

**REGISTERED COMPANY NUMBER: 12435820 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1191599**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2025  
FOR  
AUTISM CENTRE OF EXCELLENCE  
(A COMPANY LIMITED BY GUARANTEE)  
TRADING AS AUTISM ACTION**

Hartley Fowler LLP  
Chartered Accountants  
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**CHAIRMAN'S REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2025**

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This year marked the first steps of our journey under our new name and identity - Autism Action. We changed our name to reflect our purpose more clearly: to turn research and data into action that improves autistic people's lives. Under our new brand, we have made strong progress in making this ambition real.

Deep collaboration with the autism community is at the heart of our work. Across the year, we created more than 10,000 participation moments for autistic people and their families to directly shape our work, influence campaigns and contribute to research. This took the form of surveys and focus groups to shape our campaigns and other activities and participation in research. We have strengthened our commitment to transparency and genuine collaboration through investment in a Community Engagement Lead, ensuring every consultation is meaningful and that people receive clear feedback on how their input has shaped our work. Our Community Advisory Panel, which is comprised of autistic people and supporters who commit to inputting to our work on an ongoing basis, has now grown to over 1,200 members.

Our innovations in collaboration have driven several pieces of high-profile and important work. During the year the House of Lords organised a scrutiny committee to examine the Autism Act 2009 and its impact. Sixteen years on, many autistic people remain in significant need of support. Our CEO, Tom Purser, gave evidence on autism, mental health and suicide. We also ensured that Dr Rachel Moseley, one of our principal research partners, could present her research on autism and suicide prevention.

During the public consultation phase, we mobilised our community. 5,096 people contributed to our survey, more than contributed directly to the House of Lords' public consultation, ensuring autistic people's priorities were placed at the centre of the process. This included the views of 946 parents and carers of autistic people with a learning disability, a group of people often under-represented in public consultations.

We also supported the NHS consultation on its future plans. We held five "NHS Change" sessions, involving 59 autistic people, including an easy-read session to ensure accessibility for those who might otherwise struggle to take part. Our work in adapting the consultation materials will inform how we approach future consultations.

We presented evidence on autism and suicide at the United Nations in Geneva, contributing to the examination of the UK's obligations under the UN Convention on Economic, Cultural and Social Rights.

Our suicide prevention research programme, the largest of its kind in the UK, has begun to report important findings. Sharing these insights to shape policy and services is a core aim of the charity. To support this we held a major event in Parliament, attended by more than 100 organisations, including parliamentarians, researchers, bereaved families and people with lived experience. Chaired by Peter Swallow MP, the event featured Professor Sir Simon Baron-Cohen, Baroness Browning, Dr Rachel Moseley, Lisa Wolff (Mum and advocate for Abbi Smith, forever 26) and our CEO, Tom Purser. Together, they set out our research insights into autism and suicide and the urgent actions required.

Following this, we have begun to turn research into action in the following ways:

- Autism has been reconfirmed as a priority category within the new government's suicide prevention strategy.
- Autism Action has joined the refreshed National Suicide Prevention Advisory Group, meeting with the Minister responsible for suicide prevention.
- We continue to support the Office for National Statistics with its data harmonisation programme, ensuring national datasets capture autistic people's experiences appropriately.
- We have highlighted findings from the National Child Mortality Database, which reported that the most common category of death among autistic children without a learning disability is suicide or deliberate self-inflicted harm, accounting for 35% of deaths. Our collaboration with NCMD is ongoing as we seek deeper insights from their vital dataset.

Alongside suicide prevention, we have turned our attention to other preventable deaths and to the systemic failures that continue to impede meaningful learning.

The Lampard Inquiry, the UK's first statutory investigation into inpatient mental health services, is examining more than 2,000 deaths in Essex over 25 years. We believe many of those who died were autistic, though official data is often inadequate. We have engaged closely with the inquiry, ensuring autism is addressed. As a result of our efforts, the Chair, Baroness Lampard, has appointed a neurodiversity lead. We have supported bereaved families preparing to give evidence, including enabling one parent to meet with the Secretary of State for Health, Wes Streeting.

## **AUTISM CENTRE OF EXCELLENCE TRADING AS AUTISM ACTION**

### **CHAIRMAN'S REPORT FOR THE YEAR ENDED 30 JUNE 2025**

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We also conducted a full analysis of the LeDeR ("Learning from Lives and Deaths") process, the primary mechanism through which local and national systems are meant to learn from preventable deaths. Our findings prompted us to build a coalition calling for urgent reform. By June 2025, more than 250 organisations, bereaved parents and supporters had signed our letter to the Secretary of State for Health calling for publication of the delayed LeDeR report and a complete overhaul of the system.

Our work is not only about shaping government policy. Where we see gaps in support, we act. We partner with established organisations to achieve scale and impact in a short time.

This year we have strengthened the evidence base for support and interventions, developed existing supports to make them more accessible and started work to develop new support services. All of these will help provide support for autistic people in crisis who are experiencing suicidality. Our commitment is to saving lives.

- We contributed research to the NHS' "Staying Safe from Suicide" guidance, now being implemented across the NHS in England. This best practice guidance for safety assessment, formulation and management of care will be used by all mental health practitioners in England, working in both community and inpatient settings, and supporting people of all ages.

- We continued supporting Nottingham University's Autism Adapted Safety Plans, the only autism-specific suicide-prevention intervention with an evidence base. These plans have already been downloaded more than 10,000 times, a figure we will now be working to increase.

