

FUTURE GARDENERS

England & Wales · Charity number 1191623

Details

Other names PathWays

Status Registered

Legal form CIO

Registered 2020-10-05

Register [View on the Charity Commission register](#)

Contact

Address Future Gardeners
Ironmongers Hall
Aldersgate Street
London
EC2Y 8AA

Phone 07947794613

Email clerk@gardenerscompany.org.uk

Website futuregardeners.org

Activities

Objects: THE ADVANCEMENT FOR THE PUBLIC BENEFIT OF EDUCATION AND TRAINING IN HORTICULTURE BY MAKING AVAILABLE, EITHER DIRECTLY OR THROUGH OTHERS, EDUCATION AND TRAINING TO ENHANCE CAPABILITIES, COMPETENCES, SKILLS AND UNDERSTANDING IN HORTICULTURE.

Activities: The provision of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-30	£6,100	£10,375	-	-
2024-03-30	£69,254	£65,015	-	-
2023-03-30	£57,600	£55,194	-	-
2022-03-30	£82,880	£62,212	-	-

Trustees

Name	Role	Appointed
Sir David Green CB KC	Chair	2014-10-10
John Nicholas Woolf OBE KStJ		2024-06-09
John Paul Rochford		2015-11-01
MICHAEL JOHN FITT		2015-11-01
Rachel Frankel		2023-03-07
Rex Thornborough		2017-11-01
Robert Howard		2025-07-06

FUTURE GARDENERS

England & Wales - Charity number 1191623

Accounts

FUTURE GARDENERS

TRUSTEES ANNUAL REPORT

The Trustees of Future Gardeners have pleasure in presenting their Report and Accounts covering the year 6th April 2024 to 5th April 2025

Reference and Administrative Information

Registered Charity number: 1191623

Registered Office: Ironmongers Hall, Aldersgate Street, London EC2Y 8AP

Trustees

Sir David Green CB KC (joined September 4, 2024, Chair from November 10, 2024)

Rex Thornborough (Chair until September 4, 2024)

Stephen Bernhard

Michael Fitt OBE (Chair from September 4, 2024 until November 8, 2024)

Paul Rochford

Rachel Frankel

Andrew Gardner (retired October 2024)

Nicholas Woolf OBE (joined July 22, 2024)

The Master of the Worshipful Company of Gardeners April – July 2024-Nicholas Woolf OBE, July 2024 – April 2026 Cindy Peck

Bankers

The Cooperative Bank

Objectives

The charity's objective is the advancement for the public benefit of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture.

Structure, Governance and Management

The charity is a CIO formed on 5 October 2020. The Board of Trustees has altered over the year. In line with CC governance additional trustees are appointed from time to time following a rigorous selection process and approval by the existing Board of Trustees. No additional Trustees have been appointed in the current year.

During the year the charity had no staff. All those involved do so in a purely voluntary capacity.

The Future Gardeners Programme

The Future Gardeners programme is a pre-apprenticeship and pre-work horticultural training programme for those who have been long term unemployed or faced challenges in their lives and who would benefit from gaining confidence and skills and the opportunity of training and employment. The Future Gardeners Project was originally set up in 2014 after discussion by the City of London livery company The Worshipful Company of Gardeners (WCOG) in conjunction with the Royal Parks Guild, Roots and Shoots and Bankside Open Spaces Trust (BOST). The charity succeeded to WCOG's role on its formation in October 2020.

Until March 28, 2024, the Charity, and previously WCOG, paid 50% of the running costs of the programmes delivered by BOST by paying invoices submitted by BOST. In addition 4 trustees acted as part of the operations management group which advised and steered day-to-day programme operations and provided links for the provision of meaningful work experience. Operational delivery was the legal responsibility of BOST.

The success of the Future Gardeners Programme has been that since inception, some 80% of those completing the programmes have gained employment in the Horticultural sector, where there is generally a shortage of labour.

Future strategy

The Trustees are currently engaged in determining the charity's future strategy to fulfil the objective of "the advancement of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture." Various options have already presented themselves.

