dues & Subscriptions	type of expense	489	-	489
Payroll Bureau	type of expense	290	-	290
		<u>11,758</u>	<u>1,030</u>	<u>12,788</u>

Notes to the accounts for the period 7 October 2020 to 31 March 2022

7. Analysis of staff costs

	Period 7 October 2020 to 31 March 2022 £
Wages and Salaries	62,674
Social Security Costs	4,305
Pension Costs	3,452
	<u>70,431</u>
Charitable activities	70,431
Support costs	-
	<u>70,431</u>

The average number of employees during the period was 4 with the full time equivalent of 3.5.

The charity considers its key management personnel comprises the trustees and interim director. The total employment benefits, including employer pension contributions of the key management personnel were £nil. No employee has benefits in excess of £60,000.

8. Independent Examiner Fees

	Period 7 October 2020 to 31 March 2022 £
Independent examination fees	960
	<u>960</u>

9. Tangible Fixed Assets

	Office Equipment £	Total £
Cost		
At 7 October 2020	-	-
Additions	2,992	2,992
At 31 March 2022	<u>2,992</u>	<u>2,992</u>
Depreciation		
At 7 October 2020	-	-
Charge for Year	1,062	1,062
At 31 March 2022	<u>1,062</u>	<u>1,062</u>
NET BOOK VALUE		
At 31 March 2022	<u>1,930</u>	<u>1,930</u>
At 7 October 2020	<u>-</u>	<u>-</u>

Notes to the accounts for the period 7 October 2020 to 31 March 2022

10. Analysis of debtors

	Period 7 October 2020 to 31 March 2022 £
Trade Debtors	3,125
Prepayments and Other Debtors	6,485
	<u>9,610</u>
Restricted funds	6,341
Unrestricted Funds	3,269
	<u>9,610</u>

11. Creditors: amounts falling due within one year

	Period 7 October 2020 to 31 March 2022 £
Other creditors and accruals	8,703
	<u>8,703</u>
Restricted funds	6,481
Unrestricted Funds	2,222
	<u>8,703</u>

12. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 7 October 2020 £	Incoming Resources £	Resources Expended £	Transfer £	Balance at 31 March 2022 £
General Fund	-	83,447	(1,062)	(3,278)	79,107
	-	83,447	(1,062)	(3,278)	79,107

Name of unrestricted fund:	Description, nature and purpose of the fund
General Fund	The free reserves.

Notes to the accounts for the period 7 October 2020 to 31 March 2022

12. Analysis of charitable funds continued.

Analysis of movements in restricted funds

	Balance at 7 October 2020	Incoming Resources	Resources Expended	Transfer	Balance at 31 March 2022
	£	£	£	£	£
Changemakers	-	20,439	(19,999)	-	440
Covid Spotlight	-	1,463	(1,463)	-	-
Covid Sisters Fund	-	1,218	(1,218)	-	-
Ministry of Justice	-	22,697	(20,957)	-	1,740
Gilliad	-	10,000	-	-	10,000
Isla Foundation	-	22,748	(22,699)	-	49
Lankelly Chase	-	3,634	(3,633)	-	1
MCC	-	17,715	(17,715)	-	-
Pilot Project	-	11,096	(5,160)	-	5,936
Refuge	-	46,533	(49,811)	3,278	-
Rosa	-	16,679	(5,909)	-	10,770
Southall Black Sisters	-	8,976	(8,976)	-	-
Sisters Fund	-	27,860	(12,883)	-	14,977
Smallwood Trust	-	383	(193)	-	190
Spotlight	-	14,892	(12,315)	-	2,577
Total	-	226,333	(182,931)	3,278	46,680

Name of restricted fund:

Description, nature and purpose of the fund

Changemakers	~ No Recourse No Safety project
Covid Spotlight	~ towards extra support for women
Covid Sisters Fund	~ towards extra support for women
Ministry of Justice	~ balance represents future depreciation
Gilliad	~ towards extra accommodation, women's food and salary costs
Isla Foundation	~ towards project to raise the voices of migrant women
Lankelly Chase	~ to host safe spaces of resistance for disadvantaged groups
Pilot Project	~ towards project to support migrant women experiencing domestic abuse and homelessness due to NRPF
Refuge	~ towards refuge running costs
Rosa	~ Women Thrive fund - to support staff costs of group and outreach work and overheads
Southall Black Sisters	~ National pilot project for supporting migrant women with NRPF
Sisters Fund	~ to support sustainability of core of S4S work & activities
Smallwood Trust	~ for support staff costs and IT equipment, balance includes future depreciation of £190
Spotlight	~ one year supporting group work, staff and activities costs including counselling

Notes to the accounts for the period 7 October 2020 to 31 March 2022

13. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2022
	£	£	£
Tangible fixed assets	-	1,930	1,930
Cash at bank and in hand	78,060	44,890	122,950
Other net current assets/(liabilities)	1,047	(140)	907
Total	79,107	46,680	125,787

14. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.