- We funded analysis and evaluation of the TellMi digital mental health support service to help them secure future growth. More than 6,000 young people use TellMi every month.

- We partnered with Brain in Hand to help grow and enhance their service and strengthen mental health support for autistic people. Brain in Hand is an innovative support service that helps autistic and ADHD people achieve more at work, in education and in life, managing anxiety, depression and other challenges. We have supported members of our Community Advisory Panel to guide the development of new features and content within the service.

A major milestone has been the development of Lifelines - a leading crisis-support project built with partners across the UK. No existing crisis service has been designed with autistic people's needs in mind. This leaves many people without appropriate support and service providers struggling to provide the right service. Lifelines will use research, expertise and extensive community insight to help national services improve what they deliver. Our first confirmed partner is PAPYRUS - Prevention of Young Suicide. We have already secured £50,000 to support the first partnership and are launching a fundraising campaign to build a £1,000,000 fund to enable long-term roll-out of the model.

In June we received notice, and in July formal confirmation, that Sport England would fund our project to increase autistic people's inclusion in sport, physical activity and leisure. Over the past two years we have built the Active Autism Alliance, a coalition of charities and major sporting bodies including British Cycling, the England and Wales Cricket Board, Parkwood Leisure, Neurodiverse Sport and State of Life. Through our partnership supported by Sport England, we will break down long-standing barriers to participation, aiming to improve inclusion for thousands of autistic and other neurodivergent people in the first two years, and then rolling out to reach millions of people in Phase 2.

The five-year programme is built on extensive consultation and co-production with autistic people. Phase 1 will map the problem and build the evidence base. Phase 2 will design and test solutions with autistic people and their families, ready for confident national rollout. We thank Sport England for their support and the many partners committed to delivering change with us.

We are building an evidence base, forging partnerships and developing new initiatives to increase job opportunities for autistic people. During the year we established our Autism Employment Network as an online space to support those organisations already employing autistic people. Through this we provided resources, signposted to funding opportunities and arranges a series of support webinars with experts on topics including crowdfunding, accessing social finance and influencing central government.

Over the course of the year we empowered autistic people to have their say on the Government's Green Paper 'Pathways to Work: Reforming Benefits and Support to Get Britain Working'. We hosted members of our Autism Employment Network and Lord Touhig, Vice Chair of the All-Party Parliamentary Group on Autism, in an online session about Access to Work and other common challenges being faced by the supported employment sector.

We have communicated the challenges autistic people face in the workplace and the solutions to those. Our CEO chaired a conference with Westminster Insight which brought together employers and support organisations to explore workplace adaptations and was featured on Radio 4's Today Programme discussing the Government's review of the employment support system. To guide the next phase of our work we have begun to design a piece of research which will identify the barriers that autistic people and employers are facing around making reasonable adjustments in the workplace.

## **AUTISM CENTRE OF EXCELLENCE TRADING AS AUTISM ACTION**

### **CHAIRMAN'S REPORT FOR THE YEAR ENDED 30 JUNE 2025**

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We continue to maintain strong links to key universities who undertake research in the area of autism, including, but not limited to, the University of Cambridge, University of Nottingham and University of Bournemouth; I thank them for their support and work to advance knowledge and understanding of autism.

Donations this year totalled £215,981, up from £130,500 last year. These comprised:

Legacy donations	£97,500
Suicide Prevention (restricted donations)	£50,240
Corporate donations (unrestricted)	£47,426
Trusts and Foundations donations	£10,000
JustGiving donations	£2,929
Individual donations	£2,851
GC donations	£2,556
Grant donations	£1,113
Gift Aid and small donations	£1,366
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Grant and donations income (SOFA)	£215,981
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The majority of our expenditure has been on projects that create impact for autistic people's lives in line with the following:

Community Engagement	£122,893
Pathways to Employment	£102,200
Fundraising	£92,406
Suicide Prevention	£73,771
Governance	£48,588
Data & Lobbying	£44,338
Research	£15,037
Sport	£12,052
Lifelines	£10,537
Health and Well Being	£1,000
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	£522,822
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Finally, I want to thank our trustees, who give their expertise and commitment so generously, our donors who provide the funding we need to drive positive impacts and our community members and supporters, who live the reality of inadequate support for autistic people they inspire our work every day. We remain determined to fight for change and to deliver the progress autistic people deserve.



F M Hardie - Trustee

28 January 2026

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 30 JUNE 2025**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objects of the charity are to promote the health and wellbeing, and advance the education of autistic people and their families by:

- providing or assisting in the provision of clinical and social care services for autistic people or people with associated communication, social or behavioural conditions and their families.
- advancing the education, training or employment opportunities for such people and advancing the education of others in autism, associated communication, social or behavioural conditions; and
- the encouragement, support and promotion of research into autism and related subjects (and the publication and dissemination of the useful results of such research), in particular with a view to developing new and validated methods for assessment, intervention and treatment.