Public benefit

The Trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Risks

The Trustees consider the greatest risk to the charity lies in the possible failure to attract donations, a risk that is mitigated by active contact with donors, the continuing support of the WCOG, and the principle that a course will not be started with a delivery partner unless funds have been identified. As a consequence the majority of operational risks, including the employment of staff, are born by the delivery partner.

Financial review.

The accounts show income and expenditure for the 12 months to April 5, 2025. As anticipated in this accounting period the charity has had a reduction in income and expenditure.

It remains the intention of the charity to build up over time reserves of the equivalent of six months of normal funding expenditure.

October 14, 2025

Future Gardeners

Receipts and payments accounts

12 months to April 5, 2025

		£
Bank Opening Balance 06/04/2024		6645.49
Donations Received		
JN Woolf	1625	
JN Woolf	2400	
WCOG Charity	375	
JP Rochford	100	
R Thornborough	100	
JP Rochford	1500	
	6100	6100
Payments made		
Bankside Open Spaces Trust	-10000	
JobLadder Ltd	-375	
	-10375	-10375
Bank closing balance 05/04/2025		2370.49



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Future Gardeners

**On accounts for the year
ended**

05/04/2025

**Charity no
(if any)**

1191623

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 05 / 04 / 2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

19/09/2025

Name:

Karen Gatward

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

49 Northfield Road

Waltham Cross

EN8 7RF

FUTURE GARDENERS

England & Wales - Charity number 1191623

Accounts

FUTURE GARDENERS

TRUSTEES ANNUAL REPORT

The Trustees of Future Gardeners (FG) have pleasure in presenting their Report and Accounts covering the year 5th April 2023 to 5th April 2024

Reference and Administrative Information

Registered Charity number: 1191623

Registered Office: Ironmongers Hall, Aldersgate Street, London EC2Y 8AP

Trustees

Rex Thornborough (Chair until September 4, 2024)

Sir David Green CB KC (joined September 4, 2024, Chair from November 10, 2024)

Dr Heather Barrett-Mold OBE (retired November 17, 2023.)

Stephen Bernhard

Helen Firminger (retired September 2023)

Helen Potts (retired September 2023)

Michael Fitt OBE (Chair from September 4, 2024 until November 8, 2024)

Paul Rochford

Rachel Frankel

Andrew Gardner (retired October 2024)

Nicholas Woolf OBE (joined July 22, 2024)

The Master of the Worshipful Company of Gardeners April – July 2023 -John Gilbert, July 2023 – April 2024 Nicholas Woolf OBE

Bankers

The Cooperative Bank

Objectives

The charity's objective is the advancement for the public benefit of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture.

Structure Governance and Management

The charity is a CIO formed on 5 October 2020. The Board of Trustees has altered over the year. In line with CC governance additional trustees are appointed following a rigorous selection process and approval by the existing Board of Trustees.

The charity itself has no staff. All those involved do so in a purely voluntary capacity.

The Future Gardeners Programme

The Future Gardeners programme is a pre-apprenticeship and pre-work horticultural training programme for those who have been long term unemployed or faced challenges in their lives and who would benefit from gaining confidence and skills and the opportunity of training and employment. The Future Gardeners Project was originally set up in 2014 after discussion by the City of London livery company The Worshipful Company of Gardeners (WCOG) in conjunction with the Royal Parks Guild, Roots and Shoots and Bankside Open Spaces Trust (BOST). The charity succeeded to WCOG's role on its formation in October 2020.

The charity, and previously WCOG, paid 50% of the running costs of the programmes delivered by BOST by paying invoices submitted by BOST. In addition 4 trustees acted as part of the operations management group which advised and steered day-to-day programme operations and provided links for the provision of meaningful work experience. Operational delivery was the legal responsibility of BOST.

The success of the Future Gardeners Programme has been that since inception, some 80% of those completing the programmes have gained employment in the Horticultural sector, where there is generally a shortage of labour.

Relationship with BOST

The charity endeavoured to engage with BOST to map out future arrangements on various occasions in the second half of 2023 and the first quarter of 2024. Those discussions did not lead to agreement and accordingly Future Gardeners advised BOST on March 28, 2024 it would not be able to continue to fund 50% of the costs of future cohorts of the Future Gardeners programmes delivered by BOST. BOST has subsequently made various claims primarily concerning intellectual property and has applied for and obtained a trademark registration of a logo incorporating the words Future Gardeners Grow Your Career. It did not notify the charity of its intention to do this.

Future strategy

The trustees are currently engaged in determining the charity's future strategy to fulfil the objective of "the advancement of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture." Various options have already presented themselves.

Public benefit

The trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. All activities described in this report have been undertaken for public benefit and in pursuit of the charity's objectives.

Risks

The trustees consider the greatest risk to the charity lies in the possible failure to attract donations, a risk that is mitigated by active contact with donors, the continuing support of the WCOG, and the principle that a course will not be started with a delivery partner unless funds

have been identified. As a consequence the majority of operational risks, including the employment of staff, are born by the delivery partner.

The current disagreement with BOST is distressing and regrettable given the success of the programmes delivered by BOST since 2015 with the support of WCOG and subsequently the charity and that the charity and BOST share a common goal to help students become work ready in the horticultural sector through education and training.

Financial review.

The accounts show income and expenditure for the 12 months to April 5, 2024. It is anticipated that in the next accounting period the charity will show a reduction in income and expenditure.

It remains the intention of the charity to build up over time reserves of the equivalent of six months of normal funding expenditure.

December 17, 2024



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Future Gardeners

**On accounts for the year
ended**

05/04/2024

**Charity no
(if any)**

1191623

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

13/12/2024

Name:

Karen Gatward

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

49 Northfield Road

Waltham Cross

EN8 7RF

Receipts and payments accounts

Bank Opening Balance 05/04/2023		<u>£ 2,406.54</u>
<u>Donations Received</u>		
Potts H	£ 5,425.00	
Stripe Payments	£ 1,108.04	
Clarke HB	£ 50.00	
D Balfour	£ 100.00	
C Wray	£ 1,500.00	
Charities Aid Foundation	£ 500.00	
JP Rochford	£ 370.00	
Credit 16/6	£ 500.00	
Worshipful Co Gard	£ 36,451.06	
Credit 20/9	£ 50.00	
H Barrett	£ 200.00	
NCL Investments	£ 3,000.00	
Horlock Educational Trust	£ 20,000.00	£ 69,254.10
<u>Payments Made</u>		
Bernhard Media Ltd	-£ 5,605.95	
Bankside Open Space	-£ 29,704.60	
Bankside Open Space	-£ 23,000.00	
Bankside Open Space	-£ 6,704.60	<u>-£ 65,015.15</u>
Closing Bank Balance 05/04/2024		<u>£ 6,645.49</u>

FUTURE GARDENERS

England & Wales - Charity number 1191623

Accounts

FUTURE GARDENERS TRUSTEES ANNUAL REPORT

The Trustees of Future Gardeners (FG) have pleasure in presenting their Report and Accounts covering the year 5th April 2022 to 5th April 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number 1191623

Registered Office

PO Box 79415 London N7 1HD

Trustees

Rex Thornborough (Chair)

Dr Heather Barrett-Mold OBE

Stephen Bernhard

Helen Firminger (joined April 2021)

Helen Potts

Michael Fitt OBE

Paul Rochford

Rachel Frankel

Andrew Gardner

The Master of the Worshipful Company of Gardeners

April - July 2022 - P E Waine Esq

July 2022 - April 2023 J Gilbert Esq

Bankers

The Cooperative Bank

Account number 67252406

Sort Code 08-92-99

Overview

FG was set up as a charity to support and fund the Future Gardeners Project, currently run in partnership with Bankside Open Spaces Trust (BOST - reg Charity no 1085454) and the Royal Parks Guild (RPG). FG will provide dedicated fundraising and strategy development to focus the efforts previously provided through The Worshipful Company of Gardeners, (WCoG), a City of London Livery Company. WCoG remains a fundraising partner. Details can be found in the Future Gardeners Yearly reports available at www.bost.org.uk and www.gardenerscompany.org.uk.

Objectives

The charity objective is the advancement for the public benefit of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture.