**Public benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policies for the charity.

**Grantmaking**

The charity publishes research funding opportunities as open calls via [autismaction.org.uk](http://autismaction.org.uk). These are open to applicants at UK-based research institutions. Potential applicants are given at least three weeks from the date of the call to make an initial expression of interest. These are reviewed by a subgroup of Trustees who use the criteria specified in the published call to select those they would like to proceed to full applications. At least two weeks are then allowed for preparation of full applications, which must include the following:

- Details of research questions, methodology, expected analysis and type of results to be delivered.
- Rationale for how the research could be translated into relevant impact for autistic people. The translation itself will usually be outside of the remit of the research study, but applications should include a proposed pathway to impact.
- Details of lead applicant from a UK-based research institution and any other researcher(s) involved.
- At least two proposed scientific peer reviewers.
- Clear timescales and budget breakdown.
- Evidence or track-record of delivering similarly scaled projects on time and on budget.
- Evidence that the proposed research would be world-class, novel, timely, and good value for money.

Within approximately two weeks of the deadline, a subgroup of Trustees will review these applications and select a shortlist to proceed to scientific peer review. Peer reviewers are asked to declare any conflicts of interest. One independent peer reviewer is required for grants of £60,000 or under, and two for grants over this amount. Recommendations for making awards are made by the subgroup of Trustees and final decisions are at the discretion of the Board. Decisions will take into account scientific peer review, best use of funds, scientific quality of applications, potential to lead to impact, clarity of timescale, budget, deliverables and evidence of ability to deliver the proposed project.

Conflicted trustees are excluded from the approval process.

**REPORT OF THE TRUSTEES**  
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**ACHIEVEMENTS AND PERFORMANCE**

**Charitable activities**

**Our Achievements this year**

This year marked the first phase of our transition to our new identity, Autism Action. The change of name was a significant organisational milestone, reflecting a clearer purpose: to turn research and data into action that improves autistic people's lives. Under this new brand, the team has made meaningful progress in embedding this purpose across our work. I am grateful to trustees for their support, input and contributions through this process.

**Strengthening Community Collaboration**

Over the past year, more than 10,000 autistic people and family members engaged with our work - shaping programmes, informing campaigns and contributing to research. We continue to develop a culture of transparency and genuine collaboration, supported by the new Community Engagement Lead, who is ensuring every consultation provides clear feedback and measurable influence on our decisions. Our Community Advisory Panel has now grown to over 1,200 members, creating a long-term relationship for deeper, more representative collaboration.

We mobilised our community effectively during the House of Lords review of the Autism Act. More than 5,000 autistic people completed our survey - more than the rest of the consultation combined - ensuring our evidence was centred on lived experience. Our CEO provided oral evidence on autism, mental health and suicide, and we supported Dr Rachel Moseley to present her research on autism and suicide prevention.

We also worked closely with NHS England during its consultation on future plans, holding five "NHS Change" sessions with 59 autistic people, including an easy-read version to widen access.

**Advancing National Influence and System Reform**

Internationally, we presented evidence at the United Nations in Geneva on autism and suicide, contributing to scrutiny of the UK's obligations under the UN Convention on Economic, Social and Cultural Rights. In Parliament, we convened a major event attended by parliamentarians, researchers, bereaved families and partners from across the sector. The event was chaired by Peter Swallow MP and featured Professor Sir Simon Baron-Cohen, Baroness Browning, Dr Rachel Moseley, Lisa Wolff and our CEO. This has strengthened our credibility as a national leader in autism and suicide prevention.

Following this work, we have begun to see our research translated into action:

- Autism reconfirmed as a priority category for suicide prevention within the new government strategy.
- Autism Action joining the refreshed National Suicide Prevention Advisory Group.
- Ongoing collaboration with the Office for National Statistics on data harmonisation.

We also highlighted findings from the National Child Mortality Database showing that 35% of deaths among autistic children without a learning disability were due to suicide or self-inflicted harm - a stark figure that continues to drive our focus on preventable deaths.

In parallel, we have expanded our work to address other preventable deaths and systemic failures in learning. Our engagement with the Lampard Inquiry - examining mental health inpatient deaths in Essex - has ensured autism is properly considered. We secured the appointment of a neurodiversity lead within the Inquiry and supported bereaved families preparing to give evidence.

Our analysis of the LeDeR process led us to build a coalition for urgent reform. By June 2025, more than 250 organisations, bereaved parents and supporters had signed our call for publication of the delayed LeDeR report and a fundamental overhaul of the system. This work will continue.

**Delivering Practical Support and Scaling Evidence-Based Interventions**

Our work this year has focused not only on shaping government policy, but also on filling critical gaps in support. We have prioritised scalable, evidence-led interventions that can quickly improve frontline support for autistic people in crisis.

This included contributing research to the NHS's Staying Safe for Suicide guidance; supporting Nottingham University's Autism-Adapted Safety Plans, now downloaded over 10,000 times; funding analysis of the TellMi digital mental health service; and working with Brain in Hand to enhance their service.

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A major milestone this year was the development of Lifelines, our crisis-support partnership model. We secured our first national partner - PAPYRUS - Preventing Young Suicide - and £50,000 in initial funding. We will shortly launch a fundraising campaign to build a £1 million fund to support long-term rollout.

We secured Sport England funding for our programme to increase autistic inclusion in sport, building on our Active Autism Alliance. Phase 1 will map the problem and build the evidence base; Phase 2 will design and test solutions for national rollout. Through our partnership supported by Sport England, we will break down long-standing barriers to participation, aiming to improve inclusion for thousands of autistic and other neurodivergent people in the first two years, and then rolling out to reach millions of people in Phase 2.

We also recruited an Employment Lead who is now developing our employment programme, strengthening the evidence base and forming new partnerships. During the year we established our Autism Employment Network through which we provided resources, signposted to funding opportunities and arranges a series of support webinars with experts on topics including crowdfunding, accessing social finance and influencing central government.