Structure Governance and Management

The charity is a CIO and formed on 5th October 2020 based on the standard template. The Board of Trustees has been altered over the year, in line with CC governance, additional trustees are appointed following a rigorous selection process and approval by the existing Board of Trustees. Other trustees are being sought to supplement talents and broaden the available skillsets. The trustees are represented by four of their number on the Operational Management Group, which advises and steers the project's day-to day operation and provides links

for the provision of meaningful work experience. Operational delivery in Bankside is the legal responsibility of BOST. Certificates are awarded through the partnership with WCoG and City and Guilds and the Master of WCoG and other members are invited to attend and speak at the certificate award ceremonies. The charity itself has no staff. All those involved do so in a purely voluntary capacity.

Public benefit

The trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. All activities described in this report have been undertaken for public benefit and in pursuit of the charity's objectives.

Activities

The Future Gardeners programme is a pre-apprenticeship and pre-work horticultural training programme for those who have been long term unemployed or faced challenges in their lives and who would benefit from gaining confidence and skills and the opportunity of training and employment. The current role of FG the charity is to raise funds for the provision of schemes, in partnership with BOST and WCoG, or in the future other appropriate delivery partners, to promote, establish and develop the model of provision, and to support in such ways as are timely and appropriate the delivery of training though, for example, facilitating visits, speakers, work experience and other activities to enhance the learning experience of trainees.

Achievements.

The success of the scheme has been that since inception, some 80% of those completing the courses have gained employment in the Horticultural sector where there is generally a shortage of labour. Specific achievements of the new charity itself include,

- Trustees Strategy Day at which a future vision was proposed, along with immediate organisational priorities around communications, governance, and finance, in order to fully function and deliver the maximum benefit for its beneficiaries.
- The maintenance of the necessary bank accounts in the name of the charity, and other administration necessary for the future conduct of charity business
- Involvement of the Chair of trustees and three other trustees as regular members of the Operational Management Group, which continued to steer and advise the scheme at BOST
- Close involvement with the WCoG, its associated Charity Board, and its members which enabled the continuation of funding of the scheme run at BOST.
- Participation in specific fundraising events.
- Attracting the involvement of other charities and sources in the funding of this excellent project.

Risks

The trustees consider the greatest risk to the charity lies in the possible failure to attract donations, a risk that is mitigated by active contact with donors, the continuing support of the WCoG, and the principle that a course will not be started with a delivery partner unless funds have been identified. It should be noted that the majority of operational risks, including the employment of staff, are born by the delivery partner, BOST.

Financial review.

The accounts show income and expenditure over the relevant period. It is anticipated that in the next accounting period the charity will show income and expenditure in the order of £50,000.00.

Reserves

It remains the intention of the charity to build up over time reserves of the equivalent of six months of normal funding commitments.

R M Thornborough
Chair of Trustees

Receipts and paym

Bank Opening Balance 05/04/2022

Donations Received

G Craufurd	£	355.00
Potts - MatchFunds	£	1,000.00
CHARITIES TRUST	£	15,000.00
THORNBOR RM	£	1,032.00
ROCHFORD JOS GDN	£	5,000.00
ROYAL PARKS GUILD	£	3,000.00
CAF2301241807CF	£	225.00
CAF2301303881CF	£	100.00
CAF2302032037CF	£	9,800.00
000000 CREDIT	£	570.25
DUGDALE-BRADLE J &	£	750.00
CAF2303091874CF	£	100.00
PAYPAL CODE 6108	£	0.01

Payments Made

Cheque BOST	-£	20,668.43
Cheque 200001	-£	25,000.00
Cheque 200002	-£	9,525.72

Closing Bank Balance 05/04/2023

ments accounts

£ 20,668.43

Charities Aid Foundation

"

"

Donations Funeral Keith Way

Charities Aid Foundation

£ 36,932.26

BOST

BOST

-£ 55,194.15

£ 2,406.54



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Future Gardeners

**On accounts for the year
ended**

05/04/2023

**Charity no
(if any)**

1191623

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

13.02.2024

Name:

Karen Gatward

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

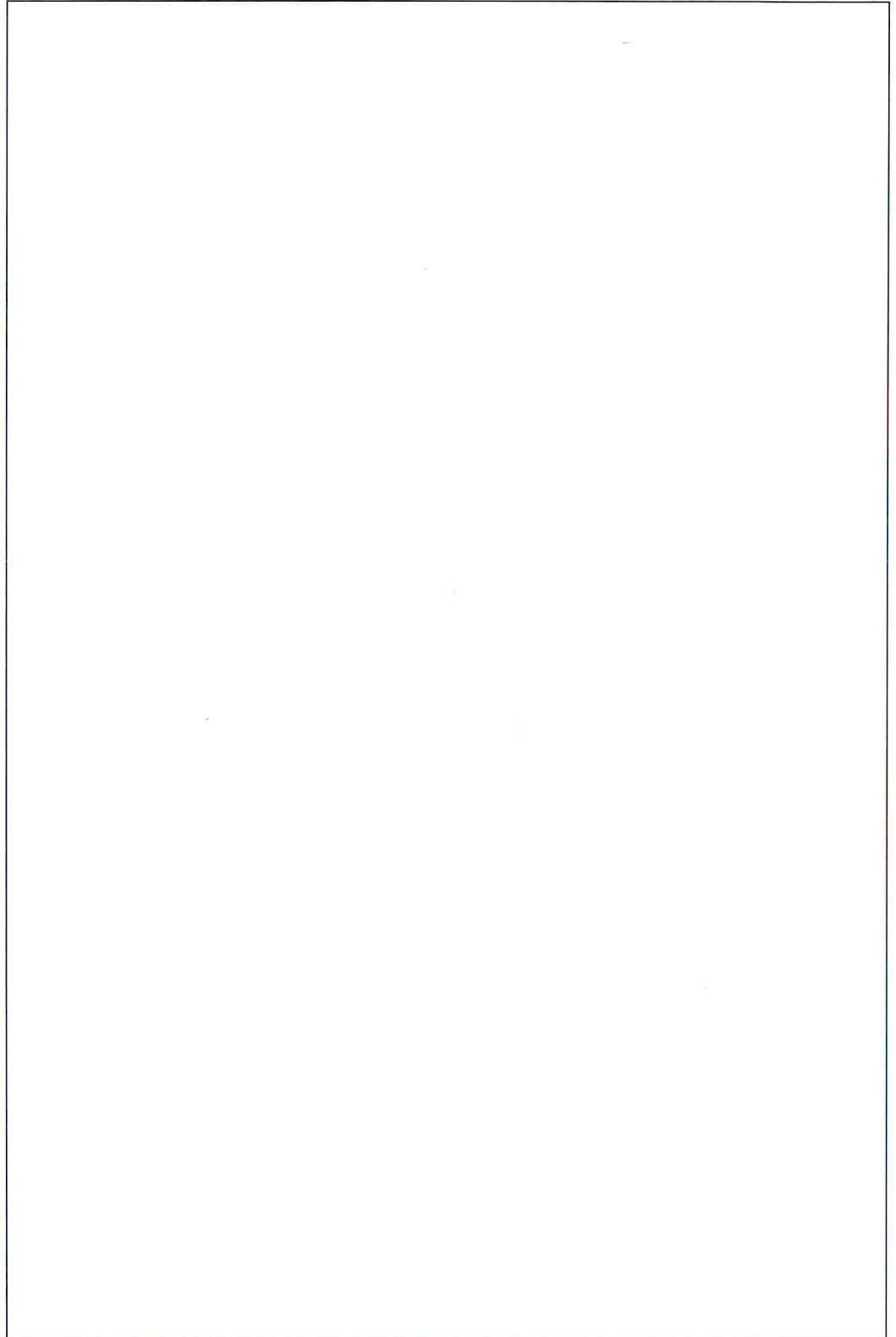
49 Northfield Road

Waltham Cross

EN8 7RF

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Receipts and payments accounts