We have started to communicate the challenges autistic people face in the workplace and the solutions to those including Our CEO chaired a conference with Westminster Insight which brought together employers and support organisations to explore workplace adaptations and was featured on Radio 4's Today Programme discussing the Government's review of the employment support system. We have begun to design a piece of research which will identify the barriers that autistic people and employers are facing around making reasonable adjustments in the workplace to guide the next phase of this work.

**FINANCIAL REVIEW**

**Financial position**

At 30 June 2025 the charity had total net assets of £973,532 made up of £199,807 restricted net assets and unrestricted net assets of £773,725.

During the financial period the charity reported a deficit of (£387,766) of which (£412,980) was the unrestricted deficit and £25,214 was the restricted surplus.

During the financial period, the charity received donations amounting to £215,981, some of which form part of the unrestricted reserves. This is up from £130,500 last year. These comprised:

Legacy donations	£97,500
Suicide Prevention (restricted donations)	£50,240
Corporate donations (unrestricted)	£47,426
Trusts and Foundations donations	£10,000
JustGiving donations	£2,929
Individual donations	£2,851
GC donations	£2,556
Grant donations	£1,113
Gift Aid and small donations	£1,366
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Grant and donations income (SOFA)	£215,981
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**FINANCIAL REVIEW**

**What we funded**

The majority of our expenditure has been on projects that create impact for autistic people's lives in line with the following:

Community Engagement	£122,893
Pathways to Employment	£102,200
Fundraising	£92,406
Suicide Prevention	£73,771
Governance	£48,588
Data & Lobbying	£44,338
Research	£15,037
Sport	£12,052
Lifelines	£10,537
Health and Well Being	£1,000
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	£522,822
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**Investment policy and objectives**

Reserves of the charity are invested in short term deposits in reputable UK financial institutions. These are held on a short-term basis as the trustees intend to access funds to ensure the agreed priority projects can be pursued as part of the strategic and business plan.

**Reserves policy**

The trustees aim to maintain free reserves in an unrestricted fund that covers support, operational and governance costs for twelve months.

**REPORT OF THE TRUSTEES**  
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**FINANCIAL REVIEW**

**Principal risks and uncertainties**

The trustees consider and assess the risks to which the charity is potentially exposed and have established systems and procedures to review and manage those risks. The Finance and Risk sub-Committee review and assess all risks and put in place suitable and sufficient measures to mitigate the risk. This information is then recorded on the Risk Register and reported to Trustees at quarterly board meetings for discussion and agreement.

**The main risks facing the charity are considered to be:**

	Description	Management
<b>Risk Financial:</b> Failure to meet fundraising targets and identify long term funding streams	Failure to fundraise for all projects currently being planned could reduce the ambitious impact Autism Action is aiming to have.	<ul style="list-style-type: none"> <li>- Review of Development Board to ensure effectiveness</li> <li>- Ongoing careful stewardship of existing prospects</li> <li>- Identification of potential funding sources for range of priority business plan projects</li> <li>- Ongoing funding requirements identified at start of projects</li> <li>- Prudent reserves policy to ensure nom activity halted in an unplanned manner</li> <li>- Staff team with appropriate skills and experience</li> <li>- Steps have been taken to reduce programmes staff headcount</li> <li>- Programme of events and pipeline of donors</li> <li>- Potential investment in additional income generation capacity</li> </ul>
<b>Risk External:</b> Competition and distinctiveness	Risks that the charity would fail to differentiate itself from other autism charities and fail to attract support and income as a result	<ul style="list-style-type: none"> <li>-Build structural distinctiveness, such as by being the most collaborative autism charity, to demonstrate difference</li> <li>- Focus on delivery to create clear track record of success</li> <li>- Focus on issues other autism charities are not, or from a distinctive angle</li> <li>- Maintain relationships with other autism charities to coordinate activity</li> <li>-Investment in strong new brand</li> <li>- Utilise connection to Cambridge Univ.and wider research community</li> </ul>

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**FINANCIAL REVIEW**

<b>Main Risks</b>	<b>Description</b>	<b>Management</b>
<b>Risk Strategic:</b> Strategic direction	The charity lacks an appropriate strategic direction or focus that is in tune with the evolving needs and business/operating environment	<ul style="list-style-type: none"><li>- Regular strategic input by the Board and individual</li><li>- Informed by Community Advisory Plan</li><li>- Strategic Priorities already established; will be delivered with focus</li><li>- Post-rebrand will publish long term strategy</li><li>- Community Advisory Panel and collaboration</li></ul>
<b>Risk Reputational:</b> Reputational risks may arise through the delivery of our activities with our key audience	With the Autism Community	<ul style="list-style-type: none"><li>- For any potentially controversial research, clear, transparent communication about how, why and what is funded</li><li>- Learning from past events</li><li>- Clear communication about how and when more controversial research was funded</li></ul>
<b>Risk Reputational:</b> Reputational risks may arise through the delivery of our activities with our key audiences	With existing funders and wider funding community, particularly given changes in direction. Some funders remain unclear on the relationship with University of Cambridge.	<ul style="list-style-type: none"><li>- Investment in Director of Fundraising to delivery regular communication through email, phone calls, reports and events, supported by the Head of Communications staff</li><li>- CEO conversations with other recent funders to explain the changes in direction</li><li>- Use rebrand to communicate changes and progress</li></ul>
<b>Risk Reputational:</b> Brand awareness	Risk that we will not grow our reputation and brand awareness as quickly as we want, or may experience negative PR	<ul style="list-style-type: none"><li>- New staff, trustees and partners will be briefed on the charity and guidance on communication will be given</li><li>- Rebrand to ensure our reputation and profile can grow in the way we intend</li><li>- Post-rebrand communications plan to ensure regular pipeline of content, media activity and activities</li><li>- This has now led to a regular set of brand content and coverage</li><li>- Investment in communications</li></ul>

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**FUTURE PLANS**

**Our Vision**

A world where autistic people are understood, accepted and valued. A world where they can thrive, free from unnecessary hardship and discrimination.

**Our Mission**

To make life better for all autistic people by identifying and driving the big changes that are needed across society.

**Our Approach**

**Evidence-based collaboration to drive change**

There is no single or simple answer to a problem of this size. Our approach is to tackle the issues in carefully targeted ways, addressing the root causes wherever possible so that our actions have maximum impact.

Most importantly, we talk to community members and groups about the changes they want to see and how they can be part of driving those changes - we want to see our communities and our charity sector move past the current state of disempowerment. We need a strong community, and strong charities, working together on the many different aspects of the same underlying problem. None of us can do this alone.

We also work in partnership with those who can make change happen as quickly as possible. For example if evidence shows gaps in support, we identify organisations we can work with to fill those gaps faster, rather than waiting for others to act. We work to improve and scale up successful and promising approaches, squeezing maximum impact from the good practice already being done by so many.

And we campaign from a position of authority, working with autistic people and their families to mobilise action and send strong messages to those who have the power to make change happen, whether that's the Government, the NHS or the systems that impact autistic people's daily lives. We are unafraid to challenge the status quo and to push for action.

High quality evidence must underpin all of this work. By commissioning breakthrough research, working with the world's leading academics, including Cambridge University's Autism Research Centre, and bringing that together with the real-life experiences of autistic people, we're building evidence that empowers the community, guides our work, and - quite simply - can't be ignored.

We will continue to focus on five key areas under which projects will be developed and co-designed with autistic people, their allies and supporters:

**Research**

**Suicide Prevention & Preventable Deaths**

**Sport & Physical Activity**

**Data & Lobbying**

**Pathways to Employment**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The objects of the charity are to promote the health and wellbeing and advance the education of autistic people and their families.

**Charity constitution**

Autism Action is the working name for the Autism Centre of Excellence (ACE) which is a registered charity (charity no. 1191599). It is a company limited by guarantee registered in England & Wales (company no. 12435820), whose registered office is at Douglas House, 18b Trumpington Road, Cambridge, CB2 8AH. The charity was incorporated on 31st January 2020, and it was registered with the Charity Commission on 2nd October 2020. These financial statements are the financial statements for the third accounting period, during which the emphasis of the trustees has been to develop the charity further so that it can translate research excellence into transformational support for autistic people everywhere.

**Recruitment and appointment of new trustees**

New trustees are appointed by the existing trustees via a Nominations Committee. The articles of association provide for a minimum of three trustees and a maximum of twelve. Trustees with a range of different skill sets are sought, to ensure the effective running of the charity.

**Organisational structure and decision making**

The charity is governed by its Board of Trustees, which met four times during the financial period. A scheme of delegation is in place; the Chief Executive, has overall responsibility for the day-to-day management of the organisation including ensuring that services are delivered in line with the operational policies.

**Induction and training of new trustees**

On appointment, new trustees sign a trustee declaration statement agreeing to give their time and expertise. The induction pack includes the memorandum and articles of association of the charity, the most recent financial statements and a copy of the Charity Commission's guidance "The Essential Trustee Guide" and "Public Benefit: running a charity" and the "Charity Governance Code for larger charities".

**Key management remuneration**

The pay of the Charity's key management personnel is set by the Board and is reviewed annually by the Finance Committee, in line with both market conditions and affordability for the charity, and a proposal is submitted to the Board for their approval.

**Related parties**

All trustees give their time freely and no remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 20 to the financial statements. Trustees are required to disclose all relevant interests and register them with the chief executive and, in accordance with the charity's conflicts of interest policy, withdraw from decisions where a conflict of interest arises.

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

12435820 (England and Wales)

**Registered Charity number**

1191599

**Registered office**

Byron House  
Cambridge Business Park  
Cowley Road  
Cambridge  
CB4 0WZ

**Trustees**

F M Hardie - Chairman  
Professor S P Baron-Cohen (resigned 13/11/25)  
E N Binks  
A J Buisson  
Dr I S Hall (resigned 13/11/25)  
A M Lewy  
Dr L Owens  
I V Pocock  
E Sakellis  
Dr J L Tobin  
J H Penrose Buckley  
Professor J A K Arday

**Chief Executive Officer**

Tom Purser

**Independent Examiner**

Hartley Fowler LLP  
Chartered Accountants  
4th Floor Tuition House  
27-37 St George's Road  
Wimbledon  
London  
SW19 4EU

**Bankers**

Barclays Bank Plc  
Leicester  
Leicestershire  
LE87 2BB

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Maling  
Kent  
ME19 4JQ

**AUTISM CENTRE OF EXCELLENCE (REGISTERED NUMBER: 12435820)**  
**TRADING AS AUTISM ACTION**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 30 JUNE 2025**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Autism Centre of Excellence for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 28 January 2026 and signed on its behalf by:



F M Hardie - Trustee

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF AUTISM CENTRE OF EXCELLENCE

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## Independent examiner's report to the trustees of Autism Centre of Excellence ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2025.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jonathan Askew  
The Institute of Chartered Accountants in England and Wales

Hartley Fowler LLP  
Chartered Accountants  
4th Floor Tuition House  
27-37 St George's Road  
Wimbledon  
London  
SW19 4EU

3 February 2026



**AUTISM CENTRE OF EXCELLENCE**  
**TRADING AS AUTISM ACTION**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 30 JUNE 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	165,741	50,240	215,981	364,400
Other trading activities	4	11,867	-	11,867	35,316
Investment income	5	35,122	-	35,122	14,957
<b>Total</b>		<u>212,730</u>	<u>50,240</u>	<u>262,970</u>	<u>414,673</u>
<b>EXPENDITURE ON</b>					
Raising funds		92,406	-	92,406	18,905
<b>Charitable activities</b>					
Support and improve the lives of autistic people		496,803	25,026	521,829	1,374,823
Health and Wellbeing		1,000	-	1,000	15,225
Employment		35,501	-	35,501	84,485
<b>Total</b>		<u>625,710</u>	<u>25,026</u>	<u>650,736</u>	<u>1,493,438</u>
<b>NET INCOME/(EXPENDITURE)</b>		(412,980)	25,214	(387,766)	(1,078,765)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		1,186,705	174,593	1,361,298	2,440,063
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>773,725</u></u>	<u><u>199,807</u></u>	<u><u>973,532</u></u>	<u><u>1,361,298</u></u>

The notes form part of these financial statements

**AUTISM CENTRE OF EXCELLENCE (REGISTERED NUMBER: 12435820)**  
**TRADING AS AUTISM ACTION**

**STATEMENT OF FINANCIAL POSITION**  
**30 JUNE 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	12	1,080	-	1,080	2,001
Tangible assets	13	4,379	-	4,379	3,501
		<u>5,459</u>	<u>-</u>	<u>5,459</u>	<u>5,502</u>
<b>CURRENT ASSETS</b>					
Debtors	14	16,061	-	16,061	20,498
Cash at bank		778,229	199,807	978,036	1,362,596
		<u>794,290</u>	<u>199,807</u>	<u>994,097</u>	<u>1,383,094</u>
<b>CREDITORS</b>					
Amounts falling due within one year	15	(26,024)	-	(26,024)	(27,298)
<b>NET CURRENT ASSETS</b>		<u>768,266</u>	<u>199,807</u>	<u>968,073</u>	<u>1,355,796</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>773,725</u>	<u>199,807</u>	<u>973,532</u>	<u>1,361,298</u>
<b>NET ASSETS</b>		<u>773,725</u>	<u>199,807</u>	<u>973,532</u>	<u>1,361,298</u>
<b>FUNDS</b>	16				
Unrestricted funds				773,725	1,186,705
Restricted funds				199,807	174,593
<b>TOTAL FUNDS</b>				<u>973,532</u>	<u>1,361,298</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 January 2026 and were signed on its behalf by:

F M Hardie - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2025**

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**1. GENERAL INFORMATION**

The private charitable company is incorporated and domiciled in England and Wales. The address of its registered office is Douglas House, 18b Trumpington Road, Cambridge, United Kingdom, CB2 8AH. The registered number of the company is 12435820. The registered number of the charity 1191599

The financial information presented is for the year ended 30 June 2025. The financial information is presented in sterling.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**a) Going concern basis**

The "Financial Review" section of the trustees' report sets out various considerations relative to the going concern position of the charity and explains why the trustees continue to adopt the going concern basis in the preparation of these financial statements.

**b) Significant judgements and estimates**

The trustees consider that there are no areas of judgement or estimation which materially affect the financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is recognised when receivable.

Legacies are recognised following the granting of probate when the administrator or executor for the estate has communicated in writing both the amount and settlement date.

Sales from services provided are recognised over the period in which the service is provided.

Website sale income is recognised on point of sale.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Donated services are measured and valued at an estimate of the price the charity would have paid on the open market. An equivalent amount is recognised as an expense in the Statement of Financial Activities.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Payments for compensation for loss of office are recognised immediately as an expense when the charity is demonstrably committed to compensate an employee for loss of office.

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 30 JUNE 2025**

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**2. ACCOUNTING POLICIES - continued**

**Governance costs**

Since there is no direct cost to holding Trustee Board meetings and no Trustee Board expenses are reimbursed, governance costs only include the independent examiner's fees and accountancy fees.

**Intangible fixed assets**

Intangible fixed assets acquired separately are initially recognised at cost and then amortised over the following periods:

Trademark costs - 5 years straight line

Website development costs - 5 years straight line

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Foreign currencies**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the statement of financial position date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Cash at bank**

Cash at bank includes bank deposit accounts and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Debtors**

Trade and other debtors are recognised at the settlement amount due. Prepayments are recognised at the invoiced cost prepaid.

**Creditors**

Creditors are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at the settlement amount.