Bank Opening Balance 05/04/2022		<u>£ 20,668.43</u>
<u>Donations Received</u>		
G Craufurd	£ 355.00	
Potts - MatchFunds	£ 1,000.00	
CHARITIES TRUST	£ 15,000.00	
THORNBOR RM	£ 1,032.00	
ROCHFORD JOS GDN	£ 5,000.00	
ROYAL PARKS GUILD	£ 3,000.00	
Charities Aid Foundation	£ 225.00	
Charities Aid Foundation	£ 100.00	
Charities Aid Foundation	£ 9,800.00	
Donations Funeral Keith Way	£ 570.25	
DUGDALE-BRADLE J &	£ 750.00	
Charities Aid Foundation	£ 100.00	
PAYPAL CODE 6108	£ 0.01	£ 36,932.26
<u>Payments Made</u>		
Cheque BOST	-£ 20,668.43	
Cheque BOST	-£ 25,000.00	
Cheque BOST	-£ 9,525.72	
		<u>-£ 55,194.15</u>
Closing Bank Balance 05/04/2023		<u>£ 2,406.54</u>

FUTURE GARDENERS

England & Wales - Charity number 1191623

Accounts

FUTURE GARDENERS TRUSTEES ANNUAL REPORT

The Trustees of Future Gardeners (FG) have pleasure in presenting their first Report and Accounts covering the eighteen month period 5th October 2020 to 5th April 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number 1191623

Registered office

Ingrams
Ingrams Green
Midhurst
GU29 0LJ

Trustees

Rex Thornborough (Chair)

Dr Heather Barrett-Mold OBE

Stephen Bernhard

Richard Capewell

Helen Firminger (joined April 2021)

Helen Potts

Michael Fitt OBE

Paul Rochford

The Master of the Worshipful Company of Gardeners

5 October 2020 - July 2021 De Heather Barrett-Mold OBE

July 2021 - 5 April 2022 P E Waine Esq

Bankers

The Cooperative Bank
Account number 67252406
Sort Code 08-92-99

Overview

FG was set up as a charity to support and fund the Future Gardeners Project, currently run in partnership with the Bankside Open Spaces Trust (BOST - reg Charity no 1085454) and the Royal Parks Guild. FG will provide dedicated fundraising and strategy development to focus the efforts previously provided through The Worshipful Company of Gardeners, (WCoG), a City of London Livery Company. WCoG remains a fundraising partner.

Due to the interruption of the pandemic, the transition of operations from the WCoG to the new charity was delayed. Whilst the charity was unable to set up its own bank account and fundraising function, this was delivered through WCoG and the Future Gardeners Project continued in operation through support from WCoG and in particular its hard working members who currently form the core of

the new charity's trustees. Details can be found in the Future Gardeners Yearly reports available at www.bost.org.uk and www.gardenerscompany.org.uk.

Objectives

The charity objective is the advancement for the public benefit of education and training in horticulture by making available, either directly or through others, education and training to enhance capabilities, competences, skills and understanding in horticulture.

Structure Governance and Management

The charity is a CIO. Its governing document was agreed with the CC on 5th October 2020 based on the standard template.

Members of the Operational Management Group, who began the initiative, agreed to form the new Board of Trustees following the establishment of FG as a registered charity. Additional trustees were appointed from The Royal Parks Guild and Gardeners Company.

Now, and in line with CC governance, additional trustees are appointed following a rigorous selection process and approval by the existing Board of Trustees. Other trustees are being sought to supplement talents and broaden the available skillsets.

The trustees are represented by four of their number on the Operational Management Group, which advises and steers the project's day-to day operation and helps to make links towards provision of meaningful work experience. Operational delivery in Bankside is the legal responsibility of BOST. Certificates are awarded through the partnership with WCoG and City and Guilds and the Master of WCoG and other members are invited to attend and speak at the certificate award ceremonies.

The charity itself has no staff. All those involved do so in a purely voluntary capacity.

Public benefit

The trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. All activities described in this report have been undertaken for public benefit and in pursuit of the charity's objectives.

Activities,

The Future Gardeners programme is a pre-apprenticeship and pre-work horticultural training programme for those who have been long term unemployed

or faced challenges in their lives and who would benefit from gaining confidence and skills and the opportunity of training and employment.

The current role of FG the charity is to raise funds for the provision of schemes, in partnership with BOST and WCoG, or in the future other appropriate delivery partners, to promote, establish and develop the model of provision, and to support in such ways as are timely and appropriate the delivery of training though, for example, facilitating visits, speakers, work experience and other activities to enhance the learning experience of trainees.