**Impairment**

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

**AUTISM CENTRE OF EXCELLENCE**  
**TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 30 JUNE 2025**

**3. DONATIONS AND LEGACIES**

	2025 £	2024 £
Donations	118,481	364,400
Legacies	97,500	-
	<u>215,981</u>	<u>364,400</u>

During the year the charity received the following donations:

	2025 £	2024 £
Legacy donations	97,500	-
Pro Bono - Teneo	-	112,500
Pro Bono - Edmonds Elder	-	47,000
Unspent grants returned	-	74,400
Suicide Prevention Project	50,240	60,511
Individuals and corporate donors	67,128	69,989
Grants received	1,113	-
	<u>215,981</u>	<u>364,400</u>

The prior year pro bono data was provided be Selena Callas.

**4. OTHER TRADING ACTIVITIES**

	2025 £	2024 £
Sales - services	5,500	30,000
Website sales	6,367	5,316
	<u>11,867</u>	<u>35,316</u>

**5. INVESTMENT INCOME**

	2025 £	2024 £
Deposit account interest	<u>35,122</u>	<u>14,957</u>

**6. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Support and improve the lives of autistic people	<u>465,582</u>	<u>2,394</u>	<u>48,588</u>	<u>516,564</u>

**AUTISM CENTRE OF EXCELLENCE**  
**TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 30 JUNE 2025**

**6. SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

**Management**

	2025 Support and improve the lives of autistic people £	2024       Total activities £
Wages	244,844	157,932
Social security	33,201	15,692
Pensions	24,680	11,590
Insurance	1,281	1,273
Telephone	1,150	963
CFO Support Service	28,387	27,374
IT Support and software costs	12,470	6,801
Other Office Costs	3,395	396
Website Costs	7,306	1,556
VAT Irrecoverable	23,957	25,249
Subscriptions	8,197	2,821
Professional Fees	38,365	2,538
Consultancy Fees	4,300	500
Regulatory and Filing Fees	-	13
Digital advertising / recruitment research participants	24,905	12,764
Hotel and accommodation costs	292	984
Travelling costs	5,152	2,143
Pro bono professional services (note 16)	-	112,500
Pro bono video content creation (note 16)	-	47,000
Staff activities	336	-
Amortisation of intangible fixed assets	921	920
Depreciation of tangible and heritage assets	2,443	1,797
	<u>465,582</u>	<u>432,806</u>

**Governance costs**

	2025 Support and improve the lives of autistic people £	2024       Total activities £
Staff costs	23,469	12,228
Accountancy fees	22,369	23,585
Independent Examiner's fees	2,750	2,770
	<u>48,588</u>	<u>38,583</u>

**AUTISM CENTRE OF EXCELLENCE  
TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 30 JUNE 2025**

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**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	2,443	1,797
Patents and licences amortisation	399	398
Development costs amortisation	522	522
	<u>      </u>	<u>      </u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 June 2025 nor for the year ended 30 June 2024.

**9. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2025	2024
Management and Administration	7	5
	<u>      </u>	<u>      </u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	2	-
£80,001 - £90,000	1	-
	<u>      </u>	<u>      </u>
	3	-
	<u>      </u>	<u>      </u>

Key management compensation for the year was £108,253 (2024 £41,050).

**AUTISM CENTRE OF EXCELLENCE**  
**TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 30 JUNE 2025**

**10. COMPARATIVES FROM 2024 FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	303,889	60,511	364,400
Other trading activities	35,316	-	35,316
Investment income	14,957	-	14,957
<b>Total</b>	<b>354,162</b>	<b>60,511</b>	<b>414,673</b>
<b>EXPENDITURE ON</b>			
Raising funds	18,905	-	18,905
<b>Charitable activities</b>			
Support and improve the lives of autistic people	1,041,490	333,333	1,374,823
Health and Wellbeing	15,225	-	15,225
Employment	84,485	-	84,485
<b>Total</b>	<b>1,160,105</b>	<b>333,333</b>	<b>1,493,438</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(805,943)</b>	<b>(272,822)</b>	<b>(1,078,765)</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	1,992,648	447,415	2,440,063
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>1,186,705</b>	<b>174,593</b>	<b>1,361,298</b>

**11. INDEPENDENT EXAMINATION**

The independent examiner's fee consisted of:

	2025 £	2024 £
Independent examination	1,125	1,125
Preparation of statutory financial statements	1,225	1,245
Corporation tax	400	400
	<b>2,750</b>	<b>2,770</b>



**AUTISM CENTRE OF EXCELLENCE**  
**TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 30 JUNE 2025**

**12. INTANGIBLE FIXED ASSETS**

	Patents and licences £	Development costs £	Totals £
<b>COST</b>			
At 1 July 2024 and 30 June 2025	2,621	2,133	4,754
<b>AMORTISATION</b>			
At 1 July 2024	1,144	1,609	2,753
Charge for year	399	522	921
At 30 June 2025	1,543	2,131	3,674
<b>NET BOOK VALUE</b>			
At 30 June 2025	1,078	2	1,080
At 30 June 2024	1,477	524	2,001

**13. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 July 2024	9,154
Additions	3,321
At 30 June 2025	12,475
<b>DEPRECIATION</b>	
At 1 July 2024	5,653
Charge for year	2,443
At 30 June 2025	8,096
<b>NET BOOK VALUE</b>	
At 30 June 2025	4,379
At 30 June 2024	3,501

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Trade debtors	896	598
Accrued income	-	13,456
Prepayments	15,165	6,444
	16,061	20,498

**AUTISM CENTRE OF EXCELLENCE**  
**TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 30 JUNE 2025**

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade creditors	7,053	12,199
Social security and other taxes	11,451	8,166
Other creditors	3,840	3,753
Accruals	3,680	3,180
	<u>26,024</u>	<u>27,298</u>

**16. MOVEMENT IN FUNDS**

	At 1/7/24	Net movement in funds	At 30/6/25
	£	£	£
<b>Unrestricted funds</b>			
General fund	506,705	(412,980)	93,725
Future Research Designated Fund	80,000	-	80,000
Capacity Building Designated Fund	360,000	-	360,000
Community Development Designated Fund	200,000	-	200,000
Digital Development Projects Designated Fund	40,000	-	40,000
	<u>1,186,705</u>	<u>(412,980)</u>	<u>773,725</u>
<b>Restricted funds</b>			
The John Lambton Trust - Research Project	114,082	-	114,082
Suicide Prevention Project	60,511	25,214	85,725
	<u>174,593</u>	<u>25,214</u>	<u>199,807</u>
<b>TOTAL FUNDS</b>	<u>1,361,298</u>	<u>(387,766)</u>	<u>973,532</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	212,730	(625,710)	(412,980)
<b>Restricted funds</b>			
Suicide Prevention Project	50,240	(25,026)	25,214
<b>TOTAL FUNDS</b>	<u>262,970</u>	<u>(650,736)</u>	<u>(387,766)</u>

**AUTISM CENTRE OF EXCELLENCE  
TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 30 JUNE 2025**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/7/23 £	Net movement in funds £	Transfers between funds £	At 30/6/24 £
<b>Unrestricted funds</b>				
General fund	1,992,648	(805,943)	(680,000)	506,705
Future Research Designated Fund	-	-	80,000	80,000
Capacity Building Designated Fund	-	-	360,000	360,000
Community Development Designated Fund	-	-	200,000	200,000
Digital Development Projects Designated Fund	-	-	40,000	40,000
	<u>1,992,648</u>	<u>(805,943)</u>	<u>-</u>	<u>1,186,705</u>
<b>Restricted funds</b>				
The John Lambton Trust - Research Project	447,415	(333,333)	-	114,082
Suicide Prevention Project	-	60,511	-	60,511
	<u>447,415</u>	<u>(272,822)</u>	<u>-</u>	<u>174,593</u>
<b>TOTAL FUNDS</b>	<u>2,440,063</u>	<u>(1,078,765)</u>	<u>-</u>	<u>1,361,298</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	354,162	(1,160,105)	(805,943)
<b>Restricted funds</b>			
The John Lambton Trust - Research Project	-	(333,333)	(333,333)
Suicide Prevention Project	60,511	-	60,511
	<u>60,511</u>	<u>(333,333)</u>	<u>(272,822)</u>
<b>TOTAL FUNDS</b>	<u>414,673</u>	<u>(1,493,438)</u>	<u>(1,078,765)</u>

**Restricted Funds**

John Lambton Trust Research Project - Restricted funding for the research of music therapy for autistic children and adults.

Suicide Prevention Project - Restricted funding from the David and Ruth Lewis Family Charitable Trust for the organisation of a one-day Suicide Prevention Summit to create a manifesto for change that will guide action for the next 3 - 5 years.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 30 JUNE 2025**

**17. RELATED PARTY DISCLOSURES**

(i) Mark Hardie

During the year, the charity was charged consultancy fees of £1,108 (2024 £10,214) from Mark Hardie Associates Limited.

Mark is a consultant with significant experience in developing, funding and managing sports and physical inclusion programmes, having been CEO of Access Sport for over a decade. He was engaged to advise on the charity’s activities in the sports area. Mark is the brother of Fraser Hardie, Chairman of ACE.

Mark’s selection, work scope, and compensation were overseen by the Director of Workstreams and approved by the CEO, ensuring transparency and compliance with governance standards.

(ii) Simon Baron-Cohen

Professor Sir Simon Baron-Cohen is a Fellow at the University of Cambridge. He is a trustee of the charity and a director of the Autism Research Centre.

Simon does not participate in any decision making or voting on grant awards from the charity.

During the year the charity made the following grant payments to the Autism Research Centre:

	2025 £	2024 £
Suicide Prevention Grant	-	568,322
Music Therapy Grant	-	333,333
	-	901,655

(iii) Teneo

During the previous year, the charity worked with Teneo, who provided pro bono assistance from their Strategy and Communications division. The value of the support has been reliably estimated to be £nil (2024 £112,500) and is included in donations.

The support in the previous year had been in time and expertise, where Teneo campaigned and assisted the launch of the charity’s suicide prevention programme.

Fraser Hardie is a Senior Adviser to Teneo and formerly Chairman of Teneo UK. He remains an adviser to senior leadership including the (global CEO) and also to several major clients. Teneo own a stake in Edmonds Elder. Data provided by Selena Callas.

(iv) Edmonds Elder

In the previous year Edmonds Elder provided pro bono support to the charity on video content creation. The support has been mainly in time and expertise around planning, creating and editing video content in support of the charity’s suicide prevention programme. The value of the support has been reliably estimated to be £nil (2024 £47,000) and is included in donations.

**Trustee donations**

During the year the trustees made donations to the charity of £300 (2024 £175).

**AUTISM CENTRE OF EXCELLENCE  
TRADING AS AUTISM ACTION**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 30 JUNE 2025**

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**18. COMPANY LIMITED BY GUARANTEE**

The charity is limited by guarantee and has no share capital. The liability of each member is determined by the Articles of the charity and shall not exceed £1.