Achievements.

The establishment of the charity was delayed by the pandemic, whilst the work of the Scheme in helping students through training at BOST continued when allowed by the pandemic restrictions in place at the time, with funding provided on a 50/50 basis by WCoG and BOST. The success of the scheme has been that since inception, some 80% of those completing the courses have gained employment in the Horticultural sector where there is generally a shortage of labour.

Specific achievements of the new charity itself include,

- Trustees Strategy Day at which a future vision was proposed, along with immediate organisational priorities around communications, governance, and finance, in order to fully function and deliver the maximum benefit for its beneficiaries.
- The setting up of the necessary bank accounts in the name of the charity, and other administration necessary for the future conduct of charity business
- Involvement of the Chair of trustees and three other trustees as regular members of the Operational Management Group, which continued to steer and advise the scheme at BOST during a period of particular difficulty due to the pandemic
- Close involvement with the WCoG, its associated Charity Board, and its members which enabled the continuation of funding of the scheme run at BOST. Participation in specific fundraising events.
- Attracting the involvement of other charities and sources in the funding of this excellent project.

Risks

The trustees consider the greatest risk to the charity lies in the possible failure to attract donations, a risk that is mitigated by active contact with donors, the

continuing support of the WCoG, and the principle that a course will not be started with a delivery partner unless funds have been identified. It should be noted that the majority of operational risks, including the employment of staff, are born by the delivery partner, BOST.

Financial review.

For most of the period the charity existed in 'shadow' form and there were few transactions given the problems of dealing with the Bank running the legacy account inherited from WCoG and the time spent and difficulties involved in setting up a replacement account. Our accounts show income and expenditure over the relevant period. It is anticipated that in the next accounting period the charity will show income and expenditure in the order of £50,000.00.

Reserves

It is the intention of the charity to build up reserves of the equivalent of six months of normal funding commitments.

R M Thornborough
Chair of Trustees
25/01/2023

Future Gardeners - Charity Num Receipts and p 05 October 2020 - 05 April 2022

Bank Opening Balance 5/10/2020
from Gardeners' Company Charity.

Donations Received

Shm Productions re Henrietta Moore	£ 1,000.00
Charles Rutherfoorde	£ 290.00
James Seymour	£ 75.00
deposit ref 100025	£ 10,000.00
Bartlett Trees	£ 2,500.00
S Quinton-Smith	£ 290.00
Cedriane de Boucard	£ 200.00
Cook & Butler M Visockiene	£ 290.00
R Nevill	£ 75.00
P Gooding	£ 75.00
William Somers	£ 500.00
F Leslie	£ 100.00
C F S Hall	£ 50.00
H Pearson	£ 500.00
P M Hornsby	£ 75.00
Mrs C Sheckter	£ 290.00
Miss D M Robertshaw	£ 50.00
Doreen Mitchell	£ 75.00
HMRC Charities	£ 3,281.25
Horlock Ed Tst	£ 10,000.00

Payments Made

BOST (Bankside Open Spaces Trust)	-£ 62,212.37
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Closing Bank Balance 5/4/2022

iber 1191623

payments accounts

£ 53,164.55

£ 29,716.25

-£ 62,212.37

£ 20,668.43



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Future Gardeners

On accounts for the year
ended

05/04/222

Charity no
(if any)

1191623

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 05/04/2022.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

KGatward

Date:

30-01-2023

Name:

KAREN GATWARD

Relevant professional
qualification(s) or body
(if any):

FCCA

Address:

49 NORTHFIELD ROAD
WALTHAM CROSS EN8 7RF.

Empty rectangular box at the top of the page.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Large empty rectangular box for providing details of items to disclose.

Future Gardeners - Charity Number 1191623
Receipts and payments accounts
05 October 2020 - 05 April 2022

Bank Opening Balance 5/10/2020 from Gardeners' Company Charity.	£ 53,164.55
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Payments Made

BOST (Bankside Open Spaces Trust)	-£ 62,212.37	-£ 62,212.37
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Closing Bank Balance 5/4/2022	£ 20,668.43